

## **AVAILABILITY ANALYSIS**

### **Section 46a-68-84**

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, Central Connecticut State University conducted an analysis by occupational category to determine the availability base of protected group members for employment. The purpose of the analysis was:

- (1) To examine the job content of each office position and position classification within an occupational category
- (2) To identify a relevant labor market area
- (3) To match each office position and position classification within an occupational category, or, where appropriate, a position classification with the most nearly parallel job title contained in the data source consulted

In calculating availability, the following information and data sources were consulted and utilized:

- (1) Employment figures – 2000 Connecticut Occupational Statistics EEO Data.
- (2) Unemployment figures – June 2017, Connecticut Department of Labor Data for Affirmative Action Plans.
- (3) Digest of Educational Statistics – Fall 2015 (all faculty ranks) and 2013-14 (degrees conferred)
- (4) US Dept. Ed. National Center for Education Statistics, IPEDS, July 2012
- (5) Race and sex composition of employees in promotable and/or transferable positions.

**Note:**

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013, AA Plan review, this section was found to comply with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past four submissions, there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

In the 2016 AA Plan review, the CHRO review noted the following: The CHRO and CCSU will review, during the reporting period, faculty to determine if analyzing by discipline (ex. English disciplines) will be a more precise analysis and enhance goal setting. 2017 AAP update: CCSU does not presently have faculty data by discipline, which has hindered our ability to conduct a thorough analysis. During this upcoming reporting period, the Office of Diversity and Equity in partnership with the Employee Advisory Committee will work to determine an availability base by discipline. This information will allow the University to conduct an analysis. AAP 2018 update: Due to organizational changes, this action is on hold. CCSU will re-visit this in the future.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 1 - Executive/Administrative  
All Titles**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	39.4	5	2.0	60.6	5	3.0	32.4	5	1.6	46.8	5	2.3	3.8	5	0.2	8.2	5	0.4	2.1	5	0.1	3.9	5	0.2	1.1	5	0.1	1.7	5	0.1
2. Unemployment in Applicable LMA	51.7	5	2.6	48.3	5	2.4	37.9	5	1.9	31.9	5	1.6	6.3	5	0.3	8.2	5	0.4	5.8	5	0.3	6.9	5	0.3	1.6	5	0.1	1.3	5	0.1
3. Promotable/Transferable Percentage	63.2	10	6.3	36.8	10	3.7	49.4	10	4.9	29.7	10	3.0	3.8	10	0.4	2.1	10	0.2	4.6	10	0.5	2.1	10	0.2	5.4	10	0.5	2.9	10	0.3
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	44	80	35.2	56	80	44.8	35.7	80	28.6	43	80	34.4	3.8	80	3.0	6.6	80	5.3	2.4	80	1.9	3.7	80	3.0	2.1	80	1.7	2.7	80	2.2
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>46.1</b>			<b>53.9</b>			<b>37.0</b>			<b>41.3</b>			<b>3.9</b>			<b>6.3</b>			<b>2.8</b>			<b>3.7</b>			<b>2.4</b>			<b>2.7</b>

**Employment Data - Census 2000, EEO Data Tool, US Total, Education Administrators (119030)**

<b>Educ Admin</b>	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810
<b>Title</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810
<b>Percentage</b>	100.0%	39.4%	60.6%	32.4%	46.8%	3.8%	8.2%	2.1%	3.9%	1.1%	1.7%

**Unemployment Data - Characteristics of Job Seekers, June 2018**

<b>SOC CODE 11.00</b>	5863	3029	2834	2220	1871	372	478	341	406	96	79
<b>Title</b>	0	0	0								
<b>Total</b>	5863	3029	2834	2220	1871	372	478	341	406	96	79
<b>Percentage</b>	100.0%	51.7%	48.3%	37.9%	31.9%	6.3%	8.2%	5.8%	6.9%	1.6%	1.3%

**Promotable/Transferable Pool - 07/31/2018**

<b>Prof Non-Fac V &amp; VI</b>	43	30	13	28	11	2	0	0	2	0	0
<b>Professor</b>	196	121	75	90	60	7	5	11	3	13	7
<b>Total</b>	239	151	88	118	71	9	5	11	5	13	7
<b>Percentage</b>	100.0%	63.2%	36.8%	49.4%	29.7%	3.8%	2.1%	4.6%	2.1%	5.4%	2.9%

**US Dept. Ed. National Center for Education Statistics, IPEDS, Dec 2017: Executive**

<b>Management</b>	249527	109672	139855	89071	107252	9367	16579	6028	9200	5206	6824
<b>Title</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	249527	109672	139855	89071	107252	9367	16579	6028	9200	5206	6824
<b>Percentage</b>	100.0%	44.0%	56.0%	35.7%	43.0%	3.8%	6.6%	2.4%	3.7%	2.1%	2.7%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	5% value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. The value weight has been lowered because of the outdated census data.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Statewide figures line SOC 11.00 Management Occupations	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. A small percentage of positions may be filled through the unemployed.	5% value weight. Unemployment figures account for a small percentage of hires into this category
<b>Promotable Transferable</b>	CCSU Workforce Analysis by Job Classification: Professional Non-Faculty Ranks V & VI and Professor.	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur typically from the level of Administrator V and VI; Professors added due to number of academic dean searches.	10% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Administrator V & VI and Professors.
<b>OTHER SOURCE</b>	US Dept. of Ed IPEDS Data Dec 2017-Table 314.40: Management	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	80% Value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches and are often currently employed at the University level. Table changed at IPEDS from 287 to 314.40.

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 2 - Faculty  
Professor**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE								
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF			
1. Employment data in the applicable LMA	51.7	0	0.0	48.3	0	0.0	41.1	0	0.0	39.0	0	0.0	2.7	0	0.0	2.5	0	0.0	2.4	0	0.0	2.5	0	0.0	5.4	0	0.0	4.2	0	0.0	0.0	0	0.0	0.0	0	0.0
2. Unemployment in Applicable LMA	33.7	0	0.0	66.3	0	0.0	19.7	0	0.0	37.3	0	0.0	7.3	0	0.0	14.5	0	0.0	5.2	0	0.0	13.0	0	0.0	1.6	0	0.0	1.6	0	0.0	0.0	0	0.0	0.0	0	0.0
3. Promotable/Transferable Percentage	52.4	95	49.8	47.6	95	45.2	39.5	95	37.5	38.7	95	36.8	2.4	95	2.3	2.4	95	2.3	0.8	95	0.8	3.2	95	3.0	9.7	95	9.2	3.2	95	3.0	0.0	0	0.0			
4. Pop. in the LMA																																				
5. Client Pop. Figures																																				
6. Educ/Tech Tng Figures																																				
7. Other Source (Specify)	67.7	5	3.4	32.3	5	1.6	55.5	5	2.8	26.8	5	1.3	2.3	5	0.1	1.6	5	0.1	2.2	5	0.1	1.3	5	0.1	7.7	5	0.4	2.7	5	0.1	0.0	0	0.0			
8. Other Source (Specify)																																				
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>53.2</b>			<b>46.8</b>			<b>40.3</b>			<b>38.1</b>			<b>2.4</b>			<b>2.4</b>			<b>0.9</b>			<b>3.1</b>			<b>9.6</b>			<b>3.1</b>			<b>0.0</b>			

**Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post Secondary Teachers (SOC 251000)**

SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

**Unemployment Data - Characteristics of Job Seekers, June 2018**

Soc 25.10	193	65	128	38	72	14	28	10	25	3	3
Title	0	0	0	0	0	0	0	0	0	0	0
Total	193	65	128	38	72	14	28	10	25	3	3
Percentage	100.0%	33.7%	66.3%	19.7%	37.3%	7.3%	14.5%	5.2%	13.0%	1.6%	1.6%

**Promotable/Transferable Pool - 07/31/2018**

Associate Professor	124	65	59	49	48	3	3	1	4	12	4
Title	0	0	0	0	0	0	0	0	0	0	0
Total	124	65	59	49	48	3	3	1	4	12	4
Percentage	100.0%	52.4%	47.6%	39.5%	38.7%	2.4%	2.4%	0.8%	3.2%	9.7%	3.2%

**Digest of Ed. Statistics, Table 315.20, December 2017: Professor**

Professors	177544	120190	57354	98497	47552	4054	2817	3966	2263	13673	4722
Total	177544	120190	57354	98497	47552	4054	2817	3966	2263	13673	4722
Percentage	100.0%	67.7%	32.3%	55.5%	26.8%	2.3%	1.6%	2.2%	1.3%	7.7%	2.7%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is Nationwide for this job category. However, a small percentage if any may be recruited from within the state of Connecticut employment pool from other universities, specifically other state universities.	0% value weight as professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. No value weight is given as most positions are filled via promotion.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; given the fact that hiring at the level of professor requires permanent attainment of an associate professor position prior to appointment, the unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed at a lower faculty level. The unemployed is not a viable recruitment source.
Promotable/ Transferable	2018 CCSU Workforce Analysis by Job Classification: Associate Professor	Precise figures for computing racial and sexual composition of persons in promotable positions. The majority of these positions are filled by promotion annually via collective bargaining and the promotional and tenure process.	95% value weight. Value weight is higher for promotions due to promotional and tenure processes in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, December 2017: Professor	The Hiring area is Nationwide for this job category. Persons currently employed at the professor level are a common recruitment pool.	5% value weight. Professor positions at CCSU require advanced degrees and significant relevant/current experience. A small value weight is given as most positions are filled via promotion. Occasionally a hire may occur through national searches. Table number changed from 264 to 315.20 for the Digest.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 2 - Faculty  
Associate Professor**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2
2. Unemployment in Applicable LMA	33.7	0	0.0	66.3	0	0.0	19.7	0	0.0	37.3	0	0.0	7.3	0	0.0	14.5	0	0.0	5.2	0	0.0	13	0	0.0	1.6	0	0.0	1.6	0	0.0
3.Promotable/Transferable Percentage	47	70	32.9	53	70	37.1	27.7	70	19.4	36.1	70	25.3	2.4	70	1.7	6	70	4.2	2.4	70	1.7	4.8	70	3.4	14.5	70	10.2	6	70	4.2
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	54.7	25	13.7	45.3	25	11.3	42	25	10.5	35	25	8.8	2.9	25	0.7	3.2	25	0.8	2.6	25	0.7	2.2	25	0.6	7.3	25	1.8	4.9	25	1.2
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			49.2			50.8			32.0			36.1			2.5			5.1			2.5			4.1			12.3			5.6

**Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post-secondary Teacher (SOC 25-1000)**

<b>251000</b>	<b>16020</b>	<b>8284</b>	<b>7736</b>	<b>6590</b>	<b>6255</b>	<b>440</b>	<b>399</b>	<b>385</b>	<b>405</b>	<b>869</b>	<b>677</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>16020</b>	<b>8284</b>	<b>7736</b>	<b>6590</b>	<b>6255</b>	<b>440</b>	<b>399</b>	<b>385</b>	<b>405</b>	<b>869</b>	<b>677</b>
<b>Percentage</b>	<b>100.0%</b>	<b>51.7%</b>	<b>48.3%</b>	<b>41.1%</b>	<b>39.0%</b>	<b>2.7%</b>	<b>2.5%</b>	<b>2.4%</b>	<b>2.5%</b>	<b>5.4%</b>	<b>4.2%</b>

**Unemployment Data - Characteristics of Job Seekers June 2018**

<b>SOC 25.10</b>	<b>193</b>	<b>65</b>	<b>128</b>	<b>38</b>	<b>72</b>	<b>14</b>	<b>28</b>	<b>10</b>	<b>25</b>	<b>3</b>	<b>3</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>193</b>	<b>65</b>	<b>128</b>	<b>38</b>	<b>72</b>	<b>14</b>	<b>28</b>	<b>10</b>	<b>25</b>	<b>3</b>	<b>3</b>
<b>Percentage</b>	<b>100.0%</b>	<b>33.7%</b>	<b>66.3%</b>	<b>19.7%</b>	<b>37.3%</b>	<b>7.3%</b>	<b>14.5%</b>	<b>5.2%</b>	<b>13.0%</b>	<b>1.6%</b>	<b>1.6%</b>

**Promotable/Transferable Pool - 07/31/2018**

<b>Assistant Professor</b>	<b>83</b>	<b>39</b>	<b>44</b>	<b>23</b>	<b>30</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>12</b>	<b>5</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>83</b>	<b>39</b>	<b>44</b>	<b>23</b>	<b>30</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>4</b>	<b>12</b>	<b>5</b>
<b>Percentage</b>	<b>100.0%</b>	<b>47.0%</b>	<b>53.0%</b>	<b>27.7%</b>	<b>36.1%</b>	<b>2.4%</b>	<b>6.0%</b>	<b>2.4%</b>	<b>4.8%</b>	<b>14.5%</b>	<b>6.0%</b>

**Digest of Ed. Statistics, Table 315.20, December 2017: Associate Professor**

<b>Associate Professor</b>	<b>150243</b>	<b>82163</b>	<b>68080</b>	<b>63068</b>	<b>52653</b>	<b>4316</b>	<b>4775</b>	<b>3866</b>	<b>3242</b>	<b>10913</b>	<b>7410</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>150243</b>	<b>82163</b>	<b>68080</b>	<b>63068</b>	<b>52653</b>	<b>4316</b>	<b>4775</b>	<b>3866</b>	<b>3242</b>	<b>10913</b>	<b>7410</b>
<b>Percentage</b>	<b>100.0%</b>	<b>54.7%</b>	<b>45.3%</b>	<b>42.0%</b>	<b>35.0%</b>	<b>2.9%</b>	<b>3.2%</b>	<b>2.6%</b>	<b>2.2%</b>	<b>7.3%</b>	<b>4.9%</b>

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as associate professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; normally the hiring at the level of associate professor requires permanent attainment of an associate professor position prior to CCSU appointment. The unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed. The unemployed are not a viable recruitment pool.
<b>Promotable/Transferable</b>	2018 CCSU Workforce Analysis by Job Classification: Assistant Professor Rank (Does not include instructor)	Precise figures for computing racial and sexual composition of persons in promotable positions. About half of these positions are filled by promotion from the Assistant Professor level annually via collective bargaining and the promotional and tenure process.	70% value weight. Value weight is higher for promotions due to the promotional and tenure process in place at the university.
<b>OTHER SOURCE</b>	Digest of Ed. Statistics, Table 315.20, December 2017: Associate Professor	The hiring area is Nationwide for this job category. Persons currently employed at the associate professor level are a common recruitment pool.	25% value weight. Associate Professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. (Table number changed from 264 to 315.20 for the Digest)

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 2 - Faculty  
Assistant Professor (including Instructor)**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2
2. Unemployment in Applicable LMA	33.7	5	1.7	66.3	5	3.3	19.7	5	1.0	37.3	5	1.9	7.3	5	0.4	14.5	5	0.7	5.2	5	0.3	13	5	0.7	1.6	5	0.1	1.6	5	0.1
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	47.6	30	14.3	52.4	30	15.7	35.3	30	10.6	38.9	30	11.7	2.7	30	0.8	4.5	30	1.4	2.5	30	0.8	2.7	30	0.8	7.0	30	2.1	6.4	30	1.9
8. Other Source (Specify)	45.4	60	27.2	54.6	60	32.8	33.2	60	19.9	37.0	60	22.2	3.0	60	1.8	5.8	60	3.5	3.3	60	2.0	4.4	60	2.6	5.9	60	3.5	7.5	60	4.5
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>45.8</b>			<b>54.2</b>			<b>33.6</b>			<b>37.8</b>			<b>3.1</b>			<b>5.7</b>			<b>3.2</b>			<b>4.2</b>			<b>6.0</b>			<b>6.7</b>

**Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut Post Secondary Teachers (SOC 25-1000)**

SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
<b>Total</b>	16020	8284	7736	6590	6255	440	399	385	405	869	677
<b>Percentage</b>	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

**Unemployment Data - Characteristics of Job Seekers, Post Secondary Teachers SOC 25.10 June 2018**

SOC 25.10	193	65	128	38	72	14	28	10	25	3	3
<b>Total</b>	193	65	128	38	72	14	28	10	25	3	3
<b>Percentage</b>	100.0%	33.7%	66.3%	19.7%	37.3%	7.3%	14.5%	5.2%	13.0%	1.6%	1.6%

**Promotable/Transferable Pool - 07/31/2018**

Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0	0	0	0	0	0

**Digest of Ed. Statistics, Table 315.20, December 2017: Assistant Professor**

Assistant Professors	155745	74065	81680	54980	60572	4211	6932	3960	4178	10914	9998
<b>Total</b>	155745	74065	81680	54980	60572	4211	6932	3960	4178	10914	9998
<b>Percentage</b>	100.0%	47.6%	52.4%	35.3%	38.9%	2.7%	4.5%	2.5%	2.7%	7.0%	6.4%

**Digest of Ed. Statistics, Table 324.20 Doctoral Degrees**

National Data	152627	69281	83346	50628	56480	4558	8807	5113	6653	8982	11406
<b>Total</b>	152627	69281	83346	50628	56480	4558	8807	5113	6653	8982	11406
<b>Percentage</b>	100.0%	45.4%	54.6%	33.2%	37.0%	3.0%	5.8%	3.3%	4.4%	5.9%	7.5%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. However, a small percentage of positions are filled through the unemployed who possess terminal degrees.	5% value weight. Unemployment figures account for a small % of hires into this category. Most hires are recruited primarily through national searches.
<b>Promotable/Transferable</b>	There is no longer a promotable pool for this category as instructor positions are now a part of this category	N/A	0% value weight as there is no available promotable pool.
<b>Digest of Educational Statistics</b>	Digest of Ed. Statistics, Table 315.20. Assistant Professor. December 2017	The hiring area is nationwide for this job category. Persons currently employed at the assistant professor level are a common recruitment pool.	30% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
<b>Digest of Educational Statistics</b>	Digest of Educational Statistics Table 324.20: Doctoral degrees conferred 2015-2016 data.	The hiring area is nationwide for this job category. Most positions are filled by candidates who currently possess their terminal degrees; most often a Ph.D. in a related field.	60% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.

\*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 2 - Faculty  
Coaching**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Statewide/National(NCAA)**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	69.1	5	3.5	30.9	5	1.5	58.3	5	2.9	29.9	5	1.5	5.3	5	0.3	0.2	5	0.0	3.1	5	0.2	0.4	5	0.0	2.5	5	0.1	0.4	5	0.0
2. Unemployment in Applicable LMA	63.1	5	3.2	36.9	5	1.8	38.8	5	1.9	21.8	5	1.1	11.4	5	0.6	7.4	5	0.4	11.1	5	0.6	7.1	5	0.4	1.8	5	0.1	0.6	5	0.0
3.Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	75.5	90	68.0	24.5	90	22.1	54.1	90	48.7	17.3	90	15.6	16.8	90	15.1	5.7	90	5.1	2.0	90	1.8	0.5	90	0.5	2.7	90	2.4	1.0	90	0.9
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			74.7			25.4			53.5			18.2			16.0			5.5			2.6			0.9			2.6			0.9

**Employment Data - Connecticut Occupational Statistics, 2000 Athletes, Coaches, Umps & Related Workers 272020; Ent. & Perf Sports & Rel. Workers (272099)**

272020	3183	2235	948	1915	920	155	4	85	14	80	10
272099	232	124	108	75	100	25	4	20	0	4	4
<b>Total</b>	<b>3415</b>	<b>2359</b>	<b>1056</b>	<b>1990</b>	<b>1020</b>	<b>180</b>	<b>8</b>	<b>105</b>	<b>14</b>	<b>84</b>	<b>14</b>
<b>Percentage</b>	<b>100.0%</b>	<b>69.1%</b>	<b>30.9%</b>	<b>58.3%</b>	<b>29.9%</b>	<b>5.3%</b>	<b>0.2%</b>	<b>3.1%</b>	<b>0.4%</b>	<b>2.5%</b>	<b>0.4%</b>

**Unemployment Data - Characteristics of Job Seekers, June 2018**

SOC (27.20)	325	205	120	126	71	37	24	36	23	6	2
Title	0	0	0	0	0	0	0	0	0	0	0
Total	325	205	120	126	71	37	24	36	23	6	2
Percentage	100.0%	63.1%	36.9%	38.8%	21.8%	11.4%	7.4%	11.1%	7.1%	1.8%	0.6%

**Promotable/Transferable Pool - 07/31/2018**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

**NCAA Data -All head coaches and assistant coaches in related sports 2016-2017 data**

Coaching	19106	14433	4673	10331	3313	3215	1083	373	89	514	188
Title	0	0	0	0	0	0	0	0	0	0	0
Total	19106	14433	4673	10331	3313	3215	1083	373	89	514	188
Percentage	100.0%	75.5%	24.5%	54.1%	17.3%	16.8%	5.7%	2.0%	0.5%	2.7%	1.0%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, CT Total, Athletes, Coaches, Umps & Related Workers (272020); Ent. & Perf Sports & Rel. Workers (272099).	The hiring area is typically nationwide for this job category; however, positions are filled from local recruitment efforts within the state. Division 1 coaching related positions are highly competitive and require prior experience.	5% value weight as Division 1 coaching related positions at CCSU require relevant/current experience. A lower value weight is give as most hires are recruited primarily through national searches.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Statewide figures line SOC 27.20 Entertainers & Performers, Sports & Related Workers.	University hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, however a small percentage of positions are filled through the unemployed.	5% value weight. Unemployment figures account for a small % of hires into this category
<b>Promotable/Transferable</b>	N/A	Promotions would be filled within the category due to number of positions within the category resulting in all titles being evaluated together.	0%
<b>NCAA - Division 1 - Coaching</b>	NCAA Division 1 - Race and Demographics Search (Head Coaches and Assistant Coaches in Related Sports) 2016-2017 Data	Recruitment for Division 1 positions comes from those with experience in Division 1 sports and sports related fields.	90% value weight as most positions filled in the University's coaching ranks are filled by those who are currently coaching Division 1 sports.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 3 - Professional Non-Faculty  
All Titles**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNP FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	41.8	25	10.5	58.2	25	14.6	37.2	25	9.3	50.9	25	12.7	2.7	25	0.7	4.0	25	1.0	1.2	25	0.3	2.0	25	0.5	0.8	25	0.2	1.3	25	0.3		
2. Unemployment in Applicable LMA	18.2	5	0.9	81.8	5	4.1	7.2	5	0.4	31.1	5	1.6	6.5	5	0.3	27.6	5	1.4	4.4	5	0.2	22	5	1.1	0.2	5	0.0	1.2	5	0.1		
3.Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	41.3	70	28.9	58.7	70	41.1	30.8	70	21.6	41.9	70	29.3	3.4	70	2.4	6.5	70	4.6	3.2	70	2.2	5.0	70	3.5	3.8	70	2.7	5.3	70	3.7		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>40.3</b>			<b>59.8</b>			<b>31.3</b>			<b>43.6</b>			<b>3.4</b>			<b>7.0</b>			<b>2.7</b>			<b>5.1</b>			<b>2.9</b>			<b>4.1</b>		

**Employment Data - 2000 COS, Vol. 2--Statewide Connecticut, Pgs. 2-3, line: Education Administrators (119030)**

<b>Educ Admin SOC. 119030</b>	<b>9937</b>	<b>4158</b>	<b>5779</b>	<b>3695</b>	<b>5060</b>	<b>265</b>	<b>395</b>	<b>120</b>	<b>195</b>	<b>78</b>	<b>129</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>9937</b>	<b>4158</b>	<b>5779</b>	<b>3695</b>	<b>5060</b>	<b>265</b>	<b>395</b>	<b>120</b>	<b>195</b>	<b>78</b>	<b>129</b>
<b>Percentage</b>	<b>100.0%</b>	<b>41.8%</b>	<b>58.2%</b>	<b>37.2%</b>	<b>50.9%</b>	<b>2.7%</b>	<b>4.0%</b>	<b>1.2%</b>	<b>2.0%</b>	<b>0.8%</b>	<b>1.3%</b>

**Unemployment Data - Characteristics of Job Seekers, June 2018 Other Education, Training & Library Occs**

<b>SOC 25.90</b>	<b>573</b>	<b>104</b>	<b>469</b>	<b>41</b>	<b>178</b>	<b>37</b>	<b>158</b>	<b>25</b>	<b>126</b>	<b>1</b>	<b>7</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>573</b>	<b>104</b>	<b>469</b>	<b>41</b>	<b>178</b>	<b>37</b>	<b>158</b>	<b>25</b>	<b>126</b>	<b>1</b>	<b>7</b>
<b>Percentage</b>	<b>100.0%</b>	<b>18.2%</b>	<b>81.8%</b>	<b>7.2%</b>	<b>31.1%</b>	<b>6.5%</b>	<b>27.6%</b>	<b>4.4%</b>	<b>22.0%</b>	<b>0.2%</b>	<b>1.2%</b>

**Promotable/Transferable Pool - 07/31/2018**

<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**US Dept. Ed. National Center for Education Statistics, IPEDS: Professional Staff (Non-Faculty)**

<b>Professional Non-Faculty</b>	<b>1135311</b>	<b>469050</b>	<b>666261</b>	<b>349973</b>	<b>475648</b>	<b>38925</b>	<b>74016</b>	<b>36489</b>	<b>56845</b>	<b>43663</b>	<b>59752</b>
<b>Total</b>	<b>1135311</b>	<b>469050</b>	<b>666261</b>	<b>349973</b>	<b>475648</b>	<b>38925</b>	<b>74016</b>	<b>36489</b>	<b>56845</b>	<b>43663</b>	<b>59752</b>
<b>Percentage</b>	<b>100.0%</b>	<b>41.3%</b>	<b>58.7%</b>	<b>30.8%</b>	<b>41.9%</b>	<b>3.4%</b>	<b>6.5%</b>	<b>3.2%</b>	<b>5.0%</b>	<b>3.8%</b>	<b>5.3%</b>

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is statewide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited statewide from other universities or state agencies, and/or nationally from similar positions/functions.	25% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current (college level) experience. Most hires occur from those currently employed. Slight decrease in 2014 to reflect that most positions are filled by those currently employed in college/university settings.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Statewide figures line SOC 25.90: Other Education, Training and Library Occupations.	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, as some vacancies are filled by the unemployed with relevant skills/experience.	5% value weight. Unemployment figures account for a smaller percentage of hires into this category. Reduced in 2014 to 10% as the majority of positions are filled by those currently employed, and most likely those employed in the college/university setting.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification: Due to the level of skills, degree requirements and previous experience in related positions or field; opportunities for promotions do not exist.	Since nearly 100% of these positions are filled through hires, no promotional group has been identified.	0% value weight. Nearly all positions are filled via hiring of outside persons currently performing related functions.
<b>OTHER SOURCE - IPEDS 2012</b>	US Dept. Ed. National Center for Education Statistics, IPEDS, December 2017: Professional Staff (Non-Faculty) - Table 314.40.	The hiring area is statewide/nationwide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited nationwide from other universities and from similar positions/functions.	70% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current experience. Most hires occur from those currently employed and most often with university/college experience.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 4 - Clerical  
All Titles except Sec 2**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	24.9	50	12.5	75.1	50	37.6	17.9	50	9.0	52.7	50	26.4	3.8	50	1.9	12.5	50	6.3	2.1	50	1.1	7.2	50	3.6	1.1	50	0.6	2.6	50	1.3
2. Unemployment in Applicable LMA	11.9	20	2.4	88.1	20	17.6	5	20	1.0	41.7	20	8.3	3.7	20	0.7	25.9	20	5.2	2.6	20	0.5	18.5	20	3.7	0.6	20	0.1	2	20	0.4
3.Promotable/Transferable Percentage	2.4	30	0.7	97.6	30	29.3	2.4	30	0.7	70.7	30	21.2	0	30	0.0	9.8	30	2.9	0	30	0.0	14.6	30	4.4	0	30	0.0	2.4	30	0.7
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			15.6			84.5			10.7			55.9			2.6			14.4			1.6			11.7			0.7			2.4

**Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County LMA: Other Office and Admin, Support Workers (439000)**

SOC 439000	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
Title	0	0	0	0	0	0	0	0	0	0	0
Total	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
Percentage	100.0%	24.9%	75.1%	17.9%	52.7%	3.8%	12.5%	2.1%	7.2%	1.1%	2.6%

**Unemployment Data - Characteristics of Job Seekers, June 2018**

SOC 43.90	502	91	411	37	169	32	145	17	86	5	11
SOC 43.60	379	14	365	7	198	1	83	6	77	0	7
Total	881	105	776	44	367	33	228	23	163	5	18
Percentage	100.0%	11.9%	88.1%	5.0%	41.7%	3.7%	25.9%	2.6%	18.5%	0.6%	2.0%

**Promotable/Transferable Pool - 07/31/2018**

Secretary 2	41	1	40	1	29	0	4	0	6	0	1
Title	0	0	0								
Total	41	1	40	1	29	0	4	0	6	0	1
Percentage	100.0%	2.4%	97.6%	2.4%	70.7%	0	9.8%	0	14.6%	0	2.4%

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0								
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Other Office and Admin, Support Workers (439000)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the University. Some clerical titles require state examination certification which often requires work history and are often currently employed. Some hires come from those in the same title form other state agencies.	50% value weight as clerical positions require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Htfd County LMA figures line SOC 43.90 Other Office and Admin, Support Workers and SOC 43.60 Secretaries and Administrative Assistants	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a slightly smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a slightly smaller % of hires into this category. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification:Secretary 2	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of Secretary 2	30% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 2. This is new as of 2016 due to consolidation of Adminisrative Assistant title with All Titles (promotional opportunity from Secretary 2 to Administrative Assistant).
<b>OTHER SOURCE</b>			



**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 4 - Clerical  
Secretary 2**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP I MALE			AAIANHNP I FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	3.5	20	0.7	96.5	20	19.3	2.7	20	0.5	79.1	20	15.8	0.4	20	0.1	10.3	20	2.1	0.3	20	0.1	5.4	20	1.1	0.1	20	0.0	1.7	20	0.3
2. Unemployment in Applicable LMA	3.7	30	1.1	96.3	30	28.9	1.8	30	0.5	52.2	30	15.7	0.3	30	0.1	21.9	30	6.6	1.6	30	0.5	20.3	30	6.1	0	30	0.0	1.8	30	0.5
3.Promotable/Transferable Percentage	10	20	2.0	90	20	18.0	10	20	2.0	60	20	12.0	0	20	0.0	10	20	2.0	0	20	0.0	20	20	4.0	0	20	0.0	0	20	0.0
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng. Figures																														
7. Other Source (Specify)	9.2	30	2.8	90.8	30	27.2	5.3	30	1.6	58.9	30	17.7	2.1	30	0.6	19.4	30	5.8	1.4	30	0.4	11.1	30	3.3	0.3	30	0.1	1.5	30	0.5
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			6.6			93.4			4.6			61.2			0.8			16.5			1.0			14.5			0.1			1.3

**Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County Line: Secretaries and Administrative Assistants (436010)**

SOC 436010	13190	460	12730	360	10430	50	1360	35	715	15	225
Title	0	0	0	0	0	0	0	0	0	0	0
Total	13190	460	12730	360	10430	50	1360	35	715	15	225
Percentage	100.0%	3.5%	96.5%	2.7%	79.1%	0.4%	10.3%	0.3%	5.4%	0.1%	1.7%

**Unemployment Data - Characteristics of Job Seekers, Hartford County Line: SOC 43.60 June 2018**

SOC 43.60	379	14	365	7	198	1	83	6	77	0	7
Title	0	0	0	0	0	0	0	0	0	0	0
Total	379	14	365	7	198	1	83	6	77	0	7
Percentage	100.0%	3.7%	96.3%	1.8%	52.2%	0.3%	21.9%	1.6%	20.3%	0	1.8%

**Promotable/Transferable Pool - 07/31/2018**

Secretary 1	3	0	3	0	3	0	0	0	0	0	0
Processing Technician	3	0	3	0	1	0	1	0	1	0	0
Secretary 1 (PT)	2	1	1	1	1	0	0	0	0	0	0
Secretary 2 (PT)	2	0	2	0	1	0	0	0	1	0	0
Total	10	1	9	1	6	0	1	0	2	0	0
Percentage	100.0%	10.0%	90.0%	10.0%	60.0%	0	10.0%	0	20.0%	0	0

**Workforce Data (CHRO State Agency Report) as of December 2009**

Title	4560	418	4142	241	2684	96	883	66	507	15	68
Title	0	0	0	0	0	0	0	0	0	0	0
Total	4560	418	4142	241	2684	96	883	66	507	15	68
Percentage	100.0%	9.2%	90.8%	5.3%	58.9%	2.1%	19.4%	1.4%	11.1%	0.3%	1.5%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA Total, Secretaries and Administrative Assistants (436010)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the university. Secretary 2 positions are often hired from other state agencies who are already employed as secretary 2 - but presently employed at a lower clerical rank.	20% value weight. Significant decrease as other data is more relevant and accurate of the available workforce (e.g., data from other state agencies).
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Hartford LMA figures line SOC43.60 Secretaries and Administrative Assistants	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	30% value weight. Unemployment figures account for a portion of hires into this category. Increased VW due to accuracy of data.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification: Secretary 1, Secretary 2 & Processing Technicians	Precise figures for computing racial and sexual composition of persons in promotable positions. Typically positions are filled by hires in this job title; however, promotions do occur from the level of Secretary 1, Processing Technicians and/or PT Secretary 1's & 2's move into full-time positions.	20% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Secretary 1 & Processing Technicians. Or employees will move from part-time to full-time.
<b>OTHER SOURCE</b>	State agency report created by CHRO - last report date as of December 31, 2009. Added in 2018 Submission.	Many positions in clerical titles are filled by others within the State of CT employment ranks.	30% value weight. Prevalence of applicants from other state agencies is high and this data is more current (2009) than 2000 Census data. Data is more relevant than 2000 Census and therefore more accurately reflects recruitment pool for eligible employees.

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 5 - Technical/Paraprofessional  
All Titles**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	25.1	80	20.1	74.9	80	59.9	18.0	80	14.4	52.8	80	42.2	3.9	80	3.1	12.3	80	9.8	2.2	80	1.8	7.1	80	5.7	1.1	80	0.9	2.6	80	2.1		
2. Unemployment in Applicable LMA	39.5	20	7.9	60.5	20	12.1	25.3	20	5.1	26.6	20	5.3	6.5	20	1.3	16.9	20	3.4	5.1	20	1.0	12.7	20	2.5	2.5	20	0.5	4.4	20	0.9		
3.Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>28.0</b>			<b>72.0</b>			<b>19.5</b>			<b>47.5</b>			<b>4.4</b>			<b>13.2</b>			<b>2.8</b>			<b>8.2</b>			<b>1.4</b>			<b>3.0</b>		

**Employment Data - 2000 COS, Vol. 2, Pgs. 32-33 & 40-41, Hartford County Line: Library Technicians (254031) & Other Office and Admin. Support Workers (439000)**

SOC 254031	180	80	100	45	100	25	0	10	0	0	0
SOC 439000	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
<b>Total</b>	<b>15871</b>	<b>3988</b>	<b>11883</b>	<b>2849</b>	<b>8375</b>	<b>620</b>	<b>1960</b>	<b>346</b>	<b>1134</b>	<b>173</b>	<b>414</b>
<b>Percentage</b>	<b>100.0%</b>	<b>25.1%</b>	<b>74.9%</b>	<b>18.0%</b>	<b>52.8%</b>	<b>3.9%</b>	<b>12.3%</b>	<b>2.2%</b>	<b>7.1%</b>	<b>1.1%</b>	<b>2.6%</b>

**Unemployment Data - Characteristics of Job Seekers, Hartford County Line, June 2018**

SOC 13.20	337	154	183	110	102	21	39	12	22	11	20
SOC 25.90	137	33	104	10	24	10	41	12	38	1	1
<b>Total</b>	<b>474</b>	<b>187</b>	<b>287</b>	<b>120</b>	<b>126</b>	<b>31</b>	<b>80</b>	<b>24</b>	<b>60</b>	<b>12</b>	<b>21</b>
<b>Percentage</b>	<b>100.0%</b>	<b>39.5%</b>	<b>60.5%</b>	<b>25.3%</b>	<b>26.6%</b>	<b>6.5%</b>	<b>16.9%</b>	<b>5.1%</b>	<b>12.7%</b>	<b>2.5%</b>	<b>4.4%</b>

**Promotable/Transferable Pool - 07/31/2018**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**OTHER SOURCE**

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Library Technicians (254031) and Other Office and Admin Support Workers (439000)	The hiring area is Hartford County for this job category as positions at this level are often recruited from areas closer to the university.	80% value weight as paraprofessional positions often require a specialty skill, most often acquired through work experience. Most of these positions are filled by those presently employed.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Hartford County, figures line SOC 13.20 Financial Specialists and SOC 25.90 Other Education, Training, & Library Occupations.	Department hiring area is Hartford County for this job category as positions at this level are often recruited locally. Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a small % of hires into this category
<b>Promotable/Transferable</b>	There is no promotable/transferable pool identified	N/A	N/A
<b>OTHER SOURCE</b>			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**Protective Service  
All Titles**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	87.3	60	52.4	12.7	60	7.6	72.6	60	43.6	8.8	60	5.3	8.4	60	5.0	1.3	60	0.8	5.1	60	3.1	2.1	60	1.3	1.1	60	0.7	0.5	60	0.3
2. Unemployment in Applicable LMA	61.9	40	24.8	38.1	40	15.2	17.7	40	7.1	12.6	40	5.0	26.5	40	10.6	12.6	40	5.0	17.7	40	7.1	12.6	40	5.0	0.0	40	0.0	0.5	40	0.2
3.Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>77.2</b>			<b>22.8</b>			<b>50.7</b>			<b>10.3</b>			<b>15.6</b>			<b>5.8</b>			<b>10.2</b>			<b>6.3</b>			<b>0.7</b>			<b>0.5</b>

**Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 36-37, Hartford County Line: First-Line Super./Mgr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)**

<b>331000</b>	1091	964	127	765	115	150	4	35	4	14	4
<b>333050</b>	1609	1399	210	1195	115	85	30	105	55	14	10
<b>333021</b>	136	112	24	100	20	4	4	4	0	4	0
<b>Total</b>	2836	2475	361	2060	250	239	38	144	59	32	14
<b>Percentage</b>	100.0%	87.3%	12.7%	72.6%	8.8%	8.4%	1.3%	5.1%	2.1%	1.1%	0.5%

**Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2018**

<b>SOC 33.00</b>	215	133	82	38	27	57	27	38	27	0	1
<b>Title</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	215	133	82	38	27	57	27	38	27	0	1
<b>Percentage</b>	100.0%	61.9%	38.1%	17.7%	12.6%	26.5%	12.6%	17.7%	12.6%	0	0.5%

**Promotable/Transferable Pool - 07/31/2018**

<b>Title</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0	0	0	0	0	0

**OTHER SOURCE**

<b>Title</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County Line: First-Line Super./Mgr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	60% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments. Reduced due to census being 20 years old.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Hartford LMA figures line SOC 33.00 Protective Service Occupations.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	40% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
<b>Promotable/Transferable</b>	There are no promotable positions into this category.	N/A	N/A
<b>OTHER SOURCE</b>			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:  
JOB TITLE:

**EEO 6 - Skilled Crafts  
All Titles**

REPORTING DATE:  
LABOR MARKET AREA:

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	97.6	60	58.6	2.4	60	1.4	78.6	60	47.2	1.8	60	1.1	7.5	60	4.5	0.2	60	0.1	8.9	60	5.3	0.3	60	0.2	2.7	60	1.6	0.1	60	0.1
2. Unemployment in Applicable LMA	97.3	30	29.2	2.7	30	0.8	53.7	30	16.1	0.6	30	0.2	19.7	30	5.9	1.0	30	0.3	23.2	30	7.0	1.1	30	0.3	0.7	30	0.2	0.0	30	0.0
3. Promotable/Transferable Percentage	100.0	10	10.0	0.0	10	0.0	60.0	10	6.0	0.0	10	0.0	20.0	10	2.0	0.0	10	0.0	20.0	10	2.0	0.0	10	0.0	0.0	10	0.0	0.0	10	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>97.8</b>			<b>2.2</b>			<b>69.3</b>			<b>1.3</b>			<b>12.4</b>			<b>0.4</b>			<b>14.3</b>			<b>0.5</b>			<b>1.8</b>			<b>0.1</b>

**Employment Data - 2000 COS, Vol. 2, Pgs. 41-42, Hartford County Line: Construction Trades Workers**

SOC 472000	14415	14076	339	11330	257	1074	25	1281	39	391	18
	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>14415</b>	<b>14076</b>	<b>339</b>	<b>11330</b>	<b>257</b>	<b>1074</b>	<b>25</b>	<b>1281</b>	<b>39</b>	<b>391</b>	<b>18</b>
<b>Percentage</b>	<b>100.0%</b>	<b>97.6%</b>	<b>2.4%</b>	<b>78.6%</b>	<b>1.8%</b>	<b>7.5%</b>	<b>0.2%</b>	<b>8.9%</b>	<b>0.3%</b>	<b>2.7%</b>	<b>0.1%</b>

**Unemployment Data - Characteristics of Job Seekers, Hartford County Line June 2018**

SOC 47.20	1068	1039	29	574	6	210	11	248	12	7	0
<b>SOC</b>	<b>0</b>	<b>0</b>	<b>0</b>								
<b>Total</b>	<b>1068</b>	<b>1039</b>	<b>29</b>	<b>574</b>	<b>6</b>	<b>210</b>	<b>11</b>	<b>248</b>	<b>12</b>	<b>7</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>97.3%</b>	<b>2.7%</b>	<b>53.7%</b>	<b>0.6%</b>	<b>19.7%</b>	<b>1.0%</b>	<b>23.2%</b>	<b>1.1%</b>	<b>0.7%</b>	<b>0</b>

**Promotable/Transferable Pool - 07/31/2018**

<b>General Trades Workers</b>	5	5	0	3	0	1	0	1	0	0	0
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>								
<b>Total</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0</b>	<b>60.0%</b>	<b>0</b>	<b>20.0%</b>	<b>0</b>	<b>20.0%</b>	<b>0</b>	<b>0</b>	<b>0</b>

**OTHER SOURCE**

<b>Title</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Title</b>	0	0	0								
<b>Total</b>	0	0	0	0	0	0	0	0	0	0	0
<b>Percentage</b>	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Construction Trades Workers (472000)	The hiring area is Hartford County for this job category. Skilled laborers are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	60% value weight as skilled craft positions at CCSU require relevant and applied experience and specific skills. Most positions are filled by those already employed. Reduced due to Census data being over 20 years old.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018 Hartford LMA figures line SOC 47.20 Construction Trades Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	30% value weight as skilled craft positions at CCSU often required relevant experience and specific skills. However, most are filled by those presently employed.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification: General trades workers	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur from general trades workers	10% value weight. Most positions in this category are filled through hires. However, an occasional promotion can occur from general trades workers.
<b>OTHER SOURCE</b>			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

**OCCUPATIONAL CATEGORY:**  
**JOB TITLE:**

**EEO 7 - Service Maintenance  
All Titles except Custodians**

**REPORTING DATE:**  
**LABOR MARKET AREA:**

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	96.5	60	57.9	3.5	60	2.1	77.3	60	46.4	2.6	60	1.6	7.6	60	4.6	0.3	60	0.2	8.9	60	5.3	0.5	60	0.3	2.6	60	1.6	0.1	60	0.1		
2. Unemployment in Applicable LMA	97.2	20	19.4	2.8	20	0.6	53.7	20	10.7	0.6	20	0.1	19.6	20	3.9	1.0	20	0.2	23.3	20	4.7	1.2	20	0.2	0.7	20	0.1	0.0	20	0.0		
3. Promotable/Transferable Percentage	58.6	20	11.7	41.4	20	8.3	37.9	20	7.6	27.6	20	5.5	3.4	20	0.7	0.0	20	0.0	17.2	20	3.4	13.8	20	2.8	0.0	20	0.0	0.0	20	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			<b>89.0</b>			<b>11.0</b>			<b>64.7</b>			<b>7.2</b>			<b>9.2</b>			<b>0.4</b>			<b>13.4</b>			<b>3.3</b>			<b>1.7</b>			<b>0.1</b>		

**Employment Data - 2000 COS, Vol. 2, Pgs. 36-37, Hartford County Line: Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)**

<b>SOC 371000</b>	<b>883</b>	<b>683</b>	<b>200</b>	<b>500</b>	<b>135</b>	<b>94</b>	<b>25</b>	<b>85</b>	<b>40</b>	<b>4</b>	<b>0</b>
<b>SOC 472000</b>	<b>14415</b>	<b>14076</b>	<b>339</b>	<b>11330</b>	<b>257</b>	<b>1074</b>	<b>25</b>	<b>1281</b>	<b>39</b>	<b>391</b>	<b>18</b>
<b>Total</b>	<b>15298</b>	<b>14759</b>	<b>539</b>	<b>11830</b>	<b>392</b>	<b>1168</b>	<b>50</b>	<b>1366</b>	<b>79</b>	<b>395</b>	<b>18</b>
<b>Percentage</b>	<b>100.0%</b>	<b>96.5%</b>	<b>3.5%</b>	<b>77.3%</b>	<b>2.6%</b>	<b>7.6%</b>	<b>0.3%</b>	<b>8.9%</b>	<b>0.5%</b>	<b>2.6%</b>	<b>0.1%</b>

**Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2017**

<b>SOC 37.10 (HTFD)</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>SOC 47.20 (HTFD)</b>	<b>1068</b>	<b>1039</b>	<b>29</b>	<b>574</b>	<b>6</b>	<b>210</b>	<b>11</b>	<b>248</b>	<b>12</b>	<b>7</b>	<b>0</b>
<b>Total</b>	<b>1075</b>	<b>1045</b>	<b>30</b>	<b>577</b>	<b>6</b>	<b>211</b>	<b>11</b>	<b>250</b>	<b>13</b>	<b>7</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>97.2%</b>	<b>2.8%</b>	<b>53.7%</b>	<b>0.6%</b>	<b>19.6%</b>	<b>1.0%</b>	<b>23.3%</b>	<b>1.2%</b>	<b>0.7%</b>	<b>0</b>

**Promotable/Transferable Pool - 07/31/2018**

<b>Custodians</b>	<b>29</b>	<b>17</b>	<b>12</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>								
<b>Total</b>	<b>29</b>	<b>17</b>	<b>12</b>	<b>11</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>100.0%</b>	<b>58.6%</b>	<b>41.4%</b>	<b>37.9%</b>	<b>27.6%</b>	<b>3.4%</b>	<b>0</b>	<b>17.2%</b>	<b>13.8%</b>	<b>0</b>	<b>0</b>

**OTHER SOURCE**

<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>								
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>FACTOR:</b>	<b>SOURCE CONSULTED:</b>	<b>BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:</b>	<b>REASONS FOR WEIGHTING THE FACTOR:</b>
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	60% value weight as these positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Hartford LMA figures line SOC 37.10 Supervisors of Bldg./Grounds Cleaning & SOC 47.20 Maintenance Workers & Construction Trades Workers	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	20% value weight as these positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
<b>Promotable/Transferable</b>	CCSU Workforce Analysis by Job Classification: Custodian	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of custodian	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of custodian
<b>OTHER SOURCE</b>			

**CENTRAL CONNECTICUT STATE UNIVERSITY  
AVAILABILITY ANALYSIS**

**OCCUPATIONAL CATEGORY:**  
**JOB TITLE:**

**EEO 7 - Service Maintenance  
Custodian**

**REPORTING DATE:**  
**LABOR MARKET AREA:**

**07/31/18  
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	78.5	60	47.1	21.5	60	12.9	46.1	60	27.7	10.5	60	6.3	11.7	60	7.0	3.5	60	2.1	17.7	60	10.6	6.7	60	4.0	3.0	60	1.8	0.7	60	0.4		
2. Unemployment in Applicable LMA	51.0	40	20.4	49.0	40	19.6	12.2	40	4.9	7.7	40	3.1	13.8	40	5.5	17.3	40	6.9	25.0	40	10.0	21.9	40	8.8	0.0	40	0.0	2.0	40	0.8		
3. Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
<b>FINAL AVAILABILITY BASE PERCENTAGE</b>			67.5			32.5			32.6			9.4			12.5			9.0			20.6			12.8			1.8			1.2		

**Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 38-39, Hartford County Line: Janitors and Building Cleaners (37201x)**

<b>SOC 37201X</b>	<b>6088</b>	<b>4778</b>	<b>1310</b>	<b>2805</b>	<b>640</b>	<b>715</b>	<b>215</b>	<b>1075</b>	<b>410</b>	<b>183</b>	<b>45</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>6088</b>	<b>4778</b>	<b>1310</b>	<b>2805</b>	<b>640</b>	<b>715</b>	<b>215</b>	<b>1075</b>	<b>410</b>	<b>183</b>	<b>45</b>
<b>Percentage</b>	<b>100.0%</b>	<b>78.5%</b>	<b>21.5%</b>	<b>46.1%</b>	<b>10.5%</b>	<b>11.7%</b>	<b>3.5%</b>	<b>17.7%</b>	<b>6.7%</b>	<b>3.0%</b>	<b>0.7%</b>

**Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2018**

<b>SOC 37.20</b>	<b>196</b>	<b>100</b>	<b>96</b>	<b>24</b>	<b>15</b>	<b>27</b>	<b>34</b>	<b>49</b>	<b>43</b>	<b>0</b>	<b>4</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>196</b>	<b>100</b>	<b>96</b>	<b>24</b>	<b>15</b>	<b>27</b>	<b>34</b>	<b>49</b>	<b>43</b>	<b>0</b>	<b>4</b>
<b>Percentage</b>	<b>100.0%</b>	<b>51.0%</b>	<b>49.0%</b>	<b>12.2%</b>	<b>7.7%</b>	<b>13.8%</b>	<b>17.3%</b>	<b>25.0%</b>	<b>21.9%</b>	<b>0</b>	<b>2.0%</b>

**Promotable/Transferable Pool - 07/31/2018**

<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**OTHER SOURCE**

<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Title</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>FACTOR:</b>	<b>SOURCE CONSULTED:</b>	<b>BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:</b>	<b>REASONS FOR WEIGHTING THE FACTOR:</b>
<b>Employment data in the Applicable Labor Market Area</b>	Census 2000 EEO Data Tool, Hartford County LMA, Janitors and Building Cleaners (37201x)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	60% value weight as custodian positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed. Reduced as census data is over 20 years old.
<b>Unemployment in Applicable Labor Market Area</b>	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2018, Hartford LMA figures line SOC 37.20 Building Cleaning and Pest Control Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	40% value weight as custodian positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
<b>Promotable/Transferable</b>	There are no promotable positions into this category.	N/A	N/A
<b>OTHER SOURCE</b>			

EEO Residence Data Results for Total US

Number of People

Geography	Occupation Census/SOC Code	Sex	Total	White non- Hispanic	Hispanic	Black non- Hispanic	AIAN non- Hispanic	Asian non- Hispanic	NH Other Hispanic	Black & White	AIAN & White	AIAN & Black	Asian & White	Balance 2+ Races,
US Total	Education Administrators (023) SOC 11-9030	Total	703600	559040	41355	83740	27320	1456	2980	650	1990	625	1075	3560
		Male	276750	225340	14305	26575	1175	587	205	170	690	170	350	1395
		Female	426850	325700	27050	57165	2645	869	2475	480	1300	455	725	2165

