AVAILABILITY ANALYSIS Section 46a-68-84

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, Central Connecticut State University conducted an analysis by occupational category to determine the availability base of protected group members for employment. The purpose of the analysis was:

- (1) To examine the job content of each office position and position classification within an occupational category
- (2) To identify a relevant labor market area
- (3) To match each office position and position classification within an occupational category, or, where appropriate, a position classification with the most nearly parallel job title contained in the data source consulted

In calculating availability, the following information and data sources were consulted and utilized:

- (1) Employment figures 2000 Connecticut Occupational Statistics EEO Data.
- (2) Unemployment figures June 2021, Connecticut Department of Labor Data for Affirmative Action Plans.
- (3) Digest of Educational Statistics Fall 2019 (all faculty ranks) and 2016-17 (degrees conferred)
- (4) US Dept. Ed. National Center for Education Statistics, IPEDS, 2000
- (5) Race and sex composition of employees in promotable and/or transferable positions.

Note:

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (Coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013, AA Plan review, this section was found to comply with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of Protective Services has been modified solely based on EEO category designation and not numerical analysis. The category of Protective Services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past five submissions, there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

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Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	Tool, CT Total, Po:	st Seconda	ıry Teache	ars (251.000)		The h speci	hiring an recruited i cifically of	The hiring area is Nationwide for this job category. However, a small percentage if any may be recruited from within the state of Connecticut employment pool from other universities, specifically other state universities.	wide for the the state on the states,	is job catego f Connectic	ory. Hower ut employ:	/er, a smal ment pool	percental	ge if any n r universit		reight as pi urrent expe reight is giv	rofessor pr erience, N zen as mos	ositions a Aost hires st positior	0% value weight as professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. No value weight is given as most positions are filled via promotion.	quire adva ited prima d via prom	inced deg srify throu notion.	grees and Igh nation	ial searc	sez.
Unemployment in Applicable Labor Market Area	is CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 25.10 Post Secondary Teachers	"Characterístics of itewide figures lin	Job Seeke e SOC 25.1	rs Registe 10 Post Se	sred with the condary Tea	: CT State Jo		partment al of profe iointment	Department hing area is national for this job category, given the fact that hining at the level of professor requires permanent attainment of a associate professor position prior to appointment, the unemployment data is not utilized.	s national 1 is permane iloyment d	or this job c nt attainme ata is not ut	rategory; g ent of a ass ilized.	iven the fa	ct that hir fessor pos	ng at the Ition príor		reight. Po: uity level.	sitions are The une	filled at t mployed	0% value weight. Positions are filled at this level from those who are currently employed at a lower faculty level. The unemployed is not a viable recruitment source.	rom those	who are itment so	currently vurce.	employe	. Fig.
Promotable/ Transferable	2020 CCSU Workforce Analysis by Job Classification: Associate Professor	Analysis by Job Ck	assification	n: Associal	te Professor		Pre pos bari	icise figur sitions. Th gaining ar	Precise figures for computing racial and sexual composition of persons in promotable positions. The majority of these positions are filled by promotion annually via collective bargaining and the promotional and tenure process.	uting racial of these po	and sexual sitions are f tenure pro	compositivilled by pre	on of perso	ins în pron Inually via	otable	95% value processes	95% value weight. Value weight is P processes in place at the university.	alue weigh the oniver	tt is highe sity.	95% value weight. Value weight is higher for promotions due to promotional and tenure processes in place at the university.	otions du	ie to pron	notiona) a	nd tenu	, p
OTHER SOURCE	Digast of Ed. Statistics, Table 315.20, November 2019: Professor	. Table 315.20, No	vember 20	13: Profe	1850r		The	a Hiring an afessor lev	The Hiring area is Nationwide for this job category. Persons currently employed at the professor level are a common recruitment pool.	wide for th	is job categ itment poo	ory. Perso	ns current	у етріоуе	d at the	5% value v relevant/c promotion from 264 t	5% value weight. Professor positic relevant/current experience. A sm promotion. Occasionally a hire ma from 264 to 315.20 for the Digest.	ofessor po erience, A ally a hire or the Dige	sitions at small va may occu	5% value weight. Professor positions at CCSU require advanced degrees and significant relevant/current experience. A small value weight is given as most positions are filled via promotion. Occasionally a hire may occur through national searches. Table number changed from 264 to 315.20 for the Digest.	uire advan t is given a national s	se most preserves.	ees and s ositions a Table nur	ignifican re filled v nber cha	/ia nged
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7. Other Source (Specify)		53.9 25	135	46.1	22	11.5	40.8	25 10	10.2 35.2	2 25	8.8	2.8	. 25	0.7	3.3	25 0.8	27	25	0.7	2.4	25	0.6	7.4	25 1.9	9 5.3	25	1.3
8. Other Source (Specify)		100 Miles	SEASES			an (162)								#1462 1162													
FINAL AVAILABILITY BASE PERCENTAGE	PERCENTAGE		48.2			51.8		22	29.3		38.2			27		3.8			2.7			2.6		13.5	S		7.2
Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post-secondary Teacher (SOC 25-1000)	2000 EEO Data Tool, 3	Statewide Data	, Connec	ticut, Po	ost-secol	ndary Te	acher (S	OC 25-10	(00)							9 9 8											
251000	16020	8284			7736		, 6	6590	L	6255			440		m	399	_	385			405		Ø	869		677	
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Total .	16020	8284			7736		ē	6590		6255			440	\dashv	m	333		385			405	1	8	869		677	
Percentage	300.0%	. 51.7%	ور		48.3%		4	41.1%		39.0%	ور		2.7%	_	2.	2.5%	_	2.4%			2.5%		เท้	5.4%		4.2%	%
Unemployment Data - Characteristics of Job Seekers June 2021	racteristics of Job See	kers June 2021		***************************************		ŀ								}			-		ľ							ľ	
SOC 25.10	139	62			77	-		41	+	46			13		1	18	+	o			Ħ	$\frac{1}{1}$		m	<u> </u>	7 3	
- Te	0	- [0	+		17	+	97			ć.		. *	0	-	u			1.1	+				ם ר	
Total	139	79			\ \ !	\dagger		14.	-	40			a }		' [q	+	n là				+	•	n i	$\frac{1}{1}$	7	ļ
Percentage	200.000	44.0%	ا		22.4%		7	29.3%	1	33.178	ا		3.4%	-		17.3%	-	9.0%			85.7	-	·	7.7%		% *	e l
Promotable/ transferable Foot - 07/31/2021	F001 - U// 51/ 2021	76			4			10		ğ			,	-		_	-	r			,	F		12	-	u	
Assistant Protessor		* -			} -			9	+	1			4	-		,	_	1			4	1.	-	1	+	•	
Total	74	38			40	***************************************		18		23			2	<u> </u>		m	_	7			7			12	-	9	
Percentage	100.0%	45.9%	, ya		54.1%	<u> </u>	7	24.3%	-	39.2%	مر		2.7%		4	4.1%	_	2.7%			2.7%	ļ	15	16.2%		8.1%	 %
Digest of Ed. Statistics, Table 315.20, November 2019: Associate Professor	ale 315.20, November	2019: Associa	e Profes	ğ									i												-	,	
Associate Professor	150958	81306	9		69552			61665	_	53139	6		4282		4	4914	-	4117			3567	H	11	11242		8032	2
	0	0			0			0	-	0			0			0		0			0			0		0	
Total	150958	81306	و		69652		œ.	61665		53139	gn.		4282		4	4914		4117			3567		11	11242		8032	23
Percentage	100.0%	53.9%	×		46.1%		4	40.8%		35.2%	%		2.8%		Ŋ,	3.3%		2.7%			2.4%		7.	7.4%		5.3%	%
FACTOR:		SOUR	SOURCE CONSULTED:	JET JE	. :				BA	SIS OF	SELECTI	ON: GE	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	HICAL A	REA/JC	JE TITL	,a:			REA	SONS F	REASONS FOR WEIGHTING THE FACTOR	IGHTIN	IG THE I	FACTOF	بد	
Employment data in	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers	Data Tool, C	Total, I	ost Se	condan	y Teach	ers	Ę	e hiring	area is	nationw	vide for	The hiring area is nationwide for this job category. However, a small	categol	ry. How	ever, a	small	5% v	5% value weight as associate professor positions at CCSU require	ght as	associat	te profe	essor po	ositions	at CCS	J requir	au u
the Applicable Labor	(251000)							be	rcentag	e may b	e recru	ited fro.	percentage may be recruited from within the state of Connecticut	ን the st։	ate of C	onnect	cut	adva	advanced degrees and relevant/current experience. Most hires are	grees a	nd relev	vant/cu	irrent e	xperien	ice. Mo	st hires	are
Market Area									moldic	ant pool	fromo	ther un	employment pool from other universities					LGC LGC	recruited primarily through national searches	marily t	hrough	nation	al searc	ches.			
Unemployment in	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021. Statewide figures line SOC 25.10	hent "Charac	seristics 2021, St	of Job : atewid	Seekers le figure	Regist	ered wi		partme ing at tl	ant hiring he level	g area is of assou	s nation ciate pr	Department hining area is national for this job category; normally the hinns at the level of associate professor requires permanent	is job ca requires	ategon, s perm	; norm:	ally the	2%0	0% value weight. Positions are filled at this level from those who are currently employed. The unemployed are not a viable recruitment pool.	ight. Po ploved.	ositions The ur	s are fills nemblo	ed at th	is level	from thy viable re	iose wh	o are ent poc
Applicable Labor Market Area	Post Secondary Teachers	eachers							tainmer pointme	nt of an a	associat	te profe	attainment of an associate professor position prior to CCSU appointment. The unemployment data is not utilized.	sition pr s not uti	rior to (Ilized.	nso:			•								
Promotable/ Transferable	2020 CCSU Workforce Analysis by Job Classification: Assistant Professor Rank (Does not include instructor)	force Analysi: Joes not inclu	s by Job de instr	Classifi uctor)	ication:	Assista	벋	មួចទ	ecise fig promot omotior rgaining	gures foi able po: 7 from ti 3 and thi	r compt. sitions. he Assis e promu	Jting rat About stant Pro	Precise figures for computing racial and sexual composition of persons in promotable positions. About half of these positions are filled by promotion from the Assistant Professor level annually via collective bargaining and the promotional and tenure process.	sexual c hese po level an ure proc	compos sitions inually coss.	ition of are fille /ia collŧ	person d by ctive	vs .	70% value weight. Value weight is higher for promotions due to the promotional and tenure process in place at the university.	eight.) and ter	Value w nure pr	reight is ocess ir	higher place	for pro at the u	motion	s due to: .y.	the .
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, November 2019: Associate Professor	istics, Table 3	15.20, 1	lovemi	ber 201	9: Ass	ociate	두 등 중	The hiring employed pool.	garea is at the a	Nation	wide for e profe	The hiring area is Nationwide for this job category. Persons currently employed at the associate professor level are a common recruitment pool.	catego el are a	ory. Per commo	sons cu	rrently		25% value weight. Associate Professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.	eight. <i>i</i> grees a marily t	Associa ind rele through	tte Profe vant/cu i nation	essor pour arrent e al searo	ositions experier ches.	at CCSI	U requir	9) 10 10
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*Aaianhnpi = Asian, amei	., ALASKA NATIV	., ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER	TIVE, PACIF	JC ISLAN!	OER OER																						

CENTRAL CONNECTICUT STATE UNIVERSITY AVAILABILITY ANALYSIS	-
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OCCUPATIONAL CATEGORY: JOB TITLE:			ш द	EEO 2 - Faculty Assistant Profe	ılty ofessor (i	EEO 2 - Faculty Assistant Professor (including Instructor)	uctor)				# 5	REPORTING DATE: LABOR MARKET AREA:	i DATE: RKET ARE	ĕ	•		07/31/21 Statewide	07/31/21 Statewide/National	tional		4
FACTOR	*	TOTALMALE	TOTA	TOTAL FEMALE	5	WHITEWALE	M	WHITE FEMALE	Э.	BLACK MALE		BLACK FEMALE	EMALE	HIS	HISPANICMOTE	1000	HISPANIC REMAIE	FMASE	A 516 NUNDIF AAAT	1000	1
		ì	100	170			, aset		1							g (8)	-	T NATE	I I	THE 122	FEMALE
1 Series of the state of the Series	antiantala 1868	MA	2	+	2	NAN.	2	3		MA S	ME	SS W	W.F	2	3	WF	S.	Ν'n	RS VW WE	RS VW	WF
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2. Unemployment in Applicable LMA	ble LMA	44.5 5 2.2	55,4	5 2.8	295	5 1.5	33.1	Ŋ	1.7	9.4 5	0.5	12.9	0.6	3.6	2	0.3	7.9	40	2	1555	,
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4.Pop. in the LMA			Solica	1			<u> </u>	╁				-	╁			HE (2009)	-	3	000		0.0
5.Client Pop. Figures	,		480				·					+						-			
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7. Other Source (Specify)		er ender	1	╁	AD PARTIES	-	_	1	4 ISO		70 lass	+	╁	26 NS		908 Res	╬	╬		(Fege: 537	
8. Other Source (Specify)		7		╁	600	R .	_	2	(G) 727		· · · · · ·	+	╬	281 27		7685 278	+		7.1 30 2.1	6.8 30	2.0
FINAL AVAILABILITY BASE PERCENTAGE	ERCENTAGE	44.6 60 25.8	55.4	54.5	2 31.7 5	8	50 36.9 12.8	8	37.5	32 60	33	5,9	. O	3.7	90	7.7 4.7	.7 60	2.8	6.0 60 3.6	7.8 60	4,7
Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut Post Secondary Teachers (SOC 25-	2000 EEO Data Tool, S	tatewide Data, Conne	acticut Post	t Secondary	Teacher		1000}														
SOC 251000	16020	8284		7736	<u>_</u>			6255	-	440		35	ē	-	385		405		980	633	
Total	16020	8284		7736	-	6590		6255	-	440		399	ē	-	385	-	405		860	16	
Percentage	100.0%	51.7%		48.3%		41,1%	L	39.0%	-	2.7%		2.5%	%		7.4%	-	7 262		707 3		
Unemployment Data - Characteristics of Job Seekers, Post Secondary Teachers SOC 25.10 June 2021	acteristics of Job Seek	ers, Post Secondary T	eachers SC)C 25.10 Ju	ne 2021		ŀ										Ç		0.4%	4.23	ا
SOC 25,10	139	62		4	L	41		46		13	-	18			w	-	1.			,	
Total	139	. 62		77		41	-	46	-	13	+	18		-	'n	-	1 5		0 0	7	
Derrentage	100.0%	44.6%		76V	-	20 500		23 102		70 707	1	, ,	, oc	1	, 65	+			c	7	
Promotable/Transferable Pool				2/11/2		2/20/04		27.00	-	orter.		46.34	8	_	3.5%	-	7.5	ا	,2.2%	1.4%	ا.
Title				c	-	c	-	c	-	c	-			-	,	-					***************************************
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Ulgest of Ed. Statistics, 1908 3.15.20, November 2015: Assistant Professor	e st.s.zu, November	ZULS: Assistant Profe			-		-	44.00	-							*************					
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lotal	15/993	/3516		84477	+	535/3		61708		4334	+	7294	94	-	4227		4686	. 9	11282	10789	ģ
Percentage	100.0%	46.5%		53.5%		34.0%		39.1%		2.7%		4.6%	, ,		2.7%	_	3.0%	,	7.1%	6.8%	8
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National Data	1563/8	67/69	-	85503	+	49649	+	57766	+	4957	-	9284	22	_	5856		7397		9313	12156	99
Total	8/5941	697/5		86603	+	49649	+	57766	+	4957		92	9284	_	5856		7397	,	9313	12156	9.
Percentage	100.0%	44-6%		55.4%		31.7%		36.9%		3.2%		5,	5,9%		3.7%		4.7%	9	9.0.9	7.8%	. 9
FACTOR:		SOURCE CONSULTED:	VSULTED.				BAS	IS OF SEL	CTION:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	PHICAL A	REA/JO	B TITLE				REASON	S FOR V	SEASONS FOR WEIGHTING THE FACTOR.	VITOR.	
Employment data in							hiring	area is nat	ionwide	The hiring area is nationwide for this job category. However, a small	th catego	NOW HOW	fever a	small	5% 103	doiow at	1 20 200	ctant or	5% value weight as assistant professor positions at COSI radian	1000+	
the Applicable Labor	Census 2000 EEU	Census zoud EEU Data 1001, CI 10tal, Post secondary leachers	, Post Sec	ondary le	achers		centage	may be r	ecruitec	percentage may be recruited from within the state of Connecticit	hin the si	tate of (onnect	ţ	advanc	od degre	i pue se	ייייייייייייייייייייייייייייייייייייי	advanced degrees and relevant/current experience. Month bissons	or whort bird	נ נינו
Market Area	(251000)					. e	ployme	nt pool fre	ım othe	employment pool from other universities.	ies.			<u>.</u>	recruit	ed oríma	rily thro	ueh nat	recruited orimarily through national searches	A INTOSE TOLL	บ ซี
						т-)artmer	t hiring a	Pa is sta	Department hiring area is statewide/national for this job category	ational fr	ar this is	de Cateo	1,00	_						
Unemployment in	CT Labor Departm	CT Labor Department "Characteristics of Job Seekers Registered with	s of Job S	seekers Re	gistere		vever, s	tatewide	nempk	however, statewide unemployment data is utilized. However, a small	rta is utili	zed. Ho	Wever.	a small		ıe weigh	t. Unen	ployme	5% value weight. Unemployment figures account for a small % of hires	for a small %	of hires
Applicable Labor	the Clistate Jobs	the C.) State Job Service" June 2021, Statewide tigures line SOC 25.10	Statewid	e tigures li	ine SOC		centage	of positiv	ins are i	percentage of positions are filled through the unemployed who	ugh the u	nemplo	yed wh	0		is cratego	ry. Most	: hires a	re recruited primar	rily through n	ational
iviarket Area	rost secondary Teachers	sacuers					sess ter	possess terminal degrees	rees.						searches.						
Promotable/	There is no longer	There is no longer a promotable pool for this category as instructor	l for this	category a	is instru	uctor N/A									0% valu	ie weigh	t as ther	e is no	0% value weight as there is no available promotable nool	le nool	
Hallstelable	הספורותו שור זוכא	הספורות שוב וותא ש השול מי לוווא רשוב (מו או מו	, join			T															
Digest of Educational Statistics	Digest of Ed. Statistics, Table 3.15 Table prepared November 2019.	Digest of Ed. Statistics, Table 315.20. Assistant Professor. Fall 2018. Table prepared November 2019.	Assistant	t Professo.	r. Fall 2		hiring ployed	area is na at the assi	tionwide stant pr	The hiring area is nationwide for this job category. Persons currently employed at the assistant professor level are a common recruitment	ob catego vel are a	ory. Per: commo	sons cur n recrui	rently tment		lue weig ed degre	ht. Assi	stant pro	30% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are	t CCSU requir 2e. Most hire	e s are
						ă;									_	ed prima	rily thro	ugh nat	recruited primarily through national searches.		
Digest of Educational	Digest of Education	Digest of Educational Statistics Table 324.20: Doctoral degrees	324.20: 1	Soctoral d	legrees	Ĕ Ę	Bulling	area is na	Honwide	The hiring area is nationwide for this job category. Most positions are	ob catego	ory. Mo.	st positi. 	ons are		lue weig	ht. Assi	stant pr	60% value weight. Assistant professor positions at CCSU require	t CCSU requir	
Statistics	conterred 2017-21	J18 data.				TINE	20 AG 1	ndidates - nt. n. s.	who cur	filled by candidates who currently possess their terminal degrees;	sess the	rtermin	ai degre	es;	_	ed degre	es and	relevant	advanced degrees and relevant/current experience. Most hires are	e. Most hire	are
*AAIANHINPI = ASIAN. AMERICAN INDIAN, ALASKA NATIVE HAWAIIAN NATIVE PACIFICISI ANDER	V INDIAN, ALASKA NATIVE	HAWAIIAN NATIVE PAC	TEIC ISLANDE	a a		IMC	St Offer	most often a Ph.D. in a related field	a relat	ed tiela.					recruite	ed prima	rily thro	ugh nat	recruited primarily through national searches.	-	

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OCCUPATIONAL CATEGORY: JOB TITLE:					ដេប័	EEO 2 - Faculty Coaching	ulty								REPO LABO	REPORTING DATE: LABOR MARKET AREA:	ATE: ET ARE?	ני			07, Sta	07/31/21 Statewide/I	'Nationa	07/31/21 Statewide/National(NCAA)	_			
AULIVS		1	TITTEL MALE	916	TOTAL	TOTAL FEMALE		WHITE	EMALE	WHIL	WHITE FEMALE	31	BLACK MALE	MALE	8	BLACK FEMALE	TALE	HES	HISPANICMALE		HSPAN	HISPANIC FEMALE	4188	AAIANHNPI MALE	PIMALE	AAIA	AAIANHNPI FEMALE	EMALE
		2	M	3	. SS	VW WF			M.	25.	*	WF	RS VW	AV.	8	ΜŅ	WF	RS	/MA	WF	RS V	VW WF	VF RS	S W	V WF	RS	ΛW	WF
1. Employment data in the applicable LMA	ilicable LMA	60.1	5		-	-			286000	29.9	-	1.5	S ES	E0 S	aniens:	, ru	0.0	3.1	5	0.2	0.4	5 0,	0.0	25 5	0.1	2988AC	Ŋ	0.0
2. Unemployment in Applicable LMA	e LMA	Œ	5	6	37		(580000		SALES	24.9	_	1.2	2 671	9.0	Ŋ	īV	0.3	7.7	2	0.4	5.6	5	0.3			15	ι'n	0.1
3. Promotable/Transferable Percentage	rcentage) c	٥	8	-	┢	Misterne	***	ENAMES!	0	┢	109.00			Suine	-	8.	•	0	0.0	o					0	0	0.0
4.Pop. In the LMA						-					ļ															2000E		
5 Clent Pop. Figures					-											_										-8825		·
6.Educ/Tech Tng Figures	A Commence				<u> </u>						-															-88993		
7. Other Source (Specify)		74.1	8	66.7	25.9	90 23.3	3 567	2 90	51.0	20.4	96	18.4	13.3 90	0 12.0	3.8	90	3.4	3.0	90	2.7	1.2	30	1.1	1.0 90	60 0	0.5	8	0.5
8. Other Source (Specify)							08/300		W6259;			***									-	-				19820		
FINAL AVAILABILITY BASE PERCENTAGE	RCENTAGE			73.4		26.7	7		55.9			21.1		12.9	6		3.7			33		ri	1.4		11			0.6
Final ownert Data - Connecticut Occupational Statistics. 2000 Athletes. Coaches, Umps & Related Workers	ut Occupational Stati	istics, 20	300 Ath	letes. Co.	aches, Ur	nps & Rela	rted Wo		272020; Ent. & Perf Sports & Rel. Workers (272099)	. & Perf	Sports &	Rel. Wo	irkers (27.	(5060)														
272020	3183		2235			948	-				920	-	11	155	_	4.			82			14	_	80	6		ដ	
272099	232		124			108		75			100		2.	25		4			20			o		4			4	
Total	3415		2359			1056	$\mid - \mid$	1990	C		1020		ĭ	8		80			105	_		14		84	4		#	
Percentage	100.0%		69.1%	,	m	30.9%	-	58.3%	%		29.9%		5.2	5.3%	_	0.2%			3.1%		-	0.4%	\dashv	2.5%	%	_	0.4%	
Unemployment Data - Characteristics of Job Seekers, June 2021	teristics of Job Seeke	rs, June	2021				+							ŗ	-	2			15	-		1	_			_	١	
SOC 27.20	481		303			178	-	E.			170	+	D	70	+	47		-	'n				-	n			`	
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Percentage	100.0%		63.0%			37.0%	_	40.5%	s		24-3%	1	Ė	7.3% 8.2%	4	2.0%			27.7%		**	%0.	-	3	82	-	7.7%	
Promotable/Transferable Pool			-			c	\vdash	c			c				-	0		_	o	-		0	\mid	0		L	0	
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Total	0	_	. 0			0	-	0			0			0	_	0			0			0		0	0		0	
Percentage	0		0			0	-	0			0			0		0 .			0			0		0	0		0	
NCAA Data -All head conches and assistant coaches in related sports 2019-2020 data	and assistant coache	ss in rela	ated sp	orts 2015	3-2020 da:	ū																						
Coaching	12508		9256	2		3242	-	7097	7		2557		16	1565		478			376	1		147		a	128		8	
	0	_	0			0		7007	-		7236	\dagger	35	1666		. 470			375	+		147	+	1	178	_	S	
lotal	100.00		74 10		ľ	25 9%	+	767.95	, %		20.4%	\dagger	13	13.3%	+	3.8%			3.0%	+		1.2%	+	1.0	1.0%		0.5%	
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Employment data in the	Census 2000 EEO Data Tool, CT Total, Athletes, Coaches, Umps & Related Workers (772020): Fort & Perf Sports & Rel. Workers	Data T.	00), C	TTotal,	Athletes Sports !	, Coache & Rel. Wo	s, Ump	S S	The h	iiring ar ions are	ea is ty.	rpically r rom loc	The hiring area is typically nationwide for this job category, however, nositions are filled from local recruitment efforts within the state.	ide for t itment (this job efforts	catego	ry; hov the sta	vever, te.	5% va	ue weig e releva	tht as D nt/curr	livision ent exp	1 coaci perience	hing rel e. A lov	5% value weight as Division 1 coaching related positions at CCSU require relevant/current experience. A lower value weight is give as	sitions Je weig	at CCS ht is gi	U ve as
Applicable Labor	(272099).		i 2	1	3				Divisi	ion 1 co	aching	related	Division 1 coaching related positions are highly competitive and	is are h	ighly co	mpetit	ive and		most	ires are	recrui	ted prin	narily t	through	most hires are recruited primarily through national searches.	al searc	iles.	
Market Area	•								requi	require prior experience	experi	ence.						:										
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 27.20 Entertainers & Performers, Sports & Related Workers.	nent "C iervice [*] rforme	harac "June irs, Spi	teristics 2021, S orts & R	of Job S tatewide elated V	eekers R e figures Vorkers.	egister line SC	ed with		University hiring area is st however, statewide unerr figures are used, however through the unemployed.	iring are stewide sed, ho unempl	ea is sta s unemp swever a loyed.	University hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, however a small percentage of positions are filled through the unemployed.	fnationa It data ik Jercente	il for th s utilize ige of p	is job c id. Une nosition	ategon mploy s are fi	/; ment iled	5% va hires i	5% value weight. Uner hires into this category	ght. Ur. catego	employ ry	ymenti	figures	5% value weight. Unemployment figures account for a small % of hires into this category	foras	mall %	of
Promotable/ Transferable	N/A								Promotio positions together.	notions ions with	would I thin the	be filled s catego	Promotions would be filled within the category due to number of positions within the category resulting in all titles being evaluated together.	the cate ting in a	egory d II titles	ue to n being	umber evaluat	of ed	%						•			
NCAA - Division 1 -	NCAA Division 1 - Race and Demographics Search (Head Coaches and Assistant Coaches in Related Sports) 2019-2020 Data	Race a	and De	mograp ports) 2	hics Sea 019-202	rch (Hea 0 Data	d Coar	hes and		uitment rience i	for Div	ision 1 on 1 sp(Recruitment for Division 1 positions comes from those with experience in Division 1 sports and sports related fields.	sports	s from related	those v fields.	ŧ		90% v ranks	alue we	ight as	most p	o are c	s filled urrently	90% value weight as most positions filled in the University's coaching ranks are filled by those who are currently coaching Division 1 sports.	Iniversit ng Divis	ty's cog	aching sports.
Coaching .				.					·																			***************************************

