

Minutes for CCW meeting

November 16, 2015

Graduate Student Update

Stella Bianco described her work with Sue Sweeney on getting materials and displays for the Women's History month.

Women of color meeting

CAMPUS CLIMATE SURVEY – Myrna Garcia-Bowen asked who is to be targeted by our climate survey: Staff, faculty and students? The committee described recent protests at Yale regarding the importance of creating a safe place for students and determined that students should be included in the survey. The Human Study Council oversees the review of surveys on campus and this will have to be approved by them. Jessica Greenebaum agreed to help the sub-committee work with the HSC.

CORE VALUE STATEMENT - The committee talked about educating the general population on how to be inclusive to women of color. The committee discussed what inclusion mean--who does it include? Color brave, color blindness, how to remove double standards. Also how to address micro aggressions. The committee also discussed the need of core values and code of conduct for the campus community. Talked about bringing it to the attention of the university leaders
Fiona Pearson suggested creating a statement of core values to the website. The Committee discussed looking at other institutions to see how they word their core values and code of conduct work. Fiona Pearson suggested that the Committee on Compassion could help with writing a core values statement.

WOMEN OF COLOR LUNCHEON – Jacqueline Cobbina-Boivin Latina group will be joining in the luncheon. 75 people are coming, including students. This update provided. By Jacqui.

Promotion and Tenure Committee – Non-teaching Faculty

Rebecca Wood provided an update regarding the current contract negotiations. Susan Slaga-Metivier provided talking points of how the change in contracts will affect students. Thursday 3pm. on Nov. 19 meeting of AAUP contract negotiations.

Ruth Boyea Scholarsip

Kris Larsen reported that the scholarship page will be opened up by the university soon.

New Business

Jacqueline Cobbina-Boivin provided an update of the proposed movement of the Women's Center to a new site. She pointed out the problems presented by the different groups of clubs on campus. She shared the students' preference for remaining in the Student Center since it gets much student traffic. The committee also discussed the hiring of a university assistant for the Women's Center. Myrna Garcia-Bowen suggested that CCW meet with the Rod Waterman to look for grants to cover the university assistant.

Fiona Pearson proposed to allocate \$250 for the Women of Color luncheon. On November 18. It was seconded by Rebecca Wood, and adopted by everyone.

Jessica Greenbaum asked for money for the lunch for women's history month in March. She will meet with WGGGS and will review last year's menu to determine how much money they might need.

Fiona Pearson said that several CCW and non-CCW members have asked about Carolyn Fallahi and Sally Lesik's 2009 Gender/Race Equity report found that there were statistically significant differences between men's and women's salaries. The Committee suggested that we revisit that report. We will invite Dr's Fallahi and Lesik to a future CCW meeting.

Treasurer's Report

Myrna Garcia-Bowen changed final figure to \$2775.

Motion to adjourn by Fiona Pearson. Seconded by everyone.