Source: US Census Bureau, Census 2000 special tabulation

US Total 119030

Total  
695700

TM  
278975

TF  
421725

WM  
225340

WF  
325700

BM  
26575

BF  
57165

HM  
14305

HF  
27050

OM  
7755

OF  
11810

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

Occupation	Statewide										
	Total All Races*	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
<b>Total Civilian Labor Force</b>	<b>1,767,139</b>	<b>918,028</b>	<b>52.2</b>	<b>838,344</b>	<b>47.7</b>	<b>744,504</b>	<b>42.4</b>	<b>664,879</b>	<b>37.8</b>	<b>62,231</b>	<b>3.5</b>
<b>MGMT., BUSINESS, &amp; FIN. OCCS. (110000)</b>	<b>269,675</b>	<b>159,088</b>	<b>59.0</b>	<b>110,547</b>	<b>41.0</b>	<b>144,198</b>	<b>53.8</b>	<b>96,010</b>	<b>35.6</b>	<b>8,010</b>	<b>1.9</b>
<b>Management Occupations (110001)</b>	<b>176,185</b>	<b>112,949</b>	<b>64.5</b>	<b>62,224</b>	<b>35.5</b>	<b>102,780</b>	<b>58.7</b>	<b>55,135</b>	<b>31.5</b>	<b>3,058</b>	<b>1.7</b>
Top Executives (111000)	34,085	27,181	79.7	6,905	20.3	25,440	74.8	6,360	18.7	430	1.3
Chief Executives (111011)	21,345	17,743	83.1	3,604	16.9	16,790	78.7	3,435	16.1	205	1.0
General & Operations Mgrs. (111021)	12,395	9,224	74.4	3,169	25.6	8,450	68.2	2,840	22.9	225	1.8
Legislators (111031)	345	214	62.0	135	39.1	200	58.0	85	24.6	0	0.0
Advert., Marketing, Promo., Pub. Rel. (112000)	23,610	13,668	58.7	9,735	41.2	12,820	54.3	8,820	37.4	360	1.5
Advertising & Promotions Mgrs. (112011)	1,495	659	44.1	832	55.7	620	41.5	820	54.8	10	0.7
Marketing & Sales Mgrs. (112020)	21,120	12,774	60.5	8,345	39.5	11,790	55.8	7,495	35.5	335	1.6
Public Relations Mgrs. (112031)	995	433	43.5	558	56.1	410	41.2	505	50.8	15	1.5
Operations Specialties Mgrs. (113000)	42,525	25,851	60.8	16,668	39.2	23,445	55.1	14,575	34.3	744	1.7
Administrative Services Mgrs. (113011)	1,635	1,040	63.6	594	36.3	965	59.0	535	32.7	20	1.2
Computer & Info. Systems Mgrs. (113021)	6,010	4,245	70.6	1,763	29.3	3,855	64.1	1,620	27.0	120	2.0
Financial Managers (113031)	18,790	10,618	56.5	8,163	43.4	9,705	51.8	7,145	38.0	219	1.2
Human Resources Mgrs. (113040)	6,100	2,630	43.1	3,473	56.9	2,170	35.6	3,045	49.9	240	3.9
Industrial Production Mgrs. (113051)	4,675	3,684	78.8	990	21.2	3,416	73.0	815	17.4	65	1.4
Purchasing Managers (113061)	2,955	1,680	56.9	1,275	43.1	1,600	54.1	1,045	35.4	20	0.7
Transp., Storage, & Dist. Mgrs. (113071)	2,360	1,954	82.8	410	17.4	1,735	73.5	370	15.7	60	2.5
Other Management Occupations (119000)	74,965	46,081	61.4	28,913	38.6	41,075	54.8	25,380	33.9	1,524	2.0
Farm, Ranch, & Other Agric. Mgrs. (119011)	975	679	69.8	300	30.8	545	55.9	280	28.7	35	3.6
Farmers & Ranchers (119012)	1,265	995	78.7	275	21.7	985	77.9	265	20.9	0	0.0
Construction Managers (119021)	7,480	7,093	94.7	398	5.3	6,720	89.8	360	4.8	99	1.3
Education Administrators (119030)	9,835	4,158	41.9	5,779	58.2	3,695	37.2	5,060	50.9	265	2.7
Engineering Managers (119041)	2,380	2,214	93.3	145	6.1	2,000	84.7	145	6.1	40	1.7
Food Service Managers (119051)	7,820	4,873	62.3	2,944	37.6	3,835	49.0	2,530	32.4	160	2.0
Funeral Directors (119061)	580	509	87.8	70	12.1	455	78.4	70	12.1	35	6.0
Gaming Managers (119071)	385	228	59.2	154	40.0	220	57.1	135	35.1	0	0.0
Lodging Managers (119081)	865	454	52.5	410	47.4	340	39.3	325	37.6	45	5.2
Medical & Health Services Mgrs. (119111)	6,200	1,834	29.6	4,368	70.3	1,650	26.6	3,905	63.0	60	1.0
Natural Sciences Managers (119121)	360	250	69.4	110	30.6	200	55.6	100	27.8	0	0.0
Postmasters & Mail Superintendents (119131)	275	175	63.6	105	38.2	165	60.0	95	34.5	0	0.0
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,475	2,675	59.8	1,798	40.2	2,410	53.9	1,610	38.0	100	2.2
Social & Community Service Managers (119151)	3,550	1,109	31.2	2,438	68.7	880	24.8	2,015	56.8	190	5.4
Managers, All Other (119199)	28,440	18,815	66.2	9,629	33.8	16,975	59.7	8,485	29.8	495	1.7
<b>Business &amp; Financial Oper. Occs. (130001)</b>	<b>94,490</b>	<b>48,119</b>	<b>51.0</b>	<b>46,323</b>	<b>51.1</b>	<b>41,415</b>	<b>43.8</b>	<b>40,875</b>	<b>43.3</b>	<b>1,952</b>	<b>2.1</b>
Business Operations Specialists (131000)	45,645	20,718	45.4	24,907	54.6	18,410	40.3	21,075	46.2	933	2.0
Agents & Bus. Mgrs. of Artists, Etc. (131011)	455	210	46.2	240	52.7	190	41.8	220	48.4	10	2.2
Purch. Agts & Buyers, Farm Prod. (131021)	80	40	50.0	40	50.0	40	50.0	30	37.5	0	0.0
Wholesale & Retail Buyers, Excl. Farm Prod. (131022)	2,805	1,223	43.6	1,588	56.6	1,115	39.8	1,390	49.6	40	1.4
Purch. Agts, Excl. Wholesale, Retail, Etc. (131023)	4,015	1,887	47.0	2,123	52.9	1,725	43.0	1,960	48.8	80	2.0
Claims Adj., Appr., Examiners, & Invest. (131030)	6,275	2,134	34.0	4,144	65.9	1,865	29.7	3,405	54.3	175	2.8
Compliance Officers, Excl. Agril., Etc. (131041)	1,445	724	50.1	720	49.8	590	40.8	590	40.8	70	4.8
Cost Estimators (131051)	1,205	1,074	89.1	130	10.8	1,080	88.0	110	9.1	0	0.0
Human Res., Training, & Labor Rel. Spec. (131070)	12,900	4,408	34.2	8,500	65.9	3,825	29.7	6,970	54.0	270	2.1
Logisticians (131081)	450	267	59.3	172	38.2	255	56.7	150	33.3	4	0.9
Management Analysts (131111)	12,235	7,304	59.7	4,933	40.3	6,540	53.5	4,375	35.8	144	1.2
Meeting & Convention Planners (131121)	705	115	16.3	594	84.3	80	11.3	535	75.9	35	5.0
Other Business Operations Specialists (1311XX)	3,075	1,332	43.3	1,743	56.4	1,125	36.6	1,340	43.6	105	3.4
Financial Specialists (132000)	48,845	25,401	52.0	23,416	47.9	23,005	47.1	19,800	40.5	1,019	2.1
Accountants & Auditors (132011)	27,965	13,848	49.5	14,114	50.5	12,445	44.5	11,825	42.3	664	2.4
Appraisers & Assessors of Real Estate (132021)	1,410	839	59.5	570	40.4	785	55.7	560	39.7	40	2.8

\* Estimates may not add to the total due to rounding. For information on rounding and confidentiality, see Appendix E.



**CONNECTICUT OCCUPATIONAL STATISTICS**  
 for Equal Employment Opportunity and Affirmative Action Planning  
 2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3	33,575	1.9	Total Civilian Labor Force
6,910	2.6	4,418	1.8	3,878	1.4	5,415	2.0	3,949	1.8	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,773	1.8	3,276	1.9	1,870	1.1	3,336	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	575	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.8	290	2.3	65	0.8	259	2.1	64	0.6	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	202	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing, Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	216	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	0.8	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
810	2.1	875	2.1	528	1.2	787	1.9	655	1.6	Operations Specialties Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1.6	Financial Managers (113031)
216	3.5	140	2.3	120	2.0	80	1.3	93	1.5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1.0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1.9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1.2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0.0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0.0	10	0.8	10	0.8	0	0.0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2.5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2.0	78	0.8	129	1.3	Education Administrators (119030)
0	0.0	86	3.6	0	0.0	89	3.8	0	0.0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.8	164	2.1	Food Service Managers (119051)
0	0.0	15	2.8	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	3.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0.0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0.0	10	3.6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	0.8	38	0.8	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2.1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
10	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Purch. Agts & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	80	2.9	39	1.4	24	0.9	Wholesale & Ref. Buyers, Excl. Farm Prod. (131022)
95	2.4	34	0.8	34	0.8	48	1.2	34	0.8	Purch. Agts, Excl. Wholesale, Ref., Etc. (131023)
470	7.5	40	0.8	145	2.3	54	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
35	2.4	45	3.1	25	1.7	19	1.3	70	4.8	Compliance Officers, Excl. Agrl., Etc. (131041)
0	0.0	10	0.8	0	0.0	4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1.2	400	3.1	153	1.2	270	2.1	Human Res., Training, & Labor Rel. Spec. (131070)
4	0.9	8	1.8	8	1.8	0	0.0	10	2.2	Logisticians (131081)
325	2.7	190	1.6	120	1.0	430	3.5	113	0.9	Management Analysts (131111)
10	1.4	0	0.0	30	4.3	0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	5.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	617	1.3	849	1.7	760	1.6	1,131	2.3	Financial Specialists (132000)
985	3.5	335	1.2	485	1.7	404	1.4	819	2.9	Accountants & Auditors (132011)
10	0.7	4	0.3	0	0.0	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special HEO Tabulation**

**Statewide**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	% Female	%	%	Male	% Female	%	Male	%	
Physical Scientists (192000)	6,466	4,242	65.8	2,216	34.3	3,460	53.6	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	26	12.8	165	79.6	26	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87.5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65.8	844	34.5	1,376	56.2	606	24.7	0	0.0
Environ. Scientists & Geoscientists (192040)	745	573	76.9	165	22.1	550	73.8	155	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,925	60.8	1,177	39.2	1,310	43.7	776	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52.1	785	46.0	776	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63.9	1,110	32.6	2,030	59.5	35	1.0
Urban & Regional Planners (193061)	295	204	69.2	84	28.5	190	64.4	80	27.1	10	3.4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc. Science Techs. (194000)	3,355	1,853	55.5	1,483	44.2	1,490	44.4	1,166	34.4	84	2.8
Agric. & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	46	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0.0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55.9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46.2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,178	65.0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc. Workers, & Others (211000)	23,000	8,472	28.1	14,528	71.8	4,420	19.2	11,555	50.2	1,329	5.8
Counselors (211010)	8,660	2,885	33.1	5,774	66.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,860	53.7	519	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35.0	2,235	65.2	835	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,328	66.8	1,653	33.2	2,770	55.8	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18.9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.8	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,475	53.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	16,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,610	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.6
Judges, Magistrates, & Other Jud. Wrks (231020)	965	519	53.8	443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	16.9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8.3	5,104	91.8	390	7.0	4,470	80.4	30	0.5
Miscellaneous Legal Support Workers (232090)	2,325	794	34.2	1,540	66.2	685	29.5	1,320	56.8	60	2.6
Education, Training, & Library Occs. (250001)	110,885	28,877	26.1	81,783	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	9,284	57.7	7,736	48.3	6,590	41.2	6,255	39.1	440	2.7
Primary, Sec. & Special Ed. Teachers (252000)	65,730	15,198	23.1	50,510	76.8	13,965	21.2	48,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.6
Elementary & Middle School Teachers (252020)	42,280	9,095	21.6	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	57.8	5,135	40.2	6,815	53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064	85.9	430	12.1	2,915	81.8	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,216	67.9	2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38.4	499	62.0	255	31.7	435	54.0	35	4.3
Librarians (254021)	3,445	474	13.8	2,970	86.2	375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66.3	235	26.3	535	59.8	40	4.6
Other Educ., Training, & Library Occs. (259000)	14,645	1,374	9.4	13,260	90.5	945	6.5	10,280	70.2	175	1.2
Teacher Assistants (259041)	13,885	1,084	7.8	12,790	92.1	710	5.1	9,840	70.9	155	1.1
Other Educ., Training, & Library Wrks (2590XX)	760	290	38.2	470	61.8	235	30.9	440	57.9	20	2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	30,310	20,177	62.7	18,059	47.1	18,080	47.2	18,360	42.7	823	2.1
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,610	41.9	7,870	49.9	210	1.3
Artists & Related Workers (271010)	3,360	1,654	49.5	1,682	50.1	1,550	46.4	1,555	46.3	35	1.0

**CONNECTICUT OCCUPATIONAL STATISTICS**  
 for Equal Employment Opportunity and Affirmative Action Planning  
 2000 Census of Population and Housing - Special EEO Tabulation

Statewide

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
53	0.8	113	1.7	134	2.1	649	10.0	464	7.2	Physical Scientists (192000)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.2	45	1.8	76	3.1	185	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1.3	19	2.6	0	0.0	Environ. Scientists & Geoscientists (192040)
49	1.6	60	2.0	49	1.6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.8	25	0.7	45	1.3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	185	5.5	83	2.5	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	35	17.9	10	5.1	12	8.2	4	2.1	Agri. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3.2	83	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	0.8	50	2.7	75	4.1	50	2.7	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,015	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
980	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	955	8.8	54	0.5	154	1.4	Social Workers (211020)
475	13.8	90	2.6	340	9.9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2.0	59	1.2	214	4.3	84	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0.8	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educa. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	258	1.6	152	1.0	Lawyers, Judges, & Related Workers (231000)
205	1.4	65	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates, & Other Jud. Wrks (231020)
385	4.9	49	0.6	315	4.0	40	0.5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,288	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,650	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.5	0	0.0	0	0.0	19	2.4	44	5.5	Archivists, Curators, & Museum Techs. (254010)
95	2.3	30	0.9	80	2.6	69	2.0	110	3.2	Librarians (254021)
35	3.9	20	2.2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educa., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educa., Training, & Library Wrks (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

**Statewide**

Occupation	Total All Races*	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Designers (271020)	12,420	5,574	44.9	6,845	55.1	5,050	40.7	6,315	50.8	175	1.4
Entertainers & Perf., Sports & Rel. Wkrs. (272000)	7,925	6,060	69.8	2,830	35.7	4,370	55.1	2,670	33.7	344	4.3
Actors (272011)	295	160	54.2	134	45.4	120	40.7	100	33.9	10	3.4
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35.0	69	3.5
Athletes; Coaches; Umps; & Ref. Wkrs (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4.9
Dancers & Choreographers (272030)	155	60	32.3	98	63.2	50	32.3	90	58.1	0	0.0
Musicians, Singers, & Rel. Workers (272040)	2,045	1,258	61.5	778	38.0	1,085	53.0	780	37.2	85	4.2
Ent. & Perf., Sports & Rel. Wkrs, All Other (272050)	240	124	51.7	108	45.0	75	31.3	100	41.7	28	10.4
Media & Communication Workers (273000)	11,555	5,576	48.3	5,957	51.8	5,070	43.9	5,195	45.0	159	1.4
Announcers (273010)	820	544	67.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,250	750	60.0	500	40.0	720	57.6	430	34.4	20	1.6
Public Relations Specialists (273031)	1,850	653	35.3	1,194	64.0	590	31.9	1,105	59.7	20	1.1
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,605	50.4	10	0.3
Technical Writers (273042)	1,050	593	56.5	454	43.2	520	49.5	370	35.2	40	3.8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52.4	1,245	45.0	1,370	49.5	20	0.7
Misc. Media & Comm. Workers (273090)	835	302	36.2	529	63.4	240	29.7	260	31.1	4	0.5
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.6	110	3.6
Photographers (274021)	1,590	1,104	69.4	485	30.6	970	61.0	405	25.5	30	1.9
TV, Video, & Motion Pic. Camera Oper. (274030)	390	305	78.2	80	23.1	285	73.1	60	15.4	0	0.0
EG & Sound Engng., Techs, Etc. (2740XX)	1,070	894	83.6	170	15.9	775	72.4	160	15.0	80	7.6
Healthcare Practitioners & Tech., Occs. (290001)	85,525	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.6	855	1.0
Health Diag. & Treating Practitioners (291000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,460	64.2	531	0.9
Chiropractors (291011)	615	430	69.9	184	29.9	430	69.9	130	21.1	0	0.0
Dentists (291020)	2,380	2,065	87.5	294	12.5	1,890	80.1	190	8.1	80	3.4
Dietitians & Nutritionists (291031)	1,210	114	9.4	1,100	90.9	80	6.6	905	74.8	30	2.5
Optometrists (291041)	385	265	68.8	124	32.2	265	68.8	120	31.2	0	0.0
Pharmacists (291051)	2,420	1,294	53.5	1,130	46.7	1,285	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (291060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.7
Physician Assistants (291071)	980	255	26.0	727	74.2	205	20.9	640	65.3	0	0.0
Podiatrists (291081)	160	149	93.1	15	9.4	145	90.6	15	9.4	0	0.0
Registered Nurses (291111)	33,335	2,113	6.3	31,220	93.7	1,660	5.0	27,810	82.8	135	0.4
Audiologists (291121)	180	20	11.1	160	88.9	20	11.1	160	88.9	0	0.0
Occupational Therapists (291122)	1,065	30	2.8	1,040	97.7	30	2.8	1,000	93.9	0	0.0
Physical Therapists (291123)	2,315	418	18.1	1,893	81.8	340	14.7	1,755	75.8	44	1.9
Radiation Therapists (291124)	210	35	16.7	175	83.3	35	16.7	175	83.3	0	0.0
Recreational Therapists (291125)	625	64	10.2	565	90.4	50	8.0	535	85.6	10	1.6
Respiratory Therapists (291126)	1,035	335	32.4	704	68.0	250	24.2	665	64.3	25	2.4
Speech-Language Pathologists (291127)	1,320	49	3.7	1,269	96.1	35	2.7	1,220	92.4	4	0.3
Therapists, All Other (291129)	930	234	25.2	694	74.6	230	24.7	640	68.8	4	0.4
Veterinarians (291131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	0.0
Health Diag. & Treating Pract., All Other (291199)	100	12	12.0	84	84.0	4	4.0	80	80.0	0	0.0
Health Technologists & Technicians (292000)	22,995	4,284	18.6	18,681	81.2	3,490	15.2	15,295	66.5	275	1.2
Clinical Lab Technologists & Techs. (292010)	4,205	878	20.9	3,318	78.9	670	15.9	2,585	61.5	55	1.3
Dental Hygienists (292021)	2,140	30	1.4	2,110	98.6	30	1.4	2,020	94.4	0	0.0
Diagnostic-Rel. Technologists & Techs. (292030)	3,010	640	21.3	2,369	78.7	500	16.6	2,220	73.8	35	1.2
Emergency Med. Techs & Paramedics (292041)	1,175	832	70.8	345	29.5	800	68.1	325	27.7	10	0.9
Health Diag & Treat. Pract. Supp. Techs. (292050)	3,800	704	18.5	3,094	81.4	505	13.3	2,555	67.2	70	1.8
Lia. Practical & Lia. Vocational Nurses (292081)	6,380	389	6.1	5,992	93.9	290	4.5	4,495	70.6	35	0.5
Medical Records & Health Info. Techs. (292071)	755	100	13.2	655	86.8	85	11.3	455	60.3	0	0.0
Ophthalmologists (292081)	585	358	61.2	225	38.5	330	56.4	190	32.5	20	3.4
Misc. Health Technologists & Techs. (292090)	945	353	37.4	583	61.7	280	29.6	450	47.8	50	5.3
Other Healthcare Pract. & Tech. Occs. (299000)	1,160	559	49.1	584	50.3	505	43.5	435	37.5	50	4.3

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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Statewide

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
160	1.3	180	1.4	205	1.7	169	1.4	165	1.3	Designers (271020)
77	1.0	169	2.1	61	0.8	177	2.2	22	0.3	Entertainers & Perf., Sports & Rel. Wrks. (272000)
20	6.8	16	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
45	2.3	25	1.3	19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
4	0.1	85	2.7	14	0.4	80	2.5	10	0.3	Athletes, Coaches, Trainers, & Ref. Wrks. (272020)
0	0.0	0	0.0	4	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
4	0.2	24	1.2	10	0.5	54	2.6	4	0.2	Musicians, Singers, & Rel. Workers (272040)
4	1.7	20	8.3	0	0.0	4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wrks., All Other (272099)
183	1.8	203	1.8	333	2.9	144	1.2	248	2.1	Media & Communication Workers (273000)
0	0.0	55	8.9	15	2.4	19	3.1	10	1.8	Announcers (273010)
20	1.8	0	0.0	20	1.6	10	0.8	30	2.4	News Analysts, Reporters & Corresp. (273020)
45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
64	2.0	55	1.7	39	1.2	25	0.8	54	1.7	Editors (273041)
4	0.4	15	1.4	30	2.9	18	1.7	50	4.8	Technical Writers (273042)
35	1.3	24	0.9	4	0.1	25	0.9	39	1.4	Writers & Authors (273043)
15	1.8	19	2.3	216	25.7	39	4.7	39	4.7	Misc. Media & Comm. Workers (273090)
30	1.0	115	3.8	75	2.5	48	1.8	15	0.5	Media & Comm. Equipment Workers (274000)
20	1.3	90	5.7	45	2.8	14	0.9	15	0.9	Photographers (274021)
0	0.0	10	2.6	30	7.7	10	2.6	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
10	0.9	15	1.4	0	0.0	24	2.2	0	0.0	EC & Sound Engrng, Techs, Etc. (2740XX)
4,243	5.0	807	0.9	1,818	2.1	1,750	2.0	2,795	3.3	Healthcare Practitioners & Tech. Occs. (290001)
2,184	3.8	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	50	8.1	0	0.0	4	0.7	Chiropractors (291011)
30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
80	7.4	4	0.3	40	3.3	0	0.0	65	5.4	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Optometrists (291041)
15	0.8	0	0.0	20	0.8	25	1.0	60	2.5	Pharmacists (291051)
75	0.7	245	2.2	110	1.0	1,130	10.0	619	5.5	Physicians & Surgeons (291060)
20	2.0	40	4.1	55	5.9	10	1.0	12	1.2	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	4	2.5	0	0.0	Podiatrists (291081)
1,840	5.5	85	0.3	555	1.7	233	0.7	1,215	3.5	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
15	1.4	0	0.0	0	0.0	0	0.0	25	2.3	Occupational Therapists (291122)
35	1.5	0	0.0	45	1.9	34	1.5	58	2.5	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
10	1.6	0	0.0	20	3.2	4	0.6	0	0.0	Recreational Therapists (291125)
15	1.4	40	3.9	0	0.0	20	1.9	24	2.3	Respiratory Therapists (291126)
20	1.5	10	0.8	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
4	0.4	0	0.0	40	4.3	0	0.0	10	1.1	Therapists, All Other (291129)
15	1.7	29	3.3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
0	0.0	4	4.0	0	0.0	4	4.0	4	4.0	Health Diag. & Treating Pract., All Other (291199)
1,969	8.6	271	1.2	809	3.5	248	1.1	608	2.8	Health Technologists & Technicians (292000)
300	7.1	55	1.3	145	3.4	98	2.3	288	6.8	Clinical Lab Technologists & Techs. (292010)
25	1.2	0	0.0	35	1.6	0	0.0	30	1.4	Dental Hygienists (292021)
99	3.3	30	1.0	30	1.0	75	2.5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	8	0.7	0	0.0	14	1.2	10	0.9	Emergency Med. Techs & Paramedics (292041)
240	8.3	105	2.8	245	6.4	24	0.6	54	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
1,125	17.6	50	0.8	200	3.1	14	0.2	172	2.7	Lic. Practical & Lic. Vocational Nurses (292061)
75	9.9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
90	9.5	19	2.0	19	2.6	4	0.4	24	2.5	Misc. Health Technologists & Techs. (292090)
80	7.8	14	1.2	20	1.7	0	0.0	39	3.4	Other Healthcare Pract. & Tech. Occs. (292000)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**For Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

**Hartford County**

Occupation	Total All Races*	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	776	578	74.6	198	25.2	480	61.9	180	18.8	0	0.0
Astronomers & Physicists (192010)	48	39	86.7	10	22.2	28	58.6	10	22.2	0	0.0
Atmospheric & Space Scientists (192021)	28	28	100.0	0	0.0	28	100.0	0	0.0	0	0.0
Chemists & Materials Scientists (192030)	280	216	76.8	60	21.4	186	66.1	30	10.7	0	0.0
Environ. Scientists & Geoscientists (192040)	196	144	73.8	50	25.6	125	64.1	40	20.6	0	0.0
Physical Scientists, All Other (192099)	230	166	67.4	76	32.6	120	52.2	60	21.7	0	0.0
Social Scientists & Related Workers (193000)	1,300	836	41.2	788	59.1	506	38.8	729	56.1	18	1.4
Economists (193011)	66	46	69.2	20	30.8	46	69.2	20	30.8	0	0.0
Market & Survey Researchers (193020)	300	114	38.0	189	63.0	110	36.7	176	58.3	4	1.3
Psychologists (193030)	816	303	37.2	810	62.8	285	35.0	485	59.5	10	1.2
Urban & Regional Planners (193061)	40	36	87.5	4	10.0	35	87.5	4	10.0	0	0.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	80	38	47.5	45	56.3	30	37.5	48	60.0	4	5.0
Life, Physical, & Soc. Science Techs. (194000)	480	198	42.0	262	57.0	176	38.0	198	43.0	4	0.9
Agric. & Food Science Technicians (194011)	26	20	80.0	4	16.0	10	40.0	4	16.0	0	0.0
Biological Technicians (194021)	16	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Chemical Technicians (194031)	96	86	89.6	10	10.5	86	89.6	10	10.5	0	0.0
Geological & Petroleum Technicians (194041)	16	16	100.0	0	0.0	16	100.0	0	0.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	310	83	20.3	244	79.7	65	17.7	180	58.1	4	1.3
Community & Social Services Occs. (210001)	7,610	2,647	36.2	4,866	64.6	1,740	23.2	3,310	44.1	645	7.3
Counselors, Soc. Workers, & Others (211000)	6,100	1,733	28.4	4,362	71.3	980	16.1	2,866	47.0	450	7.4
Counselors (211010)	2,230	770	34.6	1,459	65.4	490	22.0	1,070	48.0	196	8.7
Social Workers (211020)	2,890	839	22.1	2,243	77.8	280	9.7	1,470	50.9	190	6.6
Misc. Comm. & Soc. Serv. Specialists (211090)	980	324	33.1	650	66.3	210	21.4	326	33.2	66	6.7
Religious Workers (212000)	1,410	914	64.8	503	35.7	760	53.9	445	31.6	96	6.8
Clergy (212011)	956	779	81.6	183	19.2	646	67.6	166	17.3	76	7.9
Directors, Religious Activities & Educa. (212021)	95	26	26.3	70	73.7	26	26.3	70	73.7	0	0.0
Religious Workers, All Other (212099)	360	110	30.6	250	69.4	90	25.0	210	58.3	20	5.6
Legal Occupations (230001)	6,360	3,147	49.6	3,201	50.3	2,800	45.6	2,760	43.2	140	2.2
Lawyers, Judges, & Related Workers (231000)	4,116	2,839	69.0	1,278	31.0	2,666	64.6	1,060	26.6	106	2.6
Lawyers (231011)	3,880	2,719	70.1	1,163	30.0	2,536	65.3	966	24.6	106	2.7
Judges, Magistrates, & Other Jud. Wrks (231020)	236	120	51.1	113	48.1	120	51.1	96	40.4	0	0.0
Legal Support Workers (232000)	2,245	308	13.7	1,926	86.7	246	10.9	1,700	76.7	36	1.6
Paralegals & Legal Assistants (232011)	1,690	100	6.3	1,488	93.8	90	5.7	1,296	81.4	10	0.6
Miscellaneous Legal Support Workers (232090)	665	208	31.8	437	66.7	166	23.7	406	61.8	26	3.8
Education, Training, & Library Occs. (250001)	26,166	6,403	26.4	18,729	74.4	6,396	21.4	16,666	62.2	478	1.9
Postsecondary Teachers (251000)	3,606	1,630	46.5	1,869	53.3	1,340	38.2	1,480	42.2	106	3.0
Primary, Sec. & Special Ed. Teachers (252000)	16,096	3,428	22.7	11,649	77.2	3,036	20.1	10,210	67.8	164	1.1
Preschool & Kindergarten Teachers (252010)	1,780	89	5.0	1,684	94.6	60	2.8	1,316	73.9	4	0.2
Elementary & Middle School Teachers (252020)	9,870	1,970	20.4	7,692	79.6	1,760	18.1	6,800	70.3	100	1.0
Secondary School Teachers (252030)	2,870	1,244	43.3	1,623	56.6	1,140	39.7	1,490	51.9	40	1.4
Special Education Teachers (252040)	776	126	16.1	650	83.9	96	12.3	606	78.1	20	2.6
Other Teachers & Instructors (253000)	2,026	728	36.0	1,300	64.2	616	30.4	1,056	52.1	89	4.4
Librarians, Curators, & Archivists (254000)	1,266	248	19.6	1,002	79.2	180	14.2	936	73.9	60	4.0
Archivists, Curators, & Museum Techs. (254010)	170	66	38.2	104	61.2	40	23.5	100	58.8	26	14.7
Librarians (254021)	910	103	11.3	798	87.7	96	10.4	736	80.8	0	0.0
Library Technicians (254031)	186	80	43.2	100	54.1	46	24.3	100	54.1	26	13.6
Other Educa., Training, & Library Occs. (259000)	3,276	369	11.3	2,909	88.8	226	6.9	1,986	60.8	70	2.1
Teacher Assistants (269041)	3,086	294	9.6	2,794	90.6	166	5.3	1,886	61.1	66	1.8
Other Educa., Training, & Library Wrks (2690XX)	190	75	39.6	115	60.6	60	31.6	100	52.8	16	7.9
Arts, Des., Entert., Sports, & Media Occs. (270001)	7,706	4,194	54.4	3,496	45.4	3,709	48.1	3,049	39.6	263	3.1
Art & Design Workers (271000)	2,616	1,201	46.9	1,403	53.7	1,076	41.1	1,270	48.8	64	2.4
Artists & Related Workers (271010)	600	237	47.4	263	50.6	226	45.0	226	45.0	4	0.8

\* Estimates may not add to the total due to rounding. For information on rounding and confidentiality, see Appendix E.