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JOB TITLE:	<u>.</u>			ਜ਼ ਵੱ	EEO 3 - Pro All Titles	EEO 3 - Professional Non-Faculty All Titles	Non-Fa	Z Z					H	REPORTING DATE: LABOR MARKET AREA:	4G DATE: ARKET A	REA:			07/31/21 Statewid	07/31/21 Statewide/National	tional				
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2. Unemployment in Applicable LMA	able LMA	И	-Cuca	 	1	113.20=0	2000a	0.3	38.6	┿~			ľ	+	╁	8 192		7	1	╁	0.8	2	0.2	+	╬
3.Promotable/Transferable Percentage	Percentage	6	38869	<u> </u>		1000	2000000 2000000	0.0	c	-	1 188		2	3 0	1 6	\$ W	80 968 80 966	M. 5660	<u>. </u> _	B (8	s	00		+
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Employment Data - 2000 COS, Vol. 2-Statewide Connecticut, Pgs. 2-3, line: Education Administrators (119930)	OS, Vol. 2Statewide Co	onnecticut, Pgs.	2-3, line	: Educat	ion Adm	inistrato	rs (1190	(D)																	
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Unemployment Data - Characteristics of Job Seekers, June 2021 Other Education Testing & Library Access	racteristics of Job Seeke	ors. June 2021 Of	hor Edit	ic noites	raining.	R Library	37.45	,		50.3%·		7.1%	1	4	4.0%	_	12%	-	2.0%			0.8%			3%
SOC 25.90	503	147			756		57			349	-	59			207		78	-	175			m	-		75
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Promotable/Transferable Pool - 07/31/2021	300f - 07/31/2021		1	i			Š		<u>.</u>	2000	$\frac{1}{2}$	8,00		7	24.3%	-	3.1%		19.4%			0.3%		7	2.8%
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Misc categories	. 0	0			0															,	ļ.		-	¥	\$700¥
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Percentage	100.0%	39.5%	ı	ű	60.5%		28,99	%	4	42.5%		3.7%		7	7.2%		3.7%		5.6%			3.2%	_	l _r	5.1%
FACTOR:		SOURCE CONSULTED:	CONSU	[TED:					BASIS	OF SELE(CTION: (BASIS OF SELECTION: GEOGRAPHICAL AREA/10B TITLE	PHICAL.	AREA/J	OB TITL	i iii		R	ASONS	REASONS FOR WEIGHTING THE EACTOR:	HEIGHT	NG THE	FACT	į	
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, US Total, Education Administrators (1.19030)	ata Tool, US T	otaj. 전	lucation	n Admii	nistrato	ह्य	The h facuit recrui	iring are y and re ted state ially fror	ia is state ilated po: ewide fro m similar	ewide fo sitions a om othe r positio	The hiring area is statewide for this job category. Professional non- faculty and related positions are highly competitive and are often recruited statewide from other universities or state agencies, and/or nationally from similar positions/functions.	catego compe sities or ions.	iry. Prof strtíve ar state ag	essiona 1d are o ;encies,	non- ften and/or	25% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current (college level) experience. Most hires occur from those currently employed. Slight decrease in 2014 to reflect that most positions are filled by those currently employed in collons, from the continues of the collons, from the continues of the collons, from the continues of the collons, from the continues of the collons of the collosistic of the collons of the collons of the collons of the collosistic of the collons of the collons of the collons of the collosistic of the collons of the collons of the collons of the collosistic of the collons of the collons of the collons of the collosistic of the collons of the collosistic of t	ne weigh advance ice. Mo: in 2014	tas prodegre d degre st hires t to refli	nfession es and r occur fr ect that	al non-relevant om-tho	faculty t/currer ise curr ositions	position nt (colle ently er s are fil	is at CC ige leve nployed	SU often } . Slight
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Statewide figures line SOC 25.90 Other Education, Training and Library Occupations.	int "Characteri rvice" June 203 raining and Lib	stics of 21, Stat rany Oc	Job Se tewide cupation	tekers R figures ons.	line SO	ed with C 25.90:	Depai howe figure releva	tment h ver, stat s.are use nt skills/	Department hiring area is however, statewide unem figures are used, as some relevant skills/experience.	a is stat nemploy me vaca	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, as some vacancies are filled by the unemployed with relevant skills/experience.	ational : ita is uti	for this j lized. U vy the un	lob cate nemplo nemplo	gory; yment yed with		weight ige of hi of posit	Unem res into ions are	ployme this cat	ent figur cegory.	res acco Reduce a curren	ount for	a small 14 to 10 ployed,	er % as t and mo
Promotable/ Transferable	CCSU Workforce Analysis by Job Classification: Due to the level of skills, degree requirements and previous experience in related positions or field; opportunities for promotions do not exist.	nalysis by Job C fements and pi pportunities fo	Jassific revious or prom	ation: experi	Due to ence in do not	the leve related	at of		nearly 1 otional g	.00% of t group ha	these po	Since nearly 100% of these positions are filled through hires, no promotional group has been identified.	re filled [.	through	n hires,	ou.	0% value weight. Nearly all positions are filled via hinng of outside persons currently performing related functions.	0% value weight. Nearly all positions are filled persons currently performing related functions.	Nearly y perfo	y all pos	itions a	rre fillec unction	d via hir	ing of a	utside
OTHER SOURCE - IPEDS 2012	US Dept. Ed. National Center for Education Statistics, IPEDS,November 2019: Table 314.40. Bus & Fin, Comp, Eng & Science, Comm, Soc Svc, Legal, Arts, Design, Entertainment, Sports & Media, Healthcare Practitioners & Techs, Librarians & Student & Academic Affairs & Other Education	nal Center for E J. Bus & Fin, Co Entertainment hs, Librarians	Educations and Sport & Sport & Stude	on Stat ng & Sc s & Me ent & A	istics, li Jence, (sdia, He \cadem	PEDS, N. Comm, ralthcar ic Affair	Soc Svc,		iring are ssional n re often r positio	The hiring area is statewide Professional non-faculty an and are often recruited nati Similar positions/functions.	ewide/n lty and r d nation tions.	The hiring area is statewide/nationwide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited nationwide from other universities and from similar positions/functions.	le for th ositions m othe	is job ca are higi r univer:	rtegory. hly com sities an	petitive id from	70% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current experience. Most hires occur from those currently employed and most often with university/college experience.	70% value weight as professio require advanced degrees and hires occur from those curren university/college experience.	d degre those o	ofession es and r currently ience.	al non-relevant y emplo	faculty t/currer	position nt expe	is at CC lence. often w	SU offte Most ith
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						AVAILABIELLI	14441313						
OCCUPATIONAL CATEGORY: JOB TITLE:	S		EEO 4 - Clerical All Titles except Sec 2	ical cept Sec 2	٠.			REPORTING DATE: LABOR MARKET AREA:	ITE: T AREA:		07/31/21 Hartford County	ınty	
FACTOR	38	TOTAL MALE	TOTAL FEMALE	WHITEWALE		WHITE FEMALE	BIACK MALE	BLACK FEMALE		HISPANICMALE	HISPANIC FEMALE	- AAJANHINPI MALE	AAIANHNPI FEMALE
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1. Employment data in the applicable LMA	applicable LMA	24.9 50 12.5	75.1 50 37.6	97 279	52.7	7 50 26.4	3.8 50 1.9	12.5 . 50	6.3	-sample -sample	 	1.1 50	25
2. Unemployment in Applicable LMA	able LMA	1000	86.1 20 17.2	774	15 51.4	4 20 10.3	900 399 299 200 200 200 200 200 200 200 200 2	15.5 20	9,440		22	0.8 20	2
3.Promotable/Transferable Percentage	Percentage	æ	80	29	309869R	읎	œ	ļ	488	160	OE -	05	3 5
4.Pop. in the LMA			Ŀ		hardery.			ļ	Alexander of the second	Legal.			3
5.Client Pop. Figures													
6.Educ/Tech Ing Figures						Sales							
7. Other Source (Specify)		0 0	0	0.0	0.0	0.0	00 0 00	0.0	0.0	00	0	00	
8. Other Source (Specify)					45688			<u> </u>	8890	2000			-
FINAL AVAILABILITY BASE PERCENTAGE	PERCENTAGE	162	8	83.9	11.4	57.0	2.7		12.0	1.5	12.3	3 0.8	2.7
Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County LMA: Other Office and Admin, Support Workers (439000)	30S, Vol. 2, Pgs. 40-41, b	Hartford County LMA:	Other Office and A	dmin, Support Work	kers (439000	9)							
SOC 439000	15691	3008	11783	2804		8275	595	1960		336	1134	173	414
Title	0	. 0	O	0		0	0	٥		0	0	0	0
Total	15691	3908	11783	2804		8275	595	1960		336	1134	173	414
Percentage	100.0%	24.9%	75.1%	17.9%		52.7%	3.8%	12.5%		2.1%	7.2%	1.1%	2.6%
Unemployment Data - Characteristics of Job Seekers, June 2021	aracteristics of Job Seek	ers, June 2021		i.			4			-			
SOC 43.90	442	06.	352	Ů,		213	573	69 1		13	28	8	. 21
30L 43.50	212	n. 00	202	•	-	+CT	4 15	47		7	62	0	מע
Dorrontoon	100 0%	12 9%	26 1%	707 /		207	768 2	703 21		1 69,	120	9	17
Promotable/Transferable Pool - 07/31/2021	Pool - 07/31/2021						,			200	70.07	0.878	2,4%
Secretary 2	34		33	1		23	0	8		0	45	-	
Tritle	0 .	0	0		<u> </u> ,							9	
Total	34	1	33	H		23	0	m		0	. 9	0	1 -1
Percentage	100.0%	2.9%	. 97.1%	2.9%		67.6%	0	8.8%			17.6%	0	2.9%
OTHER SOURCE				-	_								
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FACTOR:		SOURCE CONSULTED:	SULTED:		BA	SIS OF SELECTIC	BASIS OF SELECTION: GEOGRAPHICAL AREA/10B TITLE:	L AREA/JOB	TITLE:		REASONS FOR	REASONS FOR WEIGHTING THE FACTOR:	TOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartft Admin, Support Workers (439000)	Census 2000 EEO Data Tool, Hartford County LMA, Other Office and Admin, Support Workers (439000)	County LMA, Ott	ner Office and	The hiring clerical rai Some cler requires w	rarea is Hartforr nk positions are ical titles requin vork history and m those in the ss	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the University. Some clerical titles require state examination certification which often requires work history and are often currently employed. Some hires come from those in the same title form other state agencies.	b category as kimity to the n certification y employed.	most University. I which often Some hires	50% value w skils and ext currently err Modified to assistants to	50% value weight as clerical posskills and experience and most currently employed at the title Modified to reflect increased passistants to this eeo category.	50% value weight as clerical positions require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.	at deal of clerical ose who are xperience. h addition of admin
	. CT Labor Departm	CT Labor Department "Characteristics of Job Seekers Registered with	of Job Seekers F	Registered with						20% vertices	ight Thomas	record fire soor a consum	for a dishele.
Unemployment in Applicable Labor Market Area	the CT State Job St 43.90 Other Office Secretaries and Ac	the CT State Job Service" June 2021, Htfd County LMA figures line SOC 43.90 Other Office and Admin, Support Workers and SOC 43.60 Secretaries and Administrative Assistants	tfd County LMA t Workers and S nts	figures line SOC OC 43.60		ent hiring area is yment figures ar ge of posítíons a	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a slightly smaller percentage of positions are filled through the unemployed.	or this job ca slightly smal ie unemploye	tegory; er :d.	swaller % of promotional category.	eigirt. Ortemploy hires into this ca pool with additio	ADA VALLE WEIGHT. UNEMPLOYMENT IGNES ACCOUNT FOR a SIGNITY Smaller % of hires into this category. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.	Tor a signtly effect increased s to this eeo
Promotable/ Transferable	CCSU Workforce A	CCSU Workforce Analysis by Job Classification:Secretary 2	fication.Secreta	y 2	Precise figuin promotal Job title. Sc Secretary 2.	gures for computable positions. Some promotio	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of Secretary 2.	al compositi s are filled by Illy from the	on of persons Hires in this evel of		eight. Most posî ver, an occasione	30% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 2.	are filled though sur from the level of
OTHER SOURCE								,					
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OCCUPATIONAL CATEGORY: JOB TITLE:			EEO 4 - Clerica Secretary 2	icai .				2 A	rëporting date: Labor market area:	DATE: CET ARE	נ			07/31/21 Hartford	07/31/21 Hartford County	_				
FACTOR	~	TOTALMALE	TOTAL FEMALE	WHITEMAL	ME	WHITE FEMALE	BLACK MALE		BLACK FEMALE	MALE	HISPA	HISPANICMALE	200	HISPANIC FEMALE	MALE	AAIAWHNPI MALE	MALE	AAIANHNPI FEMALE	VPI FEW	ALE
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1. Employment data in the applicable LMA	pplicable LMA	3.5 20 0.7	96.5 20 19.3	3 27 20	65	79.1 20 15	15.8 0.4 20	0.1	10.3 20	2.1	10250E	1100000 1100000	2852	ន	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;		0.0	1-	 	E 0
2. Unemployment in Applicable LMA	ble LMA	33 30 1.0	96.7 30 29,0	11 30	60	56,6 30 17	17.0 1.5 30	0.5	15.4 30	4.6	6.7	30 02	22.8	R	8.9	1000	0.0	1.8	├-	2
3.Promotable/Transferable Percentage	ercentage	70	100 20	0	0.0	50 20 10	10.0	26356	<u> </u>	6.7		.03000 .03000	198966	23	en en	機能	c	c	╁	3 8
4.Pop. in the LMA			,					gasakiy.	ļ			(#866 2532)	42500		1 22(00)	- SA		<u>}</u>	╁	3
5.Client Pop. Figures													500		. 100000		3017 2018	-	+	
6.Educ/Tech Ing Figures						,			<u> </u>						10000			-	+	T
7. Other Source (Specify)	***************************************	9.2 30 2.8	90.8 30 27.2	2 53 30	97	58.9 30 17.7	.7 2.1 30	0.6	19.4 30	5.8	1.4	30 04	3	5	a	60	ŀ	1		T _u
8. Other Source (Specify)								1	ļļ		666		10000		2		3	3	+	3
FINAL AVAILABILITY BASE PERCENTAGE	ERCENTAGE	4.5	95.5	2	24	9	60.5	12	,	19.2		0.7			14.5		0.3	-		1.3
Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County Une: Secretaries and Admin	15, Vol. 2, Pgs. 40-41,	Hartford County Une:	Secretaries and Adn	inistrative Assistants (436010)	cants (436	010)				6) 6		A STANSON OF THE STAN								
SOC 436010	13190	460	12730			10430	200	-	1360			35	L	715		25			27.	T
Title	0	0	O	0		o	0		0			0	-	0		0			0	Ť
Total	13190	460	12730	350		10430	20		1360			35		25		ĮĐ.	T		225	T
Percentage 100.0% 3.5% 95.5%	100.0%	3,5%	96.5%	2.7%		79.1%	0.4%		10.3%	<u>"</u>		13%	_	5.4%		0.1%			7%	
SOC 43.60	272	9	263			154	4	-	Ca	ĺ		-	_	E	-	,				T
Title		0	0				-	-	*			1	-	8	1	•			ر ا م	T
Total	272	6	Z63	m		154	4	l	42			2	-	29	T	c			,	1
Percentage	100.0%	3.3%	%2'96	1.1%		36.6%	1.5%		15,4%	\ <u>\</u>		0.7%	 -	22.8%	1				. 8%	T
Promotable/Transferable Pool - 07/31/2021	ool - 07/31/2021												_							Τ
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Workforce Data (CHRO State Agency Report) as of December 2009	a Agency Report) as	of December 2009						-				,	-	200		>			2	1
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					The hi	ing area is Hart	The hiring area is Hartford County for this job category as most clerical	is job ca	tegory a	s most										Ī
Employment data in	Census 2000 EEO	Census 2000 EEO Data Tool, Hartford County LMA Total, Secretaries	County LMA Tota	Secretaries	rank p	ositions are fille	rank positions are filled in closer proximity to the university. Secretary	ity to th	e univer	ity. Sec		0% value	weight	Signifi	cant de	20% value weight. Significant decrease as other data is more relevant	ther dat	a is mor	e relev	ant
the Applicable Labor	and Administrativ	and Administrative Assistants (436010)	6		2 posit	ions are often f	2 positions are often hired from other state agencies who are already	tate age:	icies wh	o are a		nd accur	ate of th	e aviala	ible wo	and accurate of the avialable workforce (e.g., data from other state	, data fi	om oth	er state	d)
Market Area			ì	•	emple -	yed as secretan	employed as secretary 2 - but presently employed at a lower derical	employ	ed at a lo	wer de		agencies).								
				-	Tall Y						1									
Unempioyment in Applicable Labor	the CT State Job S	Li Labor Department "Lharacteristics of Job Seekers Registere the CT State Job Service" June 2021, Hartford LMA figures line	s or Job Seekers Ke Hartford LMA figu	gistered with es line	Unegar	ment hiring are ployment figure	Department niring area is Hartford County for this Job category; Unemployment figures are used, however a smaller percentage of	nty for tr /er a sma	ils job ca Iller perc	itegory; :entage		0% value	weight	Unem	ployme	30% value weight. Unemployment figures account for a portion of	ccountí	or a po	tion of	
Market Area	SOC43.60 Secreta	SOC43.60 Secretaries and Administrative Assistants	tive Assistants		positic	ins are filled thr	positions are filled through the unemployed	oyed.)		ires into	this cate	gory. ⊥	ncrease	hires into this category. Increased VW due to accuracy of data.	ס פככתני	acy of d	ata.	
Promotable/	CCSU Workforce,	CCSU Workforce Analysis by Job Classification: Secretary	ification: Secretar	y 1, Secretary 2		e figures for con notable positio	Precise figures for computing racial and sexual composition of persons in promotable positions. Typically positions are filled by hires in this list the boundary promotions to be seen to be a few and the second of the second o	sexual c	omposit filled by	ion of p hires ir		0% value ires. Ho	weight	Most n occas	position ional pr	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of	regory a	re filled r from t	though	d d
Transferable	& Processing Technicians	ınicians			Proces tíme p	Processing Technician time positions.	Processing Technicians and/or PT Secretary 1's & 2's move into full- time positions.	tary 1's 8	2's mo	ve into		Secretary 1 & Processi part-time to full-time.	1 & Pro to full-ti	cessing me.	Technic	Secretary 1 & Processing Technicians. Or employees will move from part-time to full-time.	pioyees	will mo	ve fror	
OTHER SOURCE	State agency repo	State agency report created by CHRO - last report date as	- last report date		Many	positions in cler	of December Many positions in clerical titles are filled by others within the State of	í by othe	rs withir	the St		0% value i high an	weight this da	. Preval ta is mo	ence of	30% value weight. Prevalence of applicants from other state agencies is high and this data is more current (2009) than 2000 Census data.	from ot than 200	her stat 30 Censi	e agen	cies
	31, 2009. Added	in 2018 Submission			[ployment ranks						iata is mo corrately	ore relev reflects	ant tha	n 2000 n	Data is more relevant than 2000 Census and therefore more accurately reflects recnitment nool for elimine employees	therefo	re more	٠.	
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OCCUPATIONAL CATEGORY:					4	EEO 5 - Te All Titles ,	Technic s.	EEO 5 - Technical/Paraprofessional All Titles .	ırofessi	onaľ						REPO	REPORTING DATE: LABOR MARKET AREA:	ATE: ET ARE	נג	٠.		<u> </u>	07/31/21 Hartford County	1 County	_		÷	,	٠.
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FACTOR	×	Ē	TOTAL MALE	Щ	TŌŢ	TOTAL FEMALE	ALE	HM	WHITEMALE	4	HAN .	WHITE FEMALE	, S	BLACKMALE	MALE	מ	BLACK PENIALE	AALE A		HISPANICMALE	MALE	HISPA	<u>ا</u> څ	£ 13	ŞH		=	ACIAINFI PEINICE	EWINE
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1. Employment data in the applicable LMA	pplicable LMA	abilities.	Tall Vio	T02	74.9	80	59.9	18.0	80	14.4	52.8	80 4.	42.2	3.9 80	3.1	12.3	8	9.8	27	8	138	7.1	80	5.7	1.1 80	6.0	2.6	8	2.1
2. Unemployment in Applicable LMA	ble LMA	- CALIFORNIA		6.2	68.8	20	13.8	18.0	20		33.8	20	6.8	8.1 2	20 1.6	17.2	20	3.4	3.4	20	0.7	14.2	22	2:8	1.8 20	0.4	რ ლ	20	0.7
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5.Client Pop. Figures	- Party State Stat										-							_											
6.Educ/Tech Tng Figures								Ī				-					<u> </u>	<u></u>					 	SENER					
7. Other Source (Specify)	, market de distriction de la constant de la consta	00	6	00	00	c	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0,0	8	0	8	0.0	0	0.0	0.0	0,0	0.0	0	0,0
8. Other Source (Specify)	The state of the s									Ļ		\vdash	2000		100,000	-80000								-81S			-200		
FINAL AVAILABILITY BASE PERCENTAGE	ERCENTAGE			263			73.7			18.0		4	49.0		4.7			13.2			2.5			8.5		13			2.8
Employment Data - 2000 COS, Vol. 2, Pgs. 32-33 & 40-41, Hartford County Line: Library Technicians (254031) & Other Office and Admin. Support Workers (439000)	35, Vol. 2, Pgs. 32-33	& 40-41, H	artforc	Count	y Line: 1	Ubrary	Technic	jans (25	4031) &	Other 0	Office an	d Admir	L. Suppo	it Work	ers (439)	(000	ĺ	:	ý.		Was in the control of								
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Unemployment Data - Characteristics of Job Seekers, Hartford County Line, June 2021	racteristics of Job Seu	skers, Hart	ford Cc	unty Li	ne, Juni	± 2021					, mark		***************************************		***************************************														
SOC 13.20	295		121		ĺ	174			87			111	\dashv	7	17	-	30		_	7			22		30	0		æ	
SOC25.90	262		æ			209			13			4		7	28	-	99		_	1			59	+	0			^	
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Percentage	100.0%		31.2%			68.8%	•		18.0%		3	33.8%		κi	8.1%		17.2%	<u>"</u>	-	3.4%			14.2%		1.8%	3%	4	3.6%	
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The state of the state of																				1	alue w	ejeht a	Sparap	rofessi	80% value weight as paraprofessional positions often require a	tions of	ten red	uirea	
the Applicable Labor	Census 2000 EEO Data Tool, Hartford County LMA, Library Technicians	Data Toc	ol, Har	fford C	ounty	LMA, I	Library	Techni		The hirl	ing are	a is Hai Aton re	tford (County 1	e hiring area is Hartford County for this job category as positions at its layer are often recruited from areas choser to the university.	job cat	egory a	s posit	ions at		alty skil	l, most	often a	acquire	specialty skill, most often acquired through work experience. Most of	h work	experie	nce. N	lost of
Market Area	(454051) dila Oti	<u> </u>	2				ל נוט צ	,000		בוווא ומי	5	11000	ָנֵי נו					7		these	positic	ins are	filled b	y those	these positions are filled by those presently employed.	ly empk	oyed.		
	CT Labor Department "Characteristics of Job Seekers Registered with	nent "Cha	aracte	ristics	of Job.	Seeker	's Regit	tered γ		Depart	menth	iring ar	ea is H	artford	Department hiring area is Harfford County for this Job category as	forthi	s job ce	tegon	as										
Unemployment in	the CT State Job Service" June 2021, Hartford County, figures line SOC	Service" J.	une 20	721, Hi	artford	Count	ty, figu	res line		positio	ns at th	is leve	are of	ten rec	positions at this level are often recruited locally. Unemployment	ocally.	Unemp	loyme	벋	20%	<i>r</i> afue w	eight	Unemp	oloyme	20% value weight. Unemployment figures account for a small % of	s accoun	nt for a	smail %	of of
Applicable tabor	13.20 Financial Specialists and SOC 25.90 Other Education, Training, &	pecialists	and S	OC 25.	8 8	ner Edı	ucation	ı, Traini		figures	are us	ed, hov	vever a	smalle	r perce	ntage c	f positi	onsar	: filled	hires	hires into this category.	is cate	gory.						
Mai net Alea	Library Occupations.	ons.								throug	through the unemployed.	nempl	yed.							_									
Promotable/ Transferable	There is no promotable/transferable pool identified	otable/tr.	ansfei	able p	ool ide	ıntiflec	כד			N/A										A/N		-				٠			
OTHER SOLIBCE																													
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ACCUPATIONAL CATEGORY:					9	6 - Skille	EEO 6 - Skilled Crafts	**	-		,			RE	REPORTING DATE:	DATE				_	16/18/20						
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5.Client Pop. Figures															-	<u></u>					\parallel				+	+	
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Employment Data - 2006 COS, Vol. 2, Pgs. 42-42, Hartford County Line: Construction Trades Workers	15, Vol. 2, Pgs. 41-42, F.	Hartford Co	unty Line	: Cons	truction	ı Trades	Worker	52		7			Acres Control	B.)		9. 3.										
SOC 472000	14415	41	14076	-	339	90		11330	-	2,	257		1074	-	7	25	-	1281			39	-	39.1			ă.	T
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Unemployment Data - Characteristics of Job Seekers, Hartford County Line June 2021	acteristics of Job Seek	ers, Hartfo	rd Count	y Line J	une 202	됩																					
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Promotable/Transferable Pool - 07/31/2021	ool - 07/31/2021 6		l,	-		***************************************		4	-				-	-				-					! 				П
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Employment data in the Applicable Labor	Census 2000 EEO Data Tool, Hartford County LMA, Construction	; ata Tool,	Hartforc	d Cour	ty LM.	4, Const	truction	,	The hirin are most	ıg area t often ı	is Hartfo recruiteo	ord Cour 1 focally	hiring area is Hartford County for this job category.Skilled laborers most often recruited locally. The titles chosen closely reflect the	s job ce es chos	itegory en clos	Skilled elv ref	labore lect the	(0	value wi	eight as experie	s skilled nce and	d speci	60% value weight as skilled craft positions at CCSU require relevant and applied experience and specific skills. Most positions are filled	at CCSU require relevant Most positions are filled by	quire re tions ar	elevant e filled	<u>ۇ</u> ر
	rades workers (472000)	/2000/						-	duties ar	nd func	tions of	skilled o	es and functions of skilled craft workers at CCSU.	ers at (csu.	•			alread old.	y empl	oyed. R	Reduce	those aiready employed. Reduced due to Census data being over 20 years old.	ısus dai	ta being	over 2	<u></u>
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021 Hartford LMA figures line SOC 47.20 Construction Trades Workers.	ent "Charz irvice" Jun i Trades W	acteristi te 2021 l /orkers.	cs of Ji Hartfo	ob See! ird LM/	kers Reg A figure.	gisterec 25 line S	£	The hirin positions reflect th	igarea sare mi he dutie	is Hartfk ost oftel as and fu	ord Coui 1 recruit inctions	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	s job ca . The craft w	stegory titles d rorkers	These tosen cat CCS	losely J.	30% relev those	30% value weight as skilled relevant experience and sp those presently employed.	eight as srience tly emp	s skilled and sp	s craft _l	30% value weight as skilled craft positions at CCSU often required relevant experience and specific skills. However, most are filled by those presently employed.	CCSU of	ften req st are fi	uired Iled by	
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Promotable/ Transferable	CCSU Workforce Analysis by Job Classification: General Trades Workers	nalysis by	Job Cla	ssifical	tion: G	eneral 1	Trades		Precise tig in promo job title.	rigures i otable r Some	for comi positions promot	outing non the state of the sta	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur from general trades workers	ions ar ions ar mgene	compo: e filled ral trac	ition o by hire es wor	f perso is in thi kers		10% value weig hires. However trades workers.	eight. I Ær, an Fs.	Viost po occasio	osition. onal pro	10% value weight. Most positions in this category are filled though hires. However, an occasional promotion can occur from general trades workers.	gory ar 1 occur1	e filled rom ge	though	
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RAL CONNECTICUT STATE UNIVERSITY	AVAILABILITY ANALYSIS
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OCCUPATIONAL CATEGORY: 108 TITLE:				⊞₹	EEO 7 - Service Maintenance All Titles except Custodians	vice Ma xcept Ct	intenanc istodians	au						REPOR LABOR	REPORTING DATE: LABOR MARKET AREA:	VTE: T AREA:		-		07/31/21 Hartford	07/31/21 Hartford County	ģ				
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racion		MA SE	3	2	AV.	L L	RS VW		22	₹	1	RS VW	WE	506500	3	¥	ZS.	- A		MS .	M.E	RS VW	V WF	. 55	W	¥
1. Employment data in the applicable LMA	icable LMA	25329	57.9	٠.	-	1	80000	12/07/22/22	2.6	├	1000	7.6 60	4.6	6.0	23	0.2	8.9	60 5	5.3 0.5	9 60	0.3	2.6 60	0 4.6	0.1	60	0,1
2. Unemployment in Applicable LMA	1 LMA	200	18.8	0.9				- XERNATAN	2.5	22	5.0		3.7	1.0	20	0.2	18.2	20 3	3.6 2.5	5 20	0.5	1.0 2.0	2.0	0.0	20	0.0
3. Promotable/Transferable Percentage	centage		12.9	35.5	┼			BANKS BANKS	22.6	22	2005149			0.0	. 20	0.0			7.1 12.	6	2.5		388 388 888	0.0		0.0
4.Pop. in the LMA					 			h William			100000								323							
5.Clent Pop. Figures	711111111111111111111111111111111111111													Matrice.												
6.Educ/Tech Tng Figures									ger.	-				gei Ar												
7. Other Source (Specify)		0 00	0.0	0.0	0	0.0	0.0	8	0.0	0	0.0	0.0	0.0	0:0	٥	0.0	0.0	0	0.0	0 0	0.0	0.0	0.0	0.0	0	0.0
8. Other Source (Specify)						10000					1588			Assess					100000							
FINAL AVAILABILITY BASE PERCENTAGE	CENTAGE		89.6		H	10.4		62.2			6.6		9.6	Santa N		0.4		1	16.0		3.4		1.8			0.1
Semi-transact Date 2000 COS Vol 2 Dec 35.37 Harford County line:	Vol 2 Dec 36.37	lartford Count	v line: 6	Hoper Bi	Siner. Bldr. and Grounds. Cleaning and Maintenance Worker	rounds	Cleaning	and Mai	ntenance	Worker	r (37100	(371000); Construction Trade Workers (472000)	ction Tra	ide Wor	kers (47,	2000)										
SOC 371000	883	683			200	-	2005			135		94		<u> </u>	25		***************************************	85		40		_	4		٥	
500.472000	14415	14076			339	-	11330	l S		257	T	1074	4	_	25		,	1281		39		86	391		18	-
Total	15298	14759		4444	539	 	11830	2		392	-	1168	89	L	05		, ' '	1366		79		36	395		18	
Percentage	100.0%	96.5%			3.5%	 -	77.3%	8		2.6%		7.6%	8		0.3%			8.9%		%5.0	\ <u>\$</u>	2.6	2.6%		0.1%	
Unempioyment Data - Characteristics of Job Seekers, Hartford County, June 2021	teristics of Job Seek	ers, Hartford (ounty, J.	une 2021	1												***************************************									
SOC 37.10 (HTFD)	'n	æ			. 2		0			0		+4			ö			7		7			٥		0	
SOC 47.20 (HTFD)	829	689			39		386	9		17		124	4		7			122	7	12			7		٥	
Total	683	642			41		386	ıc		17		125	2		7	Ī		124		17			7		٥	-
Percentage	100.0%	94.0%	, .		6.0%		26.5%	%		2.5%	-	18.3%	%	_	1.0%	$\left[\right]$	-	18.2%		2.5%	<u></u>		1.0%		ö	
Promotable/Transferable Pool - 07/31/2021	1 - 07/31/2021					,							ļ	ļ												
Custodians	31	20			11		7			7		2		ightharpoonup	0			11		4			0		0	
Title	0	0		_	ū											Ī			-							
Total	31	22			Ħ	+	7	***************************************		7		7			0			Ħ	-	4			0		٥	
Percentage	100.0%	64.5%			35.5%	-	22.6%	%		22.6%		6.5%	%		0			35.5%		12.9%	%	_	0		.0	
OTHER SOURCE					A CONTRACTOR OF THE PERSON NAMED IN CONT	-					ŀ								-					_		
Title	0	-			٥		٥			٥		٥		_	0			٥		٥			0		٥	***************************************
Title	0	0			6	-											-									
Total	0	٥			0	-	٥			-		0		_	-			٥	-	°	4		0		۰	
Percentage	0	0			0		0		_	O	100000000000000000000000000000000000000	D			0	Section Section 1	- Co	0	Sections	0	Herconder Company		0	T TOTAL STATE OF THE PARTY OF T	D C	Ne Samuel
FACTOR:		SOUR	TE CON	SOURCE CONSULTED:					BASI	S OF SE	LECTIO	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	MAPHIC	AL ARE	A/10B	TITLE:				REASON	S FOR I	REASONS FOR WEIGHTING THE FACTOR	THE FAC	TOR:		
ta in abor	Census 2000 EEO Data Tool, Hartford County LMA, Super, Bidg. and Grounds, Cleaning and Maintenance Worker (371000); Construction	Data Tool, Ha and Mainter	rtford C	County I.	LMA, Su 371000)	per, Bi	dg. and ruction	The i posit	iring ai ions are	rea is Ha	artford often re	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely	or this jo	ob cate The titi	gory. These es chos	nese en clos		i0% valı chool e	ie weig nvironr	nt as thi nent) ex	ese pos cperien	60% value weight as these positions at CCSU require relevant (often school environment) experience. Most positions are filled by those	SU requir	e releva re filled	ant (ofte by thos	E 93
	Trade Workers (472000)	. (0002						refle	ct the d	uties ar	nd func	reflect the duties and functions for service maintenance titles at CCSU.	service I	mainte	nance t	itles at		already employed.	employ	ed.					:	
Unemployment in the Applicable Labor 3 Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Harfford LMA figures line SOC 37.10 Supervisors of Bidg./Grounds Cleaning & SOC 47.20 Maintenance Workers & Construction Trades Workers	ent "Charact srvice" June of Bidg./Groi kers & Const	eristics 2021, Hi ands Cle	of Job S artford saning & Trades	Seekers I LMA fign & SOC 47	Registe ures lin 7.20	red with e SOC		hiring al Jons are	rea is H e most o	artford often re	The hiring area is Harfford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	or this jo scally. service r	ob cate The titl mainte	gory. Ti es chos nance t	nèse ien clos itles at	ij	10% vali chool e	ne weig nvironr ed by t	ht as th nent) eo hose alr	ese pos cperien eady ei	20% value weight as these positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.	SU requir ralue wei	e releva	ant (ofte	en s are
Promotable/ Transferable	CCSU Workforce Analysis by Job Classification:Custodian	nalysis by Jo	b Classi	fication	:Custod	uan '		Precise fi in promo job title. custodiar	Precise figur in promotab job title. So custodian	res for (ile posii ime pro	comput tions. / imotior	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of custodian	and sex position ir; typica	rual cor ns are 1 ally fro	npositi illed by m the k	on of p. Hires i vei of		20% value hires. Hov custodian	Je weig owever In	ht. Mo: , an occ	st positi asional	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of custodian	category does occ	are fille .ur from	d thoug the lev	th ∕elof
OTHER SOURCE								1																		

CENTRAL CONNECTICUT STATE UNIVERSITY	AVAILABILITY ANALYSIS

OCCUPATIONAL CATEGORY: JOB TITLE:			٠.	H 3	EEO 7 - Service Maintenance Custodian	ice Mai	ntenance	41				٠	Œ M	KEPORTI ABOR N	REPORTING DATE: LABOR MARKET AREA;	e: Area:	,		,	07/31/21 Hartford County	t County		•			
FACTOR	2	TOTAL MALE	TE .	TOTAL	TOTAL FEMALE		WHITE MA	ALE	WH	WHITE FEMALE	LE 31	BLACK MALE	(E	BLAC	BLACK FEMALE	4	HISPANIC MALE	MALE	HISPA	HISPANIC FEMALE		AAIANHNPI MALE	1000	AIANĤI	AAIANĤNPI FEMALE	ÅE.
,		RS VW	WF	RS V	VW WF	r RS	VW	WF	RS	ΛM	WF	RS VW	WF	S	MΛ	WF	RS VW	WF	S	Α,	WF	RS VW	Second	25	W W	WF
1. Employment data in the applicable LMA	pplicable LMA	78.5 60	47.1	21.5	60 12.9	9 45.1	09 1	7.7.2	10.5	9	6.3	11.7 60	7.0	3.5	90	2.1		10.6	6.7	8		450%	1 8000	-		4.0
2. Unemployment in Applicable LMA	ible LMA	44.3 40	17.7	55.7	40 22.3	3 152	2 40	61	15.6	40	6.2	119 40	4.8	10.2		240,4250	3000 M	SHARE	27.9	 	18/16/2	200	J. States	-	 	a c
3. Promotable/Transferable Percentage	Percentage	200	0	0.0	0.0	8	0	8	0.0	٥	0.0		0.0	9,		100000	100000	466	0.0	+-		e de la composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della comp	N 24550	╀-	-	2 0
4.Pop. in the LMA																				-	9/40		1 520		-	
5.Client Pop. Figures									Carlotte (Aller											-				-		
6.Educ/Tech Tng Figures											14088													-	-	
7. Other Source (Specify)		0.0	0,0	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0.0	0	0.0	0.0	0.0	0.0	-	0.0	0.0	0.0	0.0		0
8. Other Source (Specify)											388										38		1 10000	-	╀	3
FINAL AVAILABILITY BASE PERCENTAGE	ERCENTAGE		64.8		35.2	2		33.8	S. 1146		12.5		11.8	·		5.2		17.3			15.2		2.0		H	1.2
Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 38-39, Harrford County Line: Janitor	ticut Occupational St	atistics, 2000, V	ol. 2, Pgs	38-39, H	artford C	ounty Li	ne: Janit	ors and	Building	s and Building Cleaners (37201x)	: (37201	Ŷ				0.00 m m		15 No. 10								
SOC37201X	8098	4778		H	1310		2805			640		71.5	-		215		1075			410	-	183	-		45	
Title	0	0			O		0			0		0			0		O			0		٥	-		0	
Total	6088	4778		H	1310		2805			640		71.5			215	_	1075			410		183			45	ļ
Percentage	100.0%	78.5%		5	21.5%	_	46.1%	ų.		10.5%		11.7%			3.5%		17.7%			6.7%		3.0%	-	-	0.7%	
Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2021	racteristics of Job See	kers, Hartford C	ounty, Ju	ne 2021	, 1																	- Company			i	
SOC 37.20	244	108		,,	136		37			38		29			25		41			89.		н	-		រា	
Title .	0	0			0						-												-			
Total	244	108			136		37			38		29			22		41			68		+			ın	
Percentage	100.0%	44.3%		K	55.7%		15.2%	×		15.6%		11.9%			10.2%		16.8%	,		27.9%		0.4%		2	2.0%	
Promotable/Transferable Pool - 07/31/2021	ool - 07/31/2021	-									Ì															
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Percentage	0	0			•	_	٥			-		0			٥		0			0		0			0	
OTHER SOURCE		-	ľ		,			***************************************		,	t	7,000,000						ĺ								
Title	0 6	o (0	-	0	-		٥		0			۰	-	0			٥		٥			0	
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Total	0	0		***************************************	0	- -	٥			٥		0			0		0		,	0		0			0	
Percentage	0	0	•		0		0			0		o l			0	••••	0			o.	_	0			· O	
FACTOR:		SOURC	SOURCE CONSULTED:	ULTED:					BASI	S OF SE	LECT 10	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	PHICAL	AREA,	JOB TI	rie:			REA	SONS FO	OR WEIG	REASONS FOR WEIGHTING THE FACTOR:	E FACTO	Ή;		
Employment data in the Applicable Labor	Census 2000 EEO Data Tool, Hartford County LMA, Janitors and Building Cleaners (37201x)	Data Tool, Ha (37201x)	tford Co	ounty LA	AA, Janit	ors an(77.3	The h	iiring ar ions are	ea is Ha e most o	artford often re	The hiring area is Harfford County for this job category. These positions are most often recruited locally. The titles chosen c	this job	catego e titles	ry. The chosen	ob category. These The titles chosen closely		value w n schoo	eight a I enviro	s custoc	lian posi exp. M	60% value weight as custodian positions at CCSU require relevant (often school environment) exp. Most positions are filled by those	SU requ	ire rele led by	vant ·	
Market Area				.				rerie	at the d	uties an	d Tunc	reflect the duties and functions of custodians at CCSU.	todians	at CCS	_	,	alre	dy emp	oyed.	Reduce	d as cen	already employed. Reduced as census data is over 20 years old.	over 20	years	ğ	
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Hartford LMA figures line SOC 37.20 Building Cleaning and Pest Control Workers.	nent "Characte ervice" June 2 eaning and Pe	ristics o 021, Ha st Contr	f Job Ser rtford LN ol Work	ekers Re MA figur ers.	gistere es line	d with SOC	The h posit reflec	iiring ar ions are ¤the d	rea is Ha e most c uties an	artford often re id func	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen creflect the duties and functions of custodians at CCSU.	this job ally. Th todians	catego e títles at CCS	ry. The choser J.	ob category. These The titles chosen closely ns at CCSU.		value w n schoo jons are	eight a I envirc 2 often	s custoc onment filled by	dian posi) experte / those a	40% value weight as custodian positions at CCSU require relevant (offen school environment) experience. Lower value weight as positions are often filled by those already employed.	SU requar value ployed.	iire rele weight	evant	-
Promotable/ Transferable	There are no promotable positions into this category.	notable positi	ons into	this cat	egory.			N/A									N/A									
OTHER SOURCE								_									-									

								ZEN	TRAI CON	CIECTION	T STATE	VENTRAL CONNECTICITY STATE LINIVERSITY	2												
								}	AV,	AVAILABILITY ANALYŜIS	Y ANALY	ŝis	:												
OCCUPATIONAL CATEGORY: JOB TITLE:	2*			ч×	Protective Service All Titles	Service							器조	REPORTING DATE: LABOR MARKET AREA:	3 DATE: RKET AR	EA:			07, Ha	07/31/21 Hartford County	ounty			•	
FACTOR	2	TOTAL MALE	ME	TOTA	TOTAL FEMALE		WHITE MAL	3	WHITE	WHITE FEMALE	8	BLACK WALE		BLACK	BLACK FEMALE		HISPANICMALE		HISPANI	HISPANIC FEMALE	206	AAIANHNPI MALE	Section 2	ANHNP	AAJANHNPI FEMALE
	,	RS VW	WF	S5	VW WF	/F RS	S VW	WF	RS V	VW WF	F RS	WA	ME	RS VW	W WF	F RS	WM	WF	RS V	VW WF	Æ RS	WW	WF	ΜΛ	WF
1. Employment data in the applicable LMA	pplicable LMA	87.3 60	52.4	12.7	60 7.	7.6 72	72.6 60	43.6	8.8 6	60 5.3	3 8.4	- 80	5.0	1.3 6	60 0.8		09	3.1	2.1	.60 1.3	3 11	09	5.0	99	0.3
2. Unemployment in Applicable LMA	ible LMA		21.0	47.6	40	7. e. 0.e.	7 40	Exited 1	11.0 4	40 4.4	18.0	40	7.2	18.0 4	40 7.2			Epolit	17.2	40 6.9	9 28	9	11 1.4		i ·
3.Promotable/Transferable Percentage	Percentage		0.0	0.0		WASCESS.		192018883		0.0	-90(59)	0	80000	0.0	0.0	0.0			ļ			٥	4 (636)	ļ	
4.Pop. in the LMA	***************************************	10000			ļ	1250000		November 1					design.	<u> </u>	-			1484986	<u> </u>	ļ		650	patan;		
5.Client Pop. Figures								- 10 M						-					<u> </u>						_
6.Educ/Tech Tng Figures	- And the state of									,			ALL MANAGEMENT OF THE PARTY OF								10000			_	
7. Other Source (Specify)		0.0	0.0	0.0	0	0.0	0.0	0,0	0.0	0.0	0.0	0	0.0	0.0	0.0	000	0	0.0	0.0	0.0	0.0	0	0.0	0 0	0.0
8. Other Source (Specify)																									
FINAL AVAILABILITY BASE PERCENTAGE	ERCENTAGE		73.4		2,6	26.6		515		9.7	7		12.2		8.0			7.8		83	8.2		1.8		0.9
Funlowment Data - Connecticut Occupational Statistics 2000. Vol. 2, Pes. 36-37, Partiold County Line: First-Lin	cticut Occupational S	tatistics, 2000.	Vol. 2. Pe	5. 36-37	Hartford	County	Line: First-L		r./Mer	Prot. Svc	Wrkr (33	ie Super / Mer., Prot. Svc Wrkr (331000). Police Officer (333050) & Detectives & Criminal Invest. (333021)	ce Office	r (33305	0) & Det	ectives 8	Criminal	Invest. (3	33021)						
331000	1091	964			127	-	765			115	_	150	-	1		-	35	-		4		14		4	
333050	1609	1399			210		1195		T	15		85	H	(F)	30		105			55		14		30	
333021	136	112			24		100		,4	20		4		-	4		4			0		4		0	
Total	2836	2475			361	-	2060		2	250		239		ιη	89		144			59		32		14	
Percentage	100.0%	87.3%	8		12.7%	\dashv	72.6%	1	zi	.8%	_	8.4%	+	ri	1.3%		5.1%	-	2	1%		1.1%	-	0.5%	
Unempioyment Data - Characteristics of Job Seekers, Hartrord County, June 2021	racteristics of Job See	exers, Harmord	ronney,	une 202.	150	+	0,5			96		5	-		7.0		ç	<u></u>		***	-	ç		1	
50C 33.00	999	DOT			610	-	5	-		n.	+	ţ	-				74			Ta .	1	3	ļ. <u>.</u>	n	
Total	355	186			169	-	70			39	-	64	-	9	4		42			19		10	_	εS	
Percentage	100.0%	52.4%	9,		47.5%	_	19.7%	-	11	11.0%		18.0%		.18	.18.0%		11.8%	-	17	17.2%		2.8%	-	1.4%	%
Promotable/Transferable Pool - 07/31/2021	7001-07/31/2021																								
Title	Ö	0 10			٥	-	٥		-	0	+	٥			٥	-	۰		***************************************	0	+	0	1		
Totai	> c	> c). 3 c	+		\dagger		5 6		9	+			1	-	\dagger) c	-		+	١	
Percentage OTHER SOURCE		e				-		-	***************************************				-				-	_		5	-	٥		7	
Title	0	0			0	-	0				_	0	_	_	0		٥			0			-	C	***************************************
Title	0	0		ļ.	0	\vdash					-		\mid			<u> </u>						1	-		
Total	0	0			0		0			0	·	0			0		0			0		0		0	
Percentage	0	0			0	-	0					٥	1		٥		0			0		0		0	
FACTOR:	SOURCE CONSULTED:	TED:						BASISC	JF SELEC	TION: 6	EOGRA	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REA/JC	B TITLE			REASO	NS FOR	WEIGH	TINGT	REASONS FOR WEIGHTING THE FACTOR:	OR:			
	C12 C000	1	1		i			Ī		41	i.	1	-		ĵ		60% va	lue wei	ght as r	rotectiv	ve servic	60% value weight as protective service positions at CCSU require	s at CCSI	J regui	민
Employment data in the Applicable Labor	Census 2000 EEO Data Tool, Hantford County Line: Hist-Line Siner, Mer. Prof. Svr Wrkr (33100). Police Officer (333050) &	Data 1001, Hz	arttord (11000), 1	Jounty L	ine: First fficer (33	3050).	۵	The nir	ing area is are m	is Harti	ora Coti n recrui	The nitring area is Hartford County for this Job category. These positions are most offen recruited locally. The titles chosen closely	is job c. Zhe	ategory titles ct	. These	hoselv	releva	nt and co	urrent	experie	nce. Mo	relevant and current experience. Most positions are filled by those	ıs are fill	ed by t	hose
Market Area	Detectives & Criminal Invest. (333021)	inal Invest. (:	333021)				1	reflect	the dutio	es and f	unction	eflect the duties and functions of custodians at CCSU.	dians a:	r ccsu.		ì	airead	y emplo ed due t	yed, ar	id most is heine	already employed, and most often with loo Reduced due to census being 20 years old	already employed, and most often with local police departments. Reduced due to census being 20 years old	olice dep	artmer	ts:
								L										3	3						
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2021, Hartford LIMA figures line SOC 33.00 Protective Service Occupations.	nent "Charact service" June service Occup	terístics 2021, Ha ations.	of Job S artford I	eekers R -MA figu	egister res lin6	ed with	The hir position reflect	ing area ns are m the duti	is Hartf lost ofte es and f	ord Cou in recrui unction	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen creflect the duties and functions of custodians at CCSU.	iis job ci ly. The dians at	ob category. These The titles chosen closely ins at CCSU.	. These	iosely	40% va releval alread	alue wei nt and c v emplo	ght as urrent yed, an	protecti experie Id most	ive servit nce. Mc often w	40% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those aiready employed, and most often with local police departments.	is at CCSI is are fill olice dep	U requi ed by t artmer	re hose hts.
Promotable/ Transferable	There are no promotable positions into this category.	notable posit	ions int	o this ca	tegory.			N/A									N/A								
OTHER SOURCE								L																	
O I I I I I I I I I I I I I I I I I I I																									

EEO Residence Data Results for Total US Number of People

WM WF BM BF HM HF OM OF			725 225340 325700 26575 57165 14305 27050 7755 11810
TT MT			273975 421725
Total			695700 2739
Occupation Census/SOC Code	Education	Administrators .	(023) SOC 11-9030
Geography			US Total

Source: US Census Bureau, Census 2000 Special Tabulation

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Statewide	Total All Races *	Civil Male	To lan La %	ial bor Force Female	· %	N Male	Wh on-His %	ite spanic Female	%	Black Non-Hisp Male	
Occupation Total 2017	1,757,139	918,028	52.2	838,344	47.7	744,504	42,4	664,879	37.8	62,231	3.5
Total Civilian Labor Force	269,675	159,088	59.0	110,547	41.0	144,195	53.5	96,010	35.6	5,010	1,9
MGMT., BUSINESS, & FIN. OCCS. (110000)	175,185	112,949	64.5	62,224	35.6	102,780	58.7	55,135	31.5	3,058	1.7
Management Occupations (110001)	34,085	27,181	79.7	6,908	20,3	25,440	74.6	6,360	18,7	430	1,3
Top Executives (111000)	21,345	17,743	83,1	3,604	16,9	16,790	78.7	3,435	16.1	205	1.0
Chief Executives (111011)	12,395	9,224	74.4	3,169	25,6	8,450	68.2	2,840	22.9	225	1.8
General & Operations Mgrs. (111021)	345	214	62.0	135	39.1	200	58,0	85	24.6	G	0,0
Legislators (111031)	23,610	13,866	58,7	9,735	41.2	12,820	54.3	8,820	37.4	360	1.5
Advert., Marketing., Promo., Pub. Rel. (112000)		659	44.1	832	65.7	620	41.5	820	54.8	10	0.7
Advertising & Promotions Mgrs. (112011)	1,495 21,120	12,774	60.5	8,345	39.5	11,790	55,8	7,495	35.5	335	1.6
Marketing & Sales Mgrs. (112020)	995	433	43.5	558	56.1	410	41.2	505	50,8	15	1,5
Public Relations Mgrs, (112031)	42,525	25,851	60.8	16,668	39.2	23,445	55.1	14,575	34,3	744`	1.7
Operations Specialties Mgrs. (113000)	1,635	1,040	63.6	594	36.3	965	59.0	535	32,7	20	1.2
Administrative Services Mgrs. (113011)	6,010	4,245	70,6	1,763	29,3	3,855	64,1	1,620	27,0	120	2.0
Computer & Info. Systems Mgrs, (113021)	•	10,618	56,5	8,163	43,4	9,705	51,6	7,145	38.0	219	1.2
Financial Managers (113031)	18,790	•	43.1	3,473	56.9	2,170	35.6	3,045	49.9	240	3,9
Human Resources Mgrs. (113040)	6,100	2,630 3,684	78.8	990	21,2	3,415	73.0	- 815	17.4	65	1.4
Industrial Production Mgrs. (113051)	4,675	1,680	56,9	1,275	43.1	1,600	54,1	1,045	35.4	20	0.7
Purchasing Managers (113061)	2,955	•	82.8		17.4	1,735	73.5	370	15.7	60	2,5
Transp., Storage, & Dist. Mgrs. (113071)	2,360	1,954	61.4	410 28,913	38,6	41,075	54,8	25,380	33,9	1,524	2.0
Other Management Occupations (119000)	74,905	46,051	69.6	300	30.8	545	55.9	280	28.7	35	3,6
Farm, Ranch, & Other Agric, Mgrs. (119011)	975	679	78.7	275	21,7	985	77.9	265	20.9	. 0	0,0
Farmers & Ranchers (119012)	1,265	995			5,3	6,720	89.8	360	4.8	99	1,3
Construction Managers (119021)	7,480	7,083	94.7	398	58.2	3,695	37,2	5,060	60.9	265	2.7
Education Administrators (119030)	9,935	4,158	41.9	5,779	6,1	2,000	84.7	145	8,1	40	1.7
Engineering Managers (119041)	2,360	2,214	93.8	145	37.6	3,835	49.0	2,530	32.4	160	2.0
Food Service Managers (119051)	7,820	4,873	62,3	2,944	12.1	465	78.4	70	12.1	35	6,0
Funeral Directors (119061)	680	509	87.8	70 154	40.0	220	57.1	135	35.1	0	0.0
Gaming Managers. (119071)	385	228 454	59.2 52.5	154 410	47.4	340	39.3	325	37.6	45	6.2
Lodging Managers (119081)	865				70.3	1,650	26.6	3,905	63.0	50	1.0
Medical & Health Services Mgrs. (119111)	6,200	1,834	29.6	4,358		200	55.6	100	27.8	. 0	0,0
Natural Sciences Managers (119121)	360	250	69.4	110	30.6		60,0	95	34.5	0	0.0
Postmasters & Mall Superintendents (119131)	275	175	63,6	105	38,2	165	53,9	1,610	36.0	100	2,2
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,475	2,675	59,8	1,798	40,2	2,410		2,015	56.8	190	5,4
Social & Community Service Managers (119151)	3,550	1,109	31,2	2,438	68.7	880	24,8		29,8	495	1.7
Managere, All Other (119199)	28,440	18,815	66.2	9,629	33,9	16,975	59,7	8,485	43.3	1,952	2.1
Business & Financial Oper. Occs. (130001)	94,490	48,119	48.8	48,323	51.1	41,415	43.8	40,875	46.2	933	2.0
Business Operations Specialists (131000)	45,645	20,718	45.4	24,907	54.6	18,410	40.3	21,075		10	2.2
Agents & Bus. Mgrs. of Arilsts, Etc. (131011)	455	210	46,2	240	52.7	190	41.8	220	48.4	0	0.0
Purch. Agls & Buyers, Farm Prod. (131021)	80	40	50,0	40	50,0	40	50.0	30.	37.5	40	1.4
Whole & Ret. Buyers, Exc. Farm Prod. (131022)	2,805	1,223	43,6	1,588	56,6	1,115	39,8	1,390	49.6	80	2,0
Purch. Agts, Exc. Whale, Ret., Etc. (131023)	4,015	1,887	47.0	2,123	52.9	1,725	43.0	1,980	48,8		2,8
Claims Adj., Appr., Examiners, & Invest. (131030)	6,275	2,134	34.0	4,134	65,9	1,865	29.7	3,405	54.3	176	4,8
Compilance Officers, Exc. Agri., Etc. (131041)	1,445	724	60.1	720	49,8	590	40.8	590	40.8	70	
Cost Estimators (131051)	1,205	1,074	89.1	130	10.8	1,060	0.88	110	9.1	0	0,0
Human Res., Training, & Labor Rel, Spec. (131070)	12,900	4,408	34.2		65,9	3,825	29.7	6,970	54,0	270	2.1
Logisticians (131081)	450	267	59,3		38,2	255	56,7	150	33,3	4	0.9
Management Analysts (131111)	12,235	7,304	59.7		40.3	6,540	63,6	4,375	35,8	144	1.2
Meeting & Convention Planners (131121)	705	115	16.3		84.3	80	11.3	535	75.9	35	5.0
Other Business Operations Specialists (1311XX)	3,075	1,332	43.3		56.4	1,125	36.6	1,340	43.6	105	3,4
Financial Specialists (132000)	48,845	25,401	52,0		47.9	23,005	47.1	19,800	40.5		2.1
Accountants & Auditors (132011)	27,965	13,848	49,5		50.5	12,445	44.5	11,825	42.3		2,4
Appraisers & Assessors of Real Estate (132021)	1,410	839	59.5	570	40.4	785	55.7	560	39.7	40	2.8

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Black Von-Hispa			-	Race	n,			spanio ,	6.f	Occupation
Female	<u>%</u>	Male	%	Female	%	Male	%	Female	%	Occupation
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3		1.9	
6,910	2,6	4,448	1,6	3,678	1.4	5,415	2.0	3,949	1.5	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	575	1.7	135	0.4	736	2,2	123	0.4	Top Executives (111000)
60	0,3	285	1,3	50	0.2	463	2,2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.6	. 259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing., Promo., Pub. Rel. (112080)
4	0.3	14	0,9	4	0,3	15	્ 1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Markeling & Sales Mgrs. (112020)
45	4,5	8	0.8	4	0.4	0	0.0	4.	0.4	Public Relations Mgrs. (112031)
910	2.1	875	2.1	528	1.2	787	1.9	655	1.6	Operations Specialities Mgrs. (113000)
0	0.0	35	2.1	34	2.1	. 20	. 1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0,3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1,6	Financial Managers (113031)
215	3.5	140 ·	2.3	120	2.0	80	1.3	93	1,5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1,0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2,6	45	1.5	65	2.2	15	0,5	. 90	3.0	Purchasing Managera (113061)
25	1.1	115	4.9	15	0.6	44	1.9	-0	0,0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	-2.1	984	1.3	1,908	2,6	910	1,2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3,5	0	0,0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0,0	10	0.8	. 10	8,0	. 0	0,0	0	0.0	Farmers & Renchers (119012)
20	0,3	185	2,5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1,2	195	2,0	78	8,0	129	1.3	Education Administrators (119030)
0	0.0	85	3,6	0	0,0	89	3,8	. 0	0,0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.6	164	2.1	Food Service Managers (119051)
0	0,0	15	2,6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	, O	0.0	· 15	3,9	8	2,1	4	1.0	Gaming Managers (119071)
20	2.3	` 4	0.6	. 0	0.0	65	7,5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1,2	114	1,8	Medical & Health Services Mgrs. (119111)
.0	0,0	. 0	0.0	0	0,0	50	13,9	10	2.8	Natural Sciences Managers (119121)
0	0,0	10	3,6	10	3,6	Ò	0.0	` , 0	0.0	Posimasiers & Mail Superintendents (119131)
90	2,0	130	2.9	. 60	1.3	35	8,0	38	0.8	Prop., Real Est., & Comm. Assoc. Mgrs. (119141)
260	7.3	. 36	1.0	110	3.1	4	0.1	. 53	1.5	Social & Community Service Managers (119151)
495	1,7	470	1.7	330	1,2	875	3.1	319	. 1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Finançial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2,1	820	1.8	· 772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	. 0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
	12.5	. 0	0.0	0	0.0	0	0.0	. 0	0.0	Purch, Agls & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	- 80	2.9	39	1.4	24	0.9	Whsle & Rel. Buyers, Exc. Farm Prod. (131022)
95	2.4	34	0,8	34	8,0	. 48	. 1.2	34	8.0	Purch. Agts, Exc. Whsle, Ret., Etc. (131023)
470	7.5	40	0.6	145	2.3	54	0.9	114	1.8	Cisime Adj., Appr., Examiners, & Invest. (131030)
35	2,4	45	3.1	26	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agri., Etc. (131041)
0	0.0	10	0.8	0	0.0	. 4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1,2	400	3,1	153	1.2	270	2.1	Human Res., Training, & Labor Rel. Spec. (131070)
4	0.9	8	1,8	8	1.8	. 0	Ó,O	10	2.2	Logisticians (131081)
325 ·	2.7	190	1.8	120	1.0	430	3.6	113	0.9	Management Analysis (131111)
10	1.4	. 0	0.0	30	4.3	. 0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	6.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	. 617	1.3	846	1,7	760	1,6	1,131	2.3	Financial Specialists (132000)
	3.5	335	1.2	485	1.7	404	1,4	819	2.9	Accountants & Auditors (132011)
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for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

,	Occupation	Total All Races *	Civi Male		bor Force	9 %	Male	Wh Non-His		%	Black Non-Hisp Male	
	· · · · · · · · · · · · · · · · · · ·				······································				······································		·	*
	Budget Analysis (132031)	, 410	250	53,2 46,0	218	46,4	205		200	42,6	10	2.1
	Credit Analysis (132041)	435	200		234 584	53.8	160	36.8	165	37.9	10	2,3
	Financial Analysis (132051)	1,985	1,393	70.2 66.4		29,4 33,5	1,265	63.7	480	24.2	40	2.0
	Personal Financial Advisors (132052)	6,630	4,405		2,223		4,065	61,3	1,910	28.8	80.	1.4
	Insurance Underwriters (132053)	3,150	1,259	40.0	1,885	59,8	1,140	36,2	1,635	51.9	40	1.3
	Financial Examiners (192061) Loan Counselors & Officers (192070)	145	95	65,5	49	33,8 51,6	4 520	55,2	35	24.1 42.6	0	0.0
	Tax Examiners, Collectors, & Rev. Agts (132081)	3,430 905	1,659 388	48.4 42.9	1,770 614	56.8	1,530	44.6 37.6	1,460	42.0 53.6	55	1.6 3.3
	Tax Preparers (132082)	1,350	860	42.9 48.9	690	50.6 51.1	340 625	46.3	485	03.0 45,9	30 15	3.3 1,1
	Financial Specialists, Ali Other (132099)	970	405	41.8	565	58.2	365	40.3 37.6	620 425	43.8	15 25	2,6
	PROFESSIONAL & RELATED OCCUPATIONS (150000)	397,070	174,733	44.0	222,120	55.9	149,984	37.8	189,264	47.7	7,464	1.9
	Computer & Mathematical Occupations (150001)	49,645	34,013	68.5	15,619	31.5	28,070	56.5	12,490	25.2	1,404 1,202	2.4
	Computer Specialists (151000)	46,265	31,994	69.2	14,257	30.8	26,335	56.9	-	24.7		2,6
	Computer Programmers (151021)	12,235	8,439	69,0	3,787	31,0	7,080	67,9	11,435 2,910	23.8	1,188 225	1,8
	Computer Software Engineers (151030)	8,990	6,850	76.2	2,149	23,9	5,480	61,0	1,635	18.2	250 250	2.8
	Computer Support Specialists (151041)	5,020	2,905	57,9	2,110	42.0	2,435	48,5	1,825	36.4	130	2,6
	Dalabase Administrators (151061)	4.040	829	63.0	484	36.8	715	54,4	365	27.8	30	2.3
	Network & Computer Syst. Admins. (151071)	· 1,315 2,550	1,919	76.3	629	24.7	1,680	65,9	500	19,6	39	1.5
	Network Sys. & Data Comm. Analysis (151081)	4,265	3,133	73.5	1,139	26.7	2,600	61.0	980	23.0	129	3,0
	Computer Scientists & Sys. Analysis (1510XX)	11,890	7,919	66,6	3,959	33,3	6,345	53.4	3,220	27.1	385	3.2
	Mathematical Scientists (152000)	3,380	2,019	59.7	1,362	40,3	1,735	51,3	1,055	31.2	14	0.4
	Actuaries (152011)	1,515	1,020	67.3	494	32,6	900	59,4	350	23.1	10	0.7
	Operations Research Analysis (152031)	1,350	774	57.3	574	42,5	660	48,9	450	33,3	4	0.3
)	Misc. Math Science Occupations (1520XX)	. 615	225	43.7	294	57.1	175	34.0	255	49.5	0	0.0
	Architecture & Engineering Occs. (170001)	41,635	36,743	88.3	4,837	11.6	32,690	78.5	4,115	9,9	1,019	2.4
	Architeots, Surveyors, & Carlographers (171000)	3,470	2,788	80.3	680	19.6	2,560	73.8	620	17.9	65	1.9
	Architects, Except Navel (171010)	3,115	2,449	78.6	665	21,3	2,275	73.0	605	19.4	35	1.1
	Surv., Carlog., & Photogrammeirists (171020)	355	339	95.5	15	4.2	285	80.3	15	4.2	30	8,5
	Engineers (172000)	28,010	25,319	90,4	2,660	9.5	22,600	80,7	2,275	8,1	575	2,1
•	Aerospace Engineers (172011)	3,740	3,329	89,0	408	10,9	2,880	77.0	315	8,4	60	1.6
	Chemical Engineers (172041)	695	639	91.9	60	8,6	546	78.4	35	5,0	0	0,0
	Civil Engineers (172051)	3,410	3,059	89.7	345	10,1	2,670	78,3	295	8,7	120	3.5
	Computer Hardware Engineers (172061)	865	735	85.0	124	14.3	625	72,3	110	12,7	35	4.0
	Electrical & Electronics Engineers (172070)	4,310	4,064	94,3	249	5.8	3,725		225	5.2	85	2.0
	Environmental Engineers (172081)	555	415	74.8	134	24,1	380	68,5	130	23,4	20	3.6
	Ind. Engineers, Incl. Health & Safety (172110)	3,355	2,804	83,6	555	16,5	2,590	77.2	460	13.7	35	1.0
	Marine Engineers & Naval Architects (172121)	825	718	87.0	104	12.8	670	81.2	100	12.1	20	2.4
	Materials Engineers (172131)	. 845	730	86,4	119	14.1	660	78.1	115	13,6	25	3.0
	Mechanical Engineers (172141)	4,365	4,038	92,5	314	7.2	3,635	83.3	290	8.8	85	1.9
	Nuclear Engineers (172161)	325	290	89.2	30	9,2	275	84.6	30	9.2	. 0	0.0
	Petroleum, Mining & Geological Engnrs. (1721XX)	45		100.0	0	0.0	45	100.0	0	0.0	0	0.0
	Miscellaneous Engineers, Incl. Agric. (172XXX)	4,675	4,453	95,3	218	4.7	3,900	83.4	170	3.6	90	1.9
	Drafters, Engarng, & Mapping Techs. (173000)	10,155	8,636	85.0	1,497	14.7	7,530	74,2	1,220	12,0	379	3,7
	Drafters (173010)	3,190	2,723	85,4	459	14.4	2,565	80,4	420	13,2	70	2,2
	Engineering Technicians, Exc. Drafters (173020)	6,135	5,184	84,5	939	15,3	4,250	69,3	725	11.8	299	4,9
	Surveying & Mapping Technicians (173031)	830	729	87,8	99	11,9	715	86.1	75	9.0	10	1.2
	Life, Physical, & Social Science Occs. (190001)	19,730	11,101	56.3	8,604	43.6	9,200	46.6	6,944	35.2	196	1.0
•	Life Scientists (191000)	3,745	2,247	60,0	1,506	40.2	1,710	45,7	1,115	29,6	25	0.7
	Agricultural & Food Scientists (191010)	335	240	71.6	95	28,4	240	71.6	80	23.9	0	0.0
Ì	Biological Scientists (191020)	926	539	58,3	389	42.1,	465	50.3	315	34.1	0	0.0
•	Conservation Scientists & Foresters (191030)	. 80	64	80.0	19	23.8	80	76.0	16	18,8	0	0.0
	Medical Scientists (191040)	2,405	1,404	58.4	1,003	41.7	945	39.3	705	29,3	25	1.0
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for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

							* 41 .*			Glatewide
Black Non-Hisp			Hisp in Any	anic / Race		N.	All C Hegot	ither spanic		•
Female	41115 %	Male	# %	Female	%	Male	%	Female	%	Occupation
4	0,9	15	3.2	·4	0.9	20	4,3	10	2.1	Budgel Analysis (132031)
25	5.7	10	2,3	` 40	9,2	20	4.6	4	0,9	Credit Analysts (132041)
55	2.8	.4	0,2	10	0,6	84	4.2	39	2,0	Financial Analysis (132051)
145	2,2	130	2.0	44	0.7	. 120	1,8	124	1,9	Personal Financial Advisors (132052)
140	4.4	35	1,1	80	2,5	44	1.4	- 30	1.0	Insurance Underwriters (132053)
10	6.9	15	10,3	4	2,8	0	0,0	0	0,0	Financial Examiners (132061)
160	4.7	46	1.3	85	2,5	29	0,8	65	1.9	Loan Counselors & Officers (132070)
. 25	2.8	14	1,5	4	0.4	4	0.4	0	0.0	Tax Examiners, Collectors, & Rev. Agts (132081)
10	0.7	10	0.7	- 35	2.6	10	0.7	25	1.9	Tax Preparers (132082)
70	7.2	0	0.0	5 5	5.7	15	1.5	15	1.5	Financial Specialists, All Other (132099)
14,451	3.6	. 5,947	1.5	9,571	2.4	11,338	2.9	8,834	2,2	PROFESSIONAL & RELATED OCCUPATIONS (150000)
1,264	2,5	1,009	2.0	578	1.2	3,732	7.6	1,287	2.6	Computer & Mathematical Occupations (150001)
1,094	2,4	934	2.0	510	1.1	3,537	7,6	1,218	2.6	Computer Specialists (151000)
269	2.2	285	2,3	155	1.3	849	6,9	453	3.7	Computer Programmers (151021)
135	1.5	90	1,0	85	0.9	1,030	11.5	294	3.3	Computer Software Engineers (151030)
130	2.6	125	2,5	110	2,2	215	4,3	45	0,9	Computer Support Specialists (151041)
65	4.9	44	3,3	10	0.8	40	3.0	44	3.3	Database Administrators (151061)
90	3,8	85	3,3	10	0.4	115	4,5	29	1.1	Network & Computer Syst. Admins. (151071)
90	2,1	125	2.9	20	0,5	279	6.5	49	1.1	Network Sys. & Data Comm. Analysis (151081)
315	2.6	180	1.5	120	1.0	1,009	8.5	304	2.6	Computer Scientists & Sys. Analysis (1510XX)
170	5.0	75	2.2	68	2.0	195	5.8	69	2.0	Mathematical Scientists (152000)
85	5,6	10	0.7	4	0.3	100	6.6	55	3.6	Actuaries (152011)
60	4,4	45	3.3	60	4.4	65	4.8	4	0.3	Operations Research Analysts (152031)
25	4.9	20	3.9	. 4	8.0	30,	5,8	10	1.9	Misc, Math Science Occupations (1520XX)
225	0.5	1,133	2.7	181	0,4	1,901	4.6°	316	0.8	Architecture & Engineering Occs. (170001)
0	0.0	75	2,2	35	1.0	. 88	2.5	25	0.7	Architects, Surveyors, & Cartographers (171600)
. 0	0.0	66	2,1	35	1.1	74	2,4	25	8.0	Architects, Except Naval (171010)
0	0,0	10	· 2,8	Û	0.0	14.	3.9	0	0.0	Surv., Carlog., & Photogrammetrists (171020)
80	0.3	694	2.5	88	0.3	1,450	5.2	217	8,0	Engineers (172000)
- 15	0.4	130	3.5	19	0.5	259	6.9	59	1.6	Aerospace Engineers (172011)
10	1,4	25	3.6	. 0	0.0	69	9.9	15	2.2	Chemical Engineers (172041)
0	0,0	105	3.1	- 15	0.4	164	4.8	35	1.0	Civil Engineers (172051)
10	1.2	20	2,3	0	0.0	55	6,4	.4	0,5	Computer Hardware Engineers (172061)
. 10	0.2	44	1.0	10	0.2	210	4,9	4	0.1	Electrical & Electronics Engineers (172070)
0	0.0	15	2.7	0	0.0	O.	0.0	4	0.7	Environmental Engineers (172081)
36	1,0	95	2,8	30	0,9	. 84	2.5	30	0,9	ind, Engineers, Incl. Health & Safety (172110)
Ū	0.0	20	2.4	0	0.0	8	1.0	4	0.5	Marine Engineers & Naval Architects (172121)
0	0,0	15	1.8	4	0.6	30	3.6		0.0	Materials Engineers (172131)
0	0,0	130	3.0	. 0	0.0	188	4.3	24	0.5	Mechanical Engineers (172141)
0	0.0	. 0	0.0	. 0	0,0	15	4.6	_ 0	0.0	Nuclear Engineers (172161)
Û	0.0	0	0.0	0	0,0	. 0	0.0	0	0.0	Petroleum, Mining & Geological Engire. (1721XX)
0	0,0	95	2.0	10	0.2	368	7.9	38	8,0	Miscellaneous Engineers, Incl. Agric. (172XXX)
145	1,4	364	3.6	58	0.6	363	3,6	74	0,7	Drafters, Engaring, & Mapping Techs. (173000)
15	0.5	45	1.4	10	0.3	43	1.3	14	0.4	Drafters (173010)
130	2.1	315	5.1	44.	0.7	320	. 5.2	40	0.7	Engineering Technicians, Exc. Drafters (173020)
0	0.0	4	0,5	4	0,6	0	0.0	20	2.4	Surveying & Mapping Technicians (173031) Life, Physical, & Social Science Occs. (190001)
372	1.9	319	1.6	332	1.7	1,386	7.0	. 956	4,8 7.4	
B9	2.4	.68	1.8	24	0.6	444	14.9	278	7.4	Life Scieniists (191000) Agricultural & Food Scieniists (191010)
0	0.0	0	0,0	0	0.0	0	0.0	15	4.5 6.5	Blotogical Scientists (191020)
4	0.4	4	0.4	10	1.1	70 ^	7.6	60	0,0 0,8	Conservation Scientists & Foresters (191030)
0	0.0	4	6.0	0	0.0	, () , kee	0.0	4 .	8.3	Medical Scientists (191040)
85	3.5	60	2.6	14	0.6	374	15.6	199	0.0	Madical analities (Faloso)

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Occupation	Total All- Races *	Civi Male		tal bor Forc Female	41	l . Male	Wh Ion-Hi %		%	Black Non-Hisp Male	
Physical Scientisis (192000)	6,465	4,242	65.6	2,215	34,3	3,460	53,5	1,564	24.2	20	0,3
Astronomers & Physicisis (192010)	195	169	86.7	25	12,8	165	79.5	25	12.8	0	0.0
Almospheric & Space Scientists (192021)	. 80	70	87,5	4	5,0	70	87.5	4	5.0	· ŏ	0.0
Chemisis & Materials Scientists (192030)	2,445	1,605	65,6	844	34.5	1,375	56.2	605	24,7	0	0.0
Environ, Scientists & Geoscientists (192040)	745	573	76,9	165	22.1	550	73.8	158	20,8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,825	60.8	1,177	39,2	1,310	43.7	776	25,8	20	0.7
Social Scientists & Related Workers (193000)	6,166	2,749	44.6	3,400	55,2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Merkei & Survey Researchers (193020)	1,705	813	47.7	889	52,1	785	46.0	775	45,5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63,9	1,110	32,6	2,030	59,5	35	1,0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	84.4	80	27.1	10	3,4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35,9	250	60,2	145	34.9	. 8	1,9
Life, Physical, & Soc.Science Techs. (194000)	3,355	1,863	55.5	1,483	44.2	1,490	44.4	1,155	34.4	94	2.8
Agric, & Food Solence Technicians (194011)	195	131	67,2	59	30.3	80	41,0	45	23.1	. 4	2.1
Biological Technicians (194021)	140	85	60.7	60	42,9	70	50.0	50	35,7	0	0,0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55,9	190	17.1	50	4,5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0,0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46,2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,176	65,0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc. Workers, & Others (211000)	23,000	6,472	28,1	16,523	71.8	4,420	19.2	11,555	60.2	1,329	5,8
Counselors (211010)	8,860	2,865	33,1	5,794	66.9	2,055	23,7	4,355	50,3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14,0	5,860	53.7	519	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35,0	2,235	65.2	835	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,328	66.8	1,653	33,2	2,770	65.6	1,465	29,4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18,9	2,445	68.1	600	16,7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69,6	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,475	63.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	15,576	11,221	72.0	4,361	27,9	10,650	68,4	3,795	24.4	. 250	1.6
Lawyers (231011)	14,610	10,702	73,3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.6
Judges, Magistrates, & Other Jud. Wrkrs (231020)	965	519	63.8	. 443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15,9	8,644	84,3	1,075	13.6	5,790	73,4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8,3	5,104	91,8	390	7.0	4,470	80,4	. 30	0,5
Miscellaneous Legal Support Workers (232090)	2,325	794	34,2	1,540	66,2	685	29.5	1,320	8,63	60	2.6
Education, Training, & Library Occs. (250001)	110,685	28,877	26,1	81,783	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,736	48.3	6,590	41,2	6,255	39.1	440	2,7
Primary, Sec. & Special Ed. Teachers (252000)	66,730	15,198	23,1	50,510	76.8	13,965	21.2	46,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96,8	95	1.3	5,860	82.5	40	0.6
Elementery & Middle School Teachers (252020)	42,280	9,095	21,5	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	67.8	5,135	40.2	6,815	53,3	115	0.9
Special Education Teachers (252040)	3 ,565	495	13,9	3,064	85,9	430	12,1	2,915	81.8	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,215	67.9	2,530	27,6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38,4	499	62.0	255	31,7	435	54.0 ·	35	4,3
Librarians (254021)	3,446	474	13.8	2,970	86.2	375	10,9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66,3	235	26,3	535	69.8	40	4,5
Other Educ., Training, & Library Occs. (259000)	14,645	1,374	9.4	13,260	90.5	945	8,5	10,280	70.2	175	1,2
Teacher Assistants (259041)	13,865	1,084	7.8	12,790	92.1	710	5.1	9,840	70,9	155	1.1
Other Educ., Training, & Library Wrkrs (2590XX)	760	290	38.2	470	61,8	235	30,9	440	57.9	20	2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	38,310	20,177	52,7	18,059	47.1 .	18,080	47.2	16,360	42.7	823	2.1
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,610	41.9	7,870	49.9	210	1,3
Arilsts & Related Workers (271010)	3,360	1,664	49.5	1,882	50.1	1,560	46.4	1,556`	46.3	35	1.0

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Blac Ion-His	panic		Hisp in Any	/ Race				spanic	_	
Female	<u>%</u>	Male	%	Female	%	Male	% .	Female	%	Occupation
53	8.0	113	1.7	134	2.1	649	10.0	464	7.2	Physical Scientists (192000)
0	0,0	4	2,1	0	0.0	10	5.1	0	0,0	Astronomers & Physicists (192010)
. 0	0.0	. 0	0.0	0	0.0	. 0	0,0	0	0.0	Almospheric & Space Scientists (192021)
4	0,2	45	1.8	75	3.1	185	7.6	160	6.6	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	.1.3	· 19	2,6	0	0.0	Environ, Scientists & Geoscientists (192040)
49	1.6	. 60	2.0	49	1,6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	. 44	0.7	79	. 1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0,0	15	4.4	10	2.9	. 15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.6	25	0.7	45	1,3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	Ó	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	, 0	0.0	Ö	0.0	4	1.0	4.	1,0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	185	5.5	83	2.5	Life, Physical, & Soc.Science Techs. (194000)
Ö	0.0	35	17.9	.10	5.1	12	6,2	4	2.1	Agric. & Food Science Technicians (194011)
0	0,0	0	0,0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5,9	. 45	4.1	35	3,2	83	7.5	. 19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	oʻ	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	8,0	. 50	2.7	75	4.1	50	2.7	Miso. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,015	10.8	669	2.4	1,764	6,3	367	1.3	377	1.3	Community & Social Services Docs. (210001)
2,950	12.8	570	2,6	1,705	. 7,4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
960	11.1	175	2.0	400	4.6	70	8.0	79	0.9	Counselors (211010)
1,515	13.9	305	2,8 .	965	8,8	54	0.5	154	1.4	Social Workers (211020)
476	13,8	90	2,6	340	9,9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2,0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0,8	Clergy (212011)
. 0	0.0	0	0.0	0.	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educ. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	. 30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1,6	65	0.4	155	1.0	256	1.6	152	1,0	Lawyers, Judges, & Related Workers (231000)
206	1,4	65	0.4	145	1.0	242	1.7	. 138	0.9	Lawyers (231011)
44	4,6	0 .	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrales, & Other Jud. Wrkrs (231020)
385	4.9	· 49	0.6	.315	4.0	40	0,5	154	2,0	Legal Support Workers (232000)
305	5,5	25	0.4	220	4.0	15	0,3	. 109	2,0	Paralegals & Legal Assistants (232011)
80	3,4	24	1.0	95	4.1	25	1,1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,850	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1,0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	65	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1,2	235	2.6	Other Teachers & Instructors (253000)
150	2,9	50	1.0	94	1,8	98	1,9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.5	0	0.0	. 0	0.0	19	2.4	44 ·	5,5	Archivists, Curators, & Museum Techs. (254010)
95	2.8	30	0,9	. 80	2.6	69	2,0	110	3,2	Librarians (254021)
35	3.9	20	2.2	4	0,4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educ., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,346	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	. 0	0.0	Other Educ., Training, & Library Wrkrs (2590XX)
480	1,3	712	1.9	709	1,9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2		1,4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)

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O	Total All			tal bor Force Female				spanic	%	Black Non-Hisp Male	
Occupation	Races *	Male			<u>%</u>	Male		Female			
Designers (271020)	12,420	5,574	44.9	8,845	55.1	5,050	40,7	6,315	8.03	175	. 1.4
Entertainers & Perf., Sports & Rel, Wrkrs, (272000)	7,925	5,060	63.8	2,830	35,7	4,370	55.1	2,670	33,7	344	4.
Actors (272011)	295	160	54.2	134	45,4	120	40.7	100	33.9	10	3.
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35,0	69	3.
Alhieles, Coaches, Umps, & Ref. Wrkrs (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4,
Dancers & Choreographers (272030)	155	60	32.3	98	63.2	50	32.3	90	58,1	0	0.0
Musiclans, Singers, & Rel. Workers (272040)	2,045	1,258	61,5	778	38,0	1,095	53.5	760	37.2	85	4.
Ent. & Perf., Sports & Rel. Wrkrs, All Other (272099)	240	124	51.7	108	45,0	75	31.3	100	41.7	25	10,
Media & Gommunication Workers (273000)	11,555	6,576	48.3	5,957	61.6	5,070	43.9	5,195	45.0	159	1.4
Announcers (273010)	620	544	87.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,260	750	60.0	500	40,0	720	57.6	430	34.4	20	1.0
Public Relations Specialists (273031)	1,850	653	35.3	1,184	64.0	590	31.9	1,105	59,7	20	1.
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,605	50,4	. 10	0.
Technical Writers (273042)	1,050	593	56.5	454	43.2	620	49,5	370	35,2	40	3,8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52,4	1,245	45.0	1,370	49.5	20	0.
Misc. Media & Comm. Workers (273090)	835	302	36.2	629	63,4	240	28.7	. 260	31.1	4	0.
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.5	110	3,
Photographers (274021)	1,590	1,104	69.4	486	30,5	970	61.0	405	25,5	30	1.9
TV, Video, & Mollon Pici. Camera Oper. (274030)	. 390	305	78,2	90	23.1	285	73.1	60	15.4	0	0.0
BC & Sound Engring, Techs, Etc. (2740XX)	1,070	894	83,6	170	15.9	775	72.4	160	15.0	80	7.
Healthcare Practitioners & Tech. Occs. (290001)	85,625	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.5	856	1,0
Health Dlag. & Treating Practitioners (291000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,460	64,2	531	0.9
Chiroprectors (291011)	815	430	69.9	184	29.9	430	69.9	130	21.1	0	0,0
Dentists (291020)	2,380	2,065	87,5	294	12,5	1,890	80.1	190	8.1	80	3.
Dielilians & Nutrilionists (291031)	1,210	114	9,4	1,100	90,9	60	6.6	905	74,8	. 30	2,
Optometrists (291041)	385	265	68.8	. 124	32.2	265	68.8	120	31.2	0	0,0
Pharmacists (291051)	2,420	1,294	53.5	1,130	46.7	1,285	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (201060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.
Physician Assistants (291071)	980	255	26.0	727	74.2	205	20,9	640	65.3	0	0.0
Podlatdsts (291081)	· 160	149	93.1	15	9.4	145	90.6	15	9.4	0	0,0
Registered Nurses (291111)	33,335	2,113	6,3	31,220	93.7	1,660	5.0	27,610	82,8	135	0.4
Audiologists (291121)	180	20	11.1	160	88.9	20	11,1	160	88.9	0	0.0
Occupational Therapists (291122)	1,085	30	2,8	1,040	97,7	30	2,8	1,000	93.9	0	0,0
Physical Therapists (291123)	2,315	418	18,1	1,893	81,8	340	14.7	1,755	75.8	44	1,9
Radiation Therapists (291124)	210	35	16,7	175	83.3	35	16.7	175	83.3	Ó	0,0
Recreational Therapists (291125)	625	64	10,2	565	90.4	50	8.0	535	85.6	10	1.6
Respiratory Therapists (291126)	1,035	335	32.4	704	0.89	250	24.2	665	64.3	. 25	2.4
Speech-Language Pathologists (291127)	1,320	49	3.7	1,269	96,1	35	2.7	1,220	92,4	. 4	0.3
Therapists, All Other (291129)	930	234	25,2	694	74.6	230	24.7	640	68.8	. 4	0,4
Veterinarians (291131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	0.0
Health Diag. & Treating Pract., All Other (291199)	100	12	12,0	84	84.0	4	4.0	- 80	0.08	. 0	0.0
Health Technologists & Technicians (292000)	22,995	4,284	18.6	18,681	81.2	3,490	15.2	15,205	66,5	275	1.2
Clinical Lab Technologists & Techs, (292010)	4,205	878	20.9	3,318	78.9	670	15.9	2,585	61.5	55	1,3
Denial Hygienists (292021)	2,140	30	1,4	2,110	98.6	30	1.4	2,020	94.4	0	0,0
Diagnostic-Rei, Technologists & Techs. (292030)	3,010	640	21,3	2,369	78.7	500	16,6	2,220	73.8	35	1.3
Emergency Med. Techs & Paremedics (292041)	1,175	832	70,8	335	28,5	800	68.1	325	27.7	10	0.9
Health Dlag & Treat, Pract, Supp. Techs, (292050)	3,800	. 704	18,5	3,094	81,4	505	13,3	2,555	67,2	70	1.8
Lic. Practical & Lic. Vocational Nurses (292061)	6,380	389	6.1	5,992	93,9	290	4.5	4,495	70.5	35	0,6
Medical Records & Health Info. Techs. (292071)	755	100	13.2	655	86,8	. 85	11.3	455	60.3	. 0	0.0
Opticians, Dispensing (292081)	585	358	61.2	225	38,5	330	56.4	190	32.5	20	3.4
Misc. Health Technologists & Techs. (292090)	945	353	37.4	583	61.7	280	29.6	450	47.6	50	5.3
Other Healthcare Pract. & Tech. Occs. (299000)	1,160	569	49.1	584	50,3	505	43.5	436	37,5	50	4.3

CONNECTICUT OCCUPATIONAL STATISTICS for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

	•						•				Statewide
-	Black Non-Hispa			Hisp In Any			N	All Ot lon-His			
	Female	4111C	Male	%	Female	. %	Male		Female	%	Occupation
	160	1,3	180	1.4	205	1.7	169	1,4	165	1.3	Designers (271020)
	77	1.0	169	2,1	61	9,0	177	2,2	22	0.3	Entertainers & Perf., Sports & Ref. Wrkrs. (272000)
	20	6.8	15	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
	· 45	2.3	25	1.3	. 19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
	4	0.1	85	2.7	14	0.4	80	2.5	10	0,3	Alhletea, Coaches, Umps, & Rel. Wrkrs (272020)
	0	0.0	0	0.0	4.	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
	4	0.2	24	1.2	10	0,5	54	2.6	4	0,2	Musicians, Singers, & Rel. Workers (272040)
	4	1.7	20	8.3	0	0,0	. 4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wikrs, All Other (272099)
	183	1.6	203	1.8	333	2.9	144	1.2	246	2.1	Media & Communication Workers (273600)
	0	0,0	55	8.9	15	2.4	19 .		10	1.6	Announcers (273010)
	20	1.6	0	0.0	20	1.6	10	0,8	30	2.4	News Analysts, Reporters & Corresp. (273020)
	45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
	64	2.0	55	1.7		1.2	25	0.8	54	1.7	Editors (273041)
	4	0.4	15	1.4	30	2.9	. 18	1.7	50	4.8	Technical Writers (273042)
	35	1,3	24	0,9	4	0.1	25	0.9	. 38	1.4	Writers & Authors (273043)
	15	1.8	19	2.3	215	25.7	39	4.7	39	4.7	Misc, Media & Comm. Workers (273090)
	30	1.0	116	3.8	75	2,6	. 48	1.6	15	. 0.5	Media & Comm. Equipment Workers (274000)
	20	1,3	. 90	5.7	45	2.8	14	0,9	15	0.9	Photographers (274021)
	0	0,0	10	2,6	30	7.7	10	2,6	0	0.0	TV, Video, & Motion Plot, Camera Oper. (274030)
	10	0,9	15	1.4	0	0,0	24	2,2	0	0,0	BC & Sound Engring, Techs, Etc. (2740XX)
	4,243	5,0	807	0.9	1,818	2.1	1,750	2.0	2,796	3.3	Healthcare Practitioners & Tech. Occs. (290001)
	2,184	3.6	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treeting Practitioners (291000)
	0	0.0	0	0.0	50	8.1	0	0,0	4	0.7	Chiropractors (291011)
	30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
	90	7.4	4	0.3	40	3.3	0	0,0	65	5.4	Dietitians & Nutritionists (291031)
	0	0.0	0	0.0	0	0.0	0	0,0	4	1.0	Optometrists (291041)
	15	0.6	0	0.0	20	8.0	25	1.0	60	2.5	Pharmadists (291051)
	75	0,7	245	2.2	110	1,0	1,130	10.0	619	5,5	Physicians & Surgeons (291060)
	20	2,0	40	4,1	- 56	5.6	. 10	1,0	12	1,2	Physician Assistants (291071)
	0	0,0	0	0,0	0	0.0	4	2.5	0	0,0	Podiatrists (291081)
	1,840	5,6	86	0,3	555	1.7	233	0.7	1,215	3,6	Registered Nurses (291111)
	. 0	0.0	0	0,0	0	0,0	0.	0.0	, 0.	0,0	Audiologists (291121)
٠	15	1.4	0	0,0	0	0.0	0	0,0	25	2.3	Occupational Therapisis (291122)
	35	1.5	Û	0,0	45	1.9	.34	1.5	58	2,5	Physical Therapists (291123)
	0	0.0	0	0,0	0	0,0	0	0.0	0	0,0	Radiation Therapists (291124)
	10	1.6	0	0.0	20	3,2	4	0.6	0	0.0	Recreational Therapists (291125)
	15	1.4	40	3.9	0	0.0	. 20	1.9	24	2.3	Respiratory Therapists (291126)
	20	1.5	10	8.0	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
1	4	0.4	0	0.0	40	4.3	. 0	0.0	10	1.1	Therapists, All Other (291129)
	15	1.7	29	3,3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
	.0	0.0	4	4,0	. 0	0.0	4	4.0	. 4	4.0	Health Diag. & Treating Prect., All Other (291199)
	1,969	8,6	271	1.2	809	3.5	248	1.1	.608	2,6	Health Technologists & Technicians (292000)
	300	7.1	55	1,3	145	3.4	98	2,3	288	6,8	Clinical Lab Technologists & Techs. (292010)
	25	1.2	0	0,0	35	1.8	0	0,0	30	1.4	Dental Hygienists (292021)
	99	3.3	30	1.0	30	.1,0	76	2,5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
	, 0	0,0	8	0.7	0	0,0	14	1,2	10	0.9	Emergency Med. Techs & Paramedics (292041)
	240	6.3	105	2,8	245	6,4	. 24	0,6	54	1.4	Health Diag & Treat, Pract. Supp. Techs. (292050)
	1,125	17.6	50	8.0	200	3.1	14	0,2	172	2.7	Lic. Practical & Lic. Vocational Nurses (292061)
	75	9,9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
•	15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
	90	9.5	19	2.0	. 19		4.	0,4	24	2.5	Misc. Health Technologists & Techs. (292090)
	90	7.8	14	1.2	. 20	1.7	0	0.0	. 39	3,4	Other Healthcare Pract. & Tech. Occs. (299000)