**CONNECTICUT OCCUPATIONAL STATISTICS**  
**for Equal Employment Opportunity and Affirmative Action Planning**  
**2000 Census of Population and Housing - Special EEO Tabulation**

**Hartford County**

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
18	1.9	18	2.3	40	5.2	80	10.3	10	1.3	Physical Scientists (192000)
0	0.0	4	8.9	0	0.0	10	22.2	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
0	0.0	10	3.6	30	10.7	20	7.1	0	0.0	Chemists & Materials Scientists (192030)
0	0.0	4	2.1	10	5.1	15	7.7	0	0.0	Environ. Scientists & Geoscientists (192040)
15	6.5	0	0.0	0	0.0	35	15.2	10	4.3	Physical Scientists, All Other (192099)
25	1.9	8	0.5	14	1.1	4	0.3	0	0.0	Social Scientists & Related Workers (193000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Economists (193011)
10	3.3	0	0.0	4	1.3	0	0.0	0	0.0	Market & Survey Researchers (193020)
15	1.8	8	1.0	10	1.2	0	0.0	0	0.0	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	5.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
45	9.8	10	2.2	4	0.9	4	0.9	15	3.3	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	10	40.0	0	0.0	0	0.0	0	0.0	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
45	14.5	0	0.0	4	1.3	4	1.3	15	4.8	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
828	11.0	278	3.7	624	8.9	34	1.1	93	1.2	Community & Social Services Occs. (210001)
824	13.5	264	4.3	610	10.0	39	0.6	63	0.9	Counselors, Soc. Workers, & Others (211000)
260	11.7	50	2.2	125	5.6	35	1.6	4	0.2	Counselors (211010)
389	13.5	165	5.7	350	12.1	4	0.1	34	1.2	Social Workers (211020)
175	17.9	49	5.0	135	13.8	0	0.0	15	1.5	Misc. Comm. & Soc. Serv. Specialists (211090)
4	0.3	14	1.0	14	1.0	45	3.2	40	2.8	Religious Workers (212000)
4	0.4	14	1.5	4	0.4	45	4.7	10	1.0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Directors, Religious Activities & Educa. (212021)
0	0.0	0	0.0	10	2.8	0	0.0	30	8.3	Religious Workers, All Other (212099)
228	3.6	44	0.7	134	2.1	63	1.0	89	1.4	Legal Occupations (230001)
104	2.5	20	0.5	45	1.1	59	1.4	77	1.9	Lawyers, Judges, & Related Workers (231000)
100	2.6	20	0.5	45	1.2	59	1.5	63	1.6	Lawyers (231011)
4	1.7	0	0.0	0	0.0	0	0.0	14	6.0	Judges, Magistrates, & Other Jud. Wrks (231020)
124	5.5	24	1.1	89	4.0	4	0.2	12	0.5	Legal Support Workers (232000)
120	7.5	0	0.0	65	4.1	0	0.0	8	0.5	Paralegals & Legal Assistants (232011)
4	0.6	24	3.7	24	3.7	4	0.6	4	0.6	Miscellaneous Legal Support Workers (232090)
1,134	4.5	378	1.5	1,414	5.6	162	0.8	516	2.1	Education, Training, & Library Occs. (250001)
145	4.1	110	3.1	95	2.7	75	2.1	149	4.3	Postsecondary Teachers (251000)
509	3.4	180	1.2	690	4.6	49	0.3	240	1.6	Primary, Sec. & Special Ed. Teachers (252000)
140	7.9	25	1.4	165	9.3	10	0.6	64	3.6	Preschool & Kindergarten Teachers (252010)
324	3.4	105	1.1	430	4.4	15	0.2	138	1.4	Elementary & Middle School Teachers (252020)
45	1.6	40	1.4	60	2.1	24	0.8	28	1.0	Secondary School Teachers (252030)
0	0.0	10	1.3	35	4.5	0	0.0	10	1.3	Special Education Teachers (252040)
115	5.7	14	0.7	95	4.7	10	0.5	35	1.7	Other Teachers & Instructors (253000)
10	0.8	14	1.1	24	1.9	4	0.3	33	2.6	Librarians, Curators, & Archivists (254000)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.4	Archivists, Curators, & Museum Techs. (254010)
10	1.1	4	0.4	24	2.6	4	0.4	29	3.2	Librarians (254021)
0	0.0	10	5.4	0	0.0	0	0.0	0	0.0	Library Technicians (254031)
355	10.8	60	1.8	610	15.6	14	0.4	59	1.8	Other Educa., Training, & Library Occs. (259000)
340	11.0	60	1.9	610	16.5	14	0.5	59	1.9	Teacher Assistants (259041)
15	7.9	0	0.0	0	0.0	0	0.0	0	0.0	Other Educa., Training, & Library Wrks (2590XX)
164	2.1	129	1.7	199	2.5	103	1.3	94	1.2	Arts, Des., Entert., Sports, & Media Occs. (270001)
70	2.7	15	0.6	45	1.7	47	1.8	18	0.7	Art & Design Workers (271000)
20	4.0	0	0.0	0	0.0	8	1.5	8	1.6	Artists & Related Workers (271010)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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**2000 Census of Population and Housing - Special EEO Tabulation**

**Hartford County**

Occupation	Total All Races #	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
<b>SERVICE OCCUPATIONS (310000)</b>	83,178	28,293	44.8	34,801	55.1	17,764	28.1	22,424	35.5	4,303	6.8
<i>Healthcare Support Occupations (310001)</i>	10,940	1,466	13.4	9,474	86.6	710	6.5	8,060	46.3	516	4.7
Nursing, Psych., & Home Health Aides (311000)	7,640	984	12.6	6,656	87.4	440	5.8	2,898	37.9	360	4.7
Nursing, Psych., & Home Health Aides (311010)	7,640	984	12.6	6,656	87.4	440	5.8	2,898	37.9	360	4.7
Occ. & Phys. Therapist Assistants & Aides (312000)	195	54	27.7	135	69.2	40	20.5	120	61.5	10	5.1
Occ. Therapist Assistants & Aides (312010)	65	0	0.0	65	100.0	0	0.0	65	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	130	54	41.5	70	53.8	40	30.8	55	42.3	10	7.7
Other Healthcare Support Occupations (319000)	3,105	448	14.4	2,657	85.6	230	7.4	2,046	65.9	145	4.7
Massage Therapists (319011)	155	40	25.8	115	74.2	30	19.4	105	67.7	10	6.5
Dental Assistants (319091)	750	10	1.3	735	98.0	10	1.3	635	84.7	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	2,200	398	18.1	1,798	81.7	190	8.6	1,305	59.3	135	6.1
<i>Protective Service Occupations (330001)</i>	8,445	6,970	82.5	1,460	17.3	4,903	58.1	860	10.2	1,227	14.5
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	1,090	984	89.4	127	11.7	765	70.2	115	10.6	150	13.8
First-Line Super./Mgrs. of Correc. Offs (331011)	135	110	81.5	25	18.5	90	66.7	25	18.5	10	7.4
First-Line Super./Mgrs. of Police & Det. (331012)	375	354	94.4	20	5.3	320	85.3	20	5.3	30	8.0
First-Line Super./Mgrs. of Fire Fighters (331021)	180	185	102.8	0	0.0	150	83.3	0	0.0	25	13.9
Super., Protect. Serv. Wrkrs, All Other (331099)	400	315	78.8	82	20.5	205	51.3	70	17.5	85	21.3
Fire Fighting & Prevention Workers (332000)	735	725	98.8	10	1.3	555	75.5	15	2.0	85	11.5
Fire Fighters (332011)	715	705	98.8	10	1.3	535	74.8	15	2.1	85	11.9
Fire Inspectors (332020)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	2,800	2,375	84.8	418	14.9	1,850	66.1	190	6.8	299	10.7
Bailiffs, Correctional Officers, & Jailers (333010)	1,045	864	82.7	184	17.6	555	53.1	55	5.3	210	20.1
Detectives & Criminal Investigators (333021)	145	112	77.2	24	16.6	100	69.0	20	13.8	4	2.7
Police Officers (333050)	1,610	1,399	86.9	210	13.0	1,195	74.2	115	7.1	85	5.2
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	3,820	2,908	76.1	900	23.6	1,735	45.4	540	14.1	693	18.1
Animal Control Workers (339011)	45	20	44.4	25	55.6	20	44.4	25	55.6	0	0.0
Private Detectives & Investigators (339021)	210	135	64.3	74	35.2	70	33.3	70	33.3	25	11.9
Sec. Guards & Gaming Surv. Officers (339030)	2,620	2,163	82.6	446	17.0	1,145	43.7	230	8.8	649	24.8
Crossing Guards (339091)	295	128	43.4	165	55.9	120	40.7	105	35.6	4	1.4
Lifeguards & Other Prof. Serv. Wrkrs (33909X)	650	460	70.8	190	29.2	380	58.5	110	16.9	15	2.3
<i>Food Prep. &amp; Serving-Rel. Occupations (350001)</i>	19,365	8,887	45.9	10,470	54.1	5,245	27.1	7,675	39.6	1,119	5.8
Supervisors, Food Prep. & Serv. Wrkrs (351000)	2,570	1,684	65.5	879	34.2	1,200	46.7	580	22.6	175	6.8
Chefs & Head Cooks (351011)	1,035	869	84.0	160	15.5	595	57.5	105	10.1	50	4.8
First-Line Super./Mgrs. of Food Workers (351012)	1,535	815	53.1	719	46.8	605	39.4	475	30.9	125	8.1
Cooks & Food Preparation Workers (352000)	6,040	3,500	58.0	2,443	40.4	1,640	27.2	1,625	26.9	540	8.9
Cooks (352010)	4,030	2,595	64.4	1,333	33.1	1,225	30.4	870	21.6	410	10.2
Food Preparation Workers (352021)	2,010	905	45.0	1,110	55.2	415	20.6	755	37.6	130	6.5
Food & Beverage Serving Workers (353000)	8,400	2,491	29.7	5,916	70.4	1,760	21.0	4,610	54.9	269	3.2
Bartenders (353011)	895	384	42.9	514	57.4	305	34.1	500	56.9	15	1.7
Comb Food Prep/Serv., Incl. Fast Food (353021)	975	394	40.4	583	59.8	215	22.1	350	35.9	80	8.2
Counter Attend., Caf�, Food Conc., Etc. (353022)	720	249	34.6	470	65.3	165	22.9	320	44.4	34	4.7
Waiters & Waitresses (353031)	5,395	1,270	23.5	4,130	76.6	920	17.1	3,290	61.0	105	1.9
Food Servers, Non-restaurant (353041)	415	194	46.7	219	52.8	155	37.3	150	36.1	35	8.4
Other Food Prep. & Serv. Rel. Workers (359000)	2,355	1,112	47.2	1,232	52.3	645	27.4	860	36.5	135	5.7
Dishwashers (359021)	780	579	74.2	199	25.6	315	40.4	100	12.8	90	11.5
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	460	59	12.8	400	87.0	35	7.6	340	73.9	20	4.3
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,115	474	42.5	633	56.8	295	26.5	420	37.7	25	2.2
<i>Bldg &amp; Grounds Cleaning &amp; Maint. Occs. (370001)</i>	12,595	8,476	67.3	4,043	32.3	5,190	41.4	2,029	16.2	1,174	9.4
Super., Bldg & Grnds Clean & Maint. Wrkrs (371000)	890	583	65.5	200	22.5	500	56.2	135	15.2	94	10.6
First-Line Super./Mgrs. of Housekeeping Etc. (371011)	570	399	70.0	170	29.8	240	42.1	105	18.4	90	15.6
First-Line Super./Mgrs. of Landscaping, Etc. (371012)	320	284	88.8	30	9.4	260	81.3	30	9.4	4	1.3

\* Estimates may not add to the total due to rounding. For information on rounding and confidentiality, see Appendix E.



**CONNECTICUT OCCUPATIONAL STATISTICS**  
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**2000 Census of Population and Housing - Special EEO Tabulation**

**Hartford County**

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,994	9.8	4,712	7.8	4,728	7.8	1,514	2.4	1,655	2.6	SERVICE OCCUPATIONS (310000)
2,768	26.2	170	1.0	1,288	11.6	131	1.2	377	3.4	Healthcare Support Occupations (310001)
2,436	31.9	75	1.0	1,016	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311000)
2,436	31.9	75	1.0	1,016	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311010)
15	7.7	0	0.0	0	0.0	4	2.1	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
15	11.8	0	0.0	0	0.0	4	3.1	0	0.0	Physical Therapist Assistants & Aides (312020)
305	9.8	35	1.1	250	8.1	38	1.2	48	1.6	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	10	6.6	Massage Therapists (319011)
35	4.7	0	0.0	65	7.3	0	0.0	10	1.3	Dental Assistants (319091)
270	12.3	35	1.6	195	8.9	38	1.7	28	1.3	Med. Assist. & Other Health Supp. Occs (31909X)
317	3.8	678	8.0	213	2.5	160	1.9	70	0.8	Protective Service Occupations (330001)
4	0.4	35	3.2	4	0.4	14	1.3	4	0.4	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	10	7.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correc. Offs (331011)
0	0.0	0	0.0	0	0.0	4	1.1	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	6.6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	1.0	15	3.8	4	1.0	10	2.6	4	1.0	Super., Protect. Serv. Wrks, All Other (331099)
0	0.0	75	10.2	0	0.0	10	1.4	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	75	10.5	0	0.0	10	1.4	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
109	3.9	189	6.8	95	3.4	37	1.3	24	0.9	Law Enforcement Workers (333000)
75	7.2	80	7.7	40	3.8	19	1.8	14	1.3	Bailiffs, Correctional Officers, & Jailers (333010)
4	2.8	4	2.8	0	0.0	4	2.8	0	0.0	Detectives & Criminal Investigators (333021)
30	1.9	105	6.5	55	3.4	14	0.9	10	0.6	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Miso. Law Enforcement Workers (3330XX)
204	5.3	379	9.9	114	3.0	99	2.6	42	1.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
4	1.9	30	14.3	0	0.0	10	4.8	0	0.0	Private Detectives & Investigators (339021)
115	4.4	280	10.7	69	2.6	89	3.4	32	1.2	Sec. Guards & Gaming Surv. Officers (339030)
40	13.5	4	1.4	20	6.8	0	0.0	0	0.0	Crossing Guards (339091)
45	6.9	66	10.0	25	3.8	0	0.0	10	1.5	Lifeguards & Other Prof. Serv. Wrks (33909X)
1,005	5.2	1,778	9.2	1,254	6.5	745	3.8	536	2.8	Food Prep. & Serving-Rel. Occupations (350001)
110	4.3	175	6.8	125	4.9	134	5.2	64	2.5	Supervisors, Food Prep. & Serv. Wrks (351000)
25	2.4	115	11.1	0	0.0	109	10.5	30	2.9	Chefs & Head Cooks (351011)
85	5.5	60	3.9	125	8.1	25	1.6	34	2.2	First-Line Super./Mgrs. of Food Workers (351012)
250	4.1	1,070	17.7	385	6.4	350	5.8	183	3.0	Cooks & Food Preparation Workers (352000)
120	3.0	755	18.7	195	4.8	305	7.5	148	3.7	Cooks (352010)
130	6.5	315	15.7	190	9.6	45	2.2	35	1.7	Food Preparation Workers (352021)
465	5.5	308	3.7	594	7.1	154	1.8	247	2.9	Food & Beverage Serving Workers (353000)
10	1.1	44	4.9	0	0.0	20	2.2	4	0.4	Bartenders (353011)
100	10.3	75	7.7	125	12.8	24	2.5	8	0.8	Comb Food Prep/Serv., Incl. Fast Food (353021)
55	7.6	35	4.9	80	11.1	15	2.1	15	2.1	Counter Attend., Caf�, Food Conc., Etc. (353022)
260	4.8	160	2.8	370	6.9	95	1.8	210	3.9	Waiters & Waitresses (353031)
40	9.6	4	1.0	19	4.6	0	0.0	10	2.4	Food Servers, Non-restaurant (353041)
180	7.8	225	9.6	160	6.4	107	4.5	42	1.8	Other Food Prep. & Serv. Rel. Workers (359000)
75	9.6	135	17.3	20	2.6	39	5.0	4	0.5	Dishwashers (359021)
20	4.3	0	0.0	40	8.7	4	0.9	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
85	7.6	90	8.1	90	8.1	64	5.7	38	3.4	Miso. Food Prep & Serving Rel. Workers (3590XX)
765	6.1	1,830	14.6	1,075	8.6	282	2.2	174	1.4	Bldg & Grounds Cleaning & Maint. Occs. (370001)
25	2.8	85	9.6	40	4.8	4	0.4	0	0.0	Super., Bldg & Gnds Clean & Maint. Wrks (371000)
25	4.4	65	11.4	40	7.0	4	0.7	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	20	6.3	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
for Equal Employment Opportunity and Affirmative Action Planning  
2000 Census of Population and Housing - Special EEO Tabulation

**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic*				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Building Cleaning & Pest Control Workers (372000)	9,280	5,518	59.5	3,768	40.5	3,080	33.2	1,824	19.7	870	9.4
Majors & Housekeeping Cleaners (372012)	3,065	645	20.9	2,444	79.2	210	6.8	1,180	38.2	125	4.1
Janitors & Building Cleaners (37201X)	6,095	4,778	78.4	1,310	21.5	2,805	46.0	640	10.5	715	11.7
Pest Control Workers (372021)	100	95	95.0	4	4.0	65	65.0	4	4.0	30	30.0
Grounds Maintenance Workers (373000)	2,365	2,275	96.2	85	3.6	1,810	68.1	70	3.0	210	8.9
Grounds Maintenance Workers (373010)	2,365	2,275	96.2	85	3.6	1,810	68.1	70	3.0	210	8.9
Personal Care & Service Occupations (390001)	11,890	2,494	21.0	9,371	78.8	1,714	14.4	6,800	57.2	268	2.3
Super., Personal Care & Service Workers (391000)	415	227	54.7	178	42.9	170	41.0	145	34.9	4	1.0
First-Line Super./Mgns. of Gaming Workers (391010)	85	59	69.4	26	29.4	55	64.7	25	29.4	0	0.0
First-Line Super./Mgns. of Pers. Serv. Wrks (391021)	330	168	50.9	163	48.4	115	34.8	120	36.4	4	1.2
Animal Care & Service Workers (392000)	455	108	23.3	334	73.4	59	13.0	295	64.8	10	2.2
Animal Trainers (392011)	45	8	17.8	35	77.8	4	8.9	35	77.8	0	0.0
Non-farm Animal Caretakers (392021)	410	98	23.9	299	72.9	55	13.4	260	63.4	10	2.4
Entert. Attendants & Related Workers (393000)	1,000	574	57.4	435	43.5	425	42.5	295	29.5	60	6.0
Gaming Services Workers (393010)	210	120	57.1	90	42.9	65	31.0	40	19.0	35	16.7
Motion Picture Projectionists (393021)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Ushers, Lobby Attend., & Ticket Takers (393031)	145	110	75.9	40	27.6	100	69.0	30	20.7	0	0.0
Misc. Entertainment Attend. & Rel Wrks (393080)	620	320	51.6	305	49.2	240	38.7	225	36.3	25	4.0
Funeral Service Workers (394000)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Personal Appearance Workers (395000)	2,850	620	21.8	2,233	78.4	385	13.5	1,690	59.3	75	2.6
Barbers (395011)	300	235	78.3	64	21.3	145	48.3	30	10.0	55	18.3
Hairstylists, Stylists, & Cosmetologists (395012)	2,095	300	14.3	1,794	85.6	240	11.5	1,455	69.5	20	1.0
Misc. Personal Appearance Workers (395090)	455	85	18.7	375	82.4	0	0.0	205	45.1	0	0.0
Transp., Tourism, & Lodging Attendants (396000)	280	126	45.0	147	52.5	100	35.7	95	33.9	4	1.4
Baggage Porters, Bellhops, & Concierges (396010)	105	73	69.5	30	28.6	65	61.9	20	19.0	0	0.0
Tour & Travel Guides (396020)	60	30	50.0	29	48.3	20	33.3	25	41.7	0	0.0
Transportation Attendants (396030)	115	23	20.0	88	76.5	15	13.0	50	43.5	4	3.5
Other Personal Care & Service Workers (399000)	6,865	816	11.9	6,044	88.0	550	8.0	4,280	62.3	115	1.7
Child Care Workers (399011)	4,915	334	6.8	4,568	92.9	175	3.6	3,175	64.6	60	1.2
Personal & Home Care Aides (399021)	775	80	10.3	700	90.3	60	7.7	410	52.9	10	1.3
Recreation & Fitness Workers (399030)	680	198	29.1	483	71.0	180	26.5	460	67.6	10	1.5
Residential Advisors (399041)	315	114	36.2	203	64.4	65	20.6	155	49.2	35	11.1
Pers. Care & Serv. Workers, All Other (399099)	180	90	50.0	90	50.0	70	38.9	80	44.4	0	0.0
<b>SALES &amp; RELATED OCCUPATIONS (410000)</b>	<b>48,810</b>	<b>24,900</b>	<b>51.3</b>	<b>23,570</b>	<b>48.6</b>	<b>21,280</b>	<b>43.9</b>	<b>17,884</b>	<b>36.9</b>	<b>1,468</b>	<b>3.0</b>
Supervisors, Sales Workers (411000)	12,070	7,408	61.4	4,643	38.5	6,530	54.1	3,865	32.0	339	2.8
First-Line Super./Mgns. of Ret. Sales Wrks (411011)	7,575	4,805	63.4	2,769	36.4	4,100	54.1	2,230	29.4	270	3.6
First-Line Sup./Mgns. Non-Ret Sales Wrks (411012)	4,495	2,603	57.9	1,884	41.9	2,430	54.1	1,835	36.4	69	1.5
Retail Sales Workers (412000)	20,900	8,408	40.2	12,487	59.7	6,315	30.2	8,530	40.8	830	4.0
Cashiers (412010)	9,450	2,609	27.6	6,833	72.3	1,725	18.3	4,145	43.9	340	3.6
Counter & Rental Clerks (412021)	425	214	50.4	200	47.1	125	29.4	120	28.2	30	7.1
Parts Salespersons (412022)	240	229	95.4	10	4.2	195	81.3	10	4.2	0	0.0
Retail Salespersons (412031)	10,785	5,353	49.6	5,424	50.3	4,270	39.6	4,255	39.5	460	4.3
Sales Representatives, Services (413000)	6,715	3,490	52.0	3,220	48.0	3,160	47.1	2,705	40.3	190	2.8
Advertising Sales Agents (413011)	490	193	39.4	294	60.0	165	33.7	270	55.1	20	4.1
Insurance Sales Agents (413021)	2,875	1,355	47.1	1,325	46.1	1,215	45.4	1,100	41.1	95	3.6
Securities, Comm., & Fin. Serv. Sales Agts (413031)	990	548	55.4	435	43.9	510	51.5	350	35.4	15	1.5
Travel Agents (413041)	700	95	13.6	603	86.1	75	10.7	505	72.1	0	0.0
Sales Reps, Services, All Other (413099)	1,860	1,289	69.3	563	30.3	1,195	64.2	480	25.8	60	3.2
Sales Reps, Wholesale & Manufacturing (414000)	4,760	3,655	76.8	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Sales Reps, Wholesale & Manufacturing (414010)	4,760	3,655	76.8	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Other Sales & Related Workers (419000)	4,065	1,942	47.8	2,123	52.2	1,790	44.0	1,774	43.6	54	1.3
Models, Demonstrators, & Prod Promoters (419010)	100	30	30.0	70	70.0	30	30.0	55	55.0	0	0.0

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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**Hartford County**

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
728	7.8	1,340	14.4	1,035	11.2	228	2.5	174	1.9	Building Cleaning & Pest Control Workers (372000)
510	16.5	265	8.8	625	20.3	45	1.6	129	4.2	Maid & Housekeeping Cleaners (372012)
215	3.8	1,075	17.5	410	8.7	183	3.0	45	0.7	Janitors & Building Cleaners (37201X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Pest Control Workers (372021)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373000)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373010)
1,152	9.7	315	2.7	921	7.7	195	1.8	498	4.2	Personal Care & Service Occupations (390001)
4	1.0	5	1.9	4	1.0	45	10.8	25	6.0	Super., Personal Care & Service Workers (391000)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	First-Line Super./Mgns. of Gaming Workers (391010)
4	1.2	4	1.2	4	1.2	45	13.6	25	7.6	First-Line Super./Mgns. of Pers. Serv. Wrks (391021)
0	0.0	29	6.4	25	5.5	8	1.8	14	3.1	Animal Care & Service Workers (392000)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Animal Trainers (392011)
0	0.0	29	7.1	25	6.1	4	1.0	14	3.4	Non-farm Animal Caretakers (392021)
85	8.8	64	6.4	20	2.0	25	2.5	35	3.5	Entert. Attendants & Related Workers (393000)
20	9.5	10	4.8	20	9.5	10	4.8	10	4.8	Gaming Services Workers (393010)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Motion Picture Projectionists (393021)
10	6.9	10	6.9	0	0.0	0	0.0	0	0.0	Ushers, Lobby Attend., & Ticket Takers (393031)
55	8.9	40	6.5	0	0.0	15	2.4	25	4.0	Misc. Entertainment Attend. & Rel Wrks (393090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Funeral Service Workers (394000)
210	7.4	95	3.3	120	4.2	65	2.3	213	7.5	Personal Appearance Workers (395000)
15	5.0	35	11.7	15	5.0	0	0.0	4	1.3	Barbers (395011)
175	8.4	40	1.9	80	3.8	0	0.0	84	4.0	Hairstressers, Stylists, & Cosmetologists (395012)
20	4.4	20	4.4	25	5.5	65	14.3	125	27.5	Misc. Personal Appearance Workers (395090)
14	5.0	8	2.9	18	6.4	14	5.0	20	7.1	Transp., Tourism, & Lodging Attendants (396000)
0	0.0	8	7.8	10	9.5	0	0.0	0	0.0	Baggage Porters, Bellhops, & Concierges (396010)
4	6.7	0	0.0	0	0.0	10	16.7	0	0.0	Tour & Travel Guides (396020)
10	8.7	0	0.0	8	7.0	4	3.5	20	17.4	Transportation Attendants (396030)
839	12.2	112	1.6	734	10.7	39	0.6	191	2.8	Other Personal Care & Service Workers (399000)
615	12.5	60	1.2	640	13.0	39	0.8	138	2.8	Child Care Workers (399011)
170	21.9	10	1.3	75	9.7	0	0.0	45	5.8	Personal & Home Care Aides (399021)
4	0.6	8	1.2	19	2.8	0	0.0	0	0.0	Recreation & Fitness Workers (399030)
40	12.7	14	4.4	0	0.0	0	0.0	8	2.5	Residential Advisors (399041)
10	5.6	20	11.1	0	0.0	0	0.0	0	0.0	Pers. Care & Serv. Workers, All Other (399099)
2,283	4.7	1,285	2.6	2,488	5.1	867	1.8	935	1.9	SALES & RELATED OCCUPATIONS (410000)
290	2.4	230	1.9	315	2.6	309	2.6	173	1.4	Supervisors, Sales Workers (411000)
170	2.2	160	2.1	220	2.9	275	3.5	139	1.8	First-Line Super./Mgns. of Ret. Sales Wrks (411011)
120	2.7	70	1.6	95	2.1	34	0.8	34	0.8	First-Line Super./Mgns. Non-Ret Sales Wrks (411012)
1,484	7.1	884	4.2	1,890	9.0	375	1.8	563	2.7	Retail Sales Workers (412000)
980	10.4	385	4.1	1,380	14.6	159	1.7	328	3.6	Cashiers (412010)
10	2.4	40	9.4	40	9.4	19	4.5	30	7.1	Counter & Rental Clerks (412021)
0	0.0	24	10.0	0	0.0	10	4.2	0	0.0	Parts Salespersons (412022)
494	4.6	435	4.0	470	4.4	188	1.7	205	1.9	Retail Salespersons (412031)
274	4.1	42	0.6	124	1.8	98	1.5	117	1.7	Sales Representatives, Services (413000)
0	0.0	8	1.6	10	2.0	0	0.0	14	2.9	Advertising Sales Agents (413011)
120	4.5	10	0.4	65	2.4	45	1.7	40	1.5	Insurance Sales Agents (413021)
45	4.5	4	0.4	15	1.5	19	1.9	25	2.5	Securities, Comm., & Fin. Serv. Sales Agts (413031)
64	9.1	10	1.4	20	2.9	10	1.4	14	2.0	Travel Agents (413041)
45	2.4	10	0.5	14	0.8	24	1.3	24	1.3	Sales Reps, Services, All Other (413099)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414000)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414010)
190	4.7	74	1.8	110	2.7	24	0.6	49	1.2	Other Sales & Related Workers (419000)
0	0.0	0	0.0	15	15.0	0	0.0	0	0.0	Models, Demonstrators, & Prod Promoters (419010)

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**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,038	885	43.8	1,145	56.3	850	41.8	1,055	51.8	10	0.6
Sales Engineers (419031)	170	165	97.1	4	2.4	165	97.1	4	2.4	0	0.0
Telemarketers (419041)	490	205	41.8	279	56.9	190	38.8	155	31.8	15	3.1
Door-To-Door Sales Workers & Rel Wkrs (419091)	820	363	44.3	457	55.7	275	33.5	195	23.8	29	3.5
Sales & Related Workers, All Other (419099)	850	294	34.6	556	65.4	280	33.1	310	37.7	0	0.0
<b>OFFICE &amp; ADMIN. SUPPORT OCCUPATIONS (430000)</b>	<b>73,385</b>	<b>19,099</b>	<b>26.0</b>	<b>54,214</b>	<b>73.9</b>	<b>13,880</b>	<b>18.7</b>	<b>41,382</b>	<b>56.4</b>	<b>2,789</b>	<b>3.8</b>
Super., Office & Admin. Support Workers (431000)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
First-Line Sup./Mgns., Admin. Support Wkrs (431011)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
Communications Equipment Operators (432000)	355	62	17.5	287	80.8	38	10.7	199	56.1	14	3.9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	80.0	30	16.2	115	62.2	4	2.2
Telephone Operators (432021)	160	24	15.0	135	84.4	4	2.5	80	50.0	10	6.3
Comm. Equipment Operators, All Other (432099)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
<b>Financial Clerks (433000)</b>	<b>10,235</b>	<b>1,425</b>	<b>13.9</b>	<b>8,811</b>	<b>86.1</b>	<b>1,125</b>	<b>11.0</b>	<b>7,044</b>	<b>68.8</b>	<b>189</b>	<b>1.8</b>
Bill & Account Collectors (433011)	575	205	35.7	365	63.5	165	28.7	255	44.3	30	5.2
Billing & Posting Clerks & Machine Oper. (433021)	1,355	100	7.4	1,253	92.8	75	5.5	1,080	79.7	25	1.8
Bookkeeping, Accounting, & Auditing Clerks (433031)	6,010	837	13.9	5,170	86.0	655	10.9	4,255	70.8	109	1.8
Gaming Cage Workers (433041)	35	0	0.0	32	91.4	0	0.0	4	11.4	0	0.0
Payroll & Timekeeping Clerks (433051)	835	90	10.8	744	90.3	65	7.8	615	73.7	25	3.0
Procurement Clerks (433061)	160	75	50.0	73	48.7	75	50.0	55	36.7	0	0.0
Tellers (433071)	1,275	118	9.3	1,159	90.9	90	7.1	780	61.2	0	0.0
<b>Information &amp; Record Clerks (434000)</b>	<b>15,865</b>	<b>3,205</b>	<b>20.2</b>	<b>12,672</b>	<b>79.9</b>	<b>2,288</b>	<b>14.4</b>	<b>9,505</b>	<b>59.9</b>	<b>478</b>	<b>3.0</b>
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33.3	15	33.3	0	0.0
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.9
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.6	45	20.0	110	48.9	0	0.0
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20.1	4,360	55.2	204	2.6
Eligibility Interviewers, Govt. Programs (434061)	230	53	23.0	175	76.1	30	13.0	110	47.8	15	6.5
File Clerks (434071)	870	150	17.2	719	82.6	85	9.8	540	62.1	40	4.6
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42.5	15	7.5
Interviewers, Except Eligibility & Loan (434111)	500	135	27.0	369	73.8	95	19.0	240	48.0	15	3.0
Library Assistants, Clerical (434121)	600	48	9.6	460	92.0	30	6.0	330	66.0	4	0.8
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96.5	4	2.0	130	65.0	0	0.0
New Accounts Clerks (434141)	80	4	6.7	55	68.8	4	6.7	35	43.8	0	0.0
Human Res. Assists., Excl. Payroll Etc. (434161)	105	38	33.3	74	70.5	15	14.3	55	52.4	10	9.5
Receptionists & Information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2.9	2,810	78.7	55	1.6
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	550	169	30.7	378	68.7	95	17.3	235	42.7	45	8.2
Information & Record Clerks, All Other (434199)	215	25	11.6	187	87.0	25	11.6	160	74.4	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11.8
<b>Material Recording, Scheduling, Etc. (435000)</b>	<b>11,895</b>	<b>7,895</b>	<b>66.4</b>	<b>3,982</b>	<b>33.3</b>	<b>5,400</b>	<b>45.4</b>	<b>2,589</b>	<b>21.8</b>	<b>1,309</b>	<b>11.0</b>
Cargo & Freight Agents (435011)	95	64	67.4	24	25.3	60	63.2	4	4.2	0	0.0
Counters & Messengers (435021)	805	699	86.8	105	13.4	420	52.2	90	11.2	140	17.4
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5.3
Meter Readers, Utilities (435041)	40	44	110.0	0	0.0	10	25.0	0	0.0	30	75.0
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32.8	140	24.1	50	8.6
Postal Service Mail Carriers (435052)	1,300	960	73.8	337	25.9	670	51.5	220	16.9	180	13.8
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52.6	318	47.1	255	37.8	115	17.0	75	11.1
Production, Planning, & Expediting Clerks (435061)	1,210	658	54.4	554	45.8	530	43.8	430	35.5	80	6.6
Shipping, Receiving, & Traffic Clerks (435071)	2,140	1,563	73.0	569	26.6	1,055	49.3	385	18.0	220	10.3
Stock Clerks & Order Fillers (435081)	4,065	2,789	68.6	1,264	31.1	1,830	45.0	810	19.9	480	11.8
Weights, Measurers, Checkers, Etc. (435111)	160	79	49.4	75	48.9	50	31.3	65	40.6	10	6.3
Secretaries & Administrative Assistants (436000)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Secretaries & Administrative Assistants (436010)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Other Office & Admin. Support Workers (439000)	15,690	3,908	24.9	11,783	75.1	2,804	17.9	8,275	52.7	595	3.8

CONNECTICUT OCCUPATIONAL STATISTICS  
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Hartford County

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	1.5	25	1.2	30	1.5	0	0.0	30	1.5	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	18.4	0	0.0	30	6.1	0	0.0	4	0.8	Telemarketers (419041)
30	4.8	46	7.3	26	4.0	14	2.3	16	2.4	Door-To-Door Sales Workers & Rel Wrks (419091)
40	6.2	4	0.6	10	1.6	10	1.6	0	0.0	Sales & Related Workers, All Other (419099)
7,114	9.7	1,816	2.5	4,092	6.6	814	1.1	1,626	2.2	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
310	5.1	176	2.9	240	3.9	160	2.5	79	1.3	Super., Office & Admin. Support Workers (431000)
310	5.1	176	2.9	240	3.9	160	2.5	79	1.3	First-Line Sup./Mgns., Admin. Support Wrks (431011)
50	14.1	0	0.0	34	9.6	10	2.8	4	1.1	Communications Equipment Operators (432000)
16	8.1	0	0.0	14	7.6	0	0.0	4	2.2	Switchboard Operators, Incl. Ans. Service (432011)
36	21.9	0	0.0	20	12.6	10	6.3	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
927	9.1	39	0.4	533	8.2	72	0.7	307	3.0	Financial Clerks (433000)
76	13.0	0	0.0	38	6.1	10	1.7	0	0.0	Bill & Account Collectors (433011)
100	7.4	0	0.0	60	4.4	0	0.0	18	1.3	Billing & Posting Clerks & Machine Oper. (433021)
520	8.7	19	0.3	256	4.2	64	0.9	140	2.3	Bookkeeping, Acctg., & Auditing Clerks (433031)
4	11.4	0	0.0	4	11.4	0	0.0	20	57.1	Gaming Cage Workers (433041)
70	8.4	0	0.0	66	7.8	0	0.0	4	0.5	Payroll & Timekeeping Clerks (433061)
4	2.7	0	0.0	14	9.3	0	0.0	0	0.0	Procurement Clerks (433061)
164	12.1	20	1.6	100	7.8	8	0.6	126	9.8	Tellers (433071)
1,833	11.6	320	2.0	1,042	6.6	119	0.8	292	1.8	Information & Record Clerks (434000)
10	22.2	0	0.0	4	8.9	0	0.0	0	0.0	Brokerage Clerks (434011)
25	17.2	4	2.8	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
46	20.0	0	0.0	20	8.9	0	0.0	4	1.8	Credit Authorizers, Checkers, & Clerks (434041)
946	12.0	140	1.8	490	8.2	60	0.8	124	1.6	Customer Service Representatives (434061)
50	21.7	4	1.7	16	8.6	4	1.7	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
80	9.2	16	1.7	80	9.2	10	1.1	19	2.2	File Clerks (434071)
46	22.6	4	2.0	24	12.0	0	0.0	4	2.0	Hotel, Motel, & Resort Desk Clerks (434081)
50	10.0	10	2.0	66	13.0	16	3.0	14	2.8	Interviewers, Except Eligibility & Loan (434111)
66	13.0	14	2.8	10	2.0	0	0.0	56	11.0	Library Assistants, Clerical (434121)
40	20.0	0	0.0	16	7.6	0	0.0	8	4.0	Loan Interviewers & Clerks (434131)
20	33.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	3.8	10	9.6	0	0.0	0	0.0	16	14.3	Human Res. Assists, Exc. Payroll Etc. (434161)
284	8.0	26	0.7	250	7.0	10	0.3	33	0.9	Receptionists & Information Clerks (434171)
106	19.1	29	6.3	30	6.6	0	0.0	8	1.6	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
16	7.0	0	0.0	4	1.9	0	0.0	8	3.7	Information & Record Clerks, All Other (434199)
60	9.1	66	11.8	36	6.4	20	3.6	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
674	6.7	911	7.7	394	3.3	276	2.3	306	2.6	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
4	0.6	114	14.2	4	0.6	26	3.1	10	1.2	Couriers & Messengers (435021)
50	6.1	26	3.0	10	1.2	0	0.0	26	3.0	Dispatchers (435030)
0	0.0	4	10.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
120	20.7	26	4.3	14	2.4	20	3.4	24	4.1	Postal Service Clerks (435061)
106	8.1	88	6.5	8	0.6	26	1.9	4	0.3	Postal Service Mail Carriers (435062)
90	13.3	10	1.6	64	8.0	16	2.2	59	8.7	Postal Service Mail Sorters, Processors, Etc. (435063)
46	3.7	30	2.6	39	3.2	18	1.6	40	3.3	Production, Planning, & Expediting Clerks (435061)
56	2.6	266	12.4	86	4.0	23	1.1	44	2.1	Shipping, Receiving, & Traffic Clerks (435071)
176	4.3	346	8.6	180	4.4	134	3.3	99	2.4	Stock Clerks & Order Fillers (435081)
10	6.3	4	2.6	0	0.0	16	9.4	0	0.0	Weights, Measurers, Checkers, Etc. (435111)
1,380	10.3	36	0.3	716	5.4	16	0.1	226	1.7	Secretaries & Administrative Assistants (436000)
1,360	10.3	36	0.3	716	5.4	16	0.1	226	1.7	Secretaries & Administrative Assistants (436010)
1,960	12.5	336	2.1	1,134	7.2	173	1.1	414	2.6	Other Office & Admin. Support Workers (436000)

**CONNECTICUT OCCUPATIONAL STATISTICS**  
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**Hartford County**

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	1,485	808	54.4	674	45.4	550	37.0	445	30.0	165	11.1
Data Entry Keyers (439021)	2,555	594	23.2	1,955	76.5	450	17.8	1,185	46.4	80	3.1
Word Processors & Typists (439022)	485	25	5.2	464	95.7	15	3.1	305	62.9	10	2.1
Desktop Publishers (439031)	20	15	75.0	4	20.0	15	75.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	2,240	518	23.1	1,720	76.8	475	21.2	1,325	59.2	35	1.6
Mail Clerks & Mail Mach Oper., Excl. USPS (439051)	945	420	44.4	534	56.5	235	24.9	255	27.0	75	7.9
Office Clerks, General (439081)	5,695	880	15.5	4,820	84.8	625	11.0	3,670	64.4	110	1.9
Office Machine Operators, Excl. Computer (439071)	310	125	40.3	185	59.7	60	19.4	35	11.3	50	16.1
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.5	85	73.9	0	0.0
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30	25.0
Office & Admin. Support Workers, All Other (439199)	1,720	449	26.1	1,283	73.4	350	20.3	920	53.6	40	2.3
<b>FARMING, FISHING, &amp; FORESTRY OCCUPATIONS (450000)</b>	<b>805</b>	<b>498</b>	<b>61.9</b>	<b>308</b>	<b>38.3</b>	<b>260</b>	<b>32.3</b>	<b>205</b>	<b>25.5</b>	<b>15</b>	<b>1.9</b>
Super., Farming, Fishing, & Forestry Wkrs (451000)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30.1	15	2.2
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	4	40.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wkrs, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15	2.3
Fishing & Hunting Workers (453000)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
<b>CONSTRUCTION &amp; EXTRACTION OCCUPATIONS (470000)</b>	<b>17,529</b>	<b>17,085</b>	<b>97.5</b>	<b>424</b>	<b>2.4</b>	<b>13,904</b>	<b>79.3</b>	<b>317</b>	<b>1.8</b>	<b>1,255</b>	<b>7.2</b>
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88.6	50	2.3	85	4.0
First-Line Sup./Mgrs. of Constr. & Exctr. Wkrs (471011)	2,135	2,083	97.6	50	2.3	1,890	88.6	50	2.3	85	4.0
Construction Trades Workers (472000)	14,425	14,078	97.6	339	2.4	11,330	78.5	257	1.8	1,074	7.4
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78.6	15	2.9	59	11.5
Carpenters (472031)	3,445	3,394	98.5	45	1.3	2,885	83.7	35	1.0	155	4.5
Carpent, Floor, & Tile Installers & Finishers (472040)	440	435	98.9	4	0.9	325	73.9	4	0.9	60	13.6
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	40	88.9	0	0.0	0	0.0
Construction Laborers, (472061)	2,670	2,590	97.0	80	3.0	1,890	70.8	50	1.9	240	9.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	14	2.2	525	82.7	10	1.6	100	15.7
Drywall Install., Ceil. Tile Install., & Tapers (472080)	435	429	98.6	4	0.9	380	87.4	4	0.9	35	8.0
Electricians (472111)	1,025	1,005	98.0	15	1.5	1,385	85.2	15	0.9	110	6.8
Glaziers (472121)	140	135	96.4	0	0.0	125	89.3	0	0.0	0	0.0
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6.9	975	64.8	80	5.3	110	7.3
Paperhangers (472142)	50	40	80.0	15	30.0	40	80.0	15	30.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,220	1,205	98.8	15	1.2	1,040	85.2	15	1.2	80	6.5
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	0.0
Roofers (472181)	655	660	100.8	0	0.0	460	70.2	0	0.0	60	7.6
Sheet Metal Workers (472211)	540	535	99.1	4	0.7	475	88.0	4	0.7	35	6.5
Iron & Steel Workers (472XXX)	260	244	93.8	14	5.4	185	71.2	10	3.8	40	15.4
Helpers, Construction Trades (473000)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Helpers, Construction Trades (473010)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Other Construction & Related Workers (474000)	840	807	96.1	25	3.0	605	72.0	10	1.2	89	10.6
Construction & Building Inspectors (474011)	245	234	95.5	10	4.1	185	75.5	10	4.1	35	14.3
Elevator Installers & Repairers (474021)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Machine Erectors (474031)	100	85	85.0	15	15.0	40	40.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	75	74	98.7	0	0.0	40	53.3	0	0.0	4	5.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
116	7.7	64	3.8	85	5.7	39	2.8	29	2.0	Computer Operators (439011)
496	19.4	49	1.9	206	8.0	16	0.8	70	2.7	Data Entry Keyers (439021)
35	7.2	0	0.0	110	22.7	0	0.0	14	2.9	Word Processors & Typists (439022)
0	0.0	0	0.0	4	20.0	0	0.0	0	0.0	Desktop Publishers (439031)
300	13.4	8	0.4	60	2.2	0	0.0	46	2.0	Insurance Claims & Policy Pro. Clerks (439041)
86	9.0	76	7.9	160	16.9	36	3.7	44	4.7	Mail Clerks & Mail Mach Oper., Exo. USPS (439051)
610	10.7	96	1.7	366	6.4	60	0.9	176	3.1	Office Clerks, General (439061)
70	22.6	0	0.0	66	21.0	16	4.8	16	4.8	Office Machine Operators, Exo. Computer (439071)
10	8.7	0	0.0	0	0.0	16	13.0	4	3.6	Proofreaders & Copy Markers (439081)
16	12.6	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
226	13.1	56	3.2	100	5.8	4	0.2	18	1.0	Office & Adm'n. Support Workers, All Other (439199)
0	0.0	213	28.6	93	11.6	10	1.2	10	1.2	FARMING, FISHING, & FORESTRY OCCUPATIONS (460000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	Super., Farming, Fishing, & Forestry Wrks (461000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	First-Line Sup./Mgns. of Farming, Etc. (461010)
0	0.0	186	27.2	79	11.6	10	1.6	0	0.0	Agricultural Workers (462000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (462011)
0	0.0	0	0.0	4	40.0	10	100.0	0	0.0	Graders & Sorters, Agricultural Products (462041)
0	0.0	186	28.0	76	11.4	0	0.0	0	0.0	Misc. Agric. Wrks, Incl. Animal Breeders (4620XX)
0	0.0	4	26.7	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (463000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (464000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (464011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (464020)
26	0.1	1,494	8.6	54	0.3	429	2.4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	First-Line Sup./Mgns. of Constr & Extr. Wrks (471011)
26	0.2	1,281	8.9	39	0.3	391	2.7	18	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boltermakers (472011)
0	0.0	30	6.8	0	0.0	8	1.6	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	256	7.4	0	0.0	99	2.9	10	0.3	Carpenters (472031)
0	0.0	60	11.4	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
16	0.6	380	14.2	16	0.6	80	3.0	0	0.0	Construction Laborers (472061)
0	0.0	16	14.3	0	0.0	4	3.8	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	0.6	4	0.6	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	10	2.3	0	0.0	4	0.9	0	0.0	Drywall Install., Cell. Tile Install., & Tapers (472080)
0	0.0	86	6.2	0	0.0	26	1.6	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10	0.7	260	16.6	10	0.7	68	4.6	4	0.3	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	40	3.3	0	0.0	46	3.7	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472160)
0	0.0	8	16.0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	18.3	0	0.0	30	4.6	0	0.0	Roofers (472181)
0	0.0	16	2.8	0	0.0	10	1.9	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	7.3	0	0.0	0	0.0	4	1.6	Iron & Steel Workers (472XXX)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	12.3	16	1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.6	0	0.0	10	4.1	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	46	46.0	16	16.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

**Characteristics of Job Seekers**
**State of Connecticut**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Total - All Occupations</b>	<b>00</b>	<b>86,373</b>	<b>45,410</b>	<b>40,908</b>	<b>23,782</b>	<b>19,004</b>	<b>10,550</b>	<b>11,018</b>	<b>9,950</b>	<b>9,899</b>	<b>1,128</b>	<b>987</b>
<b>Management Occupations</b>	<b>11</b>	<b>5,867</b>	<b>3,029</b>	<b>2,834</b>	<b>2,220</b>	<b>1,871</b>	<b>372</b>	<b>478</b>	<b>341</b>	<b>406</b>	<b>96</b>	<b>79</b>
Top Executives	11.10	404	279	125	205	81	40	19	28	19	6	6
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	1,042	596	446	490	347	44	47	45	40	17	12
Operations Specialties Managers	11.30	1,524	643	878	453	556	82	155	81	143	27	24
Other Management Occupations	11.90	2,896	1,510	1,385	1,072	887	205	257	187	204	46	37
<b>Business &amp; Financial Operations Occupations</b>	<b>13</b>	<b>2,509</b>	<b>1,201</b>	<b>1,305</b>	<b>808</b>	<b>853</b>	<b>197</b>	<b>243</b>	<b>129</b>	<b>140</b>	<b>67</b>	<b>69</b>
Business Operations Specialists	13.10	1,144	571	570	357	388	122	110	78	56	14	16
Financial Specialists	13.20	1,364	630	734	451	464	75	133	51	84	53	53
<b>Computer &amp; Mathematical Occupations</b>	<b>15</b>	<b>1,899</b>	<b>1,384</b>	<b>513</b>	<b>918</b>	<b>322</b>	<b>184</b>	<b>90</b>	<b>172</b>	<b>48</b>	<b>110</b>	<b>53</b>
Computer Specialists	15.10	1,817	1,349	466	895	288	180	85	170	44	104	49
Mathematical Scientists	15.20	79	33	46	22	34	4	5	2	3	5	4
Other Computer & Mathematical Occupations	15.90	1	1	0	0	0	0	0	0	0	1	0
<b>Architecture &amp; Engineering Occupations</b>	<b>17</b>	<b>1,722</b>	<b>1,436</b>	<b>285</b>	<b>942</b>	<b>154</b>	<b>184</b>	<b>39</b>	<b>227</b>	<b>75</b>	<b>83</b>	<b>17</b>
Architects, Surveyors, & Cartographers	17.10	80	63	17	36	9	7	2	18	5	2	1
Engineers	17.20	671	595	76	397	53	75	12	69	6	54	5
Drafters, Engineering, & Mapping Technicians	17.30	970	777	192	508	92	102	25	140	64	27	11
<b>Life, Physical, &amp; Social Science Occupations</b>	<b>19</b>	<b>546</b>	<b>298</b>	<b>248</b>	<b>200</b>	<b>132</b>	<b>33</b>	<b>47</b>	<b>31</b>	<b>38</b>	<b>34</b>	<b>31</b>
Life Scientists	19.10	112	61	51	48	35	3	3	5	2	5	11
Physical Scientists	19.20	95	62	33	39	18	4	3	1	3	18	9
Social Scientists & Related Workers	19.30	62	27	35	16	16	8	13	3	5	0	1
Life, Physical, & Social Science Technicians	19.40	275	147	128	97	63	17	28	22	28	11	9
Other Life, Physical, & Social Science Occupations	19.90	1	0	1	0	0	0	0	0	0	0	1
<b>Community &amp; Social Services Occupations</b>	<b>21</b>	<b>1,419</b>	<b>423</b>	<b>994</b>	<b>145</b>	<b>390</b>	<b>196</b>	<b>382</b>	<b>74</b>	<b>209</b>	<b>8</b>	<b>13</b>
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	1,374	405	967	138	375	190	375	69	204	8	13
Religious Workers	21.20	41	17	24	7	14	6	6	4	4	0	0
<b>Legal Occupations</b>	<b>23</b>	<b>327</b>	<b>70</b>	<b>257</b>	<b>56</b>	<b>179</b>	<b>5</b>	<b>35</b>	<b>8</b>	<b>35</b>	<b>1</b>	<b>8</b>
Lawyers, Judges, & Related Workers	23.10	97	41	56	33	39	2	8	5	7	1	2
Legal Support Workers	23.20	228	28	200	22	139	3	27	3	28	0	6
<b>Education, Training, &amp; Library Occupations</b>	<b>25</b>	<b>1,600</b>	<b>385</b>	<b>1,215</b>	<b>224</b>	<b>625</b>	<b>93</b>	<b>324</b>	<b>56</b>	<b>236</b>	<b>12</b>	<b>30</b>
Postsecondary Teachers	25.10	193	65	128	38	72	14	28	10	25	3	3
Primary, Secondary & Special Education Teachers	25.20	272	56	216	32	120	13	53	7	41	4	2
Other Teachers & Instructors	25.30	510	142	368	102	231	25	80	12	40	3	17
Librarians, Curators, & Archivists	25.40	50	18	32	11	24	4	3	2	4	1	1
Other Education, Training, & Library Occupations	25.90	573	104	469	41	178	37	158	25	126	1	7



**Characteristics of Job Seekers**
**State of Connecticut**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Arts, Design, Entertainment, Sports, &amp; Media Occupations</b>	<b>27</b>	<b>1,197</b>	<b>694</b>	<b>500</b>	<b>468</b>	<b>369</b>	<b>95</b>	<b>60</b>	<b>112</b>	<b>58</b>	<b>19</b>	<b>13</b>
Art & Design Workers	27.10	485	249	235	166	187	27	22	48	19	8	7
Entertainers & Performers, Sports & Related Workers	27.20	326	205	120	126	71	37	24	36	23	6	2
Media & Communication Workers	27.30	260	143	116	107	87	18	12	14	13	4	4
Media & Communication Equipment Workers	27.40	125	96	29	69	24	12	2	14	3	1	0
<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>29</b>	<b>2,063</b>	<b>371</b>	<b>1,688</b>	<b>192</b>	<b>953</b>	<b>104</b>	<b>406</b>	<b>57</b>	<b>291</b>	<b>18</b>	<b>38</b>
Health Diagnosing & Treating Practitioners	29.10	791	133	656	72	424	34	111	20	104	7	17
Health Technologists & Technicians	29.20	1,115	196	917	97	481	57	245	32	171	10	20
Other Healthcare Practitioners & Technical Occupations	29.90	156	41	115	22	48	13	50	5	16	1	1
<b>Healthcare Support Occupations</b>	<b>31</b>	<b>4,749</b>	<b>454</b>	<b>4,292</b>	<b>128</b>	<b>1,271</b>	<b>222</b>	<b>1,871</b>	<b>97</b>	<b>1,091</b>	<b>7</b>	<b>59</b>
Nursing, Psychiatric, & Home Health Aides	31.10	3,085	254	2,828	57	682	141	1,436	51	679	5	31
Occupational & Physical Therapist Assistants & Aides	31.20	69	18	51	8	36	6	9	4	5	0	1
Other Healthcare Support Occupations	31.90	1,583	179	1,404	62	553	73	422	42	403	2	26
<b>Protective Service Occupations</b>	<b>33</b>	<b>1,013</b>	<b>684</b>	<b>328</b>	<b>270</b>	<b>110</b>	<b>274</b>	<b>140</b>	<b>128</b>	<b>76</b>	<b>12</b>	<b>2</b>
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	7	5	2	2	0	2	1	1	1	0	0
Fire Fighting & Prevention Workers	33.20	26	25	1	19	0	3	1	3	0	0	0
Law Enforcement Workers	33.30	119	92	26	49	11	19	7	23	8	1	0
Other Protective Service Workers	33.90	861	562	299	200	99	250	131	101	67	11	2
<b>Food Preparation &amp; Serving Related Occupations</b>	<b>35</b>	<b>4,969</b>	<b>2,379</b>	<b>2,588</b>	<b>852</b>	<b>1,402</b>	<b>874</b>	<b>583</b>	<b>603</b>	<b>540</b>	<b>50</b>	<b>63</b>
Supervisors of Food Preparation & Serving Workers	35.10	507	368	139	215	76	87	28	56	29	10	6
Cooks & Food Preparation Workers	35.20	1,825	1,056	768	302	347	436	218	298	188	20	15
Food & Beverage Serving Workers	35.30	1,533	396	1,136	181	687	118	195	85	226	12	28
Other Food Preparation & Serving Related Workers	35.90	1,094	554	540	152	290	232	142	163	94	7	14
<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>37</b>	<b>2,382</b>	<b>1,812</b>	<b>569</b>	<b>772</b>	<b>178</b>	<b>311</b>	<b>139</b>	<b>716</b>	<b>245</b>	<b>13</b>	<b>7</b>
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	78	57	21	23	8	10	4	22	9	2	0
Building Cleaning & Pest Control Workers	37.20	976	483	493	150	130	166	130	164	226	3	7
Grounds Maintenance Workers	37.30	1,325	1,270	54	598	40	135	5	529	9	8	0
<b>Personal Care &amp; Service Occupations</b>	<b>39</b>	<b>1,663</b>	<b>359</b>	<b>1,303</b>	<b>139</b>	<b>522</b>	<b>123</b>	<b>427</b>	<b>89</b>	<b>327</b>	<b>8</b>	<b>27</b>
Supervisors of Personal Care & Service Workers	39.10	38	19	19	14	11	2	1	1	2	2	5
Animal Care & Service Workers	39.20	45	15	30	9	27	3	0	3	2	0	1
Entertainment Attendants & Related Workers	39.30	120	67	53	39	20	10	11	18	13	0	9
Funeral Service Workers	39.40	8	5	3	3	1	1	0	1	2	0	0
Personal Appearance Workers	39.50	193	40	152	8	93	8	25	22	31	2	3
Transportation, Tourism, & Lodging Attendants	39.60	31	19	12	5	3	11	4	3	5	0	0
Other Personal Care & Service Workers	39.90	1,217	189	1,028	57	364	87	385	41	270	4	9