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Harttord County		Total All	Civi	Tot llan La	tal bor Force	<b>9</b> ·	ŀ	W Non-Hi	ite spanic		Bjaci Non-Hisp		
<b>Occupation</b>		Races *	Male	%	Female	%	Male	%	Female	%	Male	<u>%</u> ,	
Physical Scientists (192000)		775	578	74,6	195	25.2	480	61.9	130	16.8	0	0.0	
Astronomers & Physicists (192010)		45	39	86,7	10	22,2	25	55.6	10	22,2	0	0.0	
Atmospheric & Space Scientists (192021	)	25	25	100.0	0	0.0	25	100.0	. 0	0.0	0	0.0	
Chemisis & Materials Scientists (192030	) .	280	215	76,8	60	21.4	185	66.1	30	10.7	. 0	0,0	
Environ. Scientists & Geoscientists (1920	140)	195	144	73,8	50	25.6	125	64.1	40	20,5	0	0.0	
Physical Scientists, All Other (192099)		230	155	67.4	75	32.6	120	52.2	. 60	21.7	. 0	0.0	
Social Scienlists & Related Workers (1930)	00)	1,300	535	41.2	768	69.1	505	38.8	729	56,1	18	1.4	
Economists (193011)		65	45	89.2	20	8,0\$	45	69,2	. 20	8,08	o o	0,0	
Market & Survey Researchers (193020)		300	114	38.0	189	63.0	110	36.7	175	58.3	4	1,3	
Psychologists (193030)	•	815	303	37.2	510	62,6	285	35,0	485	69.5	10	1.2	
Urban & Regional Planners (193051)		40	35	87.5	4	10.0	35	87,5	4	10.0	0	0.0	
Misc. Soc. Scientists, Incl. Sociologists (	1930XX)	80	38	47.5	45	56.3	30	37.5	45	56.3	4	5,0	
Life, Physical, & Soc. Science Techs. (1940	900)	460	193	42.0	262	67.0	175	38,0	198	43.0	. 4	0.9	
Agric. & Food Science Technicians (1940	)11)	25	20	80.0	4	16.0	10	40.0	. 4	16,0	0	0,0	
Biological Technicians (194021)	•	15	10	66,7	4	26.7	10	66.7	4	26,7	0	0.0	
Chemical Technicians (194031)		95	85	89,5	10	10.5	85	89.5	10	10.5	0	0.0	
Geological & Petroleum Technicians (194	1041)	15	15	100.0	0	0,0	15	100.0	0	0.0	0	0.0	
Misc. Life, Phy., & Soc. Scl. Techs. (1946	0XX).	310	63	20.3	244	78.7	56	17.7	180	58.1	4	1,3	
Community & Social Services Occs. (2100	101)	7,510	2,647	35,2	4,855	64.6	1,740	23.2	3,310	44.1	545	7.3	
Counselors, Soc. Workers, & Others (2110	00)	6,100	1,733	28.4	4,352	71.3	980	16,1	2,865	47.0	450	7,4	
Counselors (211010)		2,230	770	34.5	1,459	85.4	490	22.0	1,070	48.0	195	8.7	
Social Workers (211020)		2,890	639	22,1	2,243	77.6	280	9.7	1,470	50.9	190	6,6	
Misc, Comm. & Soc. Serv. Specialists (2)	11090)	960	324	33,1	650	66.3	210	21,4	325	33,2	65	6,6	
Religious Workers (212000)		1,410	914	64.8	503	35.7	760	53.9	445	31,6	95	6.7	
Clergy (212011)		955	779	.81.6	183	19.2	645	67.5	165	17,3	75	7.9	
Directors, Religious Activities & Educ. (21	(2021)	95	25	26.3	70	73.7	25	26.3	70	73.7	0	0.0	
Religious Workers, All Other (212099)		360	110	30.6	250	69 <i>A</i>	90	25.0	210	58.3	20	5.6	
Legal Occupations (230001)		6,360	3,147	49.5	3,201	50.3	2,900	45.6	2,750	43.2	140	2.2	
Lawyers, Judges, & Related Workers (2310	000)	4,115	2,839	69.0	1,276	31.0	2,655	64,5	1,050	25,5	105	2,6	
Lawyers (231011)		3,880	2,719	70.1	1,163	30.0	2,535	65,3	955	24.6	105	2,7	
Judges, Magistrates, & Other Jud. Wrkin	(231020)	235	120.	51.1	113	48.1	120	61.1	95	40.4	0	0,0	
Legal Support Workers (232000)	•	2,246	308	13,7	1,925	85.7	245	10,9	1,700	75,7	35	1,6	
Paralegals & Legal Assistants (232011)		1,590	100	6,3	1,488	93.6	90	5,7	1,295	81.4	10	0.6	
Miscellaneous Legal Support Workers (2		655	208	31,8	437	66,7	155	23.7	405	61.8	. 25	3.8	
Education, Training, & Library Occs. (250)	001)	25,165	6,403	25.4	18,729	74.4	5,395	21,4	15,665	62.2	478	1.9	
Postsecondary Teachers (251000)		3,505	1,630	46.5	1,869	53,3	1,340	38.2	1,480	42,2	105	3.0	
Primary, Sec. & Special Ed. Teachers (252)		15,095	3,428	22.7	11,649	77.2	3,035	20,1	10,210	67.6	164	1.1	
Preschool & Kindergarten Teachers (252)	,	1,780	89	5.0	1,684	94.6	50	2.8	1,315	73,9	4	0.2	
Elementary & Middle School Teachers (2	62020)	9,670	1,970	20,4	7,692	79.5	1,750	18.1	6,800	70.3	100 .	1,0	
Secondary School Teachers (252030)		2,870	1,244	43.3	1,623	56.6	1,140.	39.7	1,490	51.9	40	1.4	
Special Education Teachers (252040)		776	125	16.1	650	83.9	95	12.3	605	78.1	_ 20	2,6	
Other Teachers & Instructors (253000)		2,025	728	36,0	1,300	64.2	615	30,4	1,055	52.1	89	4.4	
Librarians, Curators, & Archivists (264000)	n#10.501	1,265	248	19.6	1,002	79.2	180	14.2	935	73.9	60 .	4,0	
Archivists, Curators, & Museum Techs. (2	254010)	170	65	38.2	104	61,2	40	23,5	100	58,8	25	14.7	
Librarians (254021)		910	103	11.3	798	87.7	95	10.4	735	80.8	0	0.0	
Library Technicians (254031)	1000	186	90	43,2	100	54.1	45	24,3	100	54.1	25	13,5	
Other Educ., Training, & Library Occs. (259	1000)	3,275	369	11.3	2,909	88,8	225	6,9	1,985 4 005	60.6	70	2.1	
Teacher Assistants (259041)	rnovvi	3,085	294	9.5	2,794 445	90.6	165	5,3	1,885	61.1	55	1.8	
Other Educ., Training, & Library Wrkrs (2)		190	75 4 d d d	39.5	115	60.5	9 200	31,6	100	52.6	15	7.9	
Arts, Des., Entert., Sports, & Media Occs.	(2/0001)	7,705	4,194	64.4 45.0	3,498	45.4 53.7	3,709	48,1	3,049	39,6 40.0	253 ·	. 3.3	
Art & Design Workers (271000)		2,615	1,201	45,9	1,403	53,7	1,075	41.1 46.0	1,270	48.6 .	64 4	2,4	
Artisis & Related Workers (271010)		500	201	47.4	253	50.6	225	45.0	225	45.0	4	8.0	

			ž	2000 Ger	ISUS	or Popt	IIBTIO	n and r	iousi	ng - Special EEO Tabulation Hartford County	
Blac	k		Hisp	anle	•		Allo	ther		. Oglio u zemo	
Non-His			in Any	Race .				spanic			,
Female	%	Male	%	Female	%	Male	%,	Female	<u>%</u>	Occupation	
15	1.9	18	2,3	40	5,2	80	10,3	. 10	1.3	Physical Scientists (192000)	
. 0	0.0	4	8,9	0	0,0	. 10	22.2	0	0.0	Astronomers & Physiciats (192010)	
0	0.0	0	0,0	0	0.0	0	0.0	0	0,0	Almospheric & Space Scientists (192021)	
0	0.0	10	3.6	30	10.7	20	7.1	0	0.0	Chemists & Materials Scientists (192030)	
. 0	0,0	4	2,1	10	5.1	15	7.7	0	0,0	Environ. Scientists & Geoscientists (192040)	•
15	6.5	0	0.0	. 0	0.0	35	15.2	10	4.3	Physical Scientists, All Other (192099)	
25	1.9	8	0.6	14	1.1	4	0,3	. 0	0.0	Social Scientists & Related Workers (193000)	
Û	0,0	0	0.0	. 0	0,0	. 0	0.0	0	0.0	Economists (193011)	
10	3,3	0	0.0	4	1.3	0	0.0	0	0,0	Market & Survey Researchers (193020)	
15.	1.8	. 8	1.0	10	1.2	. 0	0.0	0	0.0	Psychologists (193030)	•
0	0.0	0	0,0	. 0	0.0	. 0	0.0	. 0	0,0	Urban & Regional Planners (193051)	
0	0.0	0	0,0	0	0.0	4	5.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)	
45	9.8	10	.2.2	.4	0.9	4	0.9	15	3,3	Life, Physical, & Soc.Science Techs. (194000)	•
. 0	0.0	10	40.0	.0	0.0	0	0.0	. 0	0,0	Agrio, & Food Science Technicians (194011)	
. 0	0.0	`0	0,0	. 0	0.0	0	0,0	. 0	0.0	Biological Technicians (194021)	
. 0	0.0	0	0.0	. 0	0.0	0	0,0	0	0.0	Chemical Technicians (194031)	
0	0.0	0	0.0	0	0.0	. 0	0.0	0	0.0	. Geological & Petroleum Technicians (194041)	
45	14.5	10.	0.0	4	1.3	4	1.3	15	4,8	Misc, Life, Phy., & Soc. Sci. Techs. (1940XX)	
828	11.0	. 278	3,7	624	8.3	84	1.1	93	1,2	Community & Social Services Occs. (210001)	
824	13.5	264	4,3	610	10.0	39	0,6	53	0,9	Counselors, Soc. Workers, & Others (211000)	
260	11.7	50	2.2	125	5,6	36	1.6	4	0.2	Counselors (211010)	
389	13,5	165	5.7	350	12.1	. 4	0.1	34	1.2	Social Workers (211020)	
175	17,9	49	5.0	135	13.8	. 0	0.0	15	1.5	Misc. Comm. & Soc. Serv. Specialists (211090)	
4	0.3	14	1.0	14	1.0	45	3.2	40 .	2,8	Religious Workers (212000)	
4	0.4	14	1,5	4	0.4	45	4.7	10 .	1,0	Clergy (212011)	
0	0.0	. 0	0.0	0	0.0	0	0.0	Q	0.0	Directors, Religious Activities & Educ. (212021)	
0	0.0	. 0	0.0	10	2.8	0	0.0	30	8.3	Religious Workers, All Other (212099)	
228	3,6	44	0.7	134.	2.1	63	1.0	. 89	1.4	Legal Occupations (230001)	
104	2.5	20	0.5	45	1.1	59	1,4	77	1,9	Lawyers, Judges, & Related Workers (231000)	
100	2.6	20	0.5	45	1.2	59	1,5	63	1.6	Lawyers (231011)	
. 4	1.7	0	0.0	· Q.	0.0	0	0,0	14	6.0	Judges, Magistrates, & Other Jud. Wrkrs (231020)	
124	5,5	24	1.1	89	4.0	• 4	0.2	12	0,5	Legal Support Workers (232000)	
120	7.6	. 0	0,0	65	4,1	Ó	0.0	8	0.5	Paralegals & Legal Assistants (232011)	•
4	0.6	24	3.7	24	3.7	. 4	8,0	4	0,6	Miscellaneous Legal Support Workers (232090)	
1,134	4.5	378	1.5	1,414	5.6	152	0.6	516.	2.7	Education, Training, & Library Occs. (250001)	•
145	4.1	110	3.1	95	2.7	75	2.1	149	4.3	Postsecondary Teachers (251000)	
509	. 3.4	180	1.2	690	4.6	49	0.3	240	1.6	Primary, Sec. & Special Ed. Teachers (252000)	
140	7.9	25	1.4	165	9.3	10	0.6	64	3.6	Preschool & Kindergarlen Teachers (252010)	
324	3,4	105	1.1	430	4.4	15	0.2	138	1.4	Elementary & Middle School Teachers (252020)	•
45	1,6	40	1.4	60	2.1	24	8.0	28	1,0	Secondary School Teachers (252030)	
0	0,0	10	1.3	36	4.5	0	0.0	10	1.3	Special Education Teachers (252040)	•
115	5,7	14	0.7	95	4.7	10	0,5	35	1,7	Other Teachers & Instructors (253000)	
10	8.0	14	1.1	24	1.9	4	0,3	33	2,6	Librarians, Curators, & Archivists (254000)	
0	0.0	0	0,0 .	0	0.0	0.	0.0	4	2.4	Archivists, Curators, & Museum Techs, (254010)	
10	1.1	· 4	0.4	. 24	2.6	4	0.4	- 29	3.2	Librarians (254021)	:
. 0	0.0	10	5,4	0	0.0	. 0	0,0	0	0,0	Library Technicians (254031)	
355	10.8	60	1,8	510	15,6	14	0.4	69	1.8	Other Educ., Training, & Library Occe. (259000)	
340	11.0	. 60	1.9	510	16.5	14	0.5	59	1.9	Teacher Assistants (259041)	
15	7.9	0	0.0	0	0.0	. 0	0.0	0	0.0	Other Educ., Training, & Library Wrkrs (2590XX)	
164	2.1	129	1.7	189	2.5	103	1.3	94	1.2	Arts, Des., Entert., Sports, & Media Oces. (270001)	
70	2.7	15	0,6	45	1.7	47	1.8	, 18	0.7	Arl & Design Workers (271000)	
20	4.0	0	0,0	0	0.0	8	1.6	- 8	1.6	Artists & Related Workers (271010)	

# for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

	Controller	Total All			tal bor Forc Female				ilte spanic Female	. %	Black Non-Hisp Male	anle
	Occupation	Races *	Male		400		Male				<del></del>	<del>%</del> .
	Designers (271020)	2,115	964	45,6	1,150	54,4	850	40,2	1,045	49,4	60	2.8
•	Entertainers & Perf., Sports & Rel. Wrkrs, (272000)	1,920	1,282	65,7	660	34.4	1,089	56,7	605	31,5	110	5.7
	Aolors (272011)	40	0	0.0	35	87,6	. 0	0.0	25	62,5	0	0.0
	Producers & Directors (272012)	580	425	73.3	155	26,7	360	62,1	120	20,7	50	8,6
	Athletes, Coaches, Umps, & Rel, Wrkrs (272020)	815 -	610	74.8	205	25,2	540	66.3	195	23,9	40	4.9
	Dancers & Choreographers (272030)	30	4	13,3	30	100.0	4	13.3	30	100.0	0	0.0
	Musicians, Singers, & Rei, Workers (272040)	425	219	51.5	210	49.4	185	43,5	210	49,4	20	4.7
	Ent. & Perl., Sports & Rel. Wrkrs, All Other (272099)	30	4	13.3	25	83,3	0	0.0	25	83,3	. 0	0.0
	Media & Communication Workers (273000)	2,540	1,189	46,8	1,345	53.0	1,070	42.1	1,105	43.5	44	1,7
	Announcers (273010)	120	95	79.2	25	20,8	60	50.0	15	12.5	10	8,3
	News Analysis, Reporters & Corresp. (273020)	295	175	59.3	125	42,4	155	52,5	95	32,2	20	8,8
	Public Relations Specialists (273031)	525 555	208	39.6	314	59,8	190	36,2	270	61.4	4	0.8
	Editors (273041)	000	2,0	50.3	269	48.5	265	47.7	235	42.3	10	1,8
	Technical Wilters (273042)	290	159	54.8	133	45,9	145	50.0	125	43.1	0	0.0
	Writers & Authors (273043)	605	209	41,4	294	58.2	205	40,6	280	55.4	.0	0,0
	Misc. Media & Comm. Workers (278090)	250	64	25,6	185	74.0	50	20.0	85	. 34.0	0	0.0
	Media & Comm. Equipment Workers (274000)	830	542	86.0	88	14.0	475	75.4	69 Fo	11.0	35 40	5.6 3.1
	Photographers (274021)	325	259	79.7	69	21.2	235	72,3	50	15.4 5.0	10	0,0
	TV, Video, & Molion Pici, Camera Oper. (274030)	08	75	93,8	4	5,0	65	81.3	4		0	
	BC & Sound Engring, Techs, Etc. (2740XX)	225	208	92.4	15 45 474	6,7	175	77.8	15	6.7	25	11,1
	Healthcare Practitioners & Tech. Occs. (200001)	21,520	5,628	26,2	15,874	73.8	4,677	21.7	13,405	62.3	198 120	0.9 0.8
	Health Diag. & Treating Practitioners (291000)	15,530	4,362	28,1	11,159	71.9	3,627	23.4	9,730	62.7	. 0	0.0
	Chiropractors (291011)	160	110	68.8	50	31.3	110	68.8	40 55	25,0 8,1	35	5.1
,	Dentiste (291020)	680 . 285	588 20	86,5 7,0	94 262	13.8 91.9	510 10	76.0 3.5	230	80.7	10	3,5
	Dietitians & Nutritionists (291031)	. 200	80	84.2		15.8	80	84,2	15	15.8	0	0.0
	Optometrisis (291041)	630	335	53,2	15 295	46.8	325	51.8	265	42.1	0	0.0
	Pharmacists (291051) . Physicians & Surgeons (291060)	3,095	2,275	73.5	827	26.7	1,810	58.5	595	19,2	40	1.3
	• • •	3,090 240	2,210 59	24.6	179	74.6	45	18.8	155	64.6	0	0.0
	Physician Assistants (291071)	240 25	25	100.0	0	0.0	45 25	100.0	0	0.0	0	0,0
	Podiatrisis (291081)	8,160	498	8.1	7,649	93.7	370	4.5	6,690	82.0	. 25	0.3
	Registered Nurses (291111) Audiologists (291121)	5, 150	430	7.3	50	90.9	4	7.3	50	90.9	. 20	0,0
	Occupational Therapists (291122)	250	4	1,6	250	100.0	4	1.6	215	86.0	0	0.0
	Physical Therapists (291123)	585	95	16.2	488	83,4	95	16,2	480	82.1	0	0.0
	Radiation Therapists (291124)	45	20	44.4	25	55,6	20	44.4	25	55,6	. 0	0.0
	Recreational Therapists (291125)	175	- 25	14.3	154	0.88	16	8,6	130	74.3	10	5.7
	Respiratory Therapists (291126)	245	50	20.4	195	79,6	50	20,4	185	76.5	0	0,0
	Speech-Language Pathologists (291127)	365	14	3.8	348	95,3	4	1.1	340	93.2	.0	0.0
	Therapisis, Ali Other (291129)	230	55	23,9	168	73.0	55	23,9	160	69.6	0	0.0
	Velerinarians (291131)	190	105	55,3	90	47.4	95	50,0	80	42.1	0	0.0
	Health Diag, & Treating Pract., All Other (291199)	20	0	0.0	20	100.0	0	0.0	20	100.0	0	0,0
	Health Technologists & Technicians (292000)	5,670	1,087	19.2	4,575	80.7	895	15.8	3,565	62,9	68	1,2
	Clinical Lab Technologists & Techs. (292010)	930	172	18,5	760	80.6	145	15.6	555	59.7	4	0.4
	Dental Hyglenists (292021)	615	10	1.6	604	98.2	10	1.6	570	92.7	. 0	0.0
	Diagnosik-Rei, Technologisis & Techs, (292030)	700	179	25.6	519	74.1	140	20.0	505	72.1	25	3,6
	Emergency Med. Techs & Paramedics (292041)	220	163	74.1	50	22,7	165	70.5	50	22.7	0	0.0
	Health Diag & Treat, Pract. Supp. Techs. (292050)	990	184	. 18.6	804	81.2	145	14.6	635	64.1	15	1,5
	Lic. Practical & Lic. Vocational Nurses (292061)	1,610	144	8.9	1,488	91.2	85	5.3	1,040	64.6	4	0.2
	Medical Records & Health Info. Techs, (292071)	200	15	7.5	185	92.5	16	7.5	100	60.0	0	0.0
è	Opticians, Dispensing (292081)	135	90	66,7	50	37.0	90	66.7	40	29.6	0	0.0
ÿ	Misc. Health Technologists & Techs, (292090)	270	130	48.1	145	53,7	110	40.7	70	25.9	20	7.4
	Other Healthcare Pract. & Tech. Occs. (299000)	320	179	55.9	140	43,8	. 155	48.4	110	34,4	10	3.1
	י - י - י - י - י - י - י - י - י - י -	920	119	90.8	140	40.0	. 100	74.4	1 (0	44.4	10	

										•	Hartford County	
Nor	Black 3-Hisp			Hisp In Any	anic / Race		ì	All O iH-nov	ther spanic			•
Fe	male	%	Male	%	Female	%	Male	%	Female	<u>%</u>	Occupation ·	
	60	2.4	15	0,7	45	¹Ż.1	. 39	1.8	110	0,5	Designers (271020)	
	30	1.6	. 45	2,3	25	1.3	18	0.9	. 0	0.0	Entertainers & Perf., Sports & Rel, Wrkrs. (272000)	
	10	25,0	0	0.0	0	0.0	0	0,0	0	0.0	Actors (272011)	
	20	3.4	· 15	2.6	. 15	2.6	0	0.0	0	0.0	Producers & Directors (272012)	
	0	0.0	20	2.5	10	1.2	10	1,2	0	0,0	Athletes, Ceaches, Umps. & Ref. Wikis (272020)	
	. 0	0.0	0	0,0	0	0.0	0	0,0	. 0	0,0	Dancers & Choreographers (272030)	
•	0	0.0	10	2.4	0	0.0	· 4	0.9	0	0.0	Musicians, Singers, & Rel. Workers (272040)	
	0	0.0	0	0.0	0	0.0	4	13.3	. 0	0.0	Enl. & Perf., Sports & Ral. Wikrs, All Other (272099)	
	64	2.5	51	2.0	100	3.9	24	. 0,9	76	3.0	Media & Communication Workers (273000)	•
	0	0.0	25	20.8	0	0.0	. 0	0,0	10	8.3	Announcers (273010)	
	Ü	0.0	0	0,0	0	0.0	0	0.0	30	10.2	News Analysis, Reporters & Corresp. (273020)	
	30	5.7	14	2.7	10	1.9	0	0,0	4	0.8	Public Relations Specialists (273031)	
	20	3,6	4	0.7	. 0	0.0	0	0.0	14	2.5	Editors (273041)	•
	4	1.4	. 0	0.0	0	0,0	14	4,8	4	1.4	Technical Writers (273042)	
•	10	2,0	4	8.0	0	0,0	0	0.0		0.8	Writers & Authors (273043)	•
	0	0,0	. 4	1.6	90	36,0	10	4.0	10	4.0	Miso, Media & Comm, Workers (273090)	
	0	0,0	18	2.9	10	3,0	- 14	2.2	0	0.0	/ Media & Comm. Equipment Workers (274000)	
	0	0,0	14	4.3	19	5.8	0	0.0	0	0,0	Photographers (274021)	, ,
•	0	0.0	0	0.0	0	0.0	10	12.5	0	0.0	TV, Video, & Mollon Pict. Camera Oper. (274030)	
	. 0	0.0	4	1.8	0	0.0	4	1.8	0	0,0	BC & Sound Engling, Techs, Etc. (2740XX)	
1	1,192	5.5	278	1.3	549	2.6	475	2.2	728	3.4	Healthcare Practitioners & Tech. Occs. (200001)	
	642	4.1	187	1.2	230	1,5	428	2.8	557	3.6	Health Diag. & Treating Practitioners (291000)	•
	Q	0.0	0	0,0	10	6.3	0	0.0	0	0,0	Chiropractors (291011)	
	20	2.9	. 29	4.3	15	2.2	· 14	2.1	4	0,6	Dentists (291020)	
	20	7.0	0	0.0	4	1.4	0	0.0	8	2.8	Dielitans & Nutritionisis (291031)	
	0	0.0	0	0.0	0	0,0	0	0.0	0	0.0	Optometrists (291041)	
	0	0.0	0	0.0	0	0.0	10	1.6	30 173	4.8 5.6	Pharmacksts (291051) Physicians & Surgeons (291060)	
•	35	1.1	90	2.9	24	8,0	. 335	10.8		1.7	Physician Assistants (291071)	
	0	0.0	4	1.7	·20	8.3 0.0	10 0	4.2 0.0	4	0,0	Podlatrists (291081)	
	0	0,0	0	0,0	0	1.5	59	0.7	295	3,6	Registered Nurses (291111)	
	539	6,6	44	0,5 0,0	· 125	0,0	. 09	0.0	.0 .0	0,0	Audiologists (291121)	
	0	0,0	. 0		0	0,0	0	0.0	- 25	10.0	Occupational Therapists (291122)	
	10	4,0	. 0	0,0 0.0	4	0.7	0	0.0	4	0.7	Physical Therapists (291123)	
	0	0.0 · 0,0	. 0	0.0	0	0.0	0	0.0		0.0	Radiallon Therapists (291124)	
	ν	2,3	- n	0.0	20	11,4	0	0.0	0	0.0	Recreational Therapists (291125)	
	0	0.0	0	0.0	0	0.0	. 0	. 0.0	10	4.1	Respiratory Therapists (291128)	_
		1.1	10	2.7	. 4	1.1	0	0.0	,o o	0.0	Speech-Language Pathologists (291127)	-
	4 0	0.0	0	0.0	4.	1.7	Ó	0.0	4	1.7	Therapists, All Other (291129)	
•	10	5,3	10	5.3	0	0.0	Ō	0.0	0	0.0	Veterinerians (291131)	
٠	Ģ	0,0	0	0,0	0	0,0	. 0	0,0	0	0.0	Health Diag, & Treating Pract., All Other (291199)	-
	520	9,2	77	,	319	5,6	47	8,0	171	3.0	Health Technologists & Technicians (292000)	
	80	8,6	4	0.4	30	3.2	19	2,0	85	9.1	Clinical Lab Technologists & Techs. (292010)	
	0	0,0	0	0.0	20	3,3	0	0.0	14	2.3	Dental Hygienists (292021)	
	- 10	1,4	4	0.6	. 4	0,6	10	1,4	0	0,0	Diagnostic Rel, Technologists & Techs. (292030)	
	0	0.0	4	1.8	ō	0'0	4	1.8	0	0.0	Emergency Med. Techs & Paramedics (292041)	
	45	4.5	20	2.0	110	11.1	4	0.4	14	1,4	Health Diag & Treat, Pract, Supp. Techs. (292050)	•
	290	18.0	45	2.8	100	6.2	10	0.6	38	2.4	Lic. Practical & Lic. Vocational Nurses (292061)	
	30	15.0	.0	0.0	45	22.5	0	0,0	10	5.0	Medical Records & Health Info. Techs. (292071)	•
	10	7.4	0	0,0	0	0.0	ō	0.0	0	0.0	Opilcians, Dispensing (292081)	
	55	20.4	. 0	0.0	10	3.7	. 0	.0,0	. 10	3.7	Misc. Health Technologists & Techs. (292000)	
		9.4	14	4.4	0	0.0	Ó	. 0,0	0	0.0	Other Healthcare Pract. & Tech. Occs. (299000)	

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Occupation	Total All Races *	Çivi Male		lai bor Forc Female	e %	N Male	Wh Ion-His %	ite spanic Female	. %	Blac Non-His Male	
SERVICE OCCUPATIONS (310000)	63,175	28,293	44.8	34,801	55.1	17,764	28,1	22,424	35.5	4,303	
Healthcare Support Occupations (310001)	10,940	1,466	13,4	9,457	86.4	710	8.5	5,060	46.3	515	
Nursing, Psych., & Home Health Aldes (311000)	7,640	964	12.6	6,674	87.4	440	5.8	2,895	37,9	360	
Nursing, Psych., & Home Health Aldes (311010)	7,640	964	12,6	6,674	87.4	440	5.8	2,895	37.9	360	
Occ. & Phys. Therapist Assists & Aldes (312000)	195	54	27,7	135	69.2	40	20,5	120	81.5	10	
Occ. Therapist Assistants & Aldes (312010)	65	0	0,0	65	100.0	0	0,0	65	100.0	0	
Physical Therapist Assistants & Aides (312020)	130	54	41.5	70	53,8	40	30,8	55	42.3	10	
Other Healthcare Support Occupations (319000)	3,105	448	14.4	2,648	85.3	230	7.4	2,045	65.9	145	4.
Massage Therapists (319011)	155	40	25,8	115	74.2	30	19.4	105	67.7	10	6,
Dental Assistants (319091)	750	10	1,3	735	98.0	10	1.3	635	84.7	0	
Med. Assist. & Other Health Supp. Occs (31909X)	2,200	398	18.1	1,798	81,7	190	8,6	1,305	59,3	135	6.
Protective Service Occupations (330001)	8,445	6,970	82,5	1,460	17.3	4,905	58.1	860	10.2	1,227	14.
First-Line Super JMgr., Protective Serv. Wrkr (331000)	1,090	964	88.4	127	11.7	765	70,2	115	10,6	150	13.
First-Line Super./Mgrs. of Correct. Offrs (331011)	135	110	81.5	25	18,5	90	66,7	25	18,6	10	7.
First-Line Super IMgrs. of Police & Det. (331012)	375	354	94,4	20	5,3	320	85,3	20	5,3	30	8.
First-Line Super,/Mgrs. of Fire Fighters (331021)	180	185	102.8	0	0.0	150	83.3	0	0.0	25	13.
Super., Protect, Serv. Wikrs, All Other (331099)	400	315	78.8	82	20,5	205	51.3	70	17.5	85	21
Fire Fighling & Prevention Workers (332000)	735	725	98,6	15	2.0	555	75.5	16	2,0	85	11.
Fire Fighters' (332011)	715	705	98,6	15	2,1	535	74.8	15	2.1	85	11.
Fire Inspectors (332020)	. 20	20	100.0	0	0.0		100.0	σ	0,0	0	0.
Law Enforcement Workers (333000)	2,800	2,375	84.8	418	14.9	1,850	66.1	190	6.8	299	10.
Bailiffs, Correctional Officers, & Jallers (333010)	1,045	864	82.7	184	17,6	555	53,1	55	5,3	210	20.
Detectives & Criminal Investigators (333021)	145	112	77.2	24	16,6	100	69,0	20	13,8	4	2
Police Officers (333050)	1,610	1,399	86,9	210	13.0	1,195	74,2	115	7.1	85	5.
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0,0	0	0,0	0	0.
Other Profective Service Workers (339000)	3,820	2,906	76.1	900	23,6	1,735	45,4	540	14.1	693	18.
Animal Control Workers (339011)	45	20	44.4	25	55,6	20	44.4	25	55.6	. 0	0.
Private Delectives & Investigators (339021)	210	135	64,3	74	35.2	70	33.3	70	33,3	25	11.
Seo, Guards & Gaming Surv. Officers (339030)	2,620	2,163	82,6	446	17,0	1,145	43.7	230	8.8	649	24,
Crossing Guards (339091)	295	128	43.4	165	55,9	120	40.7	106	35.6	4	1,
Lifeguards & Olher Prot, Serv. Wrkers (33909X)	650	460	70.8	190	29,2	380	58.5	110	16.9	16	2.
Food Prep. & Serving-Ref. Occupations (350001)	19,365	8,887	45,9	10,470	54.1	5,245	27,1	7,675	39.6	1,119	5,
Supervisors, Food Prep. & Serv. Wrkrs (361000)	2,570	1,684	65,5	879	34,2	1,200	46,7	580	22.6	175	8,
Cheis & Head Cooks (351011)	1,035	869	84.0	160	15,5	595	67,6	105	10.1	50	4.
First-Line Super / Mgrs. of Food Workers (351012)	1,535	815	53.1	719	46,8	605	39.4	475	30,9	125	В.
Cooks & Food Preparation Workers (352000)	6,040	3,600	59,6	2,443	40,4	1,640	27.2	1,625	26,9	540	8.
Gooks (352010)	4,030	2,695	66,9	1,333	33.1	1,225	30.4	870	21,6	410	10.
Food Preparation Workers (352021)	2,010	905	45.0	1,110	55.2	415	20.6	755	37,6	130	6.
Food & Beverage Serving Workers (353000)	8,400	2,491	29.7	5,916	70.4	1,760	21.0	4,610	54.9	269	3.
Bartenders (353011)	895	384	42.9	514	67.4	305	34.1	500	55,9	15	1.
Comb Food Prep/Serv., Incl. Fast Food (353021)	976	394	40.4	583	59.8		22,1	350	35,9	. 80	8,:
Counter Attend., Café., Food Conc., Etc. (353022)	720	249	34.6	470	65.3	105	22,9	320	44.4	34	4.
Walters & Waltresses (353031)	5,395	1,270	23,5	4,130	76,6	920	17.1	3,290	61,0	105	1.5
Food Servers, Non-restaurant (353041)	415	194	46.7	219	52.8		37,3	150	36,1	35	8,4
Other Food Prep. & Serv. Rel. Workers (359090)	2,355	1,112	47,2	1,232	52.3		27.4	860	36,5	135	6.7
Dishwashers (359021)	780	679	74,2	199	25,5		40.4		12,8	90	11.5
Hosts/Hostesses, Rest., Lounge, Etc. (369031)	460	59	12.8	400	87,0	35	7,6	; 100 340	73.9	20	4.3
Misc. Food Prep & Serving Ref. Workers (3590XX)	1,115	474	42.5	633	56,8		26.5	420°	37.7	25	2,2
Bidng & Grounds Cleaning & Maint, Oces. (370001)	12,535	8,476	67.6	4,043	32.3		41.4	2,029	16,2	1,174	9.4
Super., Bldng & Grads Clean & Maint, Wikis (371000)	890	683	76.7	200	22.5		56,2	135	15.2	94	10.6
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	570	399	70.0	170	29.8		42.1	105	18,4	90	15.8
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	010	999	1010	110	-0,0	440	-1440 }	100	10/4	00	10.0

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Blac Non-His				anio			All O				
Female	-	Male	in Any %	Female	%	Male	von-Hi %	spanic Female	%	Occupation	
5,994	9,5	4,712	7.5	4,728	7.5	1,514	2,4	1,655	2,6	SERVICE DCCUPATIONS (310000)	•
2,755	25,2	110	1.0	1,265	11.6	131	1.2	377	3,4	Healthcare Support Occupations (310001)	
2,435	31.9	75	1.0	1,015	13,3	89	1,2	329	4.3	Nursing, Psych., & Home Health Aides (311000)	
2,435	31.9	75	1.0	1,015	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aldes (311010)	•
15	7.7	0	0.0	0	0,0	4	2,1	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)	
0	0.0	0	0,0	. 0	0,0	0	0.0	0	0.0	Occ. Therapist Assistants & Aldes (312010)	
15	11,5	0	0.0	0	0.0	4	3.1	0	0.0	Physical Therapist Assistants & Aldes (312020)	•
. 305	9.8	35	1.1	250	8.1	38	1.2	48	1,5	Other Healthcare Support Occupations (319000)	
. 0	0.0	0	0.0	0	0.0	. 0	0.0	10	6.5	Massage Therapiets (319011)	
35	4.7	0	0,0	55	7.3	0	0.0	10	1.3	Denial Assistants (319091)	
270	12.3	35	1.6	195	8.9	38	1.7	28	1.3	Med. Assist. & Other Health Supp. Occs (31909X)	
317	3.8	678	8,0	213	2.5	160	1.9	70	0.8	Protective Service Occupations (330001)	•
4	0.4	35	3,2	4	0.4	14	1.3	4	0.4	First-Line Super / Mgr., Protective Serv. Wrkr (331000)	
0	0,0	10	7,4	0	0.0	0	0,0	õ	0.0	First-Line Super./Mgrs. of Correct. Offrs (331011)	
.0	0,0	0	0.0	0	0.0	4	1.1	0	0,0	First-Line Super./Mgrs. of Police & Det. (331012)	
. 0	0.0	10	5,6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)	
. 4	1,0	15	3,8	4	1.0	10	2.5	4	1.0	Super., Protect. Serv. Wrkrs, All Other (331099)	
O	0.0	75	10.2	0	0.0	10	1.4	0	0,0	Fire Fighting & Prevention Workers (332000)	
0	0,0	76	10,5	, <b>0</b> .	0,0	10	1.4	0	0.0	Fire Fighlers' (332011)	
0	0.0	. 0.	0.0	0	0,0	0	0.0	0	0.0	Fire Inspectors (332020)	
109	3.9	189	6.8	96	3.4	37	1.3	24	0.9	Law Enforcement Workers (333000)	
76	7,2	80	. 7,7	40	3.8	19	1.8	14	1.3	Balliffs, Correctional Officers, & Jallers (333010)	
4	2,8	4	2,8	0	0.0	. 4	2.8	0	0,0	Detectives & Criminal Investigators (333021)	-
30	1.9	105	6,5	55	3.4	14	0.9	10	0,6	Police Officers (333050)	
. 0	0,0	0	0,0	. 0	0.0	. 0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)	
204	5,3	379	9.9	114	3.0	99	2.6	42	1.1	Other Protective Service Workers (339000)	
. 0	0.0	0	0.0	0	0.0	0	0.0	. 0	0.0	Animal Control Workers (339011)	· •
4	1,9	30	14.3	0	0.0	10	4.8	. 0	0,0	Private Detectives & Investigators (339021)	•
115	4,4	280	10.7	69	2.6	89	3.4	32	1,2	Sec. Guards & Gaming Surv. Officers (339030)	
40	13.6	4	1.4	20	6.8	0	. 0,0	0	0,0	Crossing Guards (339091)	
45	6.9	65	10,0	26	3.8	0	0.0	10	1.5	Lifeguards & Other Prot. Serv. Wrkers (33909X)	•
1,005	5,2	1,778	9.2	1,254	6.5	745	3.8	536	2,8	Food Prep. & Serving-Rei, Occupations (350001)	
110	4.3 .	175	6.8	125	4,9	134	5,2	64	2.5	Supervisors, Food Prep. & Serv. Wrkrs (351000)	
25 .	2,4	115	11.1	0	0,0	109	10,5	30	2,9	Chefs & Head Cooks (351011)	. *
85	5,5	60	3.9	125	8.1	25	1.6	34	2,2	First-Line Super/Mgre. of Food Workers (351012)	
250	4.1	1,070	17.7	385	6.4	350	5.8	183	3,0	Cooks & Food Preparation Workers (352000)	
120	3.0	765	18.7	195	4.8	305	7.8	148	3,7	Cooks (352010)	•
130	6.5	315	15.7	190	9,5	45	2.2	35	1.7	Food Preparation Workers (352021)	,
465	5,5	308	3.7	594	7.1	154	1.8	247	2,9	Food & Beverage Serving Workers (353000)	
10	1.1	44	4.9		0,0	20	2,2	4	0.4	Bartenders (353011)	
100	10,3	75	7.7	125	12,8	24	2,5	. 8	0.8	Comb Food Prep/Serv., Incl. Fast Food (353021)	
· 55 260	7,6	36 150	4.9	80	11,1	15	2,1	15	2.1	Counter Attend., Café., Food Conc., Etc. (353022)	
40	4.8		2.8	370	6,9	95	1.8	210	3,9	Walters & Waltresses (353031)	•
	9.6 7.6	4	1,0	19	4,6	0	0.0	10	2,4	Food Servers, Non-restaurant (353041)	•
180 75	7,6 o.e	225 -	9.6	150	8.4	107	4,5 = A	42	1,8	Other Food Prep. & Serv. Rel, Workers (359000)	
20	9,6 4,3	135 0	17.3	20	2.8	39	5.0	4	.0,5	Dishwashers (359021)	•
85	4.3 7.6	90	0,0 8 <b>.</b> 1	40 90	8.7	4	0,9 = 7	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)	•
· 765	7.0 6.1	.1,830	6.1 14.6		8.1 8.6	64 วยว	5.7 2.2	38 474	3.4	Misc. Food Prep & Serving Rel. Workers (3590XX)	•
25	2.8	. 1,030	9,6	1,076 An		.282		174	1.4	Bldng & Grounds Cleaning & Maint, Occs. (370001)	
25 25	4.4	65	11.4	40 40	4. <del>5</del> 7.0	4.	0,4 0.7	0	0.0 0.0	Super., Bidng & Grads Clean & Maint, Wakes (371000)	
0	0.0	20	6.3	· 0	0.0	0	0.0	i 0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	
v		Αν ,	410	U	UIU	v	0,0	. u	0,0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	•

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,			A1. 11	Tol				Whi an Mia			Black Non-Hisp	
	Othen	Total All Races *	Civilian Lat Male %		oor Force Female	' %	Male	on-Hispanic % Female		%	Male	%
	Occupation		5,518	59.5	3,758	40.5	3,080	33,2	1,824	19.7	870	9,4
	Building Cleaning & Pest Control Workers (372000)	9,280 3,085	645	20.9	2,444	79.2	210	8,8	1,180	38,2	125	4,1
	Malds & Housekeeping Cleaners (372012)	•	4,778	78.4	1,310	21.5	2,805	46,0	640	10,5	715	11.7
	Janltors & Bullding Cleaners (37201X)	6,095 100	95	95,0	4	4.0	65	65.0	4	4.0	. 30	30.0
	Pest Control Workers (372021)	2,365	2,275	96,2	85	3,6	1,610	68.1	70	3,0	210	8.9
	Grounds Maintenance Workers (373000)	2,365	2,275	96,2	85	3.6	1,610	68.1	70	3.0	210	8.9
	Grounds Maintenance Workers (373010)	11,890	2,494	21.0	9,371	78.8	1,714	14.4	6,800	57.2	268	2,3
	Personal Care & Service Occupations (390001)	415	227	54.7	178	42.9	170	41.0	145	34,9	4	1.0
	Super., Personal Care & Service Workers (391000)	85	59	69.4	25	29,4	55	64.7	25	29.4	. 0	10.0
	First-Line Super./Mgrs. of Gaming Workers (391010)	330	168	50.9	153	46,4	115	34.8	120	36.4	4	1,2
	First-Line Super./Mgrs. of Pers. Serv. Wrkrs (391021)	455	108	23,3	334	73.4	69	13.0	295	64.8	10	2,2
	Animal Care & Service Workers (392000)	45	8	17.8	35	77.8	4	8,9	35	77.8	- 0	0.0
	Animal Trainers (392011)	410	98	23.9	299	72.9	55	13,4	260	63.4	10	2.4
	Non-farm Animal Caretakers (392021)	1,000	574	67.4	435	43,5	425	42.5	295	29,5	60	6.0
	Entert. Attendants & Related Workers (393000)	210	120.	57.1	90	42,9	65	31.0	40	19,0	35	16.7
	Gaming Services Workers (393010)	210 25	24	98.0	0	0,0	20	80.0	0	0.0	0	0.0
	Motion Picture Projectionists (393021)	20 145	110	75,9	40	27.6	100	69.0	. 30	20.7	0	0.0
	Ushers, Lobby Atland., & Ticket Takers (393031)	620	320	51,6	305	49.2	240	38.7	225	36.3	25	4.0
	Misc, Entertainment Atlend, & Rel Wrkrs (393090)	25	25	100,0	. 000	0.0	25	100.0	0	0,0	0	0.0
	Funeral Service Workers (394000)	2,850	620	21,8	2,233	78.4	385	13.5	1,690	59,3	75	2.6
	Personal Appearance Workers (395000)	300	235	78.3	64	21,3	145	48,3	30	10.0	55	18.3
	Barbers (395011)	2,095	300	14.3	1,794	85.6	240	11.5	1,455	69.5	20	1.0
	Hairdressers, Stylists, & Cosmetologists (395012)	2,035 455	85	18,7	376	82.4	0	0,0	205	45.1	0	0.0
No.	Misc, Personal Appearance Workers (395090)	280	126	45,0	147	52.5	100	35,7	95	33.9	4	1,4
. 2	Transp., Tourism, & Lodging Atlandanis (396000)	105	73	69.5	30	28.6	65	61.9	20	19,0	0	0.0
	Baggage Porters, Bellihops, & Conclerges (396010)	60	30	50.0	29	48.3	20	33.3	25	41.7	0	0.0
	Tour & Travel Guides (396020)	. 115	23	20.0	88	76,5	15	13.0	60	43.5	4	3.5
	Transportation Attendants (396030)	6,865	816	11.9	6,044	88.0	550	8.0	4,280	62.3	115	1.7
	Other Personal Care & Service Workers (399000)	4,915	334	6.8	4,568	92,9	175	3.6	3,175	64,6	60	1.2
	Child Care Workers (398011)	775	80	10.3	700	90,3	60	7.7	410	52,9	10	1.3
	Personal & Home Gare Aldes (399021) Recreation & Filness Workers (399030)	680	198	29.1	483	71.0	180	26.5	460	67.6	. 10	1.5
		315	114	36,2	203	64.4	65	20,6	155	49.2	35	11,1
	Residential Advisors (399041) Pers. Care & Serv. Workers, Ali Other (399099)	. 180	90	50,0	90	50.0	70	38,9	80	44,4	0	0,0
	SALES & RELATED OCCUPATIONS (410000)	48,510	24,900	51.3	23,570	48,6	21,280	43,9	17,884	36.9	1,468	3.0
	• •	12,070	7,408	61.4	4,643	38.5	6,530	54.1	3,865	32.0	339	2,8
	Supervisors, Sales Workers (411000)  First-Line Super JMgrs. of Ret. Sales Wikrs (411011)	7,575	4,805	63.4	2,759	36,4	4,100	54.1	2,230	29.4	270	3,6
	First-Line Sup JMgrs., Non-Ret Sales Wrkrs (411012)	4,495	2,603	57.9	1,884	41.9	2,430	54.1	1,635	36.4	69	1,5
		20,900	8,405	40.2	12,467	59.7	0,315	30.2	8,530	40.8	830	4.0
	Retail Sales Workers (412000)	9,450	2,609	27.6	6,833	72.3	1,725	18.3	4,145	43.9	340	3,6
	Cashiers (412010)	426	214	50.4	200	47.1	125	29,4	120	28,2	30	7.1
	Counter & Rental Clerks (412021)	240	229	95.4	10	4.2	195	81,3	10	4.2		0.0
	Paris Salespersons (412022)	10,785	6,353		5,424	50.3	4,270	39,6	4,255	39.6	460	4.3
	Relati Salespersons (412031)	. 6,715	3,490	52,0	3,220	48.0	3,160	47.1	2,705	40,3	190	2,8
	Sales Representatives, Services (413000)	490	193	39.4	294	60,0	165	33.7	270	55.1		4.1
	Advertising Sales Agents (413011)	2,675	1,365	51.0	1,325	49.5	1,215	45.4	1,100	41.1		
	insurance Sales Agents (413021) Securitles, Comm., & Fin, Serv. Sales Agls (413031)	990	548	55.4	435	43.9	510	51.5	350	35.4		1.5
		700	95	13,6	603	86,1	76	10.7	505	72.1	. 0	0.0
	Travel Agents (413041) Sales Reps, Services, All Other (413099)	1,860	1,289	69.3	563	30,3	1,195	64.2	480	25.8		3,2
	Sales Reps, Wholesale & Manufacturing (414000)	4,760	3,655		1,117	23.5	3,485	73.2	1,010	21.2		
	Sales Reps, Wholesale & Manufacturing (414010)	4,760	3,655		1,117	23.5	3,485	73.2	1,010	21.2		
.,		4,066	1,942		2,123	52.2	1,790	44.0	1,774	43.6		1.3
	Other Sales & Related Workers (419000) Models, Demonstrators, & Prod Promoters (419010)	100	30		. 70	70.0	30	30.0	55	55.0		0.0
	Middels' Delicustrators, or Fron Frontidate (4 tao to)			24.0	. •	. •••						

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	Occupation	%	male		Male	%	Female		Male	%	Female
	Building Cleaning & Pest Control Workers (372000)	1.9	174	2,5	228	11.2	1,035	14.4	1,340	7,8	725
	Malds & Housekeeping Cleaners (372012)	4,2	129	1.5	45	20,3	625	8,6	265	16,5	510
	Janitors & Building Cleaners (37201X)	0.7	45	3.0	183	6,7	410	17.6	1,075	3,5	215
	Pest Control Workers (372021)	0.0	0	0.0	0	0.0	. 0	0.0	0	0.0	0
	Grounds Maintenance Workers (373000)	0.0	0	2.1	50	0,0	0	17.1	405	0,6	15
	Grounds Maintenance Workers (373010)	0.0	0	2.1	50	0.0	. 0	17.1	405	0.6	15
	Personal Care & Service Occupations (390001)	4.2	498	1.6	196	7.7	921	2.7	316	9,7	1,152
	Super., Personal Care & Service Workers (391000)	6,0	25	10.8	45	1.0	. 4	1.9	8	1.0	4
	First-Line Super // Mgrs. of Gaming Workers (391010)	0.0	0	0.0	0	0.0	0	4.7	4	0.0	0
	First-Line Super./Mgrs. of Pers. Serv. Wrkrs (391021)	7.6	25	13.6	45	1.2	4	1.2	4	1,2	4
	Animal Care & Service Workers (392000)	3.1	14	1.8	8	5.5	25	6.4	29	0,0	. 0
	Animal Trainers (392011)	0,0	0	8.9	4	0.0	0	0,0	. 0	0,0	0
	Non-farm Animal Caretakers (392021)	3,4	14	1.0	4	6.1	25	7,1	29	0.0	0
•	Entert. Attendants & Related Workers (393000)	3,5	35	2.5	25	2.0	20	6.4	64	8,5	85
	Gaming Services Workers (393010)	4,8	10	4.8	10	9,5	20	4,8	10	9.5	20
	Motion Ploture Projectionists (393021)	0.0	0	.0.0	0	0,0	. 0	16.0	4	0.0	20
•	Ushers, Lobby Allend., & Ticket Takers (393031)	0,0	o	0.0	. 0	0,0		6.9	10	6.9	10
	Misc, Entertainment Atlend, & Rel Wikrs (393090)	4.0	25	2,4	15	0.0	0	6.5	40	8.9	55
	Funeral Service Workers (394000)	0.0	0	0.0	. 10	0,0	ō	0.0	0		. 0
	Personal Appearance Workers (395000)	7.5	213	2,3	65	4.2	120			0.0	
	Barbers (395011)	1.3	4		00			3,3	95 25	7.4	210
	Hairdressers, Stylists, & Cosmetologists (395012)	4.0	84	0.0		5.0	15	11.7	35	5.0	15
				0.0	. 0	3,8	80	1.9	40	8,4	175
•	Misc, Personal Appearance Workers (395090)	27.5	125	14,3	65	5,5	25	4.4	20	4.4	20
	Transp., Tourism, & Lodging Altendants (396000)	7.1	20	5,0	14	6,4	18	2.9	. 8	5.0	14
•	Baggage Porters, Belthops, & Conclerges (396010)	0.0	0	0.0	0	9.5	10	7.6	. 8	0.0	0
. *	Tour & Travel Guldes (398020)	0,0	0	16.7	10	0.0	0	0.0	0	6.7	4
	Transportation Atlandants (396030)	17.4	20	3.5	4	7.0	. 8	0.0	0	8.7	10
	Other Personal Care & Service Workers (399000)	2.8	191	0.6	39	10.7	734	1,6	112	12.2	839
	Child Care Workers (399011)	2.8	138	8,0	39	13.0	640	1.2	60	12.5	615
• .	Personal & Home Care Aides (399021)	5.8	45	0.0	0	9.7	, 75	1,3	10	21.9	170
	Recreation & Filness Workers (399030)	0.0	Û	0,0	. 0	2.8	19	1,2	8	0.6	4
	Residential Advisors (399041)	2,5	8	0.0	0	0,0	0	4,4	14	12,7	40
٠.	Pers. Care & Serv. Workers, All Other (399099)	0,0	0	0,0	0	0,0	. 0	11.1	20	6,6	10
•	SALES & RELATED OCCUPATIONS (410000)	1,9	935	1.8	867,	5.1	2,468	2.6	1,285	4.7	2,283
1	Supervisors, Sales Workers (411000)	1,4	173	2.6	309	2.6	315	1.9	230	2,4	290
	First-Line Super JMgrs, of Rel. Sales Wrkrs (411011)	1,8	139	3,6	. 275	2.9	220	2.1	160	2.2	170
	First-Line Sup./Mgrs., Non-Ret Sales Wrkrs (411012)	8,0	34	8,0	34	2.1	95	1.6	70	2.7	120
	Refail Sales Workers (412000)	2.7	563	1.8	376	9.0	1,890	4,2	884	7.1	1,484
	Cashlers (412010)	3.5	328	1.7	159	14.6	1,380	4.1	385	10.4	980
	Counter & Rental Clerks (412021)	7.1	30 .	4.5	19	9.4	40	9,4	40	2.4	10
	Parts Salespersons (412022)	0.0	ij.	4.2	10	0.0	0	10.0	24	0.0	0
	Retail Salespersons (412031)	1,9	205	1.7	188	4.4	470	4,0	436	4.6	494
	Sales Representatives, Services (413000)	1.7	117	1.5	98	1.8	124	0.6	· 42	4.1	274
ı	Advertising Sales Agents (413011)	2,9	14	0,0	. 0	2,0	10	1.6	8	0,0	0
, ,	Insurance Sales Agents (413021)	1,5	40	1.7	45	2.4	65	0.4	10	4.5	120
•	Securities, Comm., & Fin. Serv. Sales Agls (413031)	2,5	25	1,9	19	1.5	15	0,4	4	4.5	45
•	Travel Agents (413041)	2.0	14	1.4	10	2.9	20	1,4	10	9.1	64
	Sales Reps, Services, All Other (413099)	1,3	24	1.3	24	8,0	14	0,5	10	2.4	45
	Sales Reps, Wholesale & Manufacturing (414000)	0.7	33	1,3	60	0.6	29	1.2	55	0.9	45
	Sales Reps, Wholesale & Manufacturing (414010)	0.7	33	1.3	60-	0.6	29	1.2	55	0.9	45
	Other Sales & Related Workers (419000)	1.2	49	0.6	24	2.7	110	1.8	74	4.7	190
	Models, Demonstrators, & Prod Promoters (419010)	0.0	, 0	0.0	0	15.0	16	0.0	0.		0

# for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Occupation	Total All Races *	Civi Maje		tal bor Force Female	e %	N Male		ite spanic Female	· %	Bjad Non-His Male	
Real Estate Brokers & Sales Agents (419020)	2,035	885	43,5	1,145	56,3	850	41.8	1,055	51.8	10	0,0
Sales Engineers (419031)	170	165	97.1	4	2,4	165	97.1	. 4	2.4	0	0,0
Telemarkelers (419041)	490	205	41.8	279	56.9	190	38.8	155	31.6	15	3,1
Door-To-Door Sales Workers & Rel Wrkrs (419091)	620	363	58.5	265	42.7	275	44,4	195	31.5	29	4.7
Sales & Related Workers, All Other (419099)	850	294	45,2	360	55.4	280	43.1	310	47.7	0	0.0
OFFICE & ADMIN, SUPPORT OCCUPATIONS (430000)	73,335	19,099	26.0	54,214	73.9	13,680	18.7	41,382	56.4	2,789	3.6
Super., Office & Admin. Support Workers (431000)	6,106	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2,8
First-Line Sup./Mgrs., Admin, Support Wrkrs (431011)	6,105	2,144	35.1	3,969	65,0	1,665	27.3	3,340	54.7	154	2.5
Communications Equipment Operators (432000)	355	62	17,5	287	80.8	38	10.7	199	56.1	14	3,9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	0,08	30	16.2	115	62.2	4	2.5
Telephone Operators (432021)	160	24	15.0	135	84,4	4	2.5	_ 80	50.0	10	6.
Comm. Equipment Operators, All Other (432099)	10	. 4	40.0	4	40.0	. 4	40.0	4	40.0	0	0.
Financial Clerks (433000)	10,235	1,425	13.9	8,811	86.1	1,125	11.0	7,044	68,8	189	1.
Bill & Account Collectors (433011)	575	205	35,7	365	63.5	165	28.7	255	44,3	30	5.
Billing & Positing Clerks & Machine Oper. (433021)	1,355	100	7.4	1,258	92.8	75	5,5	1,080	. 44.0. 79.7	25	1.
Bookkeeping, Accling, & Auditing Clerks (433031)	6,010	837	13,9	5,170	86.0	655	10,9	4,255	70.8	109	1.
Gaming Cage Workers (433041)	35	031	0,0	32	91.4	000	0,0		11.4	0	0.
• • •	835		10,8		90,3		7.8	4 64E	73,7	25	3,
Payroll & Timekeeping Clerks (493051) Procurement Clerks (493061)	150	90 75	50,0	764	48.7	65 76	50.0	615 55	36,7	0	0,
	1,275			73 4.460						0	.0.
Tellers (433071)		118	9,3	1,159 12,672	90.9	90	7.1	780	61,2 69,9		3.
Information & Record Clerks (434000)	15,865	3,205	20,2		79.9	2,288	14.4	9,505		478	
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33,3	15	33,3	0	0,
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.6	45	20.0	110	48.9	0	0,
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20.1	4,360	55.2	204	2,
Eligibility Interviewers, Govt. Programs (434061)	230	. 53	23,0	175	76.1	30	13.0	110	47.8	15	. 6.
File Clerks (434071)	870	150	17.2	719	82.6	85	9.8	540 -	62.1	40	4.
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42,5	15	7.
Interviewers, Except Eligibility & Loan (434111)	500	135	27.0	369	73,8	95	19.0	240	48.0	15	3,
Library Assistants, Clerical (434121)	500	48	9.6	460	92.0	30	6.0	330	66.0	4	0.
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96,6	4	2.0	130	65.0	0	0.
New Accounts Clerks (434141)	60	4	6.7	55	91.7	4	6.7	35	58,3	0	0.
Human Res, Assists, Exo, Payroll Etc. (434161)	105	35	33,3	74	70.5	15	14.3	55	52.4	10	9,
Receptionists & information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2,9	2,810	78.7	55	1.
Reserv. & Transp. Ticket Agls & Trav Clerks (434181)	650	169	30.7	378	68.7	. 95	17.3	235	42,7	45	8,
Information & Record Clerks, All Other (434199)	215	25	11,6	187	87,0	25	11.6	160	74.4	0	0,
Correspondence Clerke & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11.
Material Recording, Scheduling, Etc. (435000)	11,895	7,895	66,4	3,962	33.3	5,400	45.4	2,589	21.8	1,309	11.
Cargo & Freight Agents (435011)	95	64	67,4	24	25.3	60	63.2	4	4.2	0	0,
Couriers & Messengers (435021)	805	699	86.8	108	13.4	420	52.2	90	11.2	140	17.
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5.
Meter Readers, Utilities (435041)	40		110.0	0	0.0	10	25.0	0	0,0	30	75,0
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32,8	140	24.1	50	8,
Postal Service Mall Carriers (435052)	1,300	960	73,8	337	25.9	670	61.5	220	16,9	180	13,8
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52,6	318	47.1	255	37.8	115	17.0	75	11.1
Production, Planning, & Expediting Clarks (435061)	1,210	658	54.4	554	45,8	530	43,8	430	35,5	80	6.6
Shipping, Receiving, & Traffic Clerks (435071)	2,140	1,563	73.0	669	26,6	1,055	49,3	385	18.0	220	10.
Stock Clerke & Order Fillers (435081)	4,085	2,789	68,6	1,264	31.1	1,830	45.0	810	19.9	480	11.8
Weighers, Measurers, Checkers, Etc. (435111)	160	· 79	49.4	75	46.9	50	31.3	65	40,6	10	6,3
Secretaries & Administrative Assistants (436000)	13,190	460	3.5	12,730	96.5	. 360	2.7	10,430	79.1	50	0.4
Secretaries & Administrative Assistants (436010)	13,190	460	3.5	12,730	96.5	360 1	2.7	10,430	79.1	50	0.4
Other Office & Admin. Support Workers (439000)	15,690	3,908	24.9	11,783	75.1	2,804	17,9	8,275	52.7	595	3.8

		· 	panlo				anio Race	anic	Black on-Hisp		
	Occupation	%	Female	%	Male	%	Femate	%	Male	%	Pemale
	Real Estale Brokers & Sales Agents (419020)	1,5	30	0.0	0	1.5	30	1,2	25	1,5	30
	Sales Engineers (419031)	0.0	0	0.0	Ò	0.0	Ö	0,0	0	0,0	0
	Telemarkelers (419041)	8,0	4	0.0	0	6.1	30	0,0	0	18,4	90
091)	Door-To-Door Sales Workers & Rel Wikrs (419091)	2.4	16	2,3	. 14	4.0	25	7,3	45	4,8	- 30
	Sales & Related Workers, All Other (419099)	0,0	0	1.5	10	1.6	10	0,6	4	6.2	40
	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	2.2	1,826	1.1	. 814	5.6	4,092	2,5	1,816	9.7	7,114
	Super., Office & Admin. Support Workers (431000)	1.3	79	2.5	150	3.9	240	2.9	175	5.1	310
31011)	First-Line Sup./Mgrs., Admin. Support Wrkrs (43101	1.3	79	2.5	160	3.9	240	2,9	175	5.1	310
,	Communications Equipment Operators (432000)	1,1	4	2.8	10	9.6	. 34	0,0	0	14.1	50
011)	Switchboard Operators, Incl. Ans. Service (432011)	2.2	4	0.0	0	7.6	14	0,0	0	8.1	15
	Telephone Operators (432021)	0.0	0	6.3	10	12.5	20	0,0	0	21.9	,35
9)	Comm. Equipment Operators, Ali Other (432099)	0,0	0	0.0	O	0.0	0	0,0	0	0.0	0
,	Financial Clerks (433000)	3,0	307	0.7	72	5.2	533	0,4	39	9.1	927
•	Bill & Account Collectors (433011)	0,0	0	1.7	10	8.1	35	0.0	Ö	13.0	75
	Billing & Posting Clerks & Machine Oper. (433021)	1,3	18	0.0	0	4.4	60	0,0	Ō	7,4	100
31)	Bookkeeping, Accling, & Audiling Clerks (433031)	2,3	140	0.9	. 54	4.2	255	0.3	19	8,7	520
	Gaming Cage Workers (433041)	57.1	20	0.0	0	11.4	4	0,0	0	11.4	- 4
	Payroll & Timekeeping Clerks (433051)	0,5	4	0.0	0	7.8	65	0,0	0	8.4	70
	Procurement Clarks (433061)	0.0	. 0	0.0	0	9,3	14	0,0	0	2.7	.4
	Tellers (433071)	9.8	125	0.6	8	7.8	100	1.6	20	12.1	154
	Information & Record Clerks (434000)	1.8	292	8.0	119	6.6	1,042	2.0	320	11.6	1,833
	Brokerage Clerks (434011)	0.0	0	0.0	0	8,9	4	0.0	0	22.2	10
	Court, Municipal, & License Clerks (434031)	0,0	0	0.0	0	0,0	0	2.8	4	17.2	25
)	Credil Authorizers, Checkers, & Clerks (434041)	1.8	. 4	0.0	´ 0	8.9	20	0,0	0	20.0	45
	Customer Service Representatives (434051)	1.6	124	8.0	60	6.2	490	1.8	140	12.0	. 945
)	Eligibility Interviewers, Govt. Programs (434061)	0.0	′ 0	1.7	4	6.6	15	1.7	4	21.7	50
	File Clerks (434071)	2,2	. 19	1.1	10	9,2	. 80	- 1.7	15	9.2	. 80
	Holel, Motel, & Resort Desk Clerks (434081)	2.0	4	0.0	0	12,0	24	2,0	4.	22.5	45
	Interviewers, Except Eligibility & Loan (434111)	2.8	14	3.0	· 15	13.0	65	2.0	10	10.0	50
	Library Assistants, Cigrical (434121)	11.0	55.	0.0	0	2.0	10	2,8	14	13.0	65
	Loan Interviewers & Clerks (434131)	4.0	. <b>8</b>	0.0	0	7.5	15	0.0	0	20.0	- 40
	New Accounts Clerks (434141)	0.0	. 0	0.0	. 0	0.0	. 0	0.0	0	33.3	20
)	Human Res. Assists, Exc. Payroll Etc. (434161)	14.3	15	0.0	Đ	0,0	. 0	9,5	10	3.8 ·	4
	Receptionists & Information Clerks (434171)	6,9	33	0.3	10	7.0	250	0.7	25	8.0	284
	Reserv. & Transp. Ticket Agts & Trav Clerks (43418	1.5	8	0,0	0	5,5	30	5.3	29	19,1	105
•	Information & Record Clerks, All Other (434199)	3.7	8	0.0	0	1,9	4	0,0	. 0	7.0	15
(X)	Correspondence Clerks & Order Clerks (434XXX)	0.0	0	3.6	20	6.4	35		65 .	9.1	50
	Material Recording, Scheduling, Etc. (435000)	2.6	305	2.3	275	3,3	394	7.7	911	5.7	674
	Cargo & Freight Agents (435011)	0.0	0	0,0	0	0,0	. 0	4.2	4	21.1	20
,	Courlers & Messengers (435021)	1,2	10	3.1	25	0,5	4	14.2	1 114	0,5	4
•	Dispatchers (435030)	3.0	25	0.0	. 0	1.2	10	3.0	25	6.1	50
	Meler Readers, Utilities (435041)	0,0	. 0	0.0	0	0.0	0	10.0	4	0.0	0
	Postal Service Clerks (435051)	4,1	24	3.4	. 20	2.4	14	4,3	25	20,7	120
ocoret	Postal Service Mall Carriers (435052)	0.3	. 4	1.9	25	0.6	8	6,5	85	8.1	105
-	Postal Service Mail Sorters, Processors, Etc. (4360)	8,7	59	2,2	15	8,0	54	1.5	10	13,3	90
naj)	Production, Planning, & Expediting Clerks (435061)	3,3	40	1.5	18	3.2	39	2,5	30	3,7	45
	Shipping, Receiving, & Traffic Clerks (435071)	2.1	44	1.1	23	4.0	85	12.4	266	2,6	55
	Stock Clerks & Order Fillers (435081)	2.4	99	3.3	134	4.4	180	8,5	345	4.3	175
	Welghers, Measurers, Checkers, Etc. (435111)	0.0	0	9.4	15	0,0	0	2.5	4	6.3	10
	Secretaries & Administrative Assistants (436000)	1.7	225	0.1	15	5.4	715	0.3	35	10.3	1,360
	Secretaries & Administrative Assistants (436010)	1.7	225	0.1	15	5.4	715	0.3	35	10.3	1,360
	Other Office & Admin. Support Workers (439000)	2.6	414	1.1	173	7.2	1,134	2,1	336	12.5	1,960

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ccupation	Total All Races *	Civi Male	-	tal bor Force Female	» %	Male	White Non-Hispanic Male % Female %				Black Non-Hispanic Male %	
Computer Operators (439011)	1,485	808	54,4	674	45.4	550	37,0	445	30.0	· 165	1	
Data Entry Keyers (439021)	. 2,555	594	23,2	1,955	76.5	450	17.6	1,185	46,4	80		
Word Processors & Typists (439022)	485	25	5.2	484	95.7	15	3.1	305	62.9	10		
* '	20	15	75.0	4	20.0	15	75.0	0.	0,0	0		
Desktop Publishers (439031)		518	23.1		76.8	475	21,2	-	59.2	35		
Insurance Claims & Policy Proc. Clerks (439041)	2,240			1,720	76.5 56.5			1,325 255	27.0	75		
Mail Clerks & Mail Mach Oper., Exc. USPS (439051)	. 945	420	44.4	534 4 830		235	24.9			110		
Office Clerks, General (439061)	5,695	880	15.5	4,820	84.6	625	11.0	3,670	64.4			
Office Machine Operators, Exc. Computer (439071)	. 310	125	40.3	185	59.7	. 60	19.4	35	11.3	50		
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.5	85	73.9	0		
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30		
Office & Admin, Support Workers, All Other (439199)	1,720	449	26,1	1,263	73,4	350	20.3	920	53,5	40		
RMING, FISHING, & FORESTRY OCCUPATIONS (450000)	805	498	61.9	308	38,3	260	32,3	205	25.5	15		
Super., Farming, Fishing, & Forestry Wrkrs (451000)	70	39	55.7	24	34,3	15	21.4	0	0.0	0		
First-Line Sup./Mgrs. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0		
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30,1	15		
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0,0	0		
Graders & Soriers, Agricultural Products (452041)	10	10	100.0	4	40,0	0	0.0	0	0,0	0		
Misc. Agric. Wrkrs, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15		
Fishing & Hunting Workers (453000)	15	. 14	93,3	0	0,0	10	66,7	0	0,0	0		
Forest, Conservation, & Logging Workers (454000)	40	40	100,0	0	0,0	40	100,0	0	0.0	0		
Forest & Conservation Workers (464011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0		
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0,0	0		
NSTRUCTION & EXTRACTION OCCUPATIONS (470000)	17,529	17,085	97.5	424	2.4	13,904	79.3	317	1.8	1,258		
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88,5	50	2,3	85		
First-Line Sup./Mgrs. of Constr & Extr. Wrkrs (471011)	2,135	2,083	97.6	50	2.3	1,890	88,5	60	2,3	85		
Construction Trades Workers (472000)	14,425	14,076	97.6	339	2.4	11,330	78.5	267	1.8	1,074		
Boilermakers (472011)	15	15	100.0	. 0	0.0	15	100,0	0	0.0	0		
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78,6	15	2,9	59		
Carpenters (472031)	3,445	3,394	98,5	45	1,3	2,885	83,7	35	1.0	155		
Carpet, Floor, & Tile Installers & Finishers (472040)	. 440	435	98.9	4	0.9	325	73.9	4	0,9	60		
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0,0	40	88,9	0	0.0	0		
Construction Laborers (472061)	2,670	2,590	97,0	80	3.0	1,890	70.8	50	1.9	240		
Paving, Surfacing, & Tamping Equip, Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0,0	0		
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	- 14	2.2	625	82.7	10	1.6	100		
Drywell Install., Cell. Tile Install., & Tapers (472080)	435	429	98.6	4	0.9	380	87.4	4	0,9	35		
Electricians (472111)	1,625	1,605	8,80	15	0,9	1,385	85.2	15	0,9	110		
Glaziers (472121) .	140	135	96.4	0	0.0	125	89.3	0	0.0	0		
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0		
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6,9.	975	64.8	80	5.3	110		
Paperhangers (472142)	50	40	0.08	15	30,0	40	0.08	15	30.0	0		
Pipelayers, Plumbers, Pipelitlers, Etc. (472150)	1,220 '	1,205	98.8	15	1,2	1,040	85,2	15	1.2	. 60		
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70,0	0	0.0	0		
Roofers (472181)	655	660	100,8	0	0.0	460	70,2	0	0.0	50		
Sheet Metal Workers (472211)	540	635	99,1	4	0.7	475	0,88	4	0.7	35		
Iron & Steel Workers (472XXX)	260	244	93,8	14	5,4	185	71.2	10	3,8	40		
Helpers, Construction Trades (473000)	70		107.1	0	0,0	46	64,3	0	0,0	10	,	
Helpers, Construction Trades (473010)	70	75	107.1	0	0,0	45	64.3	0	0,0	10		
Other Construction & Related Workers (474000)	840	807	96.1	25	3.0	605	72,0	10	1.2	89		
Construction & Building Inspectors (474011)	245	234	95.5	10	4.1	185	75.5	10	4.1	35		
Elevator installers & Repairers (474021)	. 45	45	100.0	0	0.0	45	100.0	0	0.0	0		
Fence Erectors (474031)	, ,40 100	85	85.0	15	15,0	40	40.0	0	0.0	0		
Hazardous Materials Removal Workers (474041)	75	74	98.7	. 0	0.0	40	53.3	0	0.0	4		

Blac			Hisp	anic	1543	•	All Of	her		Hartford County
Non-His				Race	0.7		von-His		n)	Mary matters
Female	7	<del></del>	%	Female	%	Male	%	Female	<u>%</u>	Occupation
· 115	7.7			85	5.7	39	2.6	29	2.0	Computer Operators (439011)
495	19.4			205	8,0	15	0.6	. 70	2,7	Data Entry Keyers (439021)
35				110	22.7	.0	0.0	14.	2.9	Word Processors & Typists (439022)
, 0	0,0			4	20.0	.0	0,0	0	0.0	Desktop Publishers (439031) Insurance Claims & Policy Proc. Clerks (439041)
300	13,4			50	2,2	0	0.0	. 45	2.0	
85	9.0			150	15.9	35	3.7	44	4.7	Office Clerks, General (439061)
610	10.7	98		365	6.4	50	0.9	. 176	3.1	Office Machine Operators, Exo. Computer (439071)
70	22,6			65	21.0	15	4.8	15	4.8	Proofreaders & Copy Markers (439081)
10	8.7	. (		. 0	0.0	15	13.0	4	3.5 0.0	Statistical Assistants (439111)
15	12.5			0	0.0	0	0.0	0		Office & Admin. Support Workers, All Other (439199)
225	13.1	66		.100	5,8	4	0.2 1.2	18 . 10	1,2	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0,0			93	11.6	- 10 0		10	14.3	Super., Farming, Fishing, & Forestry Writes (451000)
0	0.0	24		14	20,0	Û	0.0	10	14.3	First-Line Sup/Mgrs, of Farming, Etc. (451010)
0	0.0			14	20.0		0,0 1,6	. 0	0.0	Agricultural Workers (452000)
0	0.0	185		79	11.6 0.0	10 0	0.0	. 0	0.0	Agricultural Inspectors (452011)
0	0.0			0	40.0	10	100.0	. 0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0,0	•		75	11.4	0	0,0	. 0	0,0	Miso, Agric, Wrkrs, Incl. Animal Breeders (4520XX)
. 0	0.0			0	0.0	0	0,0	0	0.0	Fishing & Hunting Workers (453000)
. 0	0,0 0,0			0	0.0	0	0,0	Ō	0,0	Forest, Conservation, & Logging Workers (4540X10)
0		(		0	0.0	0	0.0	Õ	0.0	Forest & Conservation Workers (454011)
0	0,0 0,0	(		0	0.0	0	0.0	Ŏ	0.0	Logging Workers (454020)
25	0.1	1,494		54.	0.3	429	2,4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
CA ()	0.0			0.	0.0	28	1.3	o '	0.0	Super., Construction & Extraction Workers (471000)
- 0	0.0			a	0.0	28	1,3	0	0.0	First-Line Sup./Mgrs. of Consir & Extr. Wrkrs (471011)
25	0.2			39	0.3	391	2,7	18	0,1	Construction Trades Workers (472000)
0	0.0			0	0.0	0	0.0	0	0.0	Bollermakers (472011)
Û	0.0			0	0.0	8	1,6	0	0.0	Brickmasons, Blockmasons,& Stonemasons (472020)
0	0.0			ō	0,0	99	2,9	10	0.3	Carpenters (472031)
0	0,0			. 0	0.0	0	0,0	0	0,0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0			ð	0.0	. 4	8.9	. 0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
16	0,6			16	0,6	80	9.0	0	0,0	Construction Laborers (472061)
0				Q	0.0	4	3,8	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0			4	0.6	0	0,0	0	0,0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0			0	0,0	4	0.9	0	0,0	Drywall Install., Cell. Tile Install., & Tapers (472080)
ō	0,0			0	0.0	25	1,6	0	0,0	Electricians (472111)
0				0	0.0	` 10	7.1	0	0,0	Glaziers (472121)
. 0				10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10				10	0.7	68	4,5	4	0.3	Painters, Construction & Maintenance (472141)
0				. 0	0,0	0	0.0	٥	0.0	Paperhangers (472142)
0	0.0			0	0.0	45	3.7	0	0.0	Pipelayers, Plumbers, Pipelitters, Etc. (472150)
. 0	0.0			0	0,0	4	8,0	0	0.0	Plasterers & Stucco Masons (472161)
0	0,0			0	0,0	30	4.6	. 0	0.0	Roofers (472181)
. 0	0,0			0.	0,0	10	1,9	0	0.0	Sheet Metal Workers (472211)
0				0	0,0	0	0,0	4	1,5	(ron & Steel Workers (472XXX)
. 0			28,6	.0	0.0	0	0.0	0	0,0	Helpers, Construction Trades (473000)
0	0.0			0	0,0	0	0.0	. 0	0,0	Helpers, Construction Trades (473010)
0	0.0			. 15	. 1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0			1.6	0	0.0	10	4.1	0	0.0	
0				0	0.0	0	0.0	.0	0.0	Elevator Installers & Repairers (474021)
0	0.0	48	45.0	` 15	15.0	0	0.0	0	0.0	Fence Erectors (474031)
- ' 0	0.0	. 30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)

# for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

	Total All	Total White Civilian Labor Force Non-Hispa				spanic		Biaci Non-Hisp			
Occupation	Races *	Male	%	Female	%	Male	%	Female	<u>%</u>	Male	%
Highway Maintenance Workers (474051)	245	240		ð	0,0	195	79.6	0	0.0	25	10,2
Rail-Track Laying & Maint, Equip, Operators (474061)	30	30	100,0	0	0,0	20	66.7	0	0.0	10	33,3
Septic Tank Serv. & Sewer Pipe Cleaners (474071)	15	15		0	0.0	15		0	0.0	0	0.0
Miso. Construction & Rel, Workers (474080)	85	84	98.8	0	0.0	65	. 78.5	0	0,0	15	17.6
Extraction Workers (475000)	69	44	74.6	10	16,9	34		0	0.0	0	
Earth Drillers, Except Oli & Gas (475021)	30	25	83.3	0	0.0	15		0	0.0	0	0,0
Expl. Wrkrs, Ord, Handling Experts, & Blasters (475031)	25	15	60.0	10	40.0	15		. 0	0.0	0	0.0
Mining Machine Operators (476040)	0	0	0,0	. 0	0,0	0	0.0	. 0	0.0	0	0,0
Misc. Extraction Workers, Etc. (4760XX)	4	. 4	100,0	Ó	0,0	4	100.0	0	0,0	0	0.0
Derrick, Rolary Drill, Etc., Oli, Gas,& Mining (4750YY)	0	0	0.0	0	0.0	0	0.0	.0	0.0	0	0.0
INSTALLATION, MAINTENANCE, & REPAIR OCCS. (490000)	13,094	12,470	95.2	578	4,4	10,109	77.2	412	3.1	1,155	8,8
Super, of Installation, Maint., & Repair Wikrs. (491000)	860	794	92.3	69	6.9	670	77.9	55	6.4	85	9.9
First-Line Super /Mgrs. of Mechanics, Etc (491011)	860	794	92.3	59	6.9	670	77.9	55	6.4	85	9.8
Elect. & Electronic Equip. Mechanics, Etc. (492000)	2,140	1,920	89.7	203	9.5	1,655	72.7	159	7.4	169	7.9
Computer, ATM, & Office Mach Repairers (492011)	1,220	1,084	88,9	135	11.1	935	- 76.6	105	8.6	60	4.9
Radio & Telecomm. Equip. Install & Repair (492020)	555	520	93.7	29	5.2	395	71,2	25	4.5	75	13.6
Avionics Technicians (492091)	. 25	24	96,0	0	. 0.0	20	80.0	0	0,0	0	0.0
Electric Motor, Pwr Tool, & Related Repairers (492092)	110	110	100,0	0	0.0	80	72,7	0	0,0	20	18.2
Electr, Equip. Install & Repair, Motor Veh. (492096)	25	26	100.0	0	0,0	25	100.0	. 0	0.0	0	0.0
Electr. Home Entert. Equip. Install & Repair (492097)	95	52	54.7	35	36,8	25	26,3	25	26.3	4	4.2
Security & Fire Alarm Systems Installers (492098)	50	45	90.0	4	8.0	35	70.0	4	8,0	10	20,0
Elect/Electr Repr., Ind., Utility,& Transp. Equip. (49209X)	60	60	100.0	0	0.0	40	66.7	0	0.0	0	0,0
Veh. & Mobile Equip. Mechs, installers (493000)	4,975	4,894	98.4	72	1.4	3,840	77.2	49	1.0	509	10.2
Aircraft Mechanics & Service Techs (493011)	720	704	97.8	8	1.1	560	77.8	4	0,6	60	8,3
Automotive Body & Related Repairers (493021)	440	433	98.4	4	0.9	335	76.1	. 0	0.0	75	17.0
Automotive Glass Installers & Repairers (493022)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Automotive Service Techs & Mechanics (493023)	2,650 685	2,605 683	98.3	45 0	1.7 0.0	1,930 580	72.8	30	1.1	320	12.1
Bus & Truck Mechs & Diesel Eng, Specialists (493031) Heavy Veh, & Mob. Equip, Serv. Techs & Mechs (493040)	250	235	99,7 94.0				84.7	0	0.0	34 0	5.0
Small Engine Mechanics (493050)	200 115	114	99.1	15 0	6.0 0.0	235 110	94.0 95.7	15 0	6.0	0	0.0
Misc. Veh. & Mob. Equip. Mechs, Etc. (493090)	95	100	105.3	0	0.0	70	73.7	0	0.0	20	. 0.0 21.1
Other Installation, Maint. & Repair Occs (499000)	5,119	4,862	95.0	244	4.8	4,044	79,0	149	2,9	392	7,7
Control & Valve Installers & Repairers (499010)	45	45	100.0	244	0.0	35		140	0,0	0 <i>52</i>	. 0,0
Heating, AC, & Refrig. Mechs & Installers (499021)	845	843	99.8	4	0.6	775	91.7	. 0	0.0	50	6.9
Home Appliance Repairers (499031)	160	154	96.3	0	0.0	105	65.6	Ó	0.0	10	6.3
Maintenance & Repair Workers, General (499042)	1,145	1,065	93.0	73	6.4	845	73.8	40	3,5	90	7.9
Maintenance Workers, Machinery (499043)	75	70	93.3	4	5.3	50	66.7	0	0.0	20	26.7
Millwrights (499044)	120	119	99.2	ò	0,0	115	95.8	o o	0.0	0	0,0
Ind. & Refractory Machinery Mechanics (49904X)	1,115	1,064	95.4	55	4.9	910	81.6	35	3.1	70	6.3
Electrical Power-Line Installers & Repairers (499051)	115	114	99,1	0	0.0	110	95.7	. 0	0.0	4	3.5
Telecomm. Line installers & Repairers (499052)	485	430	88.7	54	11.1	320	66.0	30	6.2	70	14.4
Precision Instrument & Equip. Repairers (499060)	165	159	96.4	10	6.1	155	93,9	0	0,0	4	2.4
Coin, Vending, & Amuse, Mach Servicers (499091)	125	121	8,88	0	0.0	105	84,0	0	0,0	4	3,2
Locksmiths & Safe Repairers (499094)	30	· 24	80.0	4	13.3	20	66.7	4	13.3	Ô	0.0
Manufactured Bidling & Mobile Home Install (499095)	4		100.0	0	0.0	4	100,0	0	0,0	. 0	0,0
Riggers (499096)	15	15	100.0	0	0,0	15	100,0	0	0,0	0	0,0
HelpersInstallation, Maint., & Rep. Wrkrs (499098)	55	45	81.8	10	18.2	30	64,5	. 10	18.2	15	27,3
Other Install., Maint., & Rpr. Wrkrs, Etc. (49909X)	620	590	95.2	30	4.8	450	72.6	30	4,8	55	8.9
PRODUCTION OCCUPATIONS (510000)	35,309	24,485	69.3	10,718	30.4	17,945	50.8	6,257	17.7	2,134	6.0
Supervisors, Production Workers (511000)	3,875	3,095	79.9	794	20.6	2,625	67.7	610	15.7	190	4.9
First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)	3,876	3,095	79,9	794	20,5	2,625	67.7	610	16.7	190	4.9
Assemblers & Fabricators (512000)	4,180	1,741	41.7	2,423	58.0	1,185	28.3	1,294	31.0	183	4.4