**Characteristics of Job Seekers**
**State of Connecticut**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Sales &amp; Related Occupations</b>	<b>41</b>	<b>5,741</b>	<b>2,354</b>	<b>3,380</b>	<b>1,393</b>	<b>1,454</b>	<b>504</b>	<b>891</b>	<b>386</b>	<b>954</b>	<b>71</b>	<b>81</b>
Supervisors of Sales Workers	41.10	296	144	151	84	91	32	24	21	34	7	2
Retail Sales Workers	41.20	3,454	1,007	2,443	424	860	305	744	239	777	39	62
Sales Representatives, Services	41.30	1,107	665	441	498	301	85	50	68	79	14	11
Sales Representatives, Wholesale & Manufacturing	41.40	410	289	120	220	75	37	22	28	19	4	4
Other Sales & Related Workers	41.90	467	247	220	166	125	45	51	30	42	6	2
<b>Office &amp; Administrative Support Occupations</b>	<b>43</b>	<b>11,109</b>	<b>3,312</b>	<b>7,793</b>	<b>1,338</b>	<b>4,048</b>	<b>1,107</b>	<b>2,004</b>	<b>789</b>	<b>1,601</b>	<b>78</b>	<b>140</b>
Supervisors of Office & Administrative Support Workers	43.10	151	39	112	15	63	11	23	11	24	2	2
Communications Equipment Operators	43.20	35	14	21	6	13	4	5	4	3	0	0
Financial Clerks	43.30	975	172	802	79	511	49	157	32	117	12	17
Information & Record Clerks	43.40	4,179	946	3,231	429	1,392	307	1,022	184	764	26	53
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	2,358	1,772	586	613	227	660	175	473	173	26	11
Secretaries & Administrative Assistants	43.60	1,585	61	1,524	35	965	7	279	19	257	0	23
Other Office & Administrative Support Workers	43.90	1,810	304	1,505	159	872	68	341	65	258	12	34
<b>Farming, Fishing, &amp; Forestry Occupations</b>	<b>45</b>	<b>192</b>	<b>137</b>	<b>55</b>	<b>45</b>	<b>24</b>	<b>13</b>	<b>5</b>	<b>76</b>	<b>25</b>	<b>3</b>	<b>1</b>
Supervisors of Farming, Fishing, & Forestry Workers	45.10	4	2	2	1	2	0	0	1	0	0	0
Agricultural Workers	45.20	160	110	50	33	21	11	5	64	24	2	0
Fishing & Hunting Workers	45.30	8	8	0	3	0	0	0	5	0	0	0
Forest, Conservation, & Logging Workers	45.40	19	17	2	8	1	2	0	6	1	1	0
<b>Construction &amp; Extraction Occupations</b>	<b>47</b>	<b>7,251</b>	<b>6,996</b>	<b>250</b>	<b>4,517</b>	<b>113</b>	<b>1,030</b>	<b>58</b>	<b>1,390</b>	<b>72</b>	<b>59</b>	<b>7</b>
Supervisors of Construction & Extraction Workers	47.10	75	71	4	58	1	6	1	6	2	1	0
Construction Trades Workers	47.20	5,626	5,449	173	3,536	81	798	45	1,073	43	42	4
Helpers, Construction Trades	47.30	448	432	16	229	8	71	2	128	6	4	0
Other Construction & Related Workers	47.40	1,045	993	51	657	22	149	9	175	18	12	2
Extraction Workers	47.50	54	48	6	36	1	6	1	6	3	0	1
<b>Installation, Maintenance, &amp; Repair Occupations</b>	<b>49</b>	<b>2,746</b>	<b>2,606</b>	<b>137</b>	<b>1,471</b>	<b>50</b>	<b>469</b>	<b>33</b>	<b>635</b>	<b>51</b>	<b>31</b>	<b>3</b>
Supervisors of Installation, Maintenance, & Repair Workers	49.10	24	23	1	21	1	1	0	1	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	222	212	9	122	4	47	2	40	2	3	1
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	775	744	30	461	16	90	8	186	5	7	1
Other Installation, Maintenance & Repair Occupations	49.90	1,719	1,622	96	867	29	330	23	404	43	21	1

**Characteristics of Job Seekers**
**State of Connecticut**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Production Occupations</b>	<b>51</b>	<b>5,063</b>	<b>3,513</b>	<b>1,542</b>	<b>1,755</b>	<b>506</b>	<b>655</b>	<b>239</b>	<b>957</b>	<b>715</b>	<b>146</b>	<b>82</b>
Supervisors of Production Workers	51.10	116	90	26	65	12	3	5	21	8	1	1
Assemblers & Fabricators	51.20	938	414	523	151	141	94	64	135	274	34	44
Food Processing Workers	51.30	271	149	121	63	46	42	36	43	36	1	3
Metal Workers & Plastic Workers	51.40	1,799	1,557	239	892	96	227	36	364	100	74	7
Printing Workers	51.50	134	98	36	61	11	14	3	21	20	2	2
Textile, Apparel, & Furnishings Workers	51.60	179	64	114	15	38	21	15	23	57	5	4
Woodworkers	51.70	121	111	10	85	5	12	1	12	3	2	1
Plant & System Operators	51.80	64	55	9	33	3	11	1	10	5	1	0
Other Production Occupations	51.90	1,436	973	461	390	153	231	77	327	211	25	20
<b>Transportation &amp; Material Moving Occupations</b>	<b>53</b>	<b>9,452</b>	<b>6,136</b>	<b>3,315</b>	<b>2,673</b>	<b>1,346</b>	<b>1,823</b>	<b>725</b>	<b>1,548</b>	<b>1,203</b>	<b>92</b>	<b>41</b>
Supervisors of Transportation & Material Moving Workers	53.10	53	45	8	20	4	17	1	7	3	1	0
Air Transportation Workers	53.20	22	10	12	4	9	3	0	3	3	0	0
Motor Vehicle Operators	53.30	5,451	3,182	2,268	1,480	1,016	883	489	767	741	52	22
Rail Transportation Workers	53.40	18	16	2	11	1	3	1	2	0	0	0
Water Transportation Workers	53.50	28	27	1	21	0	3	0	3	1	0	0
Other Transportation Workers	53.60	746	476	270	231	122	142	83	96	64	7	1
Material Moving Workers	53.70	3,117	2,371	746	902	191	771	151	666	386	32	18
<b>Military Specific Occupations</b>	<b>55</b>	<b>80</b>	<b>62</b>	<b>18</b>	<b>31</b>	<b>6</b>	<b>10</b>	<b>5</b>	<b>18</b>	<b>7</b>	<b>3</b>	<b>0</b>
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	6	3	3	2	2	1	1	0	0	0	0
First-Line Enlisted Military Supervisors/Managers	55.20	9	6	3	1	0	3	2	2	1	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	65	53	12	28	4	6	2	16	6	3	0
<b>Unknown/Unclassifiable Occupations</b>	<b>99</b>	<b>10,814</b>	<b>5,315</b>	<b>5,499</b>	<b>2,225</b>	<b>2,126</b>	<b>1,672</b>	<b>1,794</b>	<b>1,311</b>	<b>1,456</b>	<b>107</b>	<b>123</b>
Unknown/Unclassifiable Occupations	99.90	10,814	5,315	5,499	2,225	2,126	1,672	1,794	1,311	1,456	107	123

**Characteristics of Job Seekers**
**Hartford County**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Total - All Occupations</b>	<b>00</b>	<b>18,861</b>	<b>9,755</b>	<b>9,095</b>	<b>4,453</b>	<b>3,561</b>	<b>2,574</b>	<b>2,823</b>	<b>2,429</b>	<b>2,474</b>	<b>299</b>	<b>237</b>
<b>Management Occupations</b>	<b>11</b>	<b>1,273</b>	<b>645</b>	<b>626</b>	<b>468</b>	<b>355</b>	<b>81</b>	<b>136</b>	<b>75</b>	<b>116</b>	<b>21</b>	<b>19</b>
Top Executives	11.10	102	73	29	52	14	7	6	10	7	4	2
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	202	122	80	99	53	10	13	10	9	3	5
Operations Specialties Managers	11.30	340	139	200	96	109	17	46	20	38	6	7
Other Management Occupations	11.90	628	310	317	221	179	46	71	35	62	8	5
<b>Business &amp; Financial Operations Occupations</b>	<b>13</b>	<b>636</b>	<b>274</b>	<b>362</b>	<b>169</b>	<b>214</b>	<b>54</b>	<b>84</b>	<b>35</b>	<b>38</b>	<b>16</b>	<b>26</b>
Business Operations Specialists	13.10	298	120	178	59	111	33	45	23	16	5	6
Financial Specialists	13.20	337	154	183	110	102	21	39	12	22	11	20
<b>Computer &amp; Mathematical Occupations</b>	<b>15</b>	<b>492</b>	<b>347</b>	<b>145</b>	<b>236</b>	<b>93</b>	<b>41</b>	<b>26</b>	<b>32</b>	<b>12</b>	<b>38</b>	<b>14</b>
Computer Specialists	15.10	459	332	127	227	82	39	23	31	10	35	12
Mathematical Scientists	15.20	31	13	18	8	11	2	3	1	2	2	2
Other Computer & Mathematical Occupations	15.90	1	1	0	0	0	0	0	0	0	1	0
<b>Architecture &amp; Engineering Occupations</b>	<b>17</b>	<b>378</b>	<b>316</b>	<b>62</b>	<b>182</b>	<b>30</b>	<b>61</b>	<b>13</b>	<b>47</b>	<b>15</b>	<b>26</b>	<b>4</b>
Architects, Surveyors, & Cartographers	17.10	15	13	2	8	1	4	1	1	0	0	0
Engineers	17.20	167	154	13	82	8	30	3	21	0	21	2
Drafters, Engineering, & Mapping Technicians	17.30	195	148	47	91	21	27	9	25	15	5	2
<b>Life, Physical, &amp; Social Science Occupations</b>	<b>19</b>	<b>101</b>	<b>56</b>	<b>45</b>	<b>36</b>	<b>25</b>	<b>8</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>5</b>	<b>7</b>
Life Scientists	19.10	12	7	5	6	4	0	0	1	0	0	1
Physical Scientists	19.20	15	9	6	4	5	2	0	0	0	3	1
Social Scientists & Related Workers	19.30	8	3	5	2	3	0	1	1	0	0	1
Life, Physical, & Social Science Technicians	19.40	65	36	29	24	13	5	8	5	4	2	4
<b>Community &amp; Social Services Occupations</b>	<b>21</b>	<b>367</b>	<b>116</b>	<b>251</b>	<b>32</b>	<b>76</b>	<b>57</b>	<b>119</b>	<b>26</b>	<b>55</b>	<b>1</b>	<b>1</b>
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	354	108	246	30	74	55	117	22	54	1	1
Religious Workers	21.20	9	7	2	2	1	2	1	3	0	0	0
<b>Legal Occupations</b>	<b>23</b>	<b>98</b>	<b>26</b>	<b>72</b>	<b>20</b>	<b>45</b>	<b>2</b>	<b>12</b>	<b>3</b>	<b>12</b>	<b>1</b>	<b>3</b>
Lawyers, Judges, & Related Workers	23.10	36	15	21	12	14	0	4	2	2	1	1
Legal Support Workers	23.20	61	11	50	8	30	2	8	1	10	0	2
<b>Education, Training, &amp; Library Occupations</b>	<b>25</b>	<b>379</b>	<b>103</b>	<b>276</b>	<b>48</b>	<b>104</b>	<b>33</b>	<b>101</b>	<b>19</b>	<b>66</b>	<b>3</b>	<b>5</b>
Postsecondary Teachers	25.10	49	17	32	9	11	5	12	3	7	0	2
Primary, Secondary & Special Education Teachers	25.20	67	21	46	8	19	8	17	3	10	2	0
Other Teachers & Instructors	25.30	118	29	89	19	47	9	29	1	11	0	2
Librarians, Curators, & Archivists	25.40	6	3	3	2	3	1	0	0	0	0	0
Other Education, Training, & Library Occupations	25.90	137	33	104	10	24	10	41	12	38	1	1

**Characteristics of Job Seekers**
**Hartford County**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Arts, Design, Entertainment, Sports, &amp; Media Occupations</b>	<b>27</b>	<b>264</b>	<b>159</b>	<b>104</b>	<b>102</b>	<b>73</b>	<b>22</b>	<b>15</b>	<b>28</b>	<b>12</b>	<b>7</b>	<b>4</b>
Art & Design Workers	27.10	94	50	44	34	33	5	4	9	6	2	1
Entertainers & Performers, Sports & Related Workers	27.20	75	53	22	30	13	10	6	11	3	2	0
Media & Communication Workers	27.30	67	34	32	23	23	3	4	6	2	2	3
Media & Communication Equipment Workers	27.40	28	22	6	15	4	4	1	2	1	1	0
<b>Healthcare Practitioners &amp; Technical Occupations</b>	<b>29</b>	<b>414</b>	<b>69</b>	<b>344</b>	<b>40</b>	<b>179</b>	<b>21</b>	<b>85</b>	<b>4</b>	<b>70</b>	<b>4</b>	<b>10</b>
Health Diagnosing & Treating Practitioners	29.10	176	21	154	13	92	6	28	0	29	2	5
Health Technologists & Technicians	29.20	211	38	173	20	77	12	53	4	38	2	5
Other Healthcare Practitioners & Technical Occupations	29.90	26	9	17	6	10	3	4	0	3	0	0
<b>Healthcare Support Occupations</b>	<b>31</b>	<b>873</b>	<b>89</b>	<b>784</b>	<b>21</b>	<b>202</b>	<b>44</b>	<b>367</b>	<b>21</b>	<b>198</b>	<b>3</b>	<b>17</b>
Nursing, Psychiatric, & Home Health Aides	31.10	532	52	480	7	95	31	272	12	103	2	10
Occupational & Physical Therapist Assistants & Aides	31.20	14	2	12	1	9	1	2	0	0	0	1
Other Healthcare Support Occupations	31.90	318	32	286	12	98	10	90	9	93	1	5
<b>Protective Service Occupations</b>	<b>33</b>	<b>215</b>	<b>133</b>	<b>82</b>	<b>38</b>	<b>27</b>	<b>57</b>	<b>27</b>	<b>38</b>	<b>27</b>	<b>0</b>	<b>1</b>
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	3	2	1	1	0	0	1	1	0	0	0
Fire Fighting & Prevention Workers	33.20	8	7	1	4	0	1	1	2	0	0	0
Law Enforcement Workers	33.30	18	16	2	5	1	5	1	6	0	0	0
Other Protective Service Workers	33.90	186	108	78	28	26	51	24	29	27	0	1
<b>Food Preparation &amp; Serving Related Occupations</b>	<b>35</b>	<b>1,009</b>	<b>503</b>	<b>506</b>	<b>155</b>	<b>224</b>	<b>175</b>	<b>125</b>	<b>155</b>	<b>141</b>	<b>18</b>	<b>16</b>
Supervisors of Food Preparation & Serving Workers	35.10	91	70	21	31	13	20	4	15	4	4	0
Cooks & Food Preparation Workers	35.20	396	233	163	63	55	90	53	71	50	9	5
Food & Beverage Serving Workers	35.30	270	74	196	30	101	22	36	19	55	3	4
Other Food Preparation & Serving Related Workers	35.90	250	124	126	31	55	42	32	50	32	1	7
<b>Building &amp; Grounds Cleaning &amp; Maintenance Occupations</b>	<b>37</b>	<b>427</b>	<b>324</b>	<b>103</b>	<b>126</b>	<b>21</b>	<b>54</b>	<b>34</b>	<b>144</b>	<b>44</b>	<b>0</b>	<b>4</b>
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	7	6	1	3	0	1	0	2	1	0	0
Building Cleaning & Pest Control Workers	37.20	196	100	96	24	15	27	34	49	43	0	4
Grounds Maintenance Workers	37.30	223	217	6	98	6	26	0	93	0	0	0
<b>Personal Care &amp; Service Occupations</b>	<b>39</b>	<b>294</b>	<b>57</b>	<b>237</b>	<b>15</b>	<b>69</b>	<b>26</b>	<b>107</b>	<b>16</b>	<b>58</b>	<b>0</b>	<b>3</b>
Supervisors of Personal Care & Service Workers	39.10	3	1	2	0	0	1	1	0	1	0	0
Animal Care & Service Workers	39.20	10	4	6	1	5	1	0	2	1	0	0
Entertainment Attendants & Related Workers	39.30	13	8	5	6	2	0	2	2	1	0	0
Funeral Service Workers	39.40	1	1	0	0	0	1	0	0	0	0	0
Personal Appearance Workers	39.50	20	3	17	1	13	0	3	2	1	0	0
Transportation, Tourism, & Lodging Attendants	39.60	6	4	2	1	0	2	1	1	1	0	0
Other Personal Care & Service Workers	39.90	238	36	202	6	48	21	99	9	52	0	3

**Characteristics of Job Seekers**
**Hartford County**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Sales &amp; Related Occupations</b>	<b>41</b>	<b>1,174</b>	<b>455</b>	<b>716</b>	<b>269</b>	<b>265</b>	<b>83</b>	<b>187</b>	<b>89</b>	<b>245</b>	<b>14</b>	<b>19</b>
Supervisors of Sales Workers	41.10	49	22	27	11	16	5	3	4	8	2	0
Retail Sales Workers	41.20	704	195	507	80	144	51	148	58	200	6	15
Sales Representatives, Services	41.30	255	141	113	111	68	17	21	10	20	3	4
Sales Representatives, Wholesale & Manufacturing	41.40	82	53	29	36	14	6	9	10	6	1	0
Other Sales & Related Workers	41.90	80	43	37	31	22	4	6	7	9	1	0
<b>Office &amp; Administrative Support Occupations</b>	<b>43</b>	<b>2,866</b>	<b>887</b>	<b>1,977</b>	<b>304</b>	<b>840</b>	<b>332</b>	<b>625</b>	<b>229</b>	<b>475</b>	<b>22</b>	<b>37</b>
Supervisors of Office & Administrative Support Workers	43.10	34	9	25	5	13	3	7	0	5	1	0
Communications Equipment Operators	43.20	9	4	5	1	4	2	1	1	0	0	0
Financial Clerks	43.30	234	40	194	16	110	15	48	5	31	4	5
Information & Record Clerks	43.40	1,044	239	803	109	284	78	284	47	222	5	13
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	651	488	163	129	58	200	55	152	49	7	1
Secretaries & Administrative Assistants	43.60	379	14	365	7	198	1	83	6	77	0	7
Other Office & Administrative Support Workers	43.90	502	91	411	37	169	32	145	17	86	5	11
<b>Farming, Fishing, &amp; Forestry Occupations</b>	<b>45</b>	<b>41</b>	<b>35</b>	<b>6</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>23</b>	<b>3</b>	<b>1</b>	<b>0</b>
Supervisors of Farming, Fishing, & Forestry Workers	45.10	1	1	0	0	0	0	0	1	0	0	0
Agricultural Workers	45.20	34	29	5	5	1	4	2	20	2	0	0
Fishing & Hunting Workers	45.30	1	1	0	1	0	0	0	0	0	0	0
Forest, Conservation, & Logging Workers	45.40	5	4	1	1	0	0	0	2	1	1	0
<b>Construction &amp; Extraction Occupations</b>	<b>47</b>	<b>1,396</b>	<b>1,343</b>	<b>53</b>	<b>746</b>	<b>15</b>	<b>260</b>	<b>12</b>	<b>325</b>	<b>25</b>	<b>12</b>	<b>1</b>
Supervisors of Construction & Extraction Workers	47.10	14	14	0	9	0	2	0	3	0	0	0
Construction Trades Workers	47.20	1,068	1,039	29	574	6	210	11	248	12	7	0
Helpers, Construction Trades	47.30	83	78	5	39	2	14	0	25	3	0	0
Other Construction & Related Workers	47.40	222	205	17	119	7	34	1	47	9	5	0
Extraction Workers	47.50	7	5	2	5	0	0	0	0	1	0	1
<b>Installation, Maintenance, &amp; Repair Occupations</b>	<b>49</b>	<b>566</b>	<b>529</b>	<b>35</b>	<b>259</b>	<b>12</b>	<b>113</b>	<b>9</b>	<b>146</b>	<b>12</b>	<b>11</b>	<b>2</b>
Supervisors of Installation, Maintenance, & Repair Workers	49.10	6	6	0	6	0	0	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	41	39	2	20	2	10	0	7	0	2	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	155	147	7	78	4	29	1	38	1	2	1
Other Installation, Maintenance & Repair Occupations	49.90	360	334	25	155	6	73	8	99	10	7	1

**Characteristics of Job Seekers**
**Hartford County**

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
<b>Production Occupations</b>	<b>51</b>	<b>1,144</b>	<b>814</b>	<b>330</b>	<b>347</b>	<b>112</b>	<b>173</b>	<b>57</b>	<b>247</b>	<b>144</b>	<b>47</b>	<b>17</b>
Supervisors of Production Workers	51.10	24	14	10	9	7	1	2	3	1	1	0
Assemblers & Fabricators	51.20	182	91	91	25	22	27	16	34	47	5	6
Food Processing Workers	51.30	45	23	22	10	2	5	8	8	12	0	0
Metal Workers & Plastic Workers	51.40	447	389	58	189	31	71	7	100	18	29	2
Printing Workers	51.50	44	31	13	20	4	4	1	7	8	0	0
Textile, Apparel, & Furnishings Workers	51.60	42	15	27	2	6	7	3	4	15	2	3
Woodworkers	51.70	27	23	4	15	1	5	1	3	1	0	1
Plant & System Operators	51.80	10	9	1	5	0	2	1	2	0	0	0
Other Production Occupations	51.90	318	217	101	72	38	51	17	85	41	9	5
<b>Transportation &amp; Material Moving Occupations</b>	<b>53</b>	<b>2,170</b>	<b>1,332</b>	<b>838</b>	<b>466</b>	<b>214</b>	<b>459</b>	<b>240</b>	<b>387</b>	<b>377</b>	<b>20</b>	<b>7</b>
Supervisors of Transportation & Material Moving Workers	53.10	12	11	1	5	1	5	0	1	0	0	0
Air Transportation Workers	53.20	4	2	2	0	2	1	0	1	0	0	0
Motor Vehicle Operators	53.30	1,278	661	617	272	168	204	159	175	287	10	3
Rail Transportation Workers	53.40	1	0	1	0	1	0	0	0	0	0	0
Other Transportation Workers	53.60	156	78	78	30	16	27	37	19	24	2	1
Material Moving Workers	53.70	712	576	136	156	25	222	44	190	64	8	3
<b>Military Specific Occupations</b>	<b>55</b>	<b>21</b>	<b>15</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>0</b>
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	2	1	1	1	0	0	1	0	0	0	0
First-Line Enlisted Military Supervisors/Managers	55.20	2	1	1	0	0	1	0	0	1	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	17	13	4	5	1	2	1	5	2	1	0
<b>Unknown/Unclassifiable Occupations</b>	<b>99</b>	<b>2,263</b>	<b>1,128</b>	<b>1,135</b>	<b>361</b>	<b>364</b>	<b>411</b>	<b>429</b>	<b>328</b>	<b>322</b>	<b>28</b>	<b>20</b>
Unknown/Unclassifiable Occupations	99.90	2,263	1,128	1,135	361	364	411	429	328	322	28	20

DIGEST OF EDUCATIONAL STATISTICS  
 TABLE 314.40 - FALL 2016 - EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS  
 (TABLE PREPARED DECEMBER 2017)

STAFF	TOTAL	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management	249527	109672	139855	89071	107252	9367	16579	6028	9200	5206	6824
		44.0%	56.0%	35.7%	43.0%	3.8%	6.6%	2.4%	3.7%	2.1%	2.7%
Faculty (Instruction, research & Public Service)	1403567	707027	696540	560574	538658	42018	63598	36905	37762	67530	56522
		50.4%	49.6%	39.9%	38.4%	3.0%	4.5%	2.6%	2.7%	4.8%	4.0%
Business & Financial Operations	200512	53676	146836	39802	103419	5189	18333	4735	13390	3950	11694
		26.8%	73.2%	19.9%	51.6%	2.6%	9.1%	2.4%	6.7%	2.0%	5.8%
Computers, Science & Engineering	211894	128779	83115	97212	57169	7957	6772	9233	6074	14377	13100
		60.8%	39.2%	45.9%	27.0%	3.8%	3.2%	4.4%	2.9%	6.8%	6.2%
Community, Social Service, Legal, arts, design, Entertainment, Sports & Media	170068	75749	94319	58468	69628	9290	11345	5304	8538	2687	4808
		44.5%	55.5%	34.4%	40.9%	5.5%	6.7%	3.1%	5.0%	1.6%	2.8%
Healthcare Practitioners & Technicians	106563	29668	76895	19852	52420	2770	9467	2323	6076	4723	8932
		27.8%	72.2%	18.6%	49.2%	2.6%	8.9%	2.2%	5.7%	4.4%	8.4%
Librarians, Curators, & Archivists	40166	11924	28242	9884	22715	700	2344	741	1414	599	1769
		29.7%	70.3%	24.6%	56.6%	1.7%	5.8%	1.8%	3.5%	1.5%	4.4%
Student & Academic Affairs & Other Education Services	168127	54105	114022	38892	80786	6849	16389	5318	10785	3046	6062
		32.2%	67.8%	23.1%	48.1%	4.1%	9.7%	3.2%	6.4%	1.8%	3.6%
Graduate Assistants	237981	115149	122832	85863	89511	6170	9366	8835	10568	14281	13387
		48.4%	51.6%	36.1%	37.6%	2.6%	3.9%	3.7%	4.4%	6.0%	5.6%

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2017, Human Resources component, Fall Staff section. (This table was prepared December 2017.)