10	Black			Hispa			B.1	All O			Hartford County
	lon-Hisp		Mala	In Any		o/.	Male	юп-ни %	spanic Female	%	Occupation
*	Female	%	Male	%	Female	<u>%</u>				***************************************	
	O	0,0	20	8,2	. 0	0.0	0	0.0	9	0.0	Highway Maintenance Workers (474051)
	0	0,0	0	0.0	0	0.0	0	0.0	0	0,0	Rail-Track Laying & Maint, Equip, Operators (474061)
	0	0,0	0	0.0	. 0	0.0	. 0	0.0	0	0.0	Seplic Tank Serv. & Sewer Pipe Cleaners (474071)
	0	0,0	4	4,7	. 0	0,0	. 0	0.0	. 0	0.0	Misc, Construction & Rel. Workers (474090)
	0	0,0	10	16,9	,0	0,0	0	0.0	10	16.9	Extraction Workers (475000)
	0	0,0	10	33,3	0	0,0	0	0.0	0	0.0	Earth Drillers, Except Oli & Gas (475021)
	0	0.0	. 0	0.0	0	0.0	. 0	0.0	. 10	40.0	Expl. Wrkrs, Ord. Handling Experts, & Blasters (475031)
	0	0.0	. 0	0.0	0	0.0	0	0.0	. 0	0.0	Mining Machine Operators (475040)
	0	0,0 .	0	0.0	0	0,0	0	0.0	0	0.0	Misc. Extraction Workers, Etc. (4750XX)
	0	0,0	0	0,0	. 0	0.0	0	0,0	0	0.0	Derrick, Rotary Drill, Etc., Oll, Gas,& Mining (4750YY)
	60	0.5	889	8,8	92	0.7	317	2,4	· 14	0.1	Installation, Maintenance, & Repair Occs. (490000)
	4	0,5	35	4.1	0	0.0	4	0.5	0	0.0	Super, of Installation, Maint., & Repair Wrkrs. (491000)
	4	0.6	,35	4.1	. 0	0.0	4	0.5	0	0,0	First-Line Super./Mgrs. of Mechanics, Etc (491011)
	14	0.7	148	6,9	. 30	1.4	48	2,2	0	0,0	Elect. & Electronic Equip. Mechanics, Etc. (492000)
	10.	0,8	. 66	5,3	20	1.8	24	2.0	0	0.0	Computer, ATM, & Office Mach Repairers (492011)
	4	0.7	40	7.2	. 0	0.0	. 10	1.8	0	0.0	Radio & Telecomm. Equip, Install & Repair (492020)
	Q.	0.0	4	16.0	. 0	0.0	0	0.0	0	0.0	Aylonics Technicians (492091)
	0	0.0	10	9.1	٥	0.0	0	0.0	ō	0.0	Electric Motor, Pwr Tool, & Related Repairers (492092)
	0	0.0	0	0,0	0	0.0	. 0	.0,0	0	0,0	Electr. Equip. Install & Repair, Motor Veh. (492096)
	. 0	0.0	19	20.0	10	10.5	4	4.2	0	0,0	Electr, Home Entert, Equip. Install & Repair (492097)
	0	0.0	.0	0.0	0	0.0	. 0	0.0	0	0,0	Security & Fire Alarm Systems Installers (492098)
			10	16.7	. 0	0.0	10	16.7	0	0.0	Elect/Electr Repr. Ind., Utility,& Transp. Equip. (49209X)
	0	0.0				0.3	. 153	3,1	0	0.0	Veh. & Mobile Equip. Mechs, Installers (493000)
	8	0.2	392	7.9	15				. 0	0.0	Aircraft Mechanics & Service Techs (493011)
	4	0.6	20	2.8	0	0.0	64	8.9	-		•
	4	0.9	8	1.8	0	0.0	15	3.4	0	0.0	Automotive Body & Related Repairers (493021)
	0	0.0	0	0.0	0	0.0	0.	0.0	0	0.0	Automotive Glass Installers & Repairers (493022)
	. 0	0.0	295	11.1	15	0.6	60	2.3	0	0.0	Automotive Service Techs & Mechanics (493023)
	Ö	0.0	55	8.0	. 0	0,0	14	2.0	0	0.0	Bus & Truck Mechs & Diesel Eng. Specialists (493031)
	0	0.0	0 -		. 0	0.0	0	0.0	. 0	0.0	Heavy Veh, & Mob. Equip, Serv, Techs & Mechs (493040)
	0	0.0	4	3,5	0	0.0	0	0.0	0	0.0	Small Engine Mechanics (493050)
	0	0.0	10	10.5	0.	0.0	0	0.0	Q	0.0	Misc, Veh. & Mob. Equip. Mecha, Etc. (493090)
	34	0,7	314	6.1	47	0.9	112	2.2	14	0,3	Other Installation, Maint. & Repair Ocos (499000)
	0	0,0	0	0.0	, 0	0,0	10	22,2	0	0.0	Control & Valve Installers & Repairers (499010)
	4	0,6	4	0,5	0	0.0	14	1.7	0	0.0	Healing, AC, & Refrig. Mechs & Installers (499021)
	0	0.0	39	24.4	0	0.0	0	0.0	0	0.0	Home Appliance Repairers (499031)
	. 0	0.0	115	10.0	19	1.7	15	1.3	14	1.2	Maintenance & Repair Workers, General (499042)
	0	0.0	0	0.0	4	5.3	0	0.0	0	0,0	Maintenance Workers, Machinery (499043)
	Ö	0.0	4	3.3	0	0.0	. 0	0.0	0	0.0	Millwrighte (499044)
	10	0.9	. 29	2.6	10	0.9	55	4.9	. 0	0.0	Ind. & Refractory Machinery Mechanics (49904X)
	. 0	0,0	0	0,0	. 0	0,0	0	0,0	0	0,0	Electrical Power-Line Installers & Repairers (499051)
	20	4,1	40	8,2	4	0,8	0	0,0	0	0.0	Telecomm, Line Installers & Repairers (499052)
	. 0	0,0	0	0.0	10	6,1	ō	0.0	0	0,0	Precision instrument & Equip. Repairers (499060)
	0	0.0	. 8	6.4	0	0,0	. 4	3,2	0	0,0	
	0	0.0	, 0	0.0	0	0.0	. 4	13,3	0	0.0	Locksmilhs & Safe Repairers (499094)
		0.0	0	0.0	. 0	0.0	0	0,0	0	0.0	Manufactured Biding & Mobile Home Install (499095)
	0				0		. 0	0.0	0	0.0	Riggers (499096)
	0	0,0	0	0.0		. 0,0 n.n			0	0.0	Helpers-Installation, Maint., & Rep. Wrkrs (499098)
	0	0.0	0	0.0	0	0,0	. 0	0.0			·
	0	0.0	. 75	12.1	0	0.0	10	1.6	. 0	0.0	Other Install, Maint., & Rpr. Wikes, Etc. (49909X)
	1,317	3.7	2,857	B.1	2,170	6.1	1,549	4.4	. 974	2.8	PRODUCTION OCCUPATIONS (510000)
	<b>65</b> .	1.7	185	4.8	.80	2.1	95	2.5	39	1.0	Supervisors, Production Workers (511000)
	. 65	1.7	185	4.8	80	2.1	95	2.5	39	1.0	First-Line Supr./Mgrs. of Prod. & Oper. Wrkrs (511011)
	270	6,5	244	5.8	574	13.7	129 -	3.1	285	6.8	Assemblers & Fabricators (512000)

# for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Hartford County

Occupation	Total All	Civi Male		tal bor Force Female	• %	l Male		ite spanic Female	%	Blao Non-His Male	
Aircraft Struct., Surf., Rig. Assemblers (512011)	110	35	31.8	75	68.2	20	18,2	40	36,4	. 0	0.0
Elect., Electronech, Assemblers (512020)	905	350	38,7	555	61.3	225	24.9	295	32,6	30	3,3
Engine & Other Machine Assemblers (512031)	80	53	66.3		22.5	45	56.3	4	5.0	4	5.0
Structural Metal Fabricators & Filters (512041)	80	78	97,5	18 0	0.0	70	87.5	0	0.0	4	5.0
Miscellaneous Assemblers & Fabricators (512041)	3,005	1,225	40.8	1,775	59.1	825	27.5	955	31.8	145	4.8
Food Processing Workers (513000)	1,220	807	66.1	423	34.7	1599	49.1	240	19.7	55	4.5
Bakers (513011)	1,220 575	336	58,3	248	43.1	250	43.5	150	26.1	25	4.3
Butchers/Other Meat, Poultry, Fish Proc Wrkrs (513020)	440	409	93.0	40	9.1	320	72.7	0	0.0	10	2.3
Food & Tob. Roasling, Etc. Mach Op/Tenders (513091)	35	18	51.4	10	28.6	4	11.4	10	28.6	. 0	0,0
Food Balchmakers (513092)	150	. 35	23.3	115	76.7	. 25	16,7	70	46.7	10	6,7
Food Cooking Machine Operators & Tenders (513093)	20	10	50.0	10	50.0	. 20	0.0	10	50.0	10	50.0
Metal Workers & Plastic Workers (614000)	12,365	10,307	83.4	2,010	16,3	7,644	61.8	1,239	10.0	804	6.5
Computer Control Programmers & Operators (514010)	295	10,307 -284	96.3	-	1.4	215	72,9	1,209	1.4	. 10	3.4
			90.3 52.3	4	46.2	210	30.8				0.0
Exir. & Drawing Mach Sel, Etc, Metal & Plastic (514021)	65 80	34 en	86,3	30	5,0			30	46.2	0	
Forging Mach Setters, Etc., Metal & Plastic (514022)		69	91.7	4	6,7	50	62.5 91.7	0	0.0	4	5.0 0.0
Rolling Mach Selters, Etc., Metal & Plastic (514023)	60	55		4.		65 440		100		. 45	
Cul, Punch, & Press Mach Set, Etc., M/P (514031)	440	240	54.5	198	45,0	140	31.8	190	43.2		10.2
Drill & Boring Mach Tool Sellers, Elc., M/P (514032)	20	4	20.0	10	50,0	4	20.0	10	50.0	0	0.0
Grinding, Etc. Mach Tool Settlers, Etc., M/P (514033)	550	455	82.7	91	16,5	280	60.9	55	10.0	55	10.0
Lathe & Turning Mach Tool Setters, Etc., M/P (514034)	90	90	100.0	075	0.0	90	100.0	0	. 0,0	0	0,0
Machinists (514041)	3,390	3,109	91.7	275	8.1	2,475	73.0	155	4.6	270	8.0
Metal Furnace & Kiln Operators & Tenders (514050)	60	59	98,3	.0	0,0	35	58.3	0	0.0	. 0	0.0
Model Makers & Patternmakers, MP (514060)	20	20	100.0	0	0,0	20	100,0	0	0.0	0	0.0
Molders & Molding Mach Setters, Etc., M/P (514070)	310	255	82.3	55	17.7	216	69.4	35	11.3	20	6,6
Tool & Die Makers (514111)	975	945	96,9	29	3,0	860	88.2	25	2.6	10	1.0
Welding, Soldering, & Brazing Workers (514120)	1,255	1,080	86.1	173	13.8	795 .	63.3	105	8.4	130	10.4
Heat Treating Equip, Selters, Etc., M/P (514191)	115	99	86.1	10	8.7	80	69.6	10	8.7	15	13.0
Lay-Out Workers, Metal & Plastic (514192)	30	10	33.3	20	66.7	10	33,3	0	0,0	0	0.0
Plating & Coating Mach Setters, Etc., M/P (514193)	. 140	130	92.9	8	5.7	55	39,3	0	0,0	10	7.1
Tool Grinders, Fliers, & Sharpeners (514194)	. 60	60	100.0	0	0.0	60	100.0	. 0	0.0	0	0.0
Other Metal & Plastic Workers, Incl. Milling, Etc. (614XXX)	4,410	3,309	75.0	1,099	24.9	2,185	49.5	620	14.1	235	5,3
Printing Workers (515000)	1,600	1,241	77.6	346	21.6	870	54,4	205	12.8	170	10.6
Bookbinders & Bindery Workers (515010)	220	108	49.1	109	49.5	60	27.3	35	15.9	25	11.4
Job Printers (615021)	465	440	94,6	24	5,2	290	62.4	20	4.3	86	18,3
Prepress Technicians & Workers (516022)	285	145	50.9	133	46.7	135	47.4	95	33.3	10	3,5
Printing Machine Operators (515023)	630	548	87.0	80	12.7	385	61.1	56	8.7	50	7.9
Textile, Apparel, & Furnishings Workers (516000)	1,775	594	33.5	1,155	65.1	363	20.5	559	31.5	66	3.7
Laundry & Dry-Cleaning Workers (516011)	775	304	39.2	468	60.4	140	18.1	225	29.0	30	3,9
Pressers, Texille, Garmeni, & Rei. Materials (516021)	165	44	26,7	114	69,1	25	15.2	30	18.2	4	2,4
Sewing Machine Operators (516031)	370	20	5.4	340	91,9	4	1.1	140	37.8	. 4	1.1
Shoe & Leather Workers & Repairers (516041)	40	39	97.5	0	0.0	35	87.5	0	0.0	4	10.0
Shoe Machine Operators & Tenders (516042)	0	0	0.0	0	0.0	0	0.0	0	0.0	10	0.0
Tailors, Dressmakers, & Sewars (516050)	285	85	29.8	199	69.8	75	26.3	145	60.9	10	3,5
Textile Bleaching & Dyeing Mach Op/Tenders (516061)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Textile Culting Mach Setters, Opers/Tenders (616062)	20	4	20.0	15	75.0	4	20.0	15	75.0	0	0,0
Textile Knilling & Weaving Mach Selters, Etc. (516063)	Ó	0	0.0	0	0.0	Ö	0,0	0	0.0	0	0.0
Texille Winding, Etc. Mach Selters, Op/Tenders (516064)	0	. 0	0.0	0	0.0	0	0.0	0	0.0	0	0,0
Uphotslerers (516093)	60	59	98.3	0	0.0	55	91.7	0	0.0	4	6.7
Misc. Textile, App. & Furn. Wrkrs, Exc. Upholst (51609X)	60	39	85.0	19	31.7	25	41.7	4.	6.7	10	16.7
Woodworkers (517000)	545	522	95.8	18	3.3	384	70.5	14	2,8	65	10.1
Cabinetmakers & Bench Carpenters (517011)	320	319	99.7	0	0,0	225	70,3	0	0.0	45	14.1
Furniture Finishers (517021)	90	90	100.0	0	0.0	70	77.8	0	0.0	10	11,1

, ,	Blac Ion-His			Hisp	anic Race	•	Å	All Ol ion-His		ē	Hartford Gounty
	von•m⊫j Female	9011BC	Male	11) Mily %	Female	%	Male	% %	Female	%	Occupation
•	15	13.6	15	13.6	10	9.1	0	0.0	10	9,1	Alroraft Struct., Surf., Rig. Assemblers (512011)
	60	6,6	45	5,0	115	12.7	50	5,5	85	9,4	Elect., Electr., & Electromech. Assemblers (512020)
	10	12,6	0	0,0	4	5,0	. 4	5,0	. 0	0,0	Engine & Other Machine Assemblers (512031)
	0	0,0	4	5,0	0	0.0	0	0.0	0	0.0	Structural Metal Fabricators & Fitters (512041)
	185	6,2	180	6,0	445	14,8	75	2.5	190	6.3	Miscellaneous Assemblers & Fabricators (512090)
	54	4.4	104	8.5	79	6.5	49	4.0	50	4.1	Food Processing Workers (513000)
		_ 5.9	40	7.0	34	5.9	20	3,5	30	5,2	- Bakers (513011)
	20	4.5	. 60	13.6	10	2.3	· 19	4.3	10	2.3	Butchers/Other Meat, Poultry, Fish Proc Wikrs (513020)
	0	0.0	. 4	11.4	. 0	0.0	· 10	28.6	. 0	0.0	Food & Tob. Roasling, Etc. Mach Op/Tenders (513091)
0 0.0 0 0.0 221 1.8 0 0.0 0 0.0 0 0.0 0 0.0 4 6.7 4 0.9 0 0.0 4 0.7 0 0.0 90 2.7 0 0.0 10 3.2 0 0.0 4 0.3 0 0.0 20 66,7 0 0.0 20 66,7 0 0.0 0 0.0 85 1.9 69 4.3 20 9.1 4 0.9 20 7.0 25 4.0 220 12.4 120 15.5 35 21.2 35 9.5 0 0.0 0 0.0	Ü	0.0	35	23.3	0	0.0	10	6,7	Food Balchmakers (513092)		
	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Food Cooking Machine Operators & Tenders (513093)	
	1.8	1,094	8.8	403	. 3.3	765	6,2	147	1,2	Metal Workers & Plastic Workers (514000)	
	0.0	45	15.3	0	0.0	14	4.7	0	0,0	Computer Control Programmers & Operators (514010)	
	0.0	10	15,4	0	0.0	· <b>4</b>	6.2	0	0,0	Exir. & Drawing Mach Set, Etc. Metal & Plastic (514021)	
	0.0	15	18.8	4	5.0	0	0.0	. 0	0.0	Forging Mach Setters, Etc., Metal & Plastic (514022)	
	6,7	0	0,0	0	0.0	. 0	0.0	0	0.0	Rolling Mach Setters, Etc., Metal & Plastic (514023)	
	55	12.5	4	0.9	. 0	0.0	0	0.0	Out, Punch, & Press Mach Set, Etc., M/P (514031)		
	0.0	0	0,0	0	0.0	0	0.0	0	0,0	Drill & Boring Mach Tool Selters, Etc., M/P (514032)	
	. 65	10,0	8	1.5	65	11.8	24	4.4	Grinding, Etc. Mach Tool Setters, Etc., MIP (514033)		
	. 0	0.0	0	0,0	0	0,0	0	0.0	Lathe & Turning Mach Tool Setters, Etc., M/P (514034)		
		190	5.6	20	0,6	174	5,1	10	,0.3	Machinists (514041)	
		14	23,3	0	0,0	10	16.7	0	0.0	Metal Furnace & Kiln Operators & Tenders (514050)	
	0		. 0	0,0	0	0.0	0	0.0	. 0	0.0	Model Makers & Patternmakers, M/P (514060)
	10		20	6,5	10	3.2	Ö	0.0	· . 0	0,0	Moiders & Moiding Mach Selters, Etc., M/P (514070)
		25	2.6	. 4	0.4	50	5.1	0	0.0	Tool & Die Makers (514111)	
		130	10.4	50	4.0	25	2.0	14	1.1	Welding, Soldering, & Brazing Workers (514120)	
		0	0.0	0	0.0	, 4	3:5	0	0.0	Heat Treating Equip. Setters, Etc., M/P (514191)	
		. 0	0,0	. 0	0,0	0	0.0	0	0,0	Lay-Out Workers, Melal & Plastic (514192)	
		45	32,1	8.	5.7	20	14.3	. 0	0,0	Plating & Coating Mach Setters, Etc., M/P (514193)	
			0	0,0	0	0.0	0	0.0	0,	0.0	Tool Grinders, Filers, & Sharpeners (514194)
			490	11.1	295	6.7	399	9,0	99	2,2	Other Metal & Plastic Workers, Incl. Milling, Etc. (614XXX)
		164	9.6	42	2,6		2,9	30	1.9	Printing Workers (515000)	
		19	8,8	34	15.5	, 4 4 E	1.8	20 0	9.1 0.0	Bookbinders & Bladery Workers (515010) Job Printers (615021)	
		50	10.8	0	0.0	15 0	3,2 0.0	10	3.5	Prepress Technicians & Workers (515022)	
		0	0.0	. 8	2.8 0.0	28	4.4	. 0	0.0	Printing Machine Operators (615023)	
		85 128	13.5 7.2	209	11.8	37	2.1	167	9,4	Textile, Apparel, & Furnishings Workers (516000)	
		120	15.5	115	14.8	14	1.8	8	1.0	Laundry & Dry-Cleaning Workers (516011)	
	0	0,0	35	21.2	15	9.1	14	8.5	Pressers, Textile, Garment, & Rei. Materials (516021)		
	. 8	2.2	55 55	14.9	4	1.1	110	29.7	Sewing Machine Operators (516031)		
		0	0.0	0	0.0	0	0.0	. 0	0.0	Shoe & Leather Workers & Repairers (516041)	
			0	0.0	0	0.0	ő	0.0	. 0	0,0	Shoe Machine Operators & Tenders (516042)
	15	5,3	0	0,0	4	1,4	. 0	0.0	35	12,3	Taifors, Dressmakers, & Sewers (516050)
	0	0,0	0	0.0	0	0.0	0	0,0	. 0	0,0	Textile Bleaching & Dyeing Mach Op/Tenders (515061)
	. 0	0,0	Ö	0.0	0	0,0	0	0.0	0	0,0	Textile Cutting Mach Setters, Opers/Tenders (516062)
	0	0,0	. 0	0,0	. 0	0,0	0	0,0	0	0,0	Textile Knitting & Weaving Mach Seiters, Etc. (516063)
	0.	0,0	. 0	0,0	ō	0,0	. 0	0,0	. 0	0,0	Textile Winding, Etc. Mach Sellers, Op/Tenders (516064)
	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Upholsterers (516093)
	15	25.0	. 0	0.0	Ō	0,0	4	6.7	. 0	0.0	Misc. Textile, App. & Furn. Wrkre, Exc. Upholst (51609X)
	0	0.0	79	14.5	4	0.7	4	0.7	0	0.0	Woodworkers (517000)
	. 0	0.0	. 45	14.1	0	0.0	4	1.3	. 0	0.0	Cabinelmakers & Bench Carpenters (517011)
٠	Ð	0.0	10	11.1	0	0,0	0	0.0	0	0,0	Furniture Finishers (517021)

Hartford County			To				Wh			Bjac	
Occupation	Total Ali Races *	Civi Male	lian La %	bor Force Female	• %	n elsM		spanic Female	%	Non-Hist Male	anic %
Sawing Mach Sellers, Opers, & Tenders, Wood (517041)	25	24	96,0	0	0,0	4	16,0	. 0	0,0	0	0,0
Woodwork Mach Setters, Op/Tenders, Exo, Sawing (517042)	30	19	63,3	10	33,3	15	50.0	10	33,3	0	0,0
Misc. Woodworkers (5170XX)	80	70	87.5	8	10.0	70	87.5	4	5.0	0	0.0
Plant & System Operators (518000)	520	509	97.9	4	8.0	430	82.7	4	0.8	55	10.6
Power Plant Operators, Disir, & Dispatchers (518010)	65	65	100.0	0	0.0	65	100.0	0	0.0	. 0	0.0
Stationary Engineers & Boller Operators (518021)	245	245	100,0	0	0.0	190	77,6	. 0	0.0	.35	14.3
Water & Liq Waste Treat Plant & Sys. Opers (518031)	175	165	94.3	4	2.3	165	88.6	4	2,3	10	5.7
Miscellaneous Plant & System Operators (518090)	35	34	97.1	0	0.0	20	57.1	. 0	0.0	10	28.6
Other Production Occupations (519000)	9,229	5,669	61.4	3,545	38,4	3,845	41,7	2,092	22,7	656	0.0
Chem. Proc. Mach Sellers, Ops, & Tenders (519010)	70	53	75,7	. 8	11.4	45	64.3	0	0.0	4	5.7
Crushing, Grinding, Etc. Workers (519020)	310	280	90.3	28	9,0	200	64.5	0	0.0	45	14.5
Cutting Workers (519030)	205	159	77.6	39	19,0	125	61.0	25	12.2	20	9.8
Extruding, Form, Press Mach Setters, Opers (519041)	90	64	71.1	25	27.8	40	44.4	15	16.7	20	22,2
Furnace, Klin, Oven, Drier, & Kettle Op/Tenders (519051)	60	30	50,0	29	48.3	15	25.0	4	6.7	0	0.0
Inspectors, Testers, Sorters, Samplers, Weighers (519051)	2,945	1,699	57.7	1,250	42.4	1,335	45.3	880	29,9	125	4.2
Jewelers & Precious Stone & Metal Workers (519071)	120	58	48.3	59	49.2	60	41.7	- 55	45.8	4	3.3
Medical, Dental, & Ophthalmic Laboratory Techns (519080)	240	143	59.6	100	41.7	125	52.1	55	22.9	4	1.7
Packaging & Filling Mach Operators & Tenders (519111)	605	1265	43.8	344	56,9	80	13,2	170	28.1	55	9.1
Painting Workers (519120)	. 340	300	88.2	39	11.5	185	54.4	35	10.3	15	4.4
Photog Process Wikis & Processing Mach Ops (519130)	370	· 165	44.6	199	53,8	130	35.1	115	31.1	10	2.7
Cementing & Gluing Machine Ops & Tenders (519191)	60	. 65	91.7	4	8.7	30	50.0	4	6.7	10	16.7
Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)	0	0	0,0	0	0.0	0	0.0	0	0,0	0	0.0
Etchers & Engravers (519194)	20	20	100,0	0	0.0	10	50.0	0	0.0	. 0	0.0
Molders, Shapers, & Casters, Exc Metal & Plastic (519195)	65	, 65	100.0	. 0	0.0	65	100.0	0	0.0	. 0	0.0
Paper Goods Machine Setters, Op/Tenders (519196)	35	30	85.7	4	11.4	30	85.7	. 0	0,0	0	0,0
Tire Builders (519197)	4	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Helpers - Production Workers (519198)	140	89	63,6	62	37.1	50	35.7	4	2.9	4	2.9
Other Production Workers (5191XX)	3,550	2,190	61.7	1,365	38,5	1,330	37.5	730	20,6	240	6.8
TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)	19,479 .	16,218	83.3	3,242	16.6	10,983	66.4	1,963	10.1	2,604	13.4
Super., Transportation & Material Moving Wrkrs (531000)	605	414	68,4	189	31.2	315	52,1	140	23.1	55	9.1
Air Transportation Workers (532000)	290	274	94.5	15	5.2	260	89.7	16	5.2	0	0,0
Aircraft Pilois & Flight Engineers (532010)	210	209	99,5	0	0.0	205	97.6	0	0,0	0	0.0
Air Traffic Control & Airfield Ops Specialists (532020)	. 80	65	81.3	15	18.8	56	8.88	15	18,8°	0	0.0
Motor Vehicle Operators (533000)	9,755	8,443	89,6	1,318	13.5	5,945	60,9	879	9,0	1,340	13,7
Bus Drivers (533020)	1,715	929	54,2	789	46.0	570	33.2	490	28.6	170	9.9
Driver/Sales Workers & Truck Drivers (533030)	7,245	6,790	93.7	460	6,3	4,910	67.8	320	4.4	995	13.7
Taxi Drivers & Chauffeurs (533041)	700	629	89,9	65	9,3	390	55.7	65	9,3	165	23.6
Misc, Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)	98	95	100.0	4	4.2	75	78.9	4	4.2	10-	10.5
Rall Transportation Workers (534000)	29	29	100,0	0	0.0	29	100.0	0	0.0	0	0.0
Locomotive Engineers & Operators (534010)	. 4	4	100.0	0	0,0	4	100.0	0	0,0	0	0,0
Railroad Brake, Signal, & Switch Operators (534021)	0	0	0.0	0	0.0	0	0.0	0	0,0	0	0.0
Railroad Conductors & Yardmasters (534031)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Subway, Streetcar, & Other Rall Transp, Workers (5340XX)	0	0	0,0	0	0.0	- 0	0,0	O	0.0	0	0.0
Water Transportation Workers (535000)	20	10	50,0	10	50,0	10	50,0	10	50.0	0	. 0.0
Sallors & Marine Ollers (535011)	20	10	50.0	10	б0.0	10	50,0	10	50,0	0	0.0
Ship & Boat Captains & Operators (535020)	. 0	0	0,0	0	0,0	0	0.0	0	0.0	0	0.0
Ship Engineera (535031)	0	0	0.0	. 0	0,0	0	0,0	0	0,0	G	0,0
Other Transportation Workers (536000)	805	698	86.7	104	12.9	555	68.9	. 70	8,7	70	8.7
Parking Lot Altendants (536021)	130	115	88.5	14	10.8	80	61.5	0	0.0	· 25	19.2
Service Station Atlandants (536031)	385	345	89,6	40	. 10.4	275	71.4	20	5.2	· 25	6.5
Transportation inspectors (536051)	270	218	80.7	50	18,6	190	70.4	. 50	18.5	20	7.4
Misc. Transportation Workers (5360XX)	20	20	100.0	0	0.0	10	50.0	0	0.0	0	0.0

Blac			Hispa	anic	•		All O			Hartford County
Non-His		84-4-	in Any		07		lon-His		07	Overmetten
Female	<u>%</u>	Male	<u>%</u> .	Female	%	Male	%	Female	<u>%</u>	Occupation
. 0	0.0	20	80,0	0	0.0	0	0,0	0	0.0	Sawing Mach Setters, Opers, & Tenders, Wood (617041)
0	0,0	4	13,3	, D	0.0	0	0,0	0	0,0	Woodwork Mach Sellers, Op/Tenders, Exc. Sawing (517042)
. 0	0,0	- 0	0,0	4	5,0	0	0.0	0	0.0	
. 0	0,0	. 0	0.0	0	0.0	24	4.6	. 0	0.0	Plant & System Operators (518000)
. 0	0.0	. 0	0.0	0	0.0	. 0	0.0	0	0,0	Power Plant Operators, Distr. & Dispatchers (518010)
0	0,0	0	0.0	0	0.0	20	8.2	0	0.0	Stationary Engineers & Boller Operators (518021)
. 0	0,0	0	0.0	0	0.0	Q	0,0	0	0.0	Water & Liq Waste Treat Plant & Sys. Opers (518031)
. 0	0.0	Ó	0.0	0	0.0	4	11.4	0	0.0	Miscellaneous Plant & System Operators (518090)
418	4,5	869	9.4	779	8.4	399	4.3	256	2.8	Other Production Occupations (519000)
4	5.7	4	5.7	4	5.7	Đ	0.0	0	0,0	Chem, Proc. Mach Setters, Ops. & Tenders (619010)
10	3.2	0	0.0	4,,	1.3	.35	11.3	14	4.5	Crushing, Grinding, Etc. Workers (519020)
0	0.0	4	2.0	4	2.0	. 10	4.9	10	4.9	Culting Workers (519030)
0	0.0	4	4.4	10	11.1	0	0.0	0	0,0	Extruding, Form, Press Mach Sellers, Opers (519041)
15	25,0	15	25.0	10	16.7	0	0.0	0	0.0	Furnace, Kiln, Oven, Drier, & Kettle Op/Tenders (519051)
90	3.1	135	4.6	185	6.3	104	3,5	95	3,2	Inspectors, Testers, Sorters, Samplers, Weighers (519061)
0	0.0	4	3.3	4	3.3	0	0.0	0	0,0	Jeweiers & Precious Stone & Metal Workers (519071)
35	14,6	4	1.7	10	4.2	10	4.2	. 0	0,0	Medical, Dental, & Ophthalmic Laboratory Techns (519080)
50	8.3	115	19.0	120	19.8	15	2,6	4	0,7	Packaging & Filling Mach Operators & Tenders (519111)
. 0	0,0	65	19.1	4	1.2	35	10.3	Ó	0.0	Painting Workers (519120)
20	5,4	15	4.1	25	6.8	10	2,7	39	10,5	Photog Process Wikrs & Processing Mach Ops (519130)
0	0.0	15	25,0	0	0.0	0	0.0	0	0.0	Cementing & Gluing Machine Ops & Tenders (519191)
	0.0		0.0	. 0	0,0	0	0.0	. 0	0.0	Cleaning, Washing, & Metal Pickling Eq Op/Tenders (519192)
0	0.0	0	50:0		0,0				0.0	
0		10		0		0	0.0	0		Etchers & Engravers (519194)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Molders, Shapers, & Casters, Exc Metal & Plastic (619195)
Ó	0.0	0.	0.0	4	11.4	0	0,0	0	0,0	Paper Goods Machine Sellers, Op/Tenders (519196)
0	0,0		100.0	0	0.0	0	0,0	. 0	0,0	Tire Builders (519197)
4	2.8	20	14.3	40	28,6	15	10.7	4	2.9	Helpers - Production Workers (519198)
190	6.4	455	12.8	355	10.0	165	4.6	90	2.5	Other Production Workers (6191XX)
428	2.2	2,127	10.9	768	3.9	504	2.6	83	0.4	TRANSP. & MATERIAL MOVING OCCUPATIONS (530000)
20	3.3	15	2.5	25	4.1	29	4.8	4	0,7	Super., Transportation & Material Moving Wrkrs (531000)
0	0.0	14	4.8	0	0,0	. 0	0.0	0	0,0	Air Transportation Workers (532000)
0	0.0	4	1,9	0	0,0	0	0.0	. 0	0.0	Aircraft Pliots & Flight Engineers (532010)
-0	0.0	10	12,5	0	0.0	0	0.0	0	0.0	Air Traffic Control & Airfield Ops Specialists (632020)
145	1.5	935	9,6	275	2,8	223	2.3	19	0.2	Molor Vehicle Operators (533000)
110	6.4	170	9,9	185	10.8	19	1.1	4	0.2	Bus Drivers (533020)
35	0.6	720	9,9	90	1.2	165	2.3	15	0.2	Driver/Sales Workers & Truck Drivers (533030)
0	0.0	35	5.0	0	0,0	39	5.6	O	0.0	Taxi Drivers & Chauffeurs (633041)
0	0.0	10	10.5	0	0,0	0	0.0	0	0.0	Misc. Motor Vehicle Opers, Incl. Amb. Drivers (5330XX)
0	0.0	0	0.0	Û	0,0	Ó	0.0	0	0,0	Rail Transportation Workers (534000)
0	0.0	0	0,0	0	0.0	0	0.0	0	0,0	Locomotive Engineers & Operators (634010)
0	0,0	. 0	0.0	Ô	0.0	0	0.0	0	0,0	Raliroad Brake, Signal, & Switch Operators (534021)
0	0.0	0	0.0	.0	0,0	0	0.0	0	0.0	Ralfroad Conductors & Yardmasters (534031)
. 0	0,0	. 0	0.0	0	0.0	ō	0,0	0	0,0	Subway, Streetcar, & Other Rail Transp, Workers (5340XX)
0	0.0	ō	0.0	0	0.0	Ŏ	0.0	ō	0.0	Water Transportation Workers (535000)
0	0.0	0	0,0	0	0,0	. 0	0.0	0	0,0	Sellors & Marine Oilers (535011)
0	0.0	. 0.	0.0	0.	0,0	0	0.0	0	0.0	Ship & Boat Captains & Operators (535020)
0	0.0	0.	0.0	. 0	0.0	0	0.0	0	0.0	Ship Engineers (535031)
					1.7				2.5	Other Transportation Workers (536000)
0	0.0	44	5,5.	14		29	3.5	·20		
0	0.0	10	7.7	4	3.1	0	0.0	10	7.7	Parking Lot Atlandants (536021)
0	0.0	30	7.8	10	2.6	15	3.9	10 -	2.6	Service Station Attendants (536031)
0	0.0	4	1.5	0	0,0	- 4	1.5	0	0.0	Transportation Inspectors (536051)
0	0.0	0	0.0	. 0	0.0	10	50.0	0	0,0	Misc. Transportation Workers (5360XX)

for Equal Employment Opportunity and Affirmative Action Planning 2000 Census of Population and Housing - Special EEO Tabulation

Hartford County

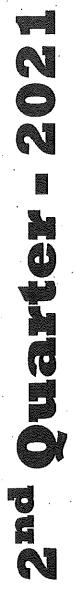
	Total All	Civi	To: ilan La	tal bor Force	Ð	1	Wh Ion•Hi	lte spanic		Biac Non-Hist	
Occupation	Races *	Male	%	Female	%	Male	%	Female	%	. Male	%
Material Moving Workers (537000)	7,975	6,350	79.6	1,606	20.1	3,869	48.5	849	10,6	1,139	14,3
Crane & Tower Operators (537021)	155	145	93,5	10	6,5	145	93.5	10	6.5	0	0,0
Dredge, Excavaling, & Loading Mach Op (537030)	100	105	105.0	. 0	0.0	95	95,0	0	0,0	10	10.0
Holst & Winch Operators (537041)	0	0	0.0	0	0.0	0	0.0	. 0	0.0	0.	0.0
Industrial Truck & Tractor Operators (537051)	630	605	96.0	24	3.8	330	52.4	20	3,2	125	19,8
Cleaners of Vehicles & Equipment (537061)	790	702	. 88.9	85	10.8	325	41.1	46	5.7	184	23,3
Laborers & Freight, Stock, & Mat. Movers, Hand (537062)	4,930	4,050	82.2	870	17.6	2,565	52.0	515	10.4	660	13.4
Machine Feeders & Offbearers (637083)	35	18	51.4	8	22.9	4	11.4	4	11.4	10	28,6
Packers & Packagers, Hand (537064)	1,010	430	42,6	575	68.9	190	18.8	225	22.3	115	11.4
Pumping Station Operators (537070)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Refuse & Recyclable Material Collectors (537081)	175	175	100,0	4	2,3	105	60.0	0	0.0	35	20.0
Misc, Material Moving Wrkrs (637XXX)	140	110	78.6	30	21.4	100	71.4	30	21.4	. 0	0.0
Unemployed, No Civilian Work Experience Since 1995	3,120	1,675	53,7	1,448	46,4	710	22.8	590	18.9	445	14.3

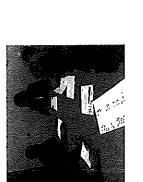
	_					•				Hartford County
Blac Non-His				anic / Race		N	All O ion-Hi	ither spanic		
Female	%	Male	%	Female	%	Male	%	Female	%	Occupation
263	3,3	1,119	14.0	454	5,7	223	2.8	40	0,5	Material Moving Workers (537000)
0	0,0	0	0.0	. 0	0,0	. 0	0.0	. 0	0,0	Crane & Tower Operators (537021)
0	0.0	0	0.0	. 0	0,0	0	0.0	0	0.0	Dredge, Excavating, & Loading Mach Op (537030)
0	0.0	0	0,0	. 0	0,0	0	0.0	0	0.0	Holst & Winch Operators (537041)
4	0.6	140	22,2	0	0.0	10	1.6	. 0	0.0	Industrial Truck & Tractor Operators (537051)
25	3,2	170	21.5	15	1.9	23	2.9	0	0.0	Cleaners of Vehicles & Equipment (537061)
125	2.5	660	13.4	190	3.9	165 -	3.3	40	6.8	Laborers & Freight, Stock, & Mat. Movers, Hand (537082)
4	11.4	· 4	11.4	٥	0.0	0	0.0	0	0.0	Machine Feeders & Officearers (537053)
105	10,4	110	10,9	245	24,3	15	1.5	0	0,0	Packers & Packagers, Hand (537064)
0	0.0	0	0.0	0	0.0	0	0,0	0	0,0	Pumping Station Operators (537070)
0	0,0	35	20,0	4	2,3	0	0,0	0	0.0	Refuse & Recyclable Material Collectors (537081)
0	0.0	. 0	0.0	0	0.0	10	7.1	0	0.0	Misc. Material Moving Wrkrs (537XXX)
279	8.9	420	13.5	490	15.7	100	3.2	89	2.9	Unemployed, No Civilian Work Experience Since 1995





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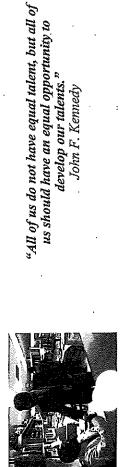












develop our talents." John F. Kennedy



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Partner of the American Job Center Network

Characte Job Seekers								State of	State of Connection	ient		
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Offier Male	Other Femal
Total - All Occupations	00	102,893	45,877	54,956	24,534	27,530	9,902	11,656	9,273	13,225	. 2,168	2,545
Wananement Oceangations -	۴	6,156	2,943	3,058	2,103	2,086	361	409	343	<del>45</del>	136	118
	11.10	219	146	67	101	45	-23	10	16		ထ	*
rketina, Promotions, Public Rel. Occupations	11.20	1,153	289	541	467	400	45	28	54	62	23	73
	11.30	1,162	459	673	327	480	99	8	41	8	ૹ	9
Other Management Occupations	11.90	3,619	1,748	1,776	1,208	1,160	233	258	231	. 281	76	Ľ
Business & Emancial Pherations Occupations	13	2,242	1,066	-4,413	<i>T</i> T	745	144	171	68	125	29	72
Business Operations Specialists	13.10	1,125	561	533.	379	365	102	8	61	54	6	30
Financial Specialists	13.20	1,114	504	218	391	379	42	98	. 58	71	43	42
Offner Business & Financial Operations Occupations	13.90	2.	0 .	7	0	~	0	~	0	0	0	0
Committee & Mathematical Occumations	15	924	53	235	479	153	89	37	25	24	51	ম
Computer Specialists	15.10	811	589	191	435	120	. 61	32	48	20	45	<b>6</b> 2
Mathematical Scientists	15.20	113	. 62	4	44	33	∞ .	ស	4	4	ဖ	α,
Architecture & Engineering Occupations	4	1,337	1,080	231	704	141	154	43	154	. 60	89	4
Architects, Surveyors, & Cartographers	17.10	. 40	30	9	23		က		4	ო	0	0
Engineers	17.20	900	. 516	71	353	8	සි	33.	28		46	<u>ග</u>
Drafters, Engineering, & Mapping Technicians	17.30	. 697	534	150	328	71	92	29	92	42	22	ထ
I fe Physical & Social Science Occupations	19	345	150	184	100	100	25	30	- 18	36	7	18
life Scientists	19.10	41	14	22	£	13	2	က		ന	0	က
Physical Scientists	19.20	32	15	16	7	10	2	2	~	0	~	<b>*</b>
Social Scientists & Related Workers	19.30	99	17	43	<u>~</u>	. 22	σ	ထ	Ψ-	တ	0	4
Life, Physical, & Social Science Technicians	19.40	207	101	101	99	·54	#	9	3	24.	œ,	_
Comminity & Social Services Occupations	Z	883	278	585	126	268	119	202	30	109	3	9
Counselors: Social Workers. Other Crimity /Soc. Svcs. Workers	21.10	. 767	228	223	88	. 226	110	188	. 28	103	7	ထ
Religious Workers	21.20	114	20	6	38	41	တ	14		ဖ	₩	0
l'email Occimations	23	344	83	254	72	200	20	18	5	31	1	Z,
I awwers . Litings & Related Workers	23.10	108	32	49	50	45	マ	7		~	0	
Legal Support Workers	23.20	235	28	204	22	154	<del></del>	16	4	90	· .	4
T-1	35	2,563	589	1.934	37.1	1.184	143	385	58	797	17	89
Contractory Teachers	25.10	143	62	<i>H</i>	41	46	13	18	5	11	භ	7
Dimen, Secondary Regist Education Teachers	25.20	229	27	198	12	144	<del></del>	25	_.	22	~	4
Other Teachers & Instructors	25.30	1,213	335	862	245	614		134	73	79	ტ.	35
Librarians, Curators, & Archivists	25.40	99	138	40	16	34		ᠸ.	<b>~</b> →	<b>ω</b>	-	7
Other Education, Training, & Library Occupations	. 25.90	917	147	756	57	349	29	207	. 78	175	က	52

Charac s of Job Seekers								State o	State of Connection.	icm		
Occupation.	SOC	Total Job Seekers	. Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Femal
Arts: Design. Entertainment Sports. & Media Occupations	Z	183	831	782	603	578	129	75	L	75	22	35
Art & Design Workers	27.10	615	213	390	146	303	37	36	23	33	10	18
Entertainers & Performers, Sports & Related Workers	27.20	. 492	303	178	195	120		. 24	37	27	တ်	7
Media & Communication Workers	27.30	285	150	123	128	86	12		80	4	2	ထ
Media & Communication Equipment Workers	27.40	239	165	70	134	. 56	- 138		12	C	<b>4-</b> -	
Healthcare Practitioners & Technical Occupations .	29	2,457	372	2,037	. 217	1,165	80	473	48	332	27	<u> 1</u> 29
Health Diagnosing & Treating Practitioners	29.10	1,183	163	995.	103	672	28	158	47	128	क्	. 37
Health Technologists & Technicians	29.20	1,042	161	. 860	82	-427	4	239	24	166	7	88
Other Healthcare Practitioners & Technical Occupations	29.90	. 230	48	180	.32	. 64	<b>∞</b>	76	7	38	~-	7
Healthcare Support Occupations	31	5,156	453	4,590	154	1,517	196	1,785	Ţ,	1,181	26	107
Nursing, Psychiatric, & Home Health Aides	31.10	3,110	205	2,834	62	762	102	1,311	8,	712	7	49
Occupational & Physical Therapist Assistants & Aides	31.20	105	24	79	14	28	7	7	സ	7	0	က
Offner Healthcare Support Occupations	31.90	1,941	224	1,677	78	269	87	467	40	458	. 19	99
Protective Service Occupations	33	1,146	641	478	286	176	234	148	102	143	19	1
Fire Fighting & Prevention Workers	33.20	18	. 17	0	15	0.	2	0	0	0	0	0
Law Enforcement Workers	33.30	64	40	19	21	5	ත	5	7	မှ	က	က
Other Protective Service Workers	33.90	1,064	. 584	459	250	171	223	143	95	137	16	· α
Food Preparation & Serving Related Occupations	35	7,543	3,350	4,063	1,426	2,300	833	650	788	810	303	303
Supervisors of Food Preparation & Serving Workers	35.10	740	537	196	. 279	101	82	8	<u>8</u>	33	95	. 32
Cooks & Food Preparation Workers	35.20	2,006	1,190	.779	437	325	356	190	290	215	107	49
Food & Beverage Serving Workers	.35.30	3,183	916	2,213	465	1,472	170	239	220	329	61.	143
Other Food Preparation & Serving Related Workers	35,90	1,612	705	875	245	402	224	191	196	203	9	79
Building & Grounds Cleaning & Maintenance Occupations	37	1,302	741	513	356	169	156	92	214	253	15	71
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	O	ဖ	က	0	0		0	4		0	0
Building Cleaning & Pest Control Workers	37.20	. 857	354	477	128	140	101	7	117	247	æ	9
Grounds Maintenance Workers	37.30	434	380	39	228	23	23	Ω	92	က	7	7
Personal Care & Service Occupations	33	2,366	472	1,851	- TT3	919	115	273	82	19E	102	298
Supervisors of Personal Care & Service Workers	39.10	1	11	ဖ	ည		. 2	0	•	****	က	4
· Animal Care & Service Workers	39.20	, 93	5	75	12	62	~	4	2	∞	0	~~
Enfertainment Attendants & Related Workers	39.30	192	110	6/	. 65	41	. 23	. 7	12	15	9	16
Funeral Service Workers	39.40	. 21	80	<u>13</u>	5	4	~	_	2	<b>α</b> Ο	ò	0
Personal Appearance Workers	39.50	296	184	765	40	353	. 59	69	39	117	76	226
Transportation, Tourism, & Lodging Attendants	39.60	41	19	20	<del>ب</del>	2	Ţ	∞	ćΩ	2	7	0
Other Personal Care & Service Workers	39.90	1,020	122	881	40	446	. 48	183	83	201	7	51
			-									

Charact. J. Job Seekers								State of	i Connecticu	iem 🤞		
	SOC	Total Job	Total	Total	White	White	Black	Black	Hispanic	Hispanic	Other	Ofher
Occupation	Code	Seekers	Male	Female	Male.	Female	Male	Female	Male	Female	Male	Femal
Sales & Related Occupations	4	8,678	3,244	5,213	1,831	2,561	702	1,137	542	1,257	169	258
Supervisors of Sales Workers	41.10	ç		7	o .·		0	0	_		0	0
Refail Sales Workers	41,20	5,302	1,514	3,628	653	1,546	. 423	876	326	1,000	112	206
Sales Representatives, Services	41.30	1,967	1,003	930	662	278	183	163	149	166	53	23
Sales Representatives, Wholesale & Manufacturing	41.40	222	157	28	130	44	ঠ	<del>ن</del> 0.	유	6	7	0
Offner Sales & Related Workers	41.90	1,181	267	594	385	392	100	93	56	08	. 26	62
Office & Administrative Support Occupations	43	8,757	2,229	6,375	932	3,559	989	1,320	503	1,305	108	191
Supervisors of Office & Administrative Support Workers	43.10	ന	. 0	ဏ	0	2	.O	0	0	-	0	0
Communications Equipment Operators	43.20	32	15	17	ග	9	က	ഹ	2	2	****	0
Financial Clerks	43.30	594	72	513	44	367	15	:S	တ	73	4	. <u>~</u>
Information & Record Clerks	43.40	4,041	844	3,133	335	1,418	264	862	186	756	සු	65
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	1,439	975	421	360	150	335	106	246	144	\$	77
Secretaries & Administrative Assistants	43.60	1,070	37	1,016	17	728	€.	118	တ	156	-	14
Other Office & Administrative Support Workers	43.90	1,575	284	1,271	166	884	28	174	51	172	ග	41
Farming, Fishing, & Foreshy, Occupations	45	82	*	41	19	19	2	11	11	6	2	7
Supervisors of Farmina, Fishina, & Forestry Workers	45.10	,	0	~	0	0	0		0	_	0	0
Agricultural Workers	45.20	64	24	.37	13	16	2	Ξ		∞	7	7
Fishina & Hunting Workers	45.30	10	7	က	9	ന.	0	0	<del></del>	0	0	0
Forest, Conservation, & Logging Workers	45.40	ന്	က	0	.0	Ó		0	က		0	o
Construction & Extraction Occupations	47	3,446	3,189	186	2,118	- 65	447	32	570	58	¥	4
Supervisors of Construction & Extraction Workers	47.10	80		5	0	0	4	7	~	0	0	0
Construction Trades Workers	47.20	2,810	2,618	. 135	1,781	E	342	22	454	41	41	•
Helpers, Construction Trades	47.30	42	8	12	တ	ന	ro	Ο.	<b>4</b>	ထ	2	က
Other Construction & Related Workers	47.40	527	482	32	306	15	78	7	87	÷	7	O
Extraction Workers	47.50	26	54	ഗ	55	က	<u>.</u>	~	4	<b>~</b> ~~	0	Ċ
Installation. Maintenance, & Repair Occupations	. 69	2,045	1,843	165	1,034	57	308	28	461	79	40	I
Electrical & Electronic Equipment Mechanics, Installers	49.20	114	106		63	ന	24	Ψ-	17	_	7	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	969	995	53	386	14	88	4	162	_	<b>9</b>	0
Other Installation, Maintenance & Repair Occupations	49.90	1,233	1,075	135	575	40	. 198	23	282	74	8.	~

Characteris sof Job Seekers		•				•		State of	Connecticut	icut		
Occupation	208	Total Job.	Total	Total	White	White	Black	Black	Hispanic	Hispanic	Ofher	Other
	ego.	Seekers	Male	remale	Male	·remale	Male	Female	Male	Female	Male	Femali
Production Occupations	72	3,594	2,233	1,279	1,074	450	449	163	578	557	132	109
Supervisors of Production Workers	51.10	4	7	7	0	~	0	0	2	-	0	0
Assemblers & Fabricators	. 51.20	613	270	330	90	84	90	සි	102	<del>1</del> 8		42
Food Processing Workers	. 51.30	326	166	151	74	11	335	6	4	20	13	гO
Metal Workers & Plastic Workers	51.40	1,153	945	186	495	72	. 173	<u>26</u>	224	<u>8</u>	33	·
Printing Workers	51.50	114	06	24	29	တ	თ	ო	13	-	_	_
Textile, Apparel, & Furnishings Workers	51.60	273	6	176	28	52	18	21	22	69	22	34
Woodworkers	51.70	104	93	9	28	ပ္	20	~	14	, ,	-	0
Plant & System Operators	51.80	9.5	49	တ	34		7	₩	7	, 4	_	0
Other Production Occupations	51.90	951	528	394	228	148	127	53	150	173	23	. 20
Transportation & Material Moving Occupations	53	7,381	4,574	2,670	1,840	2962	1,358	553	1,226	1,098	150	22
Supervisors of Transportation & Material Moving Workers	53.10	13	7	9	0	0	0	_	7-	5	0	10
Air Transportation Workers	53.20	22	7	10	<b>(0</b>	7	က	2	÷	~	,	0
Motor Vehicle Operators	53.30	3,890	2,275	1,570	1,029	. 695	598	291	548	564	100	8
Rail Transportation Workers	53.40	4	-	ന	0		*	0	0	~	0	~
Water Transportation Workers	53.50	34	26	7	50	*	ന	ιΩ	2	•	~	0
Other Transportation Workers	53.60	695	478	215	22.1	101	. 149	. 67	95	46	14	~
Material Moving Workers	53.70	2,721	1,774	829	563	157	604	187	573	. 480	34	35
Other Transportation & Material Moving Occupations	53.90		·	0	0	0	0		<b>~~~</b>	· 6	0	0
Military Specific Occupations	55	- 81	- 56	-61	29	8	12	S	11	9	7	Po
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	ç	ယ	0	ιO	0	0.	0	0	0	_	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	29	42	13	21	4	10	4	<b>∞</b>	ſΟ	ო	0
Unknown/Unclassifiable Occupations	66	32,436	14,775	17,113	7,716	8,151	3,175	3,632	3,234	4:574	650	756
Unknown/Unclassifiable Occupations	99.90	32,435	14,775	17,112	7,716	8,151	3,175	3,632	3,234	4,574	650	755
•												

Character Liob Seekers			KS.			,		Harti	Hartford County	, A		
Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Öther Femalı
Total - All Occupations	8	27,737	12,373	14,835	5,625	6,027	3,166	3,690	3,028	4,453	554	999
Wanagement Occupations	11	1,456	675	750	458	467	91	126	76	130	32	27
Too Executives	11.10	23	34	19	. 21	11	7	ιΩ	မ	ç	0	0
Advertising Marketing, Promotions, Public Rel. Occupations	11.20	235	113	119	88	82	ၑ	<b>35</b>	12	19	ထ	5
Operations Specialties Managers	11.30	269	95	166	90	117		28	9	17	7	4
Offier Management Occupations	11.90	898	433	446	288	257	09	. 80	99	9.	19	92
Business & Financial Oberations Occupations	13	622	270	341	170	219	. 95	65	29	37	15	20
. Business Operations Specialists	13,10	322	149	167	83	108	39	35	22	17	ις	7
Financial Specialists	13.20	300	121	174	87	=======================================	17	90	_	70	₽.	5
Committer & Mathematical Occupations	15	744	160	78	112	<u> 7</u>	25	12	6	60	14	Ŧ
Computer Specialists	.15.10	. 209	136	89	96	.40	19	17	6	7	12	10
Mathematical Scientists	15.20	35	. 24	10	16	7	ဖ	<b>~</b>	0		2	
Architecture & Engineering Occupations	4	370	302	19	181	20	51	. 18	49	17	21	Ō
Architects, Surveyors, & Cartographers	17.10	_		2	လ	-	*		-	0	0	0
Engineers	17.20	164	140	21	9	7	<u>6</u>	ဖ	13	4	12	4
Drafters, Engineering, & Mapping Technicians	17.30	199	157	88	87	12	33	Ξ.	30	<u>13</u>	ത	7
Life, Physical, & Social Science Occupations	- 49	75	ฆ	<b>45</b>	- 16	2	7	10	4	11	2	2
Life Scientists	19.10	O	0	∞	0	4	0	2	.0	0	0	5
Physical Scientists	19.20	က်	. 2	~~.	2	0		~~	0	0	0	0
Social Scientists & Related Workers	19.30	, 15	4	=	က	<b>ю</b>	0	2.	~	ćλ	0,	0
Life, Physical, & Social Science Technicians	19.40	47	22	22	~	12	9	ഹ	ო	∞	2	0
Community & Social Services Occupations	71	241	74	162	12	53	38	74	6	35	0	6
Counselors, Social Workers, Other Cmmty./Soc. Svcs. Workers	21.10	217	22	150.	22	20	33	29	တ	. 33		0
Religious Workers	21.20	<u>24</u>	2 .	. 42	·	က	τÖ	7	0	2	<b>0</b>	0
Legal Occupations	23	66	25	74	20	52	2	9	3	14	0	2
Lawyers, Judges, & Related Workers	23.10	3	16	15	14	. 5	~	~			0	<b>~</b> -
Legal Support Workers	23.20		ග	23	ω	36	<del>~</del>	ro	. 2	14	0	~
Education, Training, & Library Occupations	25	<b>E99</b>	- 149	205	73	797	21	117	16	104	3	17
Postsecondary Teachers	25.10	30	<u>8</u>	15	6	ល	4	4	0	S	0	~
Primary, Secondary & Special Education Teachers	25.20	61	=	20	ന	33	rO	∞		œ	_	<b>€</b> -#
Other Teachers & Instructors	25.30	290	71	214	47	139	20	39		78	2	<b>ω</b>
Librarians, Curators, & Archivists	25.40	14		. 13	•	9	0	0	o	က	0	0
Other Education, Training, & Library Occupations	25.90	267	23	209	13	11	78	99	. 12	26	0	· -
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Character of Job Seekers								Hartford	ord County	ify .		
A companies and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of th	208	Total Job	Total	Total	White	White	Black	Black	Hispanic	Hispanic	Other	Other -
Occupation	Code	Seekers	Male	Female	Male	Female	Male	Female	Male	Female	Male	Femali
Arts. Design. Entertainment. Sports. & Media Occupations	27	332	180	147	121	88	. 32	21	22	29	2	( <b>6</b> )
Art & Design Workers	27.10	105	38	64	22	44	7	. 9	. 7	ග		ည
Enterfainers & Performers, Sports & Related Workers	27.20	119	73	46	42	22	4	တ	E	13	•	2
Media & Communication Workers	27.30	54	34.	22	25	13	. 5	`m	2	гO	7	<u>_</u>
Media & Communication Equipment Workers	27.40		38	14,	32	ග	ω	7	0	2	0	
Heafthcare Practitioners & Technical Occupations	29	623	26	540	5	245	. 22	151	7	113	8	31
Health Diagnosing & Treating Practitioners	29.10	298	39	255	27	141	5	25	2	42	ญ	8
Health Technologists & Technicians	29.20	282	4	235	19		15	74	7	66	က	=
Other Healthcare Practitioners & Technical Occupations	29.90	. 58	<b>o</b> s ,	49	rO	13	∾ ,	25	7	<del>.</del>	0	0
Health are Simont Occimations	34	1.368	135	1202	40	. 293	. 29	527	82	361	1	21
Nursing, Psychiatric, & Home Health Aides	31.10	846	.99	760	17	<b>1</b> 4	38	.390		219		-
Occupational & Physical Therapist Assistants & Aides	31.20	50	တ	4	2	12	. 2	0	2	,	0	0
Other Healthcare Support Occupations	31.90	205	83	428	21	137	22	137	17	, 140	0	14
Profective Service Occupations	33	364	186	169	70	. 39	8	苕	42	9	10	(G)
Fire Fighting & Prevention Workers	33.20	9	Q	0	5	0	•	0	0	0		0
Law Enforcement Workers	33.30	∞	12	9	7.	0		2	w.	,	~	ຕ່
Other Protective Service Workers	33.90	340	168	163	28	සි	62	. 62	39	90	တ	, 2
Food Preparation & Serving Related Occupations	35	1,877	854	- 988	314	484	219	183	258	257	63	64:
Supervisors of Food Preparation & Serving Workers	35.10	181	134	49	. 60	15	. 58	12	29	. 12	19	2
Cooks & Food Preparation Workers	35.20	523	301	211	87	. 72	93	55	101	72	20	. 7
Food & Beverage Serving Workers	35.30	725	210	200	35	302	40	99	. 85	. 106	13	28
Other Food Preparation & Serving Related Workers	35.90	445	209	228	75	93	9	20	8	. 67	7	9
Building & Grounds Cleaning & Maintenance Occupations	37	368	209	149	76	47	#	26	69	7	2	Ç
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers		3	က	. 2	0	0	<u></u>	0	7	2		0
Building Cleaning & Pest Control Workers	37.20	250	. 108	136	. 37	88	53	52	41	88		S
Grounds Maintenance Workers	37.30	113	86	<del></del>	25	6	14	•	. 26			0
Personal Care & Service Occumations	39	230	- 98	423	31	185	33	83	22	8	12	79
Animal Care & Service Workers	39.20	23	4	17	လ	. 15	0	0	-	-	,0	
Entertainment Attendants & Related Workers	39.30	7	12	· œ	ဖ	ćΩ	ဏ	_	0	က	0	_
Funeral Service Workers	39,40	4	<b>←</b>	က	₹~		0	0	0			0
Personal Appearance Workers	39.50	201	40	156	ത	25	∞ ·	73	75	ନ୍ତ '	<del>,</del>	23
Transportation, Tourism, & Lodging Attendants	39.60		0	4	0	0	0	<u>~:</u> ;	0	<b>ෆ</b>	0 ·	o ·
Other Personal Care & Service Workers	39.90	276	41	233	2	111	<b>.</b>	09	<b>රා</b>	53	-	ග

Occupation Sales & Related Occupations Supervisors of Sales Workers												
Occupation Sales & Related Occupations Supervisors of Sales Workers	SOC	Total Job	Total	Total	White	White	Black	Black	Hispanic	Hispanic	Officer	Other
Sales & Related Occupations Supervisors of Sales Workers	Code	Seekers	Male	Female	Male	Female	Male	Female	Male	Female.	Male	Femal
Supervisors of Sales Workers	41	2,174	795	1,315	397	236	193	298	172	419	33	62
	41.10	2	Ö	.7	0	_	0	0	0	<del>-</del>	0	0
Retail Sales Workers	41.20	1,329	376	908	146	316	104	221	102	325	24	46
Sales Representatives, Services	41.30	515	246	256	139	129	52	23	ያያ	64	2.	19
Sales Representatives, Wholesale & Manufacturing	41.40	53	37	13	. 26	7	<u>ဖ</u>	<b>~</b>	4	rO	<del></del>	0
Other Sales & Related Workers	41.90	275	136	136	. 98	83	34	23		24	O	9
Office & Administrative Support Occupations	43	2,555	. 664	1,849	233	822	219	492	179	488	33	47
Supervisors of Office & Administrative Support Workers	43.10	~	0	~	o	0	0	0	0	Ψ-	0	o ·
Communications Equipment Operators	43.20	С	гO	. 4	2	7	<b>~</b>	0	2	2	0	0
Financial Clerks	43.30	159	5	138	12	98	က	19	က	27	~	တ
Information & Record Clerks	43.40	1,207	238	951	06	333	79	320	<u>.</u>	. 782	. 16	16
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	452	302	139	92 .	34	108	42	108	. 22	2	8
Secretaries & Administrative Assistants	43.60	277	ග	263	က်	154	4	42	2	62	0	φ,
Other Office & Administrative Support Workers	43.90	448	06	352	. 20	213	. 23	69	1	28	φ.	12
Farming. Fishing. & Forestry Occupations	45	13	9	9	3	<b>.</b>	0	3	2	-	ļ.,	4
Agricultural Workers	45.20	12	ស	ဖ	ന	****		ന	_			~
Forest. Conservation, & Loading Workers	45.40			0	0	0	0	0		0	0	0
Condensition & Extraction Opening from	LI .	HEA	703	95	PSP	22	161	11	159	23	σ	
Supervisors of Construction & Extraction Workers	47.10		-	0	0	0	0	0		0	0	0
Construction Trades Workers	47.20	. 692	639	36	- 386	. 47	124	7	122	15	7	0
Helpers, Construction Trades	47.30	ထ	.ආ	က	0	_	. 5	0	₹-	. 5	٥.	0
Other Construction & Related Workers	47.40	150	136	<u>t</u>	11	4	Se	က	27	တ	7	0
Extraction Workers	.47.50	15	14		<del>ر</del> ،	0	י כטו	<b>A</b>	∞	0	0	0
Installation. Maintenance, & Repair Occupations	49	583	507	62	244	#	92	13	162	38	6	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	30	27	8	11	. 2	æ	0	හ	_	2	Ö
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	186	171	9	83	ιĊ	28	~	51		ന	0
Other Installation, Maintenance & Repair Occupations	49.90	367	309	49	144	4	90	12	105	33	4	0
Production Occupations	51	1,105	602	372	281	125	42	21	217	159	47	31
Supervisors of Production Workers	51.10	ო	7	~~~	0	_		0	2		0	0
Assemblers & Fabricators	51.20	198	98	106	. 25	25	19	12	93		4	72
Food Processing Workers	51.30	. 96	53	42	. 17	3	14	τO	17			2
Metal Workers & Plastic Workers	51,40	375	322	. 45	140	. 19	<i>L</i> 9	9	<u>\$</u>			, 2
Printing Workers	51.50	. 46	37	<b>Б</b>	79	က	မ	<b>Ċ</b> i	ഗ	7	0	o ·
Textile, Apparel, & Furnishings Workers	51.60	22	11	89	ဖ	Ξ,	4	တ (	ו מא	(3)		
Woodworkers	51.70	83	24	. 2	οό ·	2	တ (	۰.	,	Ó (		0
Plant & System Operators	51.80	19	တ	_ '	ဖ	0	. N	~ (	1	o ;		0 1
Other Production Occupations	51.90	297	. 162	128	. 23	4	47	. 23	19	. 28		

Characters as of Job Seekers								- Hartí	ord Coun	lty .		
Occupation	SOC	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black . Female	Hispanic Male	Hispanic Female	Other Male	Other Femal
Transportation & Material Moving Occupations	53	2,207	1,310	857	406	221	451	195	408	417	45	18
Supervisors of Transportation & Material Moving Workers	53.10	ιĊ		က	0		o -	-	7	7	0	0
Air Transportation Workers	53.20	വ	4	-	က	0	<b></b>	<b>~</b>		0	0	0
Motor Vehicle Operators	53.30	1,183	638	533	227	163	198	110	. 187	256	36	4
Water Transportation Workers	53.50	က		.2	<b>~</b>	0	0	7	0	0	0	0
Other Transportation Workers	53.60	201	. 138	83	51	22	25	20	8	. 2	ഹ	0
Material Moving Workers	53.70	810	527	255	124	42	200	. 61	189	138	14	14
Wilitary Specific Occupations	25	ह्य	91	S	9	1	Þ	7	3	2	ဗ	0
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	7	2	a	-	0	0	0	0	0	_	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	. 16	10	ro	4	~	က	2	~ ´	7	7	0
Unknown/Unclassifiable Occupations	66	8,965	4,135	4,682	1,813	1,757	1,076	1,136	1,060	1,567	186	222
Unknown/Unclassifiable Occupations	06.90	8,965	4,135	4,682	1,813	1,757	1,076	1,136	1,060	1,567	186	222

TABLE 314.40 - FALL 2018 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS (Fall 2018 - Table Prepared November 2019) ON ATISTICS DIGEST OF EDU.

	•								1000		
STAFF	TOTAL	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNPI	AALANHNPI
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management	250647	107367	143280	86,797	108,045	9,186	17,524	6,000	10,379	5,384	7332
Professional/	2000	689595	280669	539,503	533,950	41,524	63,856	39,229	41,444	66339	59832
Faculty	1388677	49.7%	50.3%	38.9%	38.5%	3.0%	4.6%	2.8%	3.0%	5.0%	4.3%
Business &	ייטשבטטיי	55856	151726	41,048	105,355	5,425	18,803	5,233	15,012	4150	12556
Financial	70/307	26.9%	73.1%	19.8%	50.8%	7.6%	9.1%	2.5%	7.2%	2.0%	6.0%
Computers,		128520	84891	95,875	57,359	8,169	7,026	610,01	9869	14457	13570
Engineering & Science	213411	60.2%	39.8%	44.9%	26.9%	3.8%	33%	4.7%	3.3%	6.8%	6.4%
Community, Social		81383	96299	59,792	70,981	9,672	11,636	9,220	8,996	2699	4686
Service, Legal, Arts,				`			•	•			
Design, Entertainment, Sports	1,77682	45.8%	54.2%	33.7%	39.9%	5.4%	6.5%	5.2%	5.1%	1.5%	2.6%
& Media		. !									
Healthcare		28222	72417	18,855	50,080	2,530	8,794	2,463	6;059	4374	7484
Practitioners & Technicians	100639	28.0%	72.0%	18.7%	49.8%	2.5%	8.7%	2.4%	%0'9	4.3%	7.4%
Librarians,		11693	27764	9,412	21,930	765	2,357	158	1,656	629	1821
Curators, &	39457	29.6%	70.4%	23.9%	85.6%	1.9%	6.0%	2.2%	4.2%	1.7%	4.6%
Archivists						2.04			,		-
Student &		53781	117028	37,601	81,309	6,997	16,438	5,985	12,584	3198	<i>L</i> 699.
Academic Affairs & Other Education	170809	31.5%	68.5%	22.0%	47.6%	4.1%	%9.6	3.5%	7.4%	1.9%	3.9%
Graduate	766786	111463	124763	81,144	88,485	6,071	10,033	10,167	12,349	14081	968£1
Assistants	430640	47.2%	52.8%	34.4%	37.5%	2.6%	42%	4.3%	5.2%	6.0%	5.9%

U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2019, Human Resources component, Fall Staff section.

(This table was prepared November 2019.)

labra States, emproyees in degree-granting postesocondary inscribitions, by radejecunitates, sex, emproyment status, control and level of institution, and

institution, and nrivery occupation: Fall 2018		Т	1 11	ank. ute	mante.	Asian, P	entite T	slander.	America		<u> </u>	
•			BIG			Native,						Ron-
		'		Par-	•			Pacific	n Indian/	Two		residen
Sex, employment status, control and level of				cent\1		Hispanl		Islande	Maska	nore	ethnickt y	alien\2
institution, and primary occupation	Total	White	Total	5	Black	7	Asian	r 9	Native 10	roces	unknown 12	13
All institutions	******	*******		28.5	*****	302,227	251,088	7,612	19,809	****	168,573	205,599
Faculty (instruction/research/public service) Instruction		114744444 444444444	331,525 304,470	23.6			119,559 103,058	2,730 2,623	6,882 6,550	斯拉拉斯斯 斯拉拉斯斯	79,247 74,084	
Research	90,489	40,698	19,585	32.5	2,085	3,677	12,586	74	192	971	4.241	25,965
Public service Graduate assistants	29,370 382,715	20,129	7,470 74,343	27.1 30,5		1,607 22,516	3,115 26,629	33 390	140 958	334 7,746	922 21,196	117,547
Librarians, curators, and archivists occurred and acqueate and acqueate attacks and other	43,495		8,725				2,143	86	251	610	1,122	
education ·	182,831	118,910	54,869	31.6	23,435	18,569	7,954	523	1,418	2,990	6,827	2,205
Management	262,919	194,842	60,062	23.6	27,340	16,979	10,960	461	1,275	3,027	6,798	
Business and financial operations Computer, angineering, and science	219,793 238,073	146,393	64,356 63,483	30.5 29.3		20,245 16,955	15,106 26,505	479 383	1,122 1,059	3,177 3,306	7,229 7,860	
Community, Social Service, legal, atts, design,	100 300			20.3	21 200	11 054	E 849	. 546	0.05	3,034	7,073	1,338
Mealthcare practitioners and technicians	105,765 111,076	130,773	46,501 33,000	26,3 32,4	21,308 11,324	14,854 8,522	5,842 11,349	548 146	995 363	1,304	5,960	
Service occupations	242,151	125,555	104,809 4,482	45.5 37.7	52,478 2,121	36,034 1,535	8,896 437	665 54	1,95¢	2,780 255	9,525 593	2,262
Sales and related occupations Office and administrative support	12,534	7,411 253,867	140,440	35.6		51,635	16,659	938	2,687	6,353	11,896	3,368
Natural resources, construction, and maintener	73,098 18,720	52,662 11,944	17,525 6,004	25.0 33.5	7,566 2,996	7,136 2,061	1,421 548	116 11	613 150	643 205	2,537 710	374 62
Production, transportation, and material movi:	*******	******			*****	125.201	120,109	3,323	8,367	****	79,816	
Faculty (instruction/research/public service)	771,594	539,503	417,368 156,992	26.7		39,229	64,846	1,304	3,187	6,900	38,990	
· Instruction Research	705,729 51,730	507,351 22,325	143,407	22.0 31.4	19,901 834	36,789 1,693	56,071 7,151	1,254 33	3,052 79	6,340 414	36,345 2,212	18,626
Public service	14,135	9,827	3,361	25.6	789	747	1,626	17	56	146	433	494
Graduate assistants	196,792 12,354	81,144 9,412	33,714 2,450	29.4	6,071 765	10,167 857	13,535 562	. 157 38	309 59	3,395 169	10,720 379	71,214
Librarians, curators, and archivists occurrent and accounte arrairs and states	22,000	2,422		231,								
education services Nanagement	50,059 113,505	37,601 06,797	17,082 22,985	31,2 20,9	6,997 9,816	5,985 6,600	2,525 4,660	209 190	464 534	902 1,185	2,346 3,119	1,030
Business and financial operations	59,552	41,058	15,620	27.6	5,425	5,233	3,742	124	204	012	2,236	638
Computer, engineering, and science community, social service, lagal, arca,	143,457	95,875	34,593	26.5	0,169	30,019	13,571	257	-629	1,948	4,809	8,100
design,	83,114	59,792	19,167	24.3	9,672	5,634	2,035	263	401	1,162	3,531	624
Healthcare practitioners and technicians Service occupations	32,561 139,252	10,055. 76,199	9,723 56,443	34.0 42.6	2,530 20,825	2,463 19,803	4,224	51 383	99 1,177	356 1,543	2,340 5,502	1,643
Sales and related occupations	4,375	2,589	1,535	, 37.2	702	571	140	17	20	- 85	228	23
Office and administrative support Natural resources, construction, and maintens	70,126 67,276	39,841 49,034	26,656 15,604	40.3	10,527 6,589	10,341 6,595	3,850 1,247	162 132	448 556	1,328 665	2,701 2,312	1,225
Production, transportation, and material movi	15,344	9,968	4,724	32,2	2,250	1,704	459	36	120	155	600	- 52
Famules	*****	*******	592,864	29.9	*****	177,026		4,289	11,442	84444	88,757	82,790 22,279
Faculty (instruction/research/public service) Instruction	771,019 717,025	533,950 505,276	174,533 161,063	24.6 24.2	63,856 61,153	41,444 38,600	54,711 47,787	1,426 1,369	3,695 3,498	9,401 8,656	40,267 37,739	12,947
Research	38,759	18,373 10,301	9,381 4,009	33.8 26.4	1,251 1,452	1,984 860	5,435 1,489	41 16	113 84	557 168	2,029 489	0,976 356
Public service Graduate assistants	15,235 185,923	88,485	40,629	31.5	10,033	12,349	13,094	233	569	4,351	10,476	46,333
Librarians, curators, and archivists brunent and academic stratts and brast	29,141	21,930	6,275	22.2	2,357	1,656	1,581	48	192	141	743	193
education sarvices	124,772	81,309	37,607	31,7	16,438	12,584	5,429	314	954	2,088	4,481	1,175
Management Business and financial operations	149,414 160,241	108,045 105,335	37,077 48,736	25.5 31.6	17,524 18,803	10,379	6,300 11,364	291 354	741 838	1,842 2,366	3,679 4,993	613
Computer, engineering, and science	94,616	57,359	20,090	33.5	7,026	6,936	13,014	126	430	1,350	3,051	5,316
qesidu' chiquimeri, agorat aeintes, redat' etta'	102,651	70,981	27,414	27.9	11,636	9,220	3,807	205	594	1,072	3,542	714
entertainment anorts and madia Realthcare practitioners and technicians	70,515	50,080	23,285	31.7	8,794	6,059	7,125	95	264	948	3,620	
Service occupations Sales and related occupations	102,899 8,159	49,356 4,822	48,366 2,947	49.5 37.9		10,231 964	4,105 297	202 37	779 60	1,237	4,023 365	1,154 25
Office and administrative support	339,465	214,346	113,784	34.7	51,641	41,294	12,809	776	2,235 57	5,025 78	9,192 225	2,143 128
Natural resources, construction, and maintena Production, transportation, and material movi-	5,822 3,376	3,628 1,976	1,841 1,280	33.7 39.3	977 746	541 357	174 89	14 8	30	50	110	10
Full-time	******	******	706,419	29,5	****	212,024	179,106	5,109	13,644	*****	79,339	79,150
Faculty (instruction/research/public service)	032,119	572,586	184,941	24.4	45,748	41,403	84,806	1,229	3,413		25,180	
Instruction Research	731,543 78,656			23.7 33.5	42,659 1,810	37,009 3,158	70,952 11,255	1,142 62	3,163 148	7,266 827	21,231 3,327	
Public service	21,920	15,053	. 5,190	26.7	1,279	1,236	2,599	25	102	249	622	755 †
Graduata assistants Librarians, curators, and archivists Student And academic attaits and other	34,892	26,659	7, 142	21.1	2,481	2,081	1,792	74	198	516	632	259
education	125,264	81,694	30,463	32.0	16,708	12,570	5,541	410	1.030	2,204	3,819	1,288
Management .	255,801	189,546	68, 660	23,6	26,751	16,639	10,634	471	1,246	2,927	6,500	1,167
Business and finencial operations	206,333		61,265 58,322		23,267 13,888			424 351		3,005	6,6D1 7,052	1,633 12,291
Computer, engineering, and science Community, social service, regal, arts,	·			ĺ							•	
desigh, antarrainment enerte and media Healthorra practitioners and technicions	151,033 93,426		38,923 28,672	26.8 33,4	17,796 9,983		4,920 9,567	462 127		2,475 1,145	4,920 5,253	1,062 2,370
Service occupations	202,902	102,886	91,155	47.0	45,427	33,460	7,024	564	1,620	2,244	7,062	1,799
Sales and related occupations Office and administrative support	10,142 334,256	5,892 210,161	3,864 113,407			. 1,348 41,220	342 12,025	49 782	66 2,223	178 5,040		15 1,551
The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s		,,	• • • • •	,	1					- 1		•