DIGEST OF EDUCATIONAL STATISTICS  
 TABLE 315.20 - FULL TIME FACULTY IN DEGREE-GRANTING POSTSECONDARY INSTITUTIONS  
 (TABLE PREPARED IN DECEMBER 2017)

Academic Rank	TOTAL	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AAIANHNPI
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PROFESSOR	177544	120190	57354	98497	47552	4054	2817	3966	2263	13673	4722
		67.7%	32.3%	55.5%	26.8%	2.3%	1.6%	2.2%	1.3%	7.7%	2.7%
ASSOCIATE PROFESSOR	150243	82163	68080	63068	52,653	4316	4775	3866	3242	10913	7410
		54.7%	45.3%	42.0%	35.0%	2.9%	3.2%	2.6%	2.2%	7.3%	4.9%
ASSISTANT PROFESSOR	155745	74065	81680	54980	60572	4211	6932	3960	4178	10914	9998
		47.6%	52.4%	35.3%	38.9%	2.7%	4.5%	2.5%	2.7%	7.0%	6.4%
INSTRUCTOR	94408	40877	53531	32045	41149	2592	4627	3270	4013	2970	3742
		43.3%	56.7%	33.9%	43.6%	2.7%	4.9%	3.5%	4.3%	3.1%	4.0%
LECTURER	38648	17224	21424	14113	17058	873	1139	1051	1434	1187	1793
		44.6%	55.4%	36.5%	44.1%	2.3%	2.9%	2.7%	3.7%	3.1%	4.6%
OTHER FACULTY	124969	62925	62044	47623	45984	3082	5135	2973	3297	9247	7628
		50.4%	49.6%	38.1%	36.8%	2.5%	4.1%	2.4%	2.6%	7.4%	6.1%

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2014, Spring 2016, and Spring 2017 Human Resources component, Fall Staff section. (This table was prepared December 2017.)

DIGEST OF EDUCATION STATISTICS  
 TABLE 314.40 -FALL 2016 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS  
 (Spring 2017 -TABLE PREPARED DECEMBER 2017)

**For Professional Non-Faculty Availability**

STAFF	TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE
Business & Financial Operations	200512	53676	146836	39802	103419	5189	18333	4735	13390	3950	11694
		26.8%	73.2%	19.9%	51.6%	2.6%	9.1%	2.4%	6.7%	2.0%	5.8%
Computers, Engineering & Science	211894	128779	83115	97212	57169	7957	6772	9233	6074	14377	13100
		60.8%	39.2%	45.9%	27.0%	3.8%	3.2%	4.4%	2.9%	6.8%	6.2%
Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media	170068	75749	94319	58468	69628	9290	11345	5304	8538	2687	4808
		44.5%	55.5%	34.4%	40.9%	5.5%	6.7%	3.1%	5.0%	1.6%	2.8%
Healthcare Practitioners & Technicians	106563	29668	76895	19852	52420	2770	9467	2323	6076	4723	8932
		27.8%	72.2%	18.6%	49.2%	2.6%	8.9%	2.2%	5.7%	4.4%	8.4%
Librarians, Curators, & Archivists	40166	11924	28242	9884	22715	700	2344	741	1414	599	1769
		29.7%	70.3%	24.6%	56.6%	1.7%	5.8%	1.8%	3.5%	1.5%	4.4%
Student & Academic Affairs & Other Education Services	168127	54105	114022	38892	80786	6849	16389	5318	10785	3046	6062
		32.2%	67.8%	23.1%	48.1%	4.1%	9.7%	3.2%	6.4%	1.8%	3.6%
Graduate Assistants	237981	115149	122832	85863	89511	6170	9366	8835	10568	14281	13387
		48.4%	51.6%	36.1%	37.6%	2.6%	3.9%	3.7%	4.4%	6.0%	5.6%

1135311 469050 666261 349973 475648 38925 74016 36489 56845 43663 59752

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2017, Human Resources component, Fall Staff section.  
 (This table was prepared December 2017.)



# DIGEST of EDUCATION STATISTICS

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**Table 324.20. Doctor's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student: Selected years, 1976-77 through 2015-16**

Year and sex	Number of degrees conferred <sup>1</sup> to U.S. citizens and nonresident aliens								Percentage distribution of degrees conferred <sup>1</sup> to U.S. citizens							
	Total	White	Black	Hispanic	Asian/Pacific Islander	American Indian/Alaska Native	Two or more races	Non-resident alien	Total	White	Black	Hispanic	Asian/Pacific Islander	American Indian/Alaska Native	Two or more races	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
<b>Total</b>																
1976-77 <sup>2</sup>	91,218	79,932	3,575	1,533	1,674	240	—	4,264	100.0	91.9	4.1	1.8	1.9	0.3	—	
1980-81 <sup>3</sup>	97,281	84,200	3,893	1,924	2,267	312	—	4,685	100.0	90.9	4.2	2.1	2.4	0.3	—	
1990-91	105,547	81,791	4,429	3,210	5,120	356	—	10,641	100.0	86.2	4.7	3.4	5.4	0.4	—	
1999-2000	118,736	82,984	7,078	5,042	10,682	708	—	12,242	100.0	77.9	6.6	4.7	10.0	0.7	—	
2000-01	119,585	82,321	7,035	5,204	11,587	705	—	12,733	100.0	77.0	6.6	4.9	10.8	0.7	—	
2001-02	119,663	81,995	7,570	5,267	11,633	753	—	12,445	100.0	76.5	7.1	4.9	10.8	0.7	—	
2002-03	121,579	82,549	7,537	5,503	12,008	759	—	13,223	100.0	76.2	7.0	5.1	11.1	0.7	—	
2003-04	126,087	84,695	8,089	5,795	12,371	771	—	14,366	100.0	75.8	7.2	5.2	11.1	0.7	—	
2004-05	134,387	89,763	8,527	6,115	13,176	788	—	16,018	100.0	75.8	7.2	5.2	11.1	0.7	—	
2005-06	138,056	91,050	8,523	6,202	13,686	929	—	17,666	100.0	75.6	7.1	5.2	11.4	0.8	—	
2006-07	144,690	94,248	9,377	6,593	14,924	918	—	18,630	100.0	74.8	7.4	5.2	11.8	0.7	—	
2007-08	149,378	97,839	9,463	6,949	15,203	932	—	18,992	100.0	75.0	7.3	5.3	11.7	0.7	—	
2008-09	154,564	101,400	10,188	7,497	15,840	978	—	18,661	100.0	74.6	7.5	5.5	11.7	0.7	—	
2009-10	158,590	104,419	10,413	8,085	16,560	952	—	18,161	100.0	74.4	7.4	5.8	11.8	0.7	—	
2010-11	163,827	105,990	10,934	8,662	17,078	947	1,251	18,965	100.0	73.2	7.5	6.0	11.8	0.7	0.9	
2011-12	170,217	109,365	11,794	9,223	17,896	915	1,571	19,453	100.0	72.5	7.8	6.1	11.9	0.6	1.0	
2012-13	175,026	110,759	12,085	10,108	18,406	900	2,440	20,328	100.0	71.6	7.8	6.5	11.9	0.6	1.6	
2013-14	177,587	110,157	12,621	10,665	19,118	861	2,966	21,199	100.0	70.4	8.1	6.8	12.2	0.6	1.9	
2014-15	178,548	108,914	13,272	11,263	19,186	884	3,670	21,359	100.0	69.3	8.4	7.2	12.2	0.6	2.3	
2015-16	177,867	107,108	13,365	11,766	19,580	808	3,780	21,460	100.0	68.5	8.5	7.5	12.5	0.5	2.4	
<b>Males</b>																
1976-77 <sup>2</sup>	71,709	62,977	2,338	1,216	1,311	182	—	3,685	100.0	92.6	3.4	1.8	1.9	0.3	—	
1980-81 <sup>3</sup>	68,853	59,574	2,206	1,338	1,589	223	—	3,923	100.0	91.8	3.4	2.1	2.4	0.3	—	
1990-91	64,242	48,812	1,991	1,835	3,038	196	—	8,370	100.0	87.4	3.6	3.3	5.4	0.4	—	
1999-2000	64,930	45,308	2,762	2,602	5,467	333	—	8,458	100.0	80.2	4.9	4.6	9.7	0.6	—	
2000-01	64,171	44,131	2,655	2,564	5,759	346	—	8,716	100.0	79.6	4.8	4.6	10.4	0.6	—	
2001-02	62,731	43,014	2,821	2,586	5,645	357	—	8,308	100.0	79.0	5.2	4.8	10.4	0.7	—	
2002-03	62,730	42,569	2,735	2,671	5,683	358	—	8,714	100.0	78.8	5.1	4.9	10.5	0.7	—	
2003-04	63,981	43,014	2,888	2,731	5,620	357	—	9,371	100.0	78.8	5.3	5.0	10.3	0.7	—	
2004-05	67,257	44,749	2,904	2,863	5,913	370	—	10,458	100.0	78.8	5.1	5.0	10.4	0.7	—	
2005-06	68,912	45,476	2,949	2,850	5,977	429	—	11,231	100.0	78.8	5.1	4.9	10.4	0.7	—	
2006-07	71,308	46,228	3,225	3,049	6,597	421	—	11,788	100.0	77.7	5.4	5.1	11.1	0.7	—	
2007-08	73,453	48,203	3,296	3,146	6,535	447	—	11,826	100.0	78.2	5.3	5.1	10.6	0.7	—	
2008-09	75,674	49,880	3,531	3,388	6,914	460	—	11,501	100.0	77.7	5.5	5.3	10.8	0.7	—	
2009-10	76,610	50,707	3,609	3,642	7,184	430	—	11,038	100.0	77.3	5.5	5.6	11.0	0.7	—	
2010-11	79,672	51,688	3,838	3,990	7,545	454	557	11,600	100.0	75.9	5.6	5.9	11.1	0.7	0.8	
2011-12	82,670	53,488	4,121	4,218	7,792	418	701	11,932	100.0	75.6	5.8	6.0	11.0	0.6	1.0	
2012-13	85,080	54,196	4,310	4,473	8,190	400	1,085	12,426	100.0	74.6	5.9	6.2	11.3	0.6	1.5	
2013-14	85,585	53,374	4,510	4,788	8,270	365	1,297	12,981	100.0	73.5	6.2	6.6	11.4	0.5	1.8	
2014-15	84,922	52,069	4,464	5,011	8,330	410	1,678	12,960	100.0	72.4	6.2	7.0	11.6	0.6	2.3	
2015-16	84,089	50,628	4,558	5,113	8,614	368	1,717	13,091	100.0	71.3	6.4	7.2	12.1	0.5	2.4	
<b>Females</b>																
1976-77 <sup>2</sup>	19,509	16,955	1,237	317	363	58	—	579	100.0	89.6	6.5	1.7	1.9	0.3	—	
1980-81 <sup>3</sup>	28,428	24,626	1,687	586	678	89	—	762	100.0	89.0	6.1	2.1	2.5	0.3	—	
1990-91	41,305	32,979	2,438	1,375	2,082	160	—	2,271	100.0	84.5	6.2	3.5	5.3	0.4	—	
1999-2000	53,806	37,676	4,316	2,440	5,215	375	—	3,784	100.0	75.3	8.6	4.9	10.4	0.7	—	
2000-01	55,414	38,190	4,380	2,640	5,828	359	—	4,017	100.0	74.3	8.5	5.1	11.3	0.7	—	
2001-02	56,932	38,981	4,749	2,681	5,988	396	—	4,137	100.0	73.8	9.0	5.1	11.3	0.8	—	
2002-03	58,849	39,980	4,802	2,832	6,325	401	—	4,509	100.0	73.6	8.8	5.2	11.6	0.7	—	
2003-04	62,106	41,681	5,201	3,064	6,751	414	—	4,995	100.0	73.0	9.1	5.4	11.8	0.7	—	
2004-05	67,130	45,014	5,623	3,252	7,263	418	—	5,560	100.0	73.1	9.1	5.3	11.8	0.7	—	
2005-06	69,144	45,574	5,574	3,352	7,709	500	—	6,435	100.0	72.7	8.9	5.3	12.3	0.8	—	
2006-07	73,382	48,020	6,152	3,544	8,327	497	—	6,842	100.0	72.2	9.2	5.3	12.5	0.7	—	
2007-08	75,925	49,636	6,167	3,803	8,668	485	—	7,166	100.0	72.2	9.0	5.5	12.6	0.7	—	
2008-09	78,890	51,520	6,657	4,109	8,926	518	—	7,160	100.0	71.8	9.3	5.7	12.4	0.7	—	
2009-10	81,980	53,712	6,804	4,443	9,376	522	—	7,123	100.0	71.8	9.1	5.9	12.5	0.7	—	
2010-11	84,155	54,302	7,096	4,672	9,533	493	694	7,365	100.0	70.7	9.2	6.1	12.4	0.6	0.9	
2011-12	87,547	55,877	7,673	5,005	10,104	497	870	7,521	100.0	69.8	9.6	6.3	12.6	0.6	1.1	
2012-13	89,946	56,563	7,775	5,635	10,216	500	1,355	7,902	100.0	68.9	9.5	6.9	12.5	0.6	1.7	

Year and sex	Total	White	Black	Hispanic	Asian/Pacific Islander	Indian/Alaska Native	Two or more races	Non-resident alien	Total	White	Black	Hispanic	Asian/Pacific Islander	Indian/Alaska Native	Two or more races
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
2013-14	92,002	56,783	8,111	5,877	10,848	496	1,669	8,218	100.0	67.8	9.7	7.0	12.9	0.6	2.0
2014-15	93,626	56,845	8,808	6,252	10,856	474	1,992	8,399	100.0	66.7	10.3	7.3	12.7	0.6	2.3
2015-16	93,778	56,480	8,807	6,653	10,966	440	2,063	8,369	100.0	66.1	10.3	7.8	12.8	0.5	2.4

—Not available.

<sup>1</sup> Includes Ph.D., Ed.D., and comparable degrees at the doctoral level, as well as such degrees as M.D., D.D.S., and law degrees that were formerly classified as first-professional degrees.

<sup>2</sup> Excludes 500 males and 12 females whose racial/ethnic group was not available.

<sup>3</sup> Excludes 714 males and 21 females whose racial/ethnic group was not available.

NOTE: Data through 1990-91 are for institutions of higher education, while later data are for postsecondary institutions participating in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. For 1989-90 and later years, reported racial/ethnic distributions of students by level of degree, field of degree, and sex were used to estimate race/ethnicity for students whose race/ethnicity was not reported. Detail may not sum to totals because of rounding. Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81; Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:90-99); and IPEDS Fall 2000 through Fall 2016, Completions component. (This table was prepared August 2017.)

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**Table 314.40. Employees in degree-granting postsecondary institutions, by race/ethnicity, sex, employment status, control and level of institution, and primary occupation: Fall 2016**

Sex, employment status, control and level of institution, and primary occupation	Total	White	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and two or more races										Non-resident alien?
			Total	Percent	Black	Hispanic	Asian	Pacific Islander	American Indian/Alaska Native	Two or more races	Race/ethnicity unknown		
	2	3	4	5	6	7	8	9	10	11	12	13	
<b>All Institutions</b>	<b>3,926,580</b>	<b>2,597,731</b>	<b>977,894</b>	<b>27.3</b>	<b>376,877</b>	<b>280,474</b>	<b>245,229</b>	<b>8,759</b>	<b>20,330</b>	<b>46,225</b>	<b>156,336</b>	<b>194,619</b>	
Faculty (instruction/research/public service)	1,548,732	1,099,232	318,465	22.5	105,616	74,667	113,100	3,737	7,215	14,130	75,448	55,587	
Instruction	1,430,390	1,037,172	292,494	22.0	101,401	69,842	97,847	3,590	6,807	13,007	70,708	30,016	
Research	89,627	41,805	18,999	31.2	2,114	3,175	12,603	75	212	820	3,891	24,932	
Public service	28,715	20,255	6,972	25.6	2,101	1,650	2,650	72	196	303	849	639	
Graduate assistants	376,043	175,374	69,485	28.4	15,536	19,403	26,049	571	1,048	6,878	19,258	111,926	
Librarians, curators, and archivists	42,036	32,599	8,108	19.9	3,044	2,155	2,049	72	247	541	1,035	294	
Student and academic affairs and other education services	179,164	119,678	51,276	30.0	23,238	16,103	7,105	541	1,462	2,827	6,193	2,017	
Management	259,267	196,323	55,841	22.1	25,946	15,228	10,367	372	1,291	2,637	6,015	1,088	
Business and financial operations	210,577	143,221	60,126	29.6	23,522	18,125	14,093	450	1,101	2,835	5,752	1,478	
Computer, engineering, and science	233,765	154,381	60,479	28.1	14,729	15,307	26,023	406	1,048	2,966	6,827	12,078	
Community, social service, legal, arts, design, entertainment, sports, and media	180,609	128,096	44,596	25.8	20,635	13,842	5,921	552	1,022	2,624	6,733	1,184	
Healthcare practitioners and technicians	115,891	72,272	33,552	33.0	12,237	8,399	13,098	180	377	1,261	4,790	3,277	
Service occupations	245,379	129,692	104,628	44.7	54,519	36,434	8,806	690	1,807	2,372	8,818	2,241	
Sales and related occupations	12,965	8,081	4,446	35.3	2,107	1,486	453	43	94	263	405	33	
Office and administrative support	428,493	271,922	141,359	34.2	64,896	50,471	16,218	948	2,733	6,093	12,137	3,075	
Natural resources, construction, and maintenance	74,337	54,304	17,566	24.4	7,823	6,835	1,427	144	728	609	2,249	218	
Production, transportation, and material moving	19,322	12,556	5,967	32.2	3,029	2,019	520	53	157	189	676	123	
<b>Males</b>	<b>1,781,955</b>	<b>1,183,818</b>	<b>406,517</b>	<b>25.6</b>	<b>140,528</b>	<b>117,439</b>	<b>117,084</b>	<b>4,007</b>	<b>8,669</b>	<b>18,790</b>	<b>73,920</b>	<b>117,700</b>	
Faculty (instruction/research/public service)	785,157	560,574	152,873	21.4	42,018	36,905	62,288	1,834	3,408	6,420	36,938	34,772	
Instruction	719,361	527,423	139,606	20.9	40,342	34,618	53,768	1,749	3,238	5,891	34,438	17,094	
Research	52,255	23,520	10,118	30.1	905	1,520	7,182	30	90	391	2,106	16,511	
Public service	13,541	9,631	3,149	24.6	771	767	1,338	55	80	138	394	367	
Graduate assistants	196,589	85,863	32,303	27.3	6,170	8,835	13,557	276	448	3,017	9,823	68,600	
Librarians, curators, and archivists	12,509	9,884	2,191	18.1	700	741	528	20	51	151	326	108	
Student and academic affairs and other education services	58,163	38,892	16,106	29.3	6,849	5,318	2,378	182	486	893	2,223	942	
Management	114,027	89,071	21,602	19.5	9,367	6,028	4,473	187	546	1,001	2,819	535	
Business and financial operations	56,745	39,802	14,605	26.8	5,189	4,735	3,550	137	263	731	1,811	527	
Computer, engineering, and science	142,122	97,212	33,344	25.5	7,957	9,233	13,459	279	639	1,777	4,190	7,376	
Community, social service, legal, arts, design, entertainment, sports, and media	80,595	58,468	18,312	23.8	9,290	5,304	1,987	272	428	1,031	3,260	555	
Healthcare practitioners and technicians	33,597	19,852	10,204	33.9	2,770	2,323	4,549	62	112	388	1,822	1,719	
Service occupations	141,642	79,036	56,371	41.6	29,574	19,295	4,706	399	1,073	1,324	5,104	4,131	
Sales and related occupations	4,525	2,800	1,568	35.9	734	546	162	12	31	83	144	13	
Office and administrative support	72,019	41,286	26,679	39.3	10,863	10,217	3,724	172	417	1,286	2,905	4,149	
Natural resources, construction, and maintenance	68,350	50,557	15,612	23.6	6,751	6,273	1,274	130	638	546	2,017	164	
Production, transportation, and material moving	15,915	10,521	4,747	31.1	2,296	1,686	449	45	129	142	538	109	
<b>Females</b>	<b>2,144,625</b>	<b>1,413,913</b>	<b>571,377</b>	<b>28.8</b>	<b>236,349</b>	<b>163,035</b>	<b>128,145</b>	<b>4,752</b>	<b>11,661</b>	<b>27,435</b>	<b>82,416</b>	<b>76,919</b>	
Faculty (instruction/research/public service)	763,575	538,658	165,592	23.5	63,598	37,762	50,812	1,903	3,807	7,710	38,510	20,815	
Instruction	711,029	509,749	152,888	23.1	61,059	35,224	44,079	1,841	3,569	7,116	36,270	12,122	
Research	37,372	18,285	8,881	32.7	1,209	1,655	5,421	45	122	429	1,785	8,421	
Public service	15,174	10,624	3,823	26.5	1,330	883	1,312	17	116	165	455	272	
Graduate assistants	179,454	89,511	37,182	29.3	9,366	10,568	12,492	295	600	3,861	9,435	43,326	
Librarians, curators, and archivists	29,527	22,715	5,917	20.7	2,344	1,414	1,521	52	196	390	709	186	
Student and academic affairs and other education services	121,001	80,786	35,170	30.3	16,389	10,785	4,727	359	976	1,934	3,970	1,075	
Management	145,240	107,252	34,239	24.2	16,579	9,200	5,894	185	745	1,636	3,196	553	
Business and financial operations	153,832	103,419	45,521	30.6	18,333	13,390	10,543	313	838	2,104	3,941	951	
Computer, engineering, and science	91,643	57,169	27,135	32.2	6,772	6,074	12,564	127	409	1,189	2,637	4,702	
Community, social service, legal, arts, design, entertainment, sports, and media	100,014	69,628	26,284	27.4	11,345	8,538	3,934	280	594	1,593	3,473	629	
Healthcare practitioners and technicians	82,294	52,420	25,348	32.6	9,467	6,076	8,549	118	265	873	2,968	1,558	
Service occupations	103,737	50,656	48,257	48.8	24,945	17,139	4,100	291	734	1,048	3,714	1,110	
Sales and related occupations	8,440	5,281	2,878	35.3	1,373	940	291	31	63	180	261	20	
Office and administrative support	356,474	230,636	114,680	33.2	54,033	40,254	12,494	776	2,316	4,807	9,232	1,926	
Natural resources, construction, and maintenance	5,987	3,747	1,954	34.3	1,072	562	153	14	90	63	232	54	
Production, transportation, and material moving	3,407	2,035	1,220	37.5	733	333	71	8	28	47	138	14	
<b>Full-time</b>	<b>2,523,980</b>	<b>1,710,236</b>	<b>678,480</b>	<b>28.4</b>	<b>264,925</b>	<b>195,371</b>	<b>171,029</b>	<b>4,951</b>	<b>13,840</b>	<b>28,364</b>	<b>69,026</b>	<b>66,238</b>	
Faculty (instruction/research/public service)	815,760	575,294	173,461	23.2	44,553	37,513	79,497	1,152	3,548	7,198	22,366	44,639	
Instruction	719,873	526,166	152,171	22.4	41,522	33,768	66,217	1,071	3,773	6,320	18,757	22,779	
Research	75,620	34,708	16,428	32.1	1,831	2,629	11,091	62	158	657	3,159	21,325	
Public service	20,267	14,420	4,862	25.2	1,200	1,116	2,189	19	117	221	450	535	
Graduate assistants	196,589	85,863	32,303	27.3	6,170	8,835	13,557	276	448	3,017	9,823	68,600	
Librarians, curators, and archivists	35,832	27,936	6,903	19.8	2,538	1,654	1,767	60	206	478	747	246	
Student and academic affairs and other education services	121,001	80,786	35,153	30.1	16,431	10,515	4,711	423	1,013	2,080	3,400	1,173	
Management	252,156	180,826	54,528	22.2	25,775	14,922	10,054	363	1,256	2,558	5,756	1,046	
Business and financial operations	197,107	133,453	57,124	30.0	22,594	17,168	13,237	424	1,028	2,673	5,195	1,335	
Computer, engineering, and science	214,349	142,157	55,119	27.9	13,399	13,609	24,115	363	952	2,686	6,034	10,939	

Sex, employment status, control and level of institution, and primary occupation	Total	White	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and Two or more races							Two or more races	Race/ethnicity unknown	Non-resident alien <sup>2</sup>	
			Total	Per cent	Black	Hispanic	Asian	Pacific Islander	American Indian/Alaska Native				
	1	2	3	4	5	6	7	8	9	10	11	12	13
<b>Community, social service, legal, arts, design, entertainment, sports, and media</b>	<b>146,021</b>	<b>103,233</b>	<b>37,301</b>	<b>26.5</b>	<b>17,264</b>	<b>11,589</b>	<b>5,006</b>	<b>448</b>	<b>838</b>	<b>2,159</b>	<b>4,571</b>	<b>916</b>	
Healthcare practitioners and technicians	94,899	58,569	29,832	33.7	10,601	7,168	10,539	142	317	1,065	4,037	2,461	
Service occupations	202,931	105,068	90,159	46.3	47,039	31,539	7,616	582	1,506	1,877	5,904	1,800	
Sales and related occupations	10,521	6,451	3,758	36.8	1,830	1,274	358	37	72	186	293	19	
Office and administrative support	347,181	223,755	113,501	33.7	53,476	39,878	12,342	792	2,288	4,725	8,546	1,379	
Natural resources, construction, and maintenance	70,156	51,583	16,618	24.4	7,346	6,567	1,334	124	688	559	1,776	179	
Production, transportation, and material moving	15,871	10,341	5,023	32.7	2,479	1,780	452	44	128	140	401	106	
<b>Part-time</b>	<b>1,402,600</b>	<b>887,495</b>	<b>299,414</b>	<b>25.2</b>	<b>111,952</b>	<b>85,103</b>	<b>74,200</b>	<b>3,808</b>	<b>6,490</b>	<b>17,861</b>	<b>87,310</b>	<b>128,381</b>	
<b>Faculty (instruction/research/public service)</b>	<b>732,972</b>	<b>523,938</b>	<b>145,004</b>	<b>21.7</b>	<b>61,063</b>	<b>37,154</b>	<b>33,603</b>	<b>2,585</b>	<b>3,667</b>	<b>6,932</b>	<b>53,082</b>	<b>10,948</b>	
Instruction	710,517	511,006	140,323	21.5	59,879	36,074	31,630	2,519	3,534	6,687	51,951	7,237	
Research	14,007	7,097	2,571	26.6	283	546	1,512	13	54	163	732	3,607	
Public service	8,448	5,835	2,110	26.6	901	534	461	53	79	82	399	104	
Graduate assistants	376,043	175,374	69,485	28.4	15,536	19,403	26,049	571	1,048	6,878	19,258	111,926	
Librarians, curators, and archivists	6,204	4,663	1,205	20.5	508	301	282	12	41	63	288	48	
Student and academic affairs and other education services	57,868	38,108	16,123	29.7	6,807	5,588	2,394	118	449	767	2,793	844	
Management	7,111	5,497	1,313	19.3	571	306	313	9	35	79	259	42	
Business and financial operations	13,470	9,768	3,002	23.5	928	957	856	26	73	162	557	143	
Computer, engineering, and science	19,516	12,224	5,360	30.5	1,330	1,703	1,908	43	96	280	793	1,139	
Community, social service, legal, arts, design, entertainment, sports, and media	34,588	24,863	7,295	22.7	3,371	2,253	915	107	184	465	2,162	268	
Healthcare practitioners and technicians	20,992	13,703	5,720	29.4	1,636	1,231	2,559	38	60	196	753	816	
Service occupations	42,448	24,624	14,469	37.0	7,480	4,895	1,190	108	301	495	2,914	441	
Sales and related occupations	2,444	1,630	688	29.7	277	212	94	6	22	77	112	14	
Office and administrative support	81,312	48,167	27,858	36.6	11,420	10,593	3,876	156	445	1,368	3,591	1,696	
Natural resources, construction, and maintenance	4,181	2,721	948	25.8	477	268	93	20	40	50	473	39	
Production, transportation, and material moving	3,451	2,215	944	29.9	550	239	68	9	29	49	275	17	
<b>Public 4-year</b>	<b>1,986,171</b>	<b>1,277,182</b>	<b>498,737</b>	<b>28.1</b>	<b>179,569</b>	<b>142,641</b>	<b>139,288</b>	<b>3,582</b>	<b>10,616</b>	<b>23,041</b>	<b>71,559</b>	<b>138,693</b>	
<b>Faculty (instruction/research/public service)</b>	<b>648,899</b>	<b>450,714</b>	<b>136,286</b>	<b>23.2</b>	<b>35,513</b>	<b>31,413</b>	<b>59,575</b>	<b>1,168</b>	<b>3,098</b>	<b>5,519</b>	<b>26,689</b>	<b>35,210</b>	
Instruction	577,133	411,655	122,065	22.9	33,402	28,674	51,184	1,102	2,801	4,902	23,430	19,983	
Research	55,570	26,868	11,216	29.5	1,175	2,009	7,346	50	159	477	2,705	14,781	
Public service	16,196	12,191	3,005	19.8	936	730	1,045	16	138	140	554	446	
Graduate assistants	294,789	139,664	54,358	28.0	12,333	15,620	19,895	474	883	5,153	14,023	86,744	
Librarians, curators, and archivists	18,484	14,188	3,735	20.8	1,334	1,081	892	26	127	275	430	131	
Student and academic affairs and other education services	65,564	44,354	18,147	29.0	8,109	5,624	2,696	175	645	898	1,983	1,080	
Management	117,539	88,828	25,736	22.5	11,971	6,881	4,951	138	651	1,134	2,355	620	
Business and financial operations	124,877	84,546	36,081	29.9	13,573	11,012	8,904	256	724	1,612	3,309	941	
Computer, engineering, and science	145,851	97,537	35,820	26.9	8,093	9,069	16,013	212	629	1,804	4,178	8,316	
Community, social service, legal, arts, design, entertainment, sports, and media	87,804	60,596	23,498	27.9	10,341	7,740	3,307	252	548	1,310	3,059	651	
Healthcare practitioners and technicians	76,390	47,911	23,004	32.4	7,928	5,089	8,915	106	276	690	3,650	1,825	
Service occupations	132,963	68,282	58,358	46.1	30,881	19,385	5,493	292	990	1,317	5,000	1,323	
Sales and related occupations	2,992	1,993	897	31.0	376	315	121	11	23	51	89	13	
Office and administrative support	208,454	134,273	67,818	33.6	32,338	23,789	7,203	361	1,403	2,724	4,742	1,621	
Natural resources, construction, and maintenance	48,580	35,879	11,006	23.3	4,872	4,165	948	87	508	426	1,560	139	
Production, transportation, and material moving	12,985	8,421	3,993	32.2	1,907	1,458	365	24	111	128	492	79	
<b>Public 2-year</b>	<b>591,132</b>	<b>413,713</b>	<b>152,483</b>	<b>26.9</b>	<b>65,925</b>	<b>51,582</b>	<b>22,633</b>	<b>2,225</b>	<b>4,735</b>	<b>5,383</b>	<b>20,934</b>	<b>4,002</b>	
<b>Faculty (instruction/research/public service)</b>	<b>327,811</b>	<b>246,085</b>	<b>65,960</b>	<b>21.1</b>	<b>27,560</b>	<b>19,476</b>	<b>12,841</b>	<b>1,456</b>	<b>2,085</b>	<b>2,542</b>	<b>13,605</b>	<b>2,161</b>	
Instruction	324,088	243,686	64,856	21.0	26,900	19,237	12,753	1,410	2,044	2,512	13,455	2,091	
Research	110	84	23	21.9	5	7	8	0	2	1	1	2	
Public service	3,613	2,315	1,081	31.8	655	232	80	46	39	29	149	68	
Graduate assistants	9	5	4	44.4	1	2	1	0	0	0	0	0	
Librarians, curators, and archivists	5,245	3,928	1,164	22.9	491	351	218	15	56	33	131	22	
Student and academic affairs and other education services	49,048	31,870	15,456	32.7	6,688	5,714	1,866	134	504	550	1,486	236	
Management	31,740	23,166	7,902	25.4	4,141	2,325	816	57	314	249	601	71	
Business and financial operations	16,783	10,643	5,649	34.7	2,606	1,885	804	42	145	167	399	92	
Computer, engineering, and science	16,111	10,954	4,663	29.9	1,516	1,648	1,106	45	143	205	365	129	
Community, social service, legal, arts, design, entertainment, sports, and media	23,404	15,193	7,343	32.6	3,756	2,388	651	90	198	260	776	92	
Healthcare practitioners and technicians	1,480	1,147	233	16.9	91	78	33	4	14	13	95	5	
Service occupations	33,520	18,454	13,791	42.8	6,851	5,223	880	128	406	303	932	343	
Sales and related occupations	1,824	1,365	419	23.5	159	146	56	3	31	24	37	3	
Office and administrative support	76,650	45,638	27,834	37.9	11,179	11,518	3,204	233	720	980	2,360	818	
Natural resources, construction, and maintenance	6,232	4,436	1,660	27.2	693	677	126	14	102	48	108	28	
Production, transportation, and material moving	1,275	829	405	32.8	193	151	31	4	17	9	39	2	
<b>Private nonprofit 4-year</b>	<b>1,186,752</b>	<b>808,158</b>	<b>274,779</b>	<b>25.4</b>	<b>105,893</b>	<b>72,329</b>	<b>76,178</b>	<b>2,428</b>	<b>4,015</b>	<b>13,936</b>	<b>52,095</b>	<b>51,720</b>	
<b>Faculty (instruction/research/public service)</b>	<b>473,327</b>	<b>340,932</b>	<b>88,023</b>	<b>20.5</b>	<b>27,157</b>	<b>17,942</b>	<b>36,344</b>	<b>845</b>	<b>1,483</b>	<b>4,252</b>	<b>26,265</b>	<b>18,107</b>	
Instruction	430,689	320,427	77,493	19.5	25,731	16,140	29,591	810	1,431	3,790	24,936	7,833	
Research	33,843	14,798	7,711	34.3	924	1,149	5,238	25	40	335	1,185	10,149	
Public service	8,795	5,707	2,819	33.1	502	653	1,515	10	12	127	144	125	
Graduate assistants	80,874	35,445	15,046	29.0	3,177	3,755	6,139	95	165	1,715	5,221	25,162	
Librarians, curators, and archivists	17,091	13,641	2,888	17.5	1,084	633	879	28	55	206	432	133	
Student and academic affairs and other education services	47,883	34,359	10,880	24.1	5,162	2,771	1,900	153	223	671	1,958	686	
Management	97,465	75,686	18,649	19.9	6,354	5,023	4,100	141	272	959	2,537	393	
Business and financial operations	63,595	44,628	16,671	27.2	6,736	4,683	4,042	130	192	888	1,854	442	
Computer, engineering, and science	69,677	44,529	19,318	30.3	4,964	4,343	8,710	142	254	905	2,201	3,629	
Community, social service, legal, arts, design, entertainment, sports, and media	63,934	49,136	11,803	19.4	5,641	3,082	1,796	187	243	854	2,556	439	
Healthcare practitioners and technicians	37,721	23,028	12,222	34.7	4,179	3,212	4,124	69	85	553	1,024	1,447	
Service occupations	76,434	41,819	31,325	42.8	16,326	11,293	2,363	259	386	698	2,715	575	
Sales and related occupations	3,745	2,554	1,038	28.9	420	374	118	15	13	98	138	15	
Office and administrative support	131,338	85,546	40,673	32.2	19,605	13,069	5,213	300	519	1,967	4,517	602	

Sex, employment status, control and level of institution, and primary occupation	Total	White	Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and Two or more races										Non-resident alien <sup>2</sup>
			Total	Percent	Black	Hispanic	Asian	Pacific Islander	American Indian/Alaska Native	Two or more races	Race/ethnicity unknown		
	1	2	3	4	5	6	7	8	9	10	11	12	13
Natural resources, construction, and maintenance	18,878	13,699	4,576	25.0	2,191	1,770	347	41	97	130	594	49	
Production, transportation, and material moving	4,790	3,156	1,470	31.8	897	379	103	23	28	40	123	41	
<b>Private nonprofit 2-year</b>	<b>8,761</b>	<b>5,503</b>	<b>2,995</b>	<b>35.2</b>	<b>1,672</b>	<b>731</b>	<b>204</b>	<b>18</b>	<b>194</b>	<b>178</b>	<b>253</b>	<b>10</b>	
Faculty (Instruction/research/public service)	3,646	2,685	859	24.2	502	160	89	9	54	45	97	5	
Instruction	3,618	2,677	839	23.9	501	160	89	9	37	43	97	5	
Research	19	6	13	68.4	1	0	0	0	11	1	0	0	
Public service	9	2	7	77.8	0	0	0	0	6	1	0	0	
Graduate assistants	0	0	0		0	0	0	0	0	0	0	0	
Librarians, curators, and archivists	116	93	21	18.4	7	6	1	0	7	0	2	0	
Student and academic affairs and other education services	2,249	874	1,312	60.0	779	361	42	5	35	90	63	0	
Management	865	623	194	23.7	92	56	19	1	18	8	47	1	
Business and financial operations	297	198	85	30.0	30	12	19	2	15	7	14	0	
Computer, engineering, and science	200	137	55	28.6	14	19	12	0	6	4	8	0	
Community, social service, legal, arts, design, entertainment, sports, and media	276	197	74	27.3	39	20	2	1	7	5	5	0	
Healthcare practitioners and technicians	32	24	6	20.0	2	3	1	0	0	0	2	0	
Service occupations	269	158	109	40.8	66	23	1	0	16	3	2	0	
Sales and related occupations	84	48	36	42.9	17	12	6	0	0	1	0	0	
Office and administrative support	642	426	200	31.9	111	44	12	0	20	13	13	3	
Natural resources, construction, and maintenance	72	31	41	56.9	12	13	0	0	16	0	0	0	
Production, transportation, and material moving	13	9	3	25.0	1	2	0	0	0	0	0	1	
<b>Private for-profit 4-year</b>	<b>121,936</b>	<b>75,477</b>	<b>36,355</b>	<b>32.5</b>	<b>17,493</b>	<b>9,449</b>	<b>5,728</b>	<b>382</b>	<b>602</b>	<b>2,701</b>	<b>9,976</b>	<b>128</b>	
Faculty (Instruction/research/public service)	76,916	48,444	20,682	29.9	11,181	4,107	3,542	199	385	1,268	7,725	65	
Instruction	76,773	48,375	20,610	29.9	11,170	4,070	3,524	199	384	1,263	7,723	65	
Research	51	38	13	25.5	3	2	8	0	0	0	0	0	
Public service	92	31	59	65.6	8	35	10	0	1	5	2	0	
Graduate assistants	371	260	77	22.8	25	26	14	2	0	10	14	20	
Librarians, curators, and archivists	813	559	213	27.6	88	58	43	0	1	23	34	7	
Student and academic affairs and other education services	11,845	6,871	4,338	38.7	2,040	1,158	488	58	48	546	632	4	
Management	8,388	5,983	2,057	25.6	830	616	359	26	22	204	345	3	
Business and financial operations	3,980	2,656	1,169	30.6	392	360	275	18	21	103	155	0	
Computer, engineering, and science	1,679	1,068	540	33.6	127	188	168	5	14	38	69	2	
Community, social service, legal, arts, design, entertainment, sports, and media	4,370	2,655	1,453	35.4	622	493	144	19	20	155	261	1	
Healthcare practitioners and technicians	149	102	39	27.7	7	7	21	1	2	1	8	0	
Service occupations	1,573	636	785	55.2	316	381	45	7	8	28	152	0	
Sales and related occupations	2,896	1,427	1,362	48.8	758	402	116	10	22	54	105	2	
Office and administrative support	8,326	4,533	3,340	42.4	1,055	1,450	488	33	54	260	429	24	
Natural resources, construction, and maintenance	388	152	211	58.1	22	176	5	2	4	2	25	0	
Production, transportation, and material moving	242	131	89	40.5	30	27	20	2	1	9	22	0	
<b>Private for-profit 2-year</b>	<b>31,828</b>	<b>17,698</b>	<b>12,545</b>	<b>41.5</b>	<b>6,325</b>	<b>3,742</b>	<b>1,198</b>	<b>124</b>	<b>168</b>	<b>988</b>	<b>1,519</b>	<b>66</b>	
Faculty (Instruction/research/public service)	18,133	10,372	6,655	39.1	3,703	1,569	709	60	110	504	1,067	39	
Instruction	18,089	10,352	6,631	39.0	3,697	1,561	706	60	110	497	1,067	39	
Research	34	11	23	67.6	6	8	3	0	0	6	0	0	
Public service	10	9	1	10.0	0	0	0	0	0	1	0	0	
Graduate assistants	0	0	0		0	0	0	0	0	0	0	0	
Librarians, curators, and archivists	287	190	90	32.1	40	26	16	3	1	4	6	1	
Student and academic affairs and other education services	2,575	1,350	1,143	45.8	460	475	113	16	7	72	71	11	
Management	3,270	2,037	1,103	35.1	558	327	112	9	14	83	130	0	
Business and financial operations	1,045	550	471	46.1	185	173	49	2	4	58	21	3	
Computer, engineering, and science	247	156	83	34.7	15	40	14	2	2	10	6	2	
Community, social service, legal, arts, design, entertainment, sports, and media	821	319	425	57.1	236	119	21	3	6	40	76	1	
Healthcare practitioners and technicians	119	60	48	44.4	30	10	4	0	0	4	11	0	
Service occupations	620	343	260	43.1	79	129	24	4	1	23	17	0	
Sales and related occupations	1,424	694	694	50.0	377	237	36	4	5	35	36	0	
Office and administrative support	3,083	1,506	1,494	49.8	608	601	98	21	17	149	78	7	
Natural resources, construction, and maintenance	187	111	72	39.2	33	34	1	0	1	3	2	2	
Production, transportation, and material moving	17	10	7	41.2	1	2	1	0	0	2	0	0	

<sup>1</sup>Not applicable.  
<sup>2</sup>Combined total of staff who were Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and of Two or more races as a percentage of total staff, excluding race/ethnicity unknown and nonresident alien.  
<sup>3</sup>Race/ethnicity not collected.  
 NOTE: Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. By definition, all graduate assistants are part time. Race categories exclude persons of Hispanic ethnicity.  
 SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2017, Human Resources component, Fall Staff section. (This table was prepared December 2017.)

NCAA Coaching Data

HEAD COACHES	Total	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Baseball Mens	295	295	0	266	0	14	0	10	0	5	0
Basketball Mens	350	350	0	245	0	97	0	2	0	6	0
Basketball Womens	346	144	202	116	148	25	50	2	1	1	3
Cross County Mens	310	275	35	220	25	44	9	6	1	5	0
Cross County Womens	344	275	69	213	48	49	19	7	1	6	1
Football Mens	254	254	0	207	0	39	0	1	0	7	0
Lacrosse Women's	109	9	100	8	92	0	6	0	0	1	2
Soccer Mens	196	195	1	174	1	8	0	9	0	4	0
Soccer Womens	316	234	82	205	77	15	1	8	1	6	3
Softball Womens	294	106	188	90	171	9	8	3	3	4	6
Swimming Womens	202	166	36	158	33	2	1	3	1	3	1
Track Indoor Mens	260	234	26	177	15	49	11	4	0	4	0
Track Indoor Womens	324	261	63	195	37	56	26	5	0	5	0
Track outdoor Mens	280	252	28	190	17	53	11	5	0	4	0
Track outdoor Womens	332	270	62	199	38	58	24	8	0	5	0
Volleyball Womens	327	177	150	151	114	7	25	9	6	10	5
<b>ASSISTANT COACHES</b>											
Baseball Mens	772	762	10	699	8	20	1	25	0	18	1
Basketball Mens	1,085	1,074	11	528	8	512	3	13	0	21	0
Basketball Womens	1,030	367	663	211	315	143	321	8	10	5	17
Cross County Mens	468	351	117	272	82	52	27	18	2	9	6
Cross County Womens	510	358	152	277	111	56	35	18	2	7	4
Football Mens	2,936	2,906	30	1797	19	943	11	33	0	133	0
Lacrosse Women's	208	30	178	30	167	0	2	0	2	0	7
Soccer Mens	450	440	10	365	10	20	0	33	0	22	0
Soccer Womens	630	327	303	278	268	15	9	17	15	17	11
Softball Womens	620	155	465	130	406	13	20	8	20	4	19
Swimming Womens	509	298	211	267	188	9	6	6	3	16	14
Track Indoor Mens	1,054	812	242	559	131	200	92	21	2	32	17
Track Indoor Womens	1,244	918	326	623	187	230	115	23	3	42	21
Track outdoor Mens	1,144	873	271	591	155	223	97	25	2	34	17
Track outdoor Womens	1,266	930	336	629	195	238	116	23	3	40	22
Volleyball Womens	641	335	306	261	247	16	37	20	11	38	11
Total	19,106	14,433	4,673	10,331	3,313	3,215	1,083	373	89	514	188
Percentage	<b>100.0%</b>	<b>75.5%</b>	<b>24.5%</b>	<b>54.1%</b>	<b>17.3%</b>	<b>16.8%</b>	<b>5.7%</b>	<b>2.0%</b>	<b>0.5%</b>	<b>2.7%</b>	<b>1.0%</b>





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Head Coaches

2016 - 2017 Division I All Conferences Figures

Men's Teams																				
Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Baseball	266	0	14	0	0	0	1	0	10	0	1	0	3	0	0	0	3	0	298	0
Basketball	245	0	97	0	1	0	0	0	2	0	0	0	0	0	1	0	5	0	351	0
Cross Country	220	25	44	9	1	0	3	0	6	1	0	0	1	1	3	0	1	0	279	36
Fencing	17	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	20	2
Football	207	0	39	0	2	0	0	0	1	0	2	0	2	0	0	0	3	0	256	0
Golf	276	4	12	0	0	0	3	0	0	0	0	0	0	0	1	0	2	0	294	4
Gymnastics	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0
Ice Hockey	59	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	61	0
Lacrosse	68	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70	0
Rifle	15	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16	2
Rowing	28	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	29	0
Skating	15	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16	0
Soccer	174	1	8	0	0	0	1	0	9	0	0	0	2	0	7	0	3	0	204	1
Swimming	126	9	2	1	0	0	2	0	3	0	0	0	0	0	1	0	1	0	135	10
Tennis	191	4	13	1	0	0	5	1	12	0	0	0	3	0	18	0	5	0	247	6
Track, Indoor	177	15	49	11	1	0	1	0	4	0	0	0	1	0	3	0	2	0	238	26
Track, Outdoor	190	17	53	11	1	0	1	0	5	0	0	0	1	0	3	0	2	0	256	28
Volleyball	19	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21	0
Water Polo	20	0	2	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	25	0
Wrestling	71	0	3	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0	78	0
Other	35	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	37	2

Women's Teams																				
Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basketball	116	148	25	50	0	0	0	1	2	1	0	0	0	1	0	1	1	2	144	204
Beach Volleyball	33	13	0	3	0	0	0	0	0	1	0	0	0	0	2	0	1	0	36	17
Bowling	7	13	10	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	18
Cross Country	213	48	49	19	1	0	3	1	7	1	0	0	1	1	2	1	2	0	278	71
Fencing	19	3	0	1	0	0	1	0	0	1	0	0	0	0	0	0	2	0	22	5
Field Hockey	9	56	0	1	0	0	0	1	1	1	0	0	1	1	1	4	1	2	13	66
Golf	88	156	7	0	0	0	0	5	0	2	1	0	0	3	2	2	0	1	98	169

Women's Teams																					
Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Gymnastics	28	30	0	0	0	0	2	1	0	1	0	0	0	2	0	0	0	0	0	30	34
Ice Hockey	25	7	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	1	28	8	
Lacrosse	8	92	0	6	0	0	1	0	0	0	0	0	0	1	1	1	0	2	10	102	
Rifle	17	6	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18	6	
Rowing	55	31	2	0	0	0	3	0	1	0	0	0	0	1	0	0	2	0	63	32	
Skiing	13	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	3	
Soccer	205	77	15	1	1	0	2	1	8	1	0	1	2	3	9	4	3	1	245	89	
Softball	90	171	9	8	1	2	2	2	3	3	0	2	0	2	0	1	1	0	106	191	
Swimming	158	33	2	1	0	0	1	1	3	1	0	0	0	0	1	0	2	0	167	36	
Tennis	150	89	16	7	0	0	5	8	11	7	0	0	1	0	9	8	3	4	195	123	
Track, Indoor	195	37	56	26	1	0	2	0	5	0	0	0	1	2	3	2	2	0	265	67	
Track, Outdoor	199	38	58	24	1	0	2	0	8	0	0	0	1	2	3	2	2	0	274	66	
Triathlon	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Volleyball	151	114	7	25	0	0	5	2	9	6	4	2	0	2	5	0	1	1	182	152	
Water Polo	23	6	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	28	6	
Other	33	26	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	34	27	

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Assistant Coaches

2016 - 2017 Division I All Conferences Figures

Men's Teams																				
Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Baseball	699	8	20	1	1	0	4	0	25	0	3	0	3	0	1	0	10	1	766	10
Basketball	528	8	512	3	2	0	3	0	13	0	0	0	5	0	6	0	16	0	1,085	11
Cross Country	272	82	52	27	0	0	2	0	18	2	1	0	2	1	4	2	6	6	357	120
Fencing	23	4	1	0	0	0	6	0	1	0	0	0	0	0	1	0	7	1	39	5
Football	1,797	19	943	11	7	0	10	0	33	0	53	0	31	0	0	0	63	0	2,937	30
Golf	199	12	2	0	0	0	2	0	1	0	0	0	1	0	13	1	5	0	223	13
Gymnastics	21	0	1	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	28	0
Ice Hockey	135	3	0	0	0	0	0	0	0	0	0	0	0	0	7	0	2	1	144	4
Lacrosse	167	0	3	0	0	0	1	0	1	0	0	0	1	0	0	0	4	0	177	0
Rifle	8	5	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	8	6
Rowing	61	4	0	0	0	0	0	0	0	0	0	0	0	0	1	0	4	0	66	4
Skating	13	6	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	15	6
Soccer	365	10	20	0	1	0	4	0	33	0	0	0	3	0	26	0	17	0	469	10
Swimming	243	106	7	3	1	0	4	4	8	2	0	1	3	1	9	3	8	7	283	127
Tennis	152	16	12	2	0	0	8	0	8	1	2	0	3	0	53	8	13	0	251	27
Track, Indoor	559	131	200	92	0	0	4	0	21	2	1	1	2	3	15	7	27	16	829	252
Track, Outdoor	591	155	223	97	0	1	7	1	25	2	1	0	6	3	15	7	26	15	894	281
Volleyball	31	1	1	0	0	0	3	0	0	0	1	0	2	0	2	0	3	0	43	1
Water Polo	30	5	0	0	0	0	1	0	0	0	0	0	0	0	3	0	3	0	37	5
Wrestling	140	5	12	0	0	0	4	0	11	0	0	0	0	0	1	0	3	0	171	5
Other	65	13	3	0	0	0	2	0	0	0	0	0	0	0	0	0	5	3	75	16

Women's Teams																				
Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
Basketball	211	315	143	321	0	1	1	6	8	10	0	1	4	14	4	7	4	9	375	684
Beach Volleyball	32	36	1	3	0	0	2	0	2	0	0	1	1	0	1	1	3	0	42	41
Bowling	6	9	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	14
Cross Country	277	111	56	35	0	0	2	0	18	2	1	0	3	3	3	4	4	4	364	159
Fencing	24	9	2	0	0	0	5	0	1	0	0	0	0	0	1	0	10	1	43	10
Field Hockey	28	94	0	1	0	0	0	1	2	2	0	0	1	1	9	7	1	2	41	108

Women's Teams																					
Sport	White		Black		American Indian/Alaskan Native		Asian		Hispanic/Latino		Native Hawaiian/Pacific Islander		Two or More Races		Nonresident Alien		Other		Total		
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	
Golf	92	97	2	1	0	0	1	9	0	2	0	1	0	1	8	5	2	7	105	123	
Gymnastics	53	54	2	5	0	0	0	1	1	2	0	0	0	0	1	0	2	0	59	62	
Ice Hockey	30	40	0	0	0	0	0	1	0	0	0	0	0	0	2	4	2	3	34	48	
Lacrosse	30	167	0	2	0	0	0	1	0	2	0	0	1	2	0	5	0	6	31	185	
Rifle	9	8	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	9	9	
Rowing	52	163	0	2	0	0	1	1	1	2	0	0	0	1	3	3	3	2	60	174	
Skating	14	7	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	16	7	
Soccer	278	268	15	9	1	2	4	3	17	15	0	0	2	2	20	17	12	6	349	322	
Softball	130	406	13	20	0	0	0	6	8	20	0	4	2	8	2	2	4	9	159	475	
Swimming	267	188	9	6	1	0	7	8	6	3	0	1	2	2	8	2	8	5	308	215	
Tennis	104	77	13	4	0	0	6	6	5	12	1	0	1	0	38	26	10	7	178	132	
Track, Indoor	623	187	230	115	0	1	10	3	23	3	1	1	9	3	16	10	31	16	943	339	
Track, Outdoor	629	195	238	116	0	1	9	3	23	3	1	1	9	3	16	11	30	17	955	350	
Triathlon	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Volleyball	261	247	16	37	2	0	22	2	20	11	7	6	5	9	10	10	7	3	350	325	
Water Polo	12	24	0	0	0	0	3	1	0	1	0	1	0	0	0	0	1	1	16	28	
Other	27	44	1	1	0	0	2	1	0	0	0	0	1	0	0	0	11	6	42	52	

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**Table 3 Total Full Time State Workforce by Race/Gender and Occupational Category as of December 31, 2009**

Occupational Categories	Male Employees				Female Employees				Total
	White	Black	Hispanic	Other	White	Black	Hispanic	Other	
Official/Administrators	902	79	44	20	851	126	51	14	2087
% of Category	43.2%	3.8%	2.1%	1.0%	40.8%	6.0%	2.4%	0.7%	
Professionals	8146	919	534	516	9521	1873	972	547	23028
% of Category	35.4%	4.0%	2.3%	2.2%	41.3%	8.1%	4.2%	2.4%	
Technicians	421	94	44	19	652	168	56	13	1467
% of Category	28.7%	6.4%	3.0%	1.3%	44.4%	11.5%	3.8%	0.9%	
Protective Service Workers	3836	878	628	59	487	297	114	11	6310
% of Category	60.8%	13.9%	10.0%	0.9%	7.7%	4.7%	1.8%	0.2%	
Paraprofessionals	670	419	119	22	1319	750	232	53	3584
% of Category	18.7%	11.7%	3.3%	0.6%	36.8%	20.9%	6.5%	1.5%	
Office/Clerical	241	96	66	15	2684	883	507	68	4560
% of Category	5.3%	2.1%	1.4%	0.3%	58.9%	19.4%	11.1%	1.5%	
Skilled Craft Workers	782	70	47	9	58	25	7	4	1002
% of Category	78.0%	7.0%	4.7%	0.9%	5.8%	2.5%	0.7%	0.4%	
Service /Maintenance	1916	351	310	33	382	68	94	10	3164
% of Category	60.6%	11.1%	9.8%	1.0%	12.1%	2.1%	3.0%	0.3%	
Total	16914	2906	1792	693	15954	4190	2033	720	45202
% of Category	37.4%	6.4%	4.0%	1.5%	35.3%	9.3%	4.5%	1.6%	

**Table 4 Total Full Time State Workforce by Age as of December 31, 2009**