•		69, 197	50,177	16,620	24.9	-7,106	6,882	1,340	133	579			252	
	Natural resources, construction, and maintena		9,692		33.9	2,365		175	33	126	145	464	51	
	Production, transportation, and material movi-	42,110	5,052	1,000		1	'					00.004	100 110	٠
	Part-time	******	848,008	303,819	26.6	*****	90,203				新贝曼科教		132,449	
	Faculty (instruction/research/public service)	710,494	500,867	146,504	22.6	59,632	39,270	34,753		3,469		54,067	8,976	
	Instruction	691.211		142,279	22.5	58,395	38,380	32,906	1,481	3,307		52,853	6,703	
	Research	11,833		2,325	26.6	- 275	519	1,331	12	44	144	914	2,178	
		7,450		1,980	28.1	962	371	516	8	38		300	95	
	Public service	382,715		74,343	30.5	16,104	22,516	26,629	390	950	7,746		117,547	
	Graduate assistants	6,603		1,583	25.3	641		351	12	53	94	290	. 47	
	Librarians, curators, and archivists Scolent and academic atterns and other	0,000	. 47000	,,,,,,,,						'			1	
	education	57,567	37,216	16,426	30.6	6,727	5,999	2,413	113	388	786	3,008	917	
	eprutes				20.B	689		326	1.0	29	100	298	50	
	Management	7.038	6,296		24.4	961	995	829	54	02	171	628	182	
	Business and financial operations	13,460		3,091	30.7	1,307	1,629	1,822	32	93	278	១០ខ	1,205	
	Computer, engineering, and science	10,832	11,658	5,161	30.1	1,201	1,025	1,022	· 1		- 1			
	community, monter activities redurt wires			:			0.100	922	. 86	173	559	. 2,153	276	
	design, antertainment unnerty and modia	34,732			23.7	3,512	2,406			57	159	707	803	
	Healthcare practitioners and technicians	17,650	11,804	4,336	26.9	1,341	978	1,782	19	326			463	
	Service occupations	39,249	22,569	13,654	37.6	7,051	4,566		101	14	. 77	222	33	
	Sales and related occupations	2,392	1,519	610	28.9	240	167	95			, , ,			
	Office and administrative support	75,335	43,726	27,033	38.2	10,859	10,407	3,834	156	464		389	122	
	Natural resources, construction, and maintena	3,901	2,485	905	26,7	460		81	13	34	* -	246		
	Production, transportation, and material movie	3,542	2,252	1,033	31.4	641	224	73	11	24	66	. 240		

Public 4-year	******	*******	E20 427	29,0	*****	356 344	140 000	. 2 007	10 546	ANANA	01 476	145 477
Faculty (instruction/research/public service)		456,349	520,427 147,608			35,600		3,081	10,546		30,339	36,436
Instruction	598,731	418,326	133,031	24.1	35,644	32,535	55,395	745	2,017	5,095	26,680	20,686
Research Fublic service	55,790	26,081		30,5 20.8		2,310 733		54	138		3,111	15,160
Graduate assistants	16,208 299,254	11,942 134,555	3,139 67,111	29.8				19 313	76 030		540 15,381	92,207
Librarians, curators, and archivists Struckly and accessor straits and biner	18,673	13,969	4,074	22.6	1	1,269	961	23	141	310	475	154
education	70 163	43 201	22,095	31,8	0.045	2 546	7 510		-		0.511	1 100
Management .	73,163	47,301 89,740	27,634	23.5	9,045	7,545 7,630		212 150	623 669		2,541 2,703	1,126 673
Business and financial operations	131,507	87,493	38,641	30.6		12,322	9,529	245	728		4,195	1,176
Computer, engineering, and science community, social buryons, legal, acca,	146,914	96,476	36,753	27,6	0,112	9,960	15,840	207	623	2,011	4,830	8,855
design,	89,703	61,676	23,968	20.0	10,629	7,953	3,083	251	542	1,510	3,338	721 .
Antortainment enorth and madia Healthcare practitioners and technicians	73,591	46,297	20,950		7,597	1,972	7,196	69	270		4,679	1,665
Service occupations	129,165	65,295	57,408	46,8		20,004	5,450	301	1,101	1,562	5,149	1,303
Sales and related occupations Office and administrative support	3,080 202,560	2,005 127,251	68,207	29.1 34.9	295 30,961	327 24,767	113 7,724	13 363	21 1,438	2,954	221 5,302	1,000
Natural resources, construction, and maintana		35,026	11,160	24.2	4,816	1,448	946	91	427	440	1,731	241
Production, transportation, and material movi		7,924	3,986	33.5	1,880	1,477	386	25	102	116	491	16
Public 2-year	566,458	390,344	159,540	28.2	65,032	53,444	22,851	1,497	4,502	6,204	19,439	4,135
Faculty (instruction/research/public service)		229,890	66,391	22.4	27,270	20,314	13,145	758	1,945	2,959	11,727	2,093
Instruction Research	306,576	227,605 75	65,244 34	22.3 31,2	26,510	20,110		765	1,901	2,918 0	11,626	2,021
Public service	3,414	2,130	1,113	34.3	751	195	10 05	9	38	41	100	71
Graduate assistants	17	9	. 3	25.0	0	2	1	0	0	0	2	. 3
Librarians, curators, and archivists brudent and scammac arraits and other	5,493	3,963	1,369	25.6	572	450	232	1.7	51	47	117	24
education	49,475	31,525	15,166	33.9	. 6,768	6,180	1,862	137	542	667	1,546	240
Management	31,923	22,709	8,451	27.1	4,378	2,626	829	58	261	300	658	105
Business and financial operations	16,290	10,106	6,675	36.0	2,541	2,009	772	35	147	171	405	104
Computer, engineering, and ocience community, social service, regal, alls,	15,604	10,498	4,634	30,6	1,463	1,656	1,106	45	147	217	340	132
design;	23,427	15,013	7,631	33,7	3,767	2,606	605	74	212	307	681	102
Healthcare practitioners and technicians	1,525	1,146	276	19.4	99	95	42	2	21	17	100	3
Service occupations	32,546	17,609	13,559	43,5	6,693	5,216	D40	95	377	336	1,015	363
Salss and related occupations Office and administrative support	1,668 71,332	1,254 41,728	385 27,021	23.5	154 10,479	134 11,367	52 3,156	254	22 667	20 1,090	26 1,656	3 927
Natural resources, construction, and maintens	5,774	4,046	1,575	28.0	663	640	128	13	86	45	117	36
Production, transportation, and material movi	1,203	828	406	32.9	185	139	32	6	24	20	49	0
Private nonprofit 4-year	******	805,080	294,591	26,8	24222	BO,099	02,011	2,576	3,974	*****	59,300	54,752
Faculty (instruction/research/public service) Instruction	487,473	342,456 321,913	95,274 84,005	21.0 20,7	29,309	19,592	30,799	920 009	1,467	5,107	29,999	19,744
Research	34,518	14,510	8,084	35.8	913	17,593	5,375	20	46	4,550	28,600 1,120	10,795
Public service	9,684	6,033	3, 185	34.6	594	676	1,732	11	22	150	271	195
Graduate assistants	83,066 16,369	34,099 12,736	17,090 3,023	32.9 19.2	3,414	4,427 700	7,289	75 42	127 53	1,766 233	5,752 485	25,317 125
Librarians, curators, and archivista	10,309	12,130	3,023	13.2	1,030	700	300	""	33	233	,,,,	125
education	48,951	34,116	11,943	25.9	5,549	3,216	2,025	108	183	062	2,075	827
Management	100,279 67,656	76,669	21,142	21.8 28.6	8,985	5,003	4,596	234 187	300 204	1,224	3,042	426 . 524
Business and financial operations Computer, engineering, and science	73,558	46,154 45,067	18,502 21,452	32.2	7,273 5,467	5,317 5,115	9,437	122	276	1,017	2,476	4,441
commuser, accest generated reder, errat							, , , , ,			-,	.,,	-,
design, ontartainment wherts and madia Realthcare practitioners and technicians	69,310	52,022	13,839	21.0	6,446	3,908	1,949	215	221	1,100	2,936	513
Service occupationers and technicians	35,662 78,169	21,326 41,692	11,672 32,633	35.4 43.9	3,695	3,443	1,065 2,539	75 260	69 455	425 014	1,159 3,250	1,505 594
Sales and related occupations	3,485	2,366	976	29.2	371	385	122	12	9	77	130	13
Office and administrative support	126,274	80,106	40,988	33.8	19,211	13,657	5,330	275	493	2,022	4,570	610
Natural resources, construction, and maintena Production, transportation, and material movi:	10,640 4,821	13,359 3,112	4,520 1,529	25.3	2,040	1,862	338 113	40 11	23	146 57	564 164	97 16
Private somprofit 2-year	7,655	4,654	2,645	36.2	1,579	630	152	8	161	115	344	12
Faculty (instruction/research/public service)	3,541	2,437	967	28.4	610	168	69	3	64	53	128	
Instruction .	3,518	2,425	956	28,3	605	168	69	3	59	52	128	9
Research Public service	15	6	2 9	25.0 60.0	0 5	0	0	0	1 4	. 1	0	0
Graduate assistants	11	8	ő	0.0	o	ŏ	ŏ	ő	اة	٥	i	2
Librarians, curators, and archivista student and acquesto artairs and other	101	81	,18	19.2	9	3	1	0	4	1	2	D
education	1,400	588	728	55.3	428	220	26	1	24	29	92	0
Management	763	525	206	28.2	110	50	21	3	17	5	31	1
Business and financial operations	202	125	72	36.5	30	17	9	0	10	6	5	0
Computer, engineering, and science Community, south service, regat, arts,	137	92	35	27.6	10	11	8	9	4	2	10	0
design,	224	. 176	48	21.4	29	14	0	o	э[	2	اه	a
Healthcare practitioners and technicians	30	28	2	6.7	2	0	o	o į	ö	0	o	Ö
Service occupations Sales and related occupations	196 485	105	90 287	46.2	53	23	0 9	0	13	1	_0	0
office and administrative support	509	140 321	176	67.2 35.4	195 95	71 47	9	0	20	11 5	58 12	0
Natural resources, construction, and maintens	45	· 26	15	36.6	7	6	0	0	2	0	5	ō
Production, transportation, and material movi	3	2.	1	33,3	1	0	0	0	0	- 0	0	D
Private For-profit 4-year	93,193	55,159	29,630	34.9	13,213	0,517	5,013	339		2,049	8,193	211
Faculty (instruction/research/public service) Thatruction	58,317 58,251	35,127 35,099	16,594	32.1 32.1	8,221	3,694	3,027	161 161		1,153	6,529	67
Research	19	12	16,567	36.8	0,212	3,693	3,012	0	318	1,151	6,528	67 D
Public service	37	16	20	\$5.6	9	0	9	0	٥	2	1	0
Graduate assistants	367	158	131	45.3	50]	25	32	2	1	13	. 60	18

A									ا د	1	10	401	3
Additional Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Computers   Compu	Dibrarians, curators, and archivists	685	452	190	29.5	. 60	68	- 38	1 1	2	16	40	3
### Management   6,827   4,761   1,782   26.9   669   502   345   22   19   115   303   11   ### Business and Financial operations   3,174   2,025   1,034   33.8   333   372   234   9   17   69   110   6   ### Computer, engineering, and ecience   1,664   984   540   35.4   123   195   103   6   6   37   73   67   ### Computer, engineering, and ecience   1,664   984   540   35.4   123   195   103   6   6   37   73   67   ### Computer, engineering, and ecience   1,664   984   123   195   103   6   6   37   73   67   ### Computer, engineering, and ecience   2,881   1,010   960   34.7   398   306   136   8   13   99   109   2   ### Selex and related occupations   1,679   647   229   58.9   358   451   57   8   9   46   102   1   ### Selex and related occupations   1,679   647   229   58.9   358   451   57   8   9   46   102   1   ### Selex and related occupations   1,679   647   3,405   2,740   44.6   376   1,236   356   29   50   193   302   29   ### Selex and resources, construction, and maintens   299   121   162   57.7   111   137   2   2   3   7   16   0   ### Production, transportation, and material movi   155   76   73   49.0   1.6   29   17   2   1   8   6   0   ### Production, transportation, and material movi   155   76   73   49.0   1.6   29   17   2   1   8   6   0   ### Production occupations   12,477   7,199   4,667   39.4   2,201   1,297   647   50   57   634   525   37   ### Instruction   12,477   7,199   4,667   39.4   2,201   1,290   640   50   56   430   514   37   ### Research   15   1   4   00.0   1   3   0   0   0   0   0   0   0   ### Computer, engineering and steince   1,972   1,050   857   44.9   343   346   83   11   8   64   59   6   ### Research   1,972   1,050   857   44.9   343   346   83   11   8   64   59   6   ### Research   1,972   1,050   857   44.9   343   346   83   11   8   64   59   6   ### Research   1,972   1,050   857   44.9   343   346   83   11   8   64   59   6   ### Research   1,972   1,050   857   44.9   34.9   348   348   349   34   34   34   34   34   34   3		•						ا ا	ا ا		211	424	á
### Panagement Business and Financial operations 3,174 2,025 1,034 33.8 333 372 234 9 17 69 110 6													11
Substitution   1,675   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010   1,010													
Computer, engineering, and science   1,660   960   34.7   398   306   136   13   99   109   2										1/1			έn
## Substitution	compatitely social service, redut, utcel	1,664	984	540	. 35,4	123	185	183	. "	ា			
Healthcare practitioners and technicians   195   101   76   42.9   12   8   37   0   3   16   18   0   Service occupations   1,679   647   929   55.9   358   451   57   8   .9   46   102   1   Sales and related occupations   2,622   1,162   1,347   53.7   776   372   104   12   19   64   111   2   Office and administrative support   6,476   3,405   2,740   44.6   876   1,236   356   29   50   193   302   29   Natural resources, construction, and maintene   155   76   73   49.0   16   29   17   2   1   8   6   0   Private for-profit 2-year   22,646   12,375   9,399   43.2   4,772   3,193   1,063   111   127   733   821   52   Faculty (Instruction/research/public service)   12,397   7,179   4,667   39.4   2,201   1,290   647   50   57   434   525   37   Research   12,397   7,179   4,667   39.4   2,201   1,290   640   50   56   430   514   37   Research   15		2.881	1,010	960	34.7	390	306	136	8	13		1	2
Service occupations	Healthcare practitioners and technicians			76	42.9	12	8	37	0				0
Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and administrative support  Office and admin			647	929	58.9	358	451	57	8	. 9			1
Office and administrative support   6,476   3,405   2,740   44.6   876   1,236   356   29   50   193   302   29     Natural resources, construction, and maintene   299   121   162   57.2   11   137   2   2   3   7   16   0     Private for-profit 2-year   22,648   12,376   9,399   43.2   4,172   3,193   1,063   111   127   733   921   52     Faculty (instruction/research/public service)   12,447   7,194   4,691   39.5   2,206   1,297   647   50   57   439   525   37     Instruction   12,337   7,179   4,667   39.4   2,201   1,290   640   50   56   430   514   37     Research   15   1   4   10.0   1   3   0   0   0   0   10   0     Fublic service   15   1   4   10.0   1   3   0   0   0   0   0   0   0     Craduate assistants   0   0   0   1   3   0   0   0   0   0   0   0     Craduate assistants   174   121   51   29.7   21   23   6   0   0   0   0   0   0     Craduate assistants   174   121   51   29.7   21   23   6   0   0   1   2   0     Cumulity state course.   1,972   1,050   957   44.9   343   348   83   11   8   64   59   6     Computer, engineering, and science contenting, and science community, solutai service, regain, acts, design, and science are consumity, solutai service, regain, acts, design, and science computations   196   117   69   37.1   20   28   11   3   3   4   9   1     Research   220   76   135   64.0   39   67   9   0   4   16   9   0     Research   1,972   1,970   190   47.9   60   77   10   1   1   21   9   1     Bales and related occupations   1,194   484   663   57.8   330   246   37   13   9   28   47   0     Coffice and administrative support.   2,440   1,076   1,300   54.9   546   661   84   77   19   81   54   2     Office and administrative support.   173   84   85   50.3   29   43   7   0   1   5   4   0   0     Construction, and maintene   173   86   85   50.3   29   43   7   0   1   5   4   0   0     Construction, and maintene   173   86   85   50.3   29   43   7   0   1   5   4   0   0     Construction, and maintene   173   86   85   50.3   29   43   7   0   1   5   4   0   0		2,622	1,162	1,347	53,7	776	372	104					2
Natural resources, construction, and maintens			3,405		44.6	876	1,236	356	29	50	1.93		
Private for-profit 2-year 22,668 12,376 9,399 43.2 4,172 3,193 1,063 111 127 733 821 52 Eaculty (instruction/research/public service) 12,347 7,194 4,691 39.5 2,206 1,297 647 50 57 434 515 37 Instruction 8 12,337 7,179 4,667 39.4 2,201 1,297 647 50 57 436 514 37 Research 12,337 7,179 4,667 39.4 2,201 1,297 647 50 56 436 514 37 Research 20 12,337 7,179 4,667 39.4 2,201 1,297 647 50 57 436 514 37 Research 20 12,337 7,179 4,667 39.4 2,201 1,297 647 50 57 436 514 37 Research 20 12,337 7,179 4,667 39.4 2,201 1,297 647 50 57 436 514 37 Research 20 155 1 4 00.0 1 3 0 0 0 0 0 0 0 0 0 0 0 Research 20 155 1 4 00.0 1 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			121	162	67.2	11	. 137	2	2	3	7	16	0
### Private for-profit 2-year   22,648   12,376   8,399   43.2   4,172   3,193   1,063   111   127   733   821   52		155	76	73	49.0	.16	29	, 17	2	1	Ð	6	0
Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part			44 494		40 0		9 169	5 052	111	127	733	821	52
Pacific Computer, organization of the computer of the computer, organization of the computer, organization of the computer, organization of the computer, organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organization organ													
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Fublic service  Graduate assistants  0 0 0 0 0 t 0 0 0 0 0 0 0 0 0 0 0 0 0		1	14	20			9	` .		· 📶	ô	10	. ŏ
Graduate assistants			1		00.0		ن 0	ام	· • • • • • • • • • • • • • • • • • • •	, i	n n	ň	, a
1,972   1,050   857   44.9   343   348   83   11   8   64   59   6		* 1	0		20 1	- 1		اءُ ا	1	1,	- 31	اة :	Ď
## Anagement	printent and scanesare, arrants que orner	. 174	121	ÞΙ	29,7	21	2.5	, 6	*	٦			
Samputery on the and maintens   2,377   1,430   377   37.3   409   298   102   13   5   5   2   16   20   36   4   490   432   46.9   128   208   58   2   16   20   36   4   4   5   5   5   5   2   16   20   36   4   5   5   5   5   5   5   5   5   5		1,972	1,050	. 857	14.9	343	348	83		₿			6
Business and financial operations 964 490 432 46.9 128 208 58 2 16 20 38 9 1		2.377	1,430	877	37.9	409			14				1
Computer, ongineering, and science 196 117 69 37.1 -20 28 11 3 3 4 9 1		964	490		46.9				2	· 16	20	38	. 4
design,  220 76 135 64.0 39 67 9 0 4 16 9 0  Healthcare practitioners and technicians 73 37 32 46.4 19 4 9 0 0 0 0 4 0  Service occupations 407 207 190 47.9 00 77 10 1 1 21 9 1  Sales and related occupations 1,194 484 663 57.8 330 246 37 13 9 28 47 0  Office and administrative support. 2,440 1,076 1,300 54.0 546 561 84 17 19 81 54 2  Natural resources, construction, and maintens 173 84 85 50.3 29 43 7 0 1 5 4 0	Computer, engineering, and science community, spond service, regal, arts,	196	117	69	37.1	-20	28	11	3	3	' 4	9	. 1
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Office and administrative support. 2,440 1,076 1,300 54.0 546 561 84 17 19 81 54 2 Natural resources, construction, and maintens 173 84 85 50.3 29 43 7 0 1 5 4 0		1							13	9	28		0
Natural resources, construction, and maintens 173 64 85 50.3 29 43 7 0 1 5 4 0								84	17	19	81	54	2
Middle 2000 (200) Company and All Olivina								. 7	0	1]	5	4	0
Production transportation, and material MOVII III 4) 71 VALUE 61 41 41 41	Production, transportation, and material movi	iil	2	. 9	81.8	2	3	a	ol	0		0	. 0

DIGEST OF EDU ON STATISTICS
TABLE 315.20 - FULL TIME FACULTY IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS
Fall 2018 - Table prepared November 2019

										Political	-
RANK	GRAND	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AALANHNPI	AAIĄNHNPI
	TOTAL	MALE	FEMALE	MALE	FEWALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Professor	170373	119243	60130	96,178	49,029	4,091	2,914	4,222	2,604	14,752	5,583
	1/22/2	66.5	33.5	53.6	27.3	2.3	1.6	2.4	5.	82	, t,
Associate	150052	81306	69652	61,665	53,139	4,282	4,914	4,117	3,567	11,242	8,032
Professor	002001	53.9	46.1	40.8	35.2	2.8	3.3	2.7	2.4	7.4	5.3
Assistant	1.577902	73516	84477	53,673	61,708	4,334	7,294	4,227	4,686	11,282	10,789
Professor	40177	46.5	53.5	34.0	39.1	2.7	4.6	2.7	9.0	7.1	6.8
Instructor	02222	39800	52432	30,679	39,492	2,616	4,609	3,497	4,388	3,008	3,943
3	74474	43.2	56.8	33.3	.42.8	2.8	5.0	3.8	4.8	ب دن	4.3
l ecimer	41000	18008	23021	14,637	18,171	904	1,216	1,247	1,739	1,220	1,895
	11067	43.9	56.1	35.7	44.3	2.2	3.0	3.0	4.2	3.0	4.6
Other	127578	63232	64346	47,177	47,038	3,124	5,450	3,311	3,798	9,620	8,060
Faculty	14/10	49.6	50.4	37.0	36.9	2.4	4.3	2.6	3.0	7.5	63

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data (IPEDS)

Spring 2016 through Spring 2019, Human Resources Component, Fall Staff section

(Table was Prepared November 2019).

table office, abit-time radulty in degree-granting postesoundary institutions, by race/scinitatey, sex, and abadesire rank. Fall 2015,

Fall 2015,	15	e-11 001	n										•
	17. and	Fall, 201	Blac	k, Hisp	anio, A	sian, Pa	cific Is	lander, :	Auerican	Indian/A	laska		
		1	· .	•	,	Native, a	and Two o	r more i	aces ,				••
•		Ì ·		Ϊ	1		Asiah/P	acific 1	slander	America		Race/	Non~ residen
	ł			Per-					Pacific	Indian/	TWO OF	ethnicit	testaen
Year, sex, and		l	j	cent\1		Hispani	1	•	Islande		more		alien\2
academic rank	Total	White	Total	\	Black			Asian	T.	Native	races	unknown	. /
1,220 .	2	3	4	. 5	6	7	8	9	10	11	12	13	. 14
2015\3\					1								
Total '	<b>新作品表表</b>		****		44,106			75,298	1,158		6,469	22,359	41,626
Professors	######	***	31,171	17.5		5,957	16,938	16,734	204	599	946	2,486	1,636
Associate professors	****	######	35,132	23.1		6,978		17,067	218	608	1,171 1,672	3,070 6,577	3,126 11,355
Assistant professors	. 新姓氏特殊	初州社科林村	40,251		10,874	7,634		19,132	300 229		961	3,563	1,627
Instructors	99,915		21,673	22.9 20.0	1 '		5,696 2,690	5,457 2,653	37	142	362	1,256	1,515
Lecturers Other faculty	40,894 5#####	4 '	7,635 31,510	25.3							1,357	5,407	22,367
Ocher tacutry	VAVAGE	1 22,121	317320	20.0	T 0/0/5	1 3/300	1. 20/120	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
2017\3\					ļ				1			1	
Total	****	<b>李林林林林</b>	****	23.8	45,461	39,190	83,516	82,316	1,200	3,477	7,607	23,467	45,431
Professors	*****	968804	33,971	18.9		6.535	18,817	18,624	193	633	1,050	2,714	1,816
Associate professors	######	######	36,527	24.1	1	7,253	18,269	18,033	236	573	1,275	3,308	3,075
Assistant professors	***	244450	43,727	27,4	11,507	8,571	20,993	20,713	280	631	2,025	6,876	12,618
Instructors	98,673	70,967	22,469	24.0	7,048	7,431	6,019	5,787	232	851	1,120	3,378	1,859
Lecturers	43,222	32,031	8,121	20.2		2,708	2,760	2,722	36	160	499	1,493	1,577
Other faculty .	***	94,544	34,436	26.7	0,819	6,692	16,658	16,437	221	629	1,638	5,698	24,486
											* ***	10 400	20 050
Males	KOKHUB	<b>新书样条件</b>	92,804		19,432	19,732	48,424	47,835	589	1,693	3,523	12,422	. 28,959
Professors	###### ######	97,492	23,146	19.2	4,127	4,115	13,895	. 13,767	128	381 269	628 642	1,874 1,937	1,355 1,936
Associate professore		62,422	19,927	24.2	1 '	3,908	10,808	10,694	114 133	295	847	3,556	7,745
Assistant professors			20,503	27,4 23.2	4,345 2,577	4,111 3,298	10,905 2,854	10,772 2,455	99	429	490	1,472	992
Instructors Lecturers	42,843 19,219	31,031 14,396	9,348 3,318	18.7		1,154	1,061	1,043	18	60	196		806
Other faculty	83,085			25.8		3,146	9,201	9,104	97	259	720	2,884	16,125
ounce endang	00,000	1,,02.	,	_4,,	.,		-,		·				
Females	#####	1111111111	86,447	24.5	26,029	19,458	35,092	34,481	611	. 1,784	4,084	11,045	16,472
Professors	60,561	40,435	10,825	18.3	2,809	2,420	4,922	4,857	65	252	422	840	461
Associate professors	71,753	52,643	16,600	24.0	4,857	3,345	7,461	7,339	122	304	633	1,371	1,139
Assistant professors	92,815	61,398	23,224	27.4	7,162	4,460	10,080	9,941	147	336	1,178	3,320	4,873
Instructors	55.830	39,936		24.7	4,471	4,133	3,465	3,332	133	422	630	1,906	867
Lecturers	24,003		4,803	21.4	1,147	1,554	1,699	1,679	20	100 370	303 918	794 2,814	771
Other faculty	76,079	47,030	17,874	27.5	5,5B3	3,546	7,457	7,333	124	3(0)	910	4,614	8,361
2018\3\													
. Total	****	*****	*****	24.4	45,748	41,403	86,035	84,806	1,229	3,413	8,342	25,180	49,412
Professors	146484	# ####	35,404	19.6		6,826	19,729	19,529	200	606	1,238	3,107	2,040
Associate professors	******	91414	37, 463		9,196	7,684	10,696	18,451	245	578	1,309	3,686	3,182
Assistant professors	***	3 14 14 14 18	44,822		11,628	8.913	21,408	21,137	271	663	2,210	7,591	13,445
Instructors	98,798	70,171	23,327	24.9		7,685	6,165	5,085	280	786	1,266	3,480	1,820
Lecturers	44,969	32,800	8,790	21.3	2,120	2,986	2,975	2,936	39	162	547	1,594	1,777
Other faculty	****	94,215	35,135	27.2	8,574	7,109	17,062	16,868	194	618	1,772	5,722	27,148
												40.000	nd 100
Males	**	****	94,801		19,351	20,621	49,507	48,872	635	1,617	3,705	13,352	31,427
Professors	######	96,178	23,736	19.8	4,091	1,222	14,401	14,271	130	351	671	2,109	1,546~
Associate professors	86,082	61,665	20,259	24.7		4,117	10,963	10,831	132	279 295	618 905	2,171 3,798	1,987 8,274
Assistant professors					4,334	4,227 3,497		10,851 2,501	136 123		521		997
Instructors	42,923 19,691	30,679 14,637	9,642 3,577	23.9 19.6		1,247	2,624 1,164	1,147	17	56	206		905
Lecturers Other faculty	84,631		16,839		3,124	3,311	9,368	9,271	97	252	784		17,718
Oction tracerty	03,031	411411	20,000	20.0	-,,	-,,,,,,	, -, -,	-,	''		,		
Females .	***	#######	90,140	25.1	26,397	20,782	36,528	35,934	594	1,796	4,637	11,828	17,985
Professors	62,189		11,668		2,914	2,604	5,328	5,258	70	255	567	998	494
Associate professors			17,204		4,914	3,567	7,733	7,620	113	299	691	1,515	1, 195
Assistant professors			24,074	28.1		4,686		10,286	135	368	1,305	3,793	5,171
Instructors	55,875	39,492	13,685	25.7	4,609	4,388	3,541	3,384		402	745	1,875	823
Lecturera	25,078		5,213	22.3	1,216	1,739	1,811	1,709	22	106	341	822	872
Other faculty	77,589	47,038	18,296	28.0	5,450	3,798	7,694	7,597	97	366	988	2,825	9,430

\\\\Combined total of faculty who were Black, Hispanic, Asian, Pacific Islander, American Indian/Alaska Native, and of Two or more races as a percentage of total faculty, excluding race/ethnicity unknown and nonresident alien.

\2\Race/ethnicity not collected.

\3\Only instructional faculty were classified by academic rank. Primarily research and primarily public service faculty, as well as faculty without ranks, appear under "other faculty."

NOTE: Degree-granting institutions grant associate's or higher degrees and participate in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. Some data have been revised from previously published SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2016 through Spring 2019 Human Resources component, Fall Staff section. (This table was prepared

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		1	٠,			Indian/	Two or				٠	H19-	Asian/ Pacific	n Indian/	Two or more
				Kis-		Alaska	races\2			Whit	Blac		Islande		races\2
Year and se			<del></del>		r	Native			Total	. е	k	C	1	Native	1
1 Total	2	] 3	4	. 5	6	7	8	Ī	10	11	12	13	14	15	16
1976-77\3\	91,218	79,932	3,575	1,533	1,674	240		1 00					ll		
1980-81\4\	97,281				2,267	240 312			100.0			•	. 1	0.3	
1990-91					5,120	356	1	10,641			4.7			0.3	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1999-2000				5.042	10,682	708		12,242			6.6			0.7	
2000-01	119,585	82,321	7,035	5,204	11,587	705		12,733	100.0	77.0	6.6	4.9	10.8	0.7	
2003-04	126,087	84,695	8,089	5,795	12,371	. 771		14,366	100.0	75.8	7.2	5.2	11.1	0.7	
2004-05			8,527	6,115	13,176	788		16,018			7.2	5.2		0.7	
2005-06					13,686	929		17,666			7.1	5.2		0.8	
2006-07		, .	9,371	6,576	14,727	917		18,878			7.4	5.2	11.7	0.7	
2007-08		,			15,170	932		19,003	100.0	75.0	7.3	5.3	11.7	0.7	
2008-09					15,840	978		18,661			7.5	5,5	11.7	0.7	
2009-10					16,560	952		18,161			7.4	5.8	11.8	0.7	~~~
2010-11					17,078	947 915		18,965			7.5	6.0	11.0	0.7	0,9
2012-13	175,026	110,759	12.085	10.108	19,406	900		19,453 20,328			7.8	6.1 6.5	11.9 11.9	0.6	1.0 1.6
					,		.,	20,020	1200.0	'-'"	'''	0.5	11.5	0.0	1.0
2013-14	177,587	110, 157	12,621	10,665	19,118	861		21,199			8.1	6.8	12.2	0.6	1.9
2014~15 ,					19,186	884		21,359			8.4	7.2	12.2	0.6	2.3
2015-16	181.357	107,235	13,3//	12 403	19,614	811		21,534			8,5	7.5	12.5	0.5	2.4
2017-18	184,074	107,444	14.241	13.253	20,345	747		22,092 23,199			8.8	7.8	12.8 12.9	0.5	2.6
			.,		,		1/12.	25,255	100.0	00.0	0.3	0.2	12.3	0.4	2.8
Males			ĺ									1			
1976-77\3\	71,709	· · · · · · · · · · · · · · · · · · ·	2,338	1,216	1,311	102			100.0		3.4	1.8	1,9	0.3	
1980-81\4\	68,853 64,242	59,574	2,206	1,338	1,589	223		-	100.0		3.4	2.1	2.4	0.3	
1999-2000	64,930	48,812 45,308	1,991 2,762	1,035	3,038 5,467	196 333			100.0		3.6	3.3	5.4	0.4	and and inp
2000-01	64,171	44,131	2,655	2,564	5,759	346		-	100.0		4.8	4.6	9.7 10.4	0.6	
2003~04	63,981	43,014	2,888	2,731	5,620	357		9,371	100.0	78.8	5.3	5.0	10.3	0.7	Bert desired
,2004-05 ,	67,257	44,749	2,904	2,863	5,913	370		10,458			5.1	5.0	10,4	0.7	****
2005-06	68,912	45,476	2,949	2,850	5,977	429		11,231			5.1	4.9	10.4	0.7	
2006-07	71,311	46,215	3,223	3,037	6,449	421		11,966		. ,	5.4	5.1	10.9	0.7	
2007~08	73,340	48,118	3,291	3,139	6,516	417		11,829	100.0	78.2	5.4	5.1	10.6	0.7	\$149.00m
2008-09	75,674	49,880	3,531	3,388	6,914	460		11,501			5.5	5.3	10.8	0.7	
2009-10	76,610	50,707	3,609	3,642	7,184	430		11,038			5.5	5.6	11.0	0.7	
2010-11	79,672	51,688	3,838	3,990	7,545	454		11,600			5.6	5.9	11.1	0.7	0.8
2012-13	82,670 85,080	53,488 54,196	4,121	4,218	7,792 8,190	418		11,932 12,426		75,6	5.8 5.9	6.0	11.0	0.6	1.0
	1			., ., .	5,450	100	1,000		-00.0	′," ' '	3,3	6.2	11.3	0.6	1.5
2013-14	85,585	53,374	4,510	4,788	8,270	365	1,297	12,981	100.0	73.5	6.2	6.6	11.4	0.5	1.8
2014-15	84,922	52,069			8,330	410		12,960			6.2	7.0	11,6	0.6	2.3
2015-16	84,240 84,649	50,694	4,564	5,122	8,632	371		13,139			6.4	7.2	12,1	0.5	2.4
2017-18	85,568	49,649	4,794	5,421 5,856	8,906 9,004	307 309		13,439 13,924			6.7	7.6	12.5	0.4	2.5
	*-,	10,015	1,551	3,000	2,004	303	1,003	13,924	100.0	09.3	6.9	8.2	12,6	0,4	2.6
Females			1	1					•	- 1	]				
1976-77\3\	19,509		1,237	317	363	58			100.0		6.5	1.7	1.9	0.3	
1980-81\4\	28,428	24,626	1,687	586	678	89			100.0		6.1	2.1	2.5	0.3	
1999-2000	41,305 53,806	32,979	4,316	1,375	2,082	160		2,271		84.5	6.2	3,5	5.3	0.4	
2000-01	55,414	38,190	4,380	2,440	5,215 5,828	375 359		3;784 4,017			8.6	4.9 5.1	10.4	0.7	****
2003-04	62 100	41 601	E 201	2 024	1		. ŀ		- 1						
2003-04	62,106	41,681	5,201	3,064	6,751 7,263	414		4,995		I	9.1	5.4	11.8	0.7	
2005-06	69,144	45,574	5,574	3,352	7,709	418 500		5,560		73.1	9.1	5.3	11.8	0.7	
2006-07	73,383	48,010	6,148	3,539	8,278	496		6,912		72.2	9.2	5,3	12.3 12.5	0.8	
2007-08	75,850	49,583	6,160	3,794	8,654	485		7,174			9.0	5.5	12.6	0.7	
2008-09	78,890	51,520	6,657	4,109	8,926	518	ler ann met	7 160	100 0	71 0				1	
2009-10	81,980	53,712	6,804	4,443	9,376	522		7,160 7,123			9.3	5.7	12.4 12.5	0.7	

2010-11 84,155 2011-12 87,54 2012-13 89,946		5,005 10,104	493 497 500	. 970	7,365 100.0 70.7 7,521 100.0 69.8 7,902 100.0 68.9	9.6	6.1 6.3 6.9	12.4 12.6 12.5	0.6 0.6 0.6	0.9 1.1 1.7
2013-14 92,002 2014-15 93,626 2015-16 93,894 2016-17 96,708 2017-18 98,506	56,845 8,808 56,541 8,813	6,252 10,856 6,659 10,982 7,072 11,439	474 440 440	1,992 2,064 2,386	8,218 100.0 67.8 8,399 100.0 66.7 8,395 100.0 66.1 8,653 100.0 65.2 9,275 100.0 64.7	10.3 10.3 10.5	7.0 7.3 7.8 8.0 8.3	12.9 12.7 12.8 13.0	0.6 0.6 0.5 0.5	2.0 2.3 2.4 2.7 2.9

\1\Includes Fh.D., Ed.D., and comparable degrees at the doctoral level, as well as such degrees as M.D., D.D.S., and law degrees that were classified as first-professional degrees prior to 2010-11.

\2\For years prior to 2010-11, the survey did not yet include the "Two or more races" category, and each student could be counted in only one race category.

\3\Excludes 500 males and 12 females whose racial/ethnic group was not available.

\4\Excludes 714 males and 21 females whose racial/ethnic group was not available.

NOTE: Data are for postsecondary institutions participating in Title IV federal financial aid programs. Race categories exclude persons of Hispanic ethnicity. For 1989-90 and later years, reported racial/ethnic distributions of students by level of degree, field of degree, and sex were used to estimate race/ethnicity for students whose race/ethnicity was not reported. Detail may not sum to totals because of rounding. Some data have been revised from previously published figures.

previously published figures.
SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-77 and 1980-81, Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:90-99); and TPEDS Fall 2000 through Fall 2018, Completions component. (This table was prepared October 2019.)

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Football Mens	1 452	1 1177	Ľ	150	L	.					1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
Golf Mens	77.7	1,74.1	) (	347	ဂ	463	· ·	7		4	
	252	125	- 28 	7.4	23	4	₹	¢	ς	2	
Golf Womens	131	80	ž.	7.3	200	F	_	7	7	S	<u>~</u>
Lacrosse Women's	1.40	90	- 2	2 6	40	20			<b></b>	N	2
Cocor Mars	72	70	Q]    - 	70	<del>-</del>	4	rC	-		*	
Sourcei Mens	325	320	гO	239	κ.	200	) ×	70	•		
Soccer Womens	410	10K	247	450		7	_	40	-	4	
Soffball Womens	E04	200	414	001	183	16	S)	22	16	2	4
	200	150	365	7	305	7	22	G	ç	ı k	
Swimming Mens	124	74	5.0	99	12		3	۱ ۵	20	ဂ	-
Swimming Momens	110	. * 0	3	3	5	7	Z	ري د	Ņ	<b>/</b>	67
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Tack Indoor Mens	538	405	133	212	90	L	3	7		_	
Track Indoor Womens	202	277	2 2	5 6	3	ထိ	33	ιΩ	∞	C)	-
Troop O that I have	300	440	COI	334	108	62	44	7	45	C	
Hach Culdoor Mens	612	499	113	358	100	443		. 0	1 (	7	
I rack Outdoor Womens	729	525	204	278	101	2 5	(	25	7	ဂ	_
Vollevball Womens	125	460	200	2 6	401	071	22	22	<u> </u>		
Totol	757	203	200	130	213	ന	50	14.	2	2	5
ıolai	12,508	9,266	3.242	7 097	2 557	7 865	710	1 0	<u>+                                     </u>	7	2
Percentage	100 0%	701 12	25 00/	TO TO	2,00	1,000	4/0	3/6	147	128	90
	0/0:00	9 1 *t	45.370	20.7%	20.4%	13.3%	3.8%	3.0%	1.2%	1.0%	0.